Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

<u>To</u> Company Name/Scheme	BHP Group Limited
ACN/ARSN	004 028 077
1. Details of substantial holder (1)	
Name	Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those
	listed in Annexure A)
ACN/ARSN (if applicable)	N/A
The helder has seen a cohetential helder or	45 May 0000*
The holder became a substantial holder on	15 May 2020*

Vanguard recently updated its approach to the calculation methodology for this dual-listed security. This is the date on which Vanguard updated the calculation.

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	178,169,168	178,169,168	6.048%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	Ordinary – 178,169,168

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant	Registered holder of	Person entitled to be	Class and
interest	securities	registered as holder (8)	number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and other accounts of Vanguard Group	Ordinary – 7,905,784
Vanguard Group	BNY Mellon	Various funds and other accounts of Vanguard Group	Ordinary – 8,580,783
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and other accounts of Vanguard Group	Ordinary – 94,841,048
Vanguard Group	State Street Bank and Trust Company	Various funds and other accounts of Vanguard Group	Ordinary – 21,810,687
Vanguard Group	Citibank	Various funds and other accounts of Vanguard Group	Ordinary – 65,733
Vanguard Group	Various others	Various funds and other accounts of Vanguard Group	Ordinary – 44,965,133

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities				
See Annexure A							

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6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

sign here date 19 May 2020

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
 - Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

To Company ACN/ARSN

BHP Group Limited

004 028 077

Substantial Holder Name ACN/ARSN Vanguard Group

N/A

			Nature of	Consideration given in relation		Number of securities	Person's votes
	Date of change	Person whose relevant interest changed	Change(6)	to change(7)	Class	affected	affected
	17-Jan-2020	The Vanguard Group, Inc.	BUY	40.28	Ordinary	20,724	20,72
	17-Jan-2020	The Vanguard Group, Inc.	BUY	40.99	Ordinary	28,980	28,98
	17-Jan-2020	The Vanguard Group, Inc.	BUY	40.99	Ordinary	25,760	25,76
_		The Vanguard Group, Inc.	BUY	40.60	Ordinary	4,242	4,24
		The Vanguard Group, Inc.	BUY	40.92	Ordinary	4,504	4,50
		The Vanguard Group, Inc.	BUY	40.92	Ordinary	5,451	5,45
) -		The Vanguard Group, Inc.	BUY	40.74	Ordinary	5,460	5,46
		The Vanguard Group, Inc.	BUY	40.74	Ordinary	10,920	10,92
-		The Vanguard Group, Inc.	BUY	40.74	Ordinary	30,405	30,40
-		The Vanguard Group, Inc.	BUY	41.20	Ordinary	1,973	1,97
10		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	40.83	Ordinary	28,830 19,320	28,83 19,32
) 			BUY	41.13	Ordinary	959	•
		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	41.21	Ordinary	5,715	95 5,71
		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	40.81	Ordinary Ordinary	5,980	5,98
/) 		The Vanguard Group, Inc.	BUY	41.16	Ordinary	68,941	68,94
		The Vanguard Group, Inc.	BUY	40.81	Ordinary	16,100	16,10
		The Vanguard Group, Inc.	SELL	41.24	Ordinary	(23,556)	(23,55
		The Vanguard Group, Inc.	BUY	40.81	Ordinary	5,469	5,46
		The Vanguard Group, Inc.	BUY	41.16	Ordinary	452	45
-		The Vanguard Group, Inc.	BUY	41.08	Ordinary	2,170	2,17
-		The Vanguard Group, Inc.	BUY	41.08	Ordinary	1,085	1,08
		The Vanguard Group, Inc.	BUY	40.65	Ordinary	14,198	14,19
_		The Vanguard Group, Inc.	SELL	38.81	Ordinary	(1,229)	(1,22
	28-Jan-2020	The Vanguard Group, Inc.	BUY	38.81	Ordinary	64,684	64,68
$(\cup)^{T}$	28-Jan-2020	The Vanguard Group, Inc.	SELL	38.81	Ordinary	(2,667)	(2,66
	28-Jan-2020	The Vanguard Group, Inc.	BUY	39.10	Ordinary	1,553	1,55
	29-Jan-2020	The Vanguard Group, Inc.	BUY	39.30	Ordinary	28,767	28,76
	29-Jan-2020	The Vanguard Group, Inc.	BUY	39.30	Ordinary	21,480	21,48
	29-Jan-2020	The Vanguard Group, Inc.	BUY	39.34	Ordinary	2,170	2,17
	29-Jan-2020	The Vanguard Group, Inc.	BUY	39.34	Ordinary	834	83
		The Vanguard Group, Inc.	BUY	39.36	Ordinary	1,823	1,82
		The Vanguard Group, Inc.	BUY	39.00	Ordinary	1,683	1,68
		The Vanguard Group, Inc.	BUY	39.00	Ordinary	1,085	1,08
		The Vanguard Group, Inc.	BUY	39.00	Ordinary	1,085	1,08
		The Vanguard Group, Inc.	BUY	39.44	Ordinary	26,247	26,24
		The Vanguard Group, Inc.	BUY	38.31	Ordinary	19,320	19,32
		The Vanguard Group, Inc.	BUY	38.31	Ordinary	19,320	19,32
15		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	39.44 39.40	Ordinary	649 7,960	7.04
		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	39.40	Ordinary Ordinary	659	7,96
		The Vanguard Group, Inc.	BUY	39.40	Ordinary	56,880	56,88
		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	37.99	Ordinary	20,930	20,93
)}		The Vanguard Group, Inc.	BUY		Ordinary	48,931	48,93
-4		The Vanguard Group, Inc.	BUY	38.25	-	17,145	17,14
F		The Vanguard Group, Inc.	BUY	38.65	Ordinary	10,764	10,70
F		The Vanguard Group, Inc.	BUY	38.08		63,666	63,66
		The Vanguard Group, Inc.	SELL	38.65	Ordinary	(7,584)	(7,58
		The Vanguard Group, Inc.	BUY	38.65	Ordinary	8,076	8,0
-/	4-Feb-2020	The Vanguard Group, Inc.	BUY	38.65	Ordinary	32,304	32,3
	4-Feb-2020	The Vanguard Group, Inc.	BUY	38.08	Ordinary	1,721	1,7
	4-Feb-2020	The Vanguard Group, Inc.	SELL	38.00	Ordinary	(7,779)	(7,7
	4-Feb-2020	The Vanguard Group, Inc.	BUY	38.31	Ordinary	188	1
	4-Feb-2020	The Vanguard Group, Inc.	BUY	38.31	Ordinary	3,255	3,2
		The Vanguard Group, Inc.	BUY	38.31	Ordinary	6,608	6,6
		The Vanguard Group, Inc.	BUY	38.31	Ordinary	1,553	1,5
	5-Feb-2020	The Vanguard Group, Inc.	SELL	38.80	Ordinary	(825)	(8
		The Vanguard Group, Inc.	BUY	39.14	Ordinary	14,950	14,9
		The Vanguard Group, Inc.	BUY	39.14	Ordinary	61,066	61,0
L		IThe Mean and Committee	BUY	39.14	Ordinary	22,498	22,4
<u> </u>		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	39.14	Ordinary	86,504	86,5

