

# Appendix 3C

## Announcement of buy-back (except minimum holding buy-back)

Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/9/99. Origin: Appendix 7B. Amended 13/3/2000, 30/9/2001, 11/01/10

Name of entity	ABN/ARSN
Arrow Minerals Ltd	112 609 846

We (the entity) give ASX the following information.

### Information about buy-back

1	Type of buy-back	Employee Share Scheme Buy Back
2	<sup>+</sup> Class of shares/units which is the subject of the buy-back (eg, ordinary/preference)	Ordinary
3	Voting rights (eg, one for one)	1:1
4	Fully paid/partly paid (and if partly paid, details of how much has been paid and how much is outstanding)	Fully paid
5	Number of shares/units in the <sup>+</sup> class on issue	3,342,858
6	Whether shareholder/unitholder approval is required for buy-back	Not required
7	Reason for buy-back	Time period for eligible participants to acquire Plan Shares expired

<sup>+</sup> See chapter 19 for defined terms.

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8 Any other information material to a shareholder's/unitholder's decision whether to accept the offer (eg, details of any proposed takeover bid) N/A

### On-market buy-back

9 Name of broker who will act on the company's behalf N/A

10 Deleted 30/9/2001.

11 If the company/trust intends to buy back a maximum number of shares - that number  
Note: This requires a figure to be included, not a percentage. N/A

12 If the company/trust intends to buy back shares/units within a period of time - that period of time; if the company/trust intends that the buy-back be of unlimited duration - that intention N/A

13 If the company/trust intends to buy back shares/units if conditions are met - those conditions N/A

### Employee share scheme buy-back

14 Number of shares proposed to be bought back 3,342,858

15 Price to be offered for shares N/A

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### Selective buy-back

- 16 Name of person or description of class of person whose shares are proposed to be bought back
- 17 Number of shares proposed to be bought back
- 18 Price to be offered for shares

### Equal access scheme


- 19 Percentage of shares proposed to be bought back
- 20 Total number of shares proposed to be bought back if all offers are accepted
- 21 Price to be offered for shares
- 22 <sup>+</sup>Record date for participation in offer   
Cross reference: Appendix 7A, clause 9.

### Compliance statement

- 1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

*or, for trusts only:*

- 1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
- 2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here:  ..... Date: 14 February 2020  
(Company secretary)

Print name: Catherine Grant-Edwards

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<sup>+</sup> See chapter 19 for defined terms.