10-Fe 10-Fe 10-Fe 11-Fe 11-Fe 11-Fe 12-Fe 12-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe	b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020	Person whose relevant interest changed The Vanguard Group, Inc.	BUY	38.32 38.30 38.40 38.40 38.44	Ordinary	affected 4,784 28,926	4,784 28,926
10-Fe 10-Fe 10-Fe 11-Fe 11-Fe 11-Fe 12-Fe 12-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe	b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020	The Vanguard Group, Inc.	BUY BUY BUY BUY BUY	38.30 38.40 38.40	Ordinary Ordinary	28,926	
10-Fe 10-Fe 11-Fe 11-Fe 11-Fe 11-Fe 12-Fe 12-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe	b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020	The Vanguard Group, Inc.	BUY BUY BUY BUY	38.40 38.40	Ordinary		
10-Fe 11-Fe 11-Fe 11-Fe 11-Fe 12-Fe 12-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe	b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020	The Vanguard Group, Inc.	BUY BUY	38.40		2,170	2,170
11-Fe 11-Fe 11-Fe 12-Fe 12-Fe 12-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe	b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020	The Vanguard Group, Inc. The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	38 11	Ordinary	5,715	5,715
11-Fe 11-Fe 12-Fe 12-Fe 12-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe	b-2020 b-2020 b-2020 b-2020 b-2020 b-2020 b-2020	The Vanguard Group, Inc. The Vanguard Group, Inc.		30.44	Ordinary	19,284	19,284
11-Fe 12-Fe 12-Fe 12-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe	b-2020 b-2020 b-2020 b-2020 b-2020 b-2020	The Vanguard Group, Inc.	BUY	38.56	Ordinary	2,343	2,343
12-Fe 12-Fe 12-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe	b-2020 b-2020 b-2020 b-2020 b-2020			38.56	Ordinary	1,553	1,553
12-Fe 12-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe	b-2020 b-2020 b-2020 b-2020	The Mean area of Control Inc.	BUY	38.56	-	1,553	1,553
12-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe 13-Fe	b-2020 b-2020 b-2020	The Vanguard Group, Inc.	BUY	38.55		26,291	26,29
13-Fe 13-Fe 13-Fe 13-Fe 13-Fe	b-2020 b-2020	The Vanguard Group, Inc.	BUY	38.55		1,084	1,08
13-Fe 13-Fe 13-Fe 13-Fe	b-2020	The Vanguard Group, Inc.	BUY	38.40		51,284	51,28
13-Fe 13-Fe 13-Fe 13-Fe		The Vanguard Group, Inc.	SELL	38.81		(1,079)	(1,07
13-Fe 13-Fe 13-Fe		The Vanguard Group, Inc.	BUY	38.65	Ordinary	41,782	41,78
13-Fe 13-Fe		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	38.65 38.54	Ordinary Ordinary	3,646 1,085	3,640
13-Fe		The Vanguard Group, Inc.	BUY	38.54	-	1,085	1,085
		The Vanguard Group, Inc.	BUY	38.54		1,553	1,553
		The Vanguard Group, Inc.	SELL	38.81	Ordinary	(23,205)	(23,205
		The Vanguard Group, Inc.	BUY	38.52		24,724	24,724
		The Vanguard Group, Inc.	BUY	38.52	Ordinary	19,284	19,284
		The Vanguard Group, Inc.	SELL	38.65	Ordinary	(27,077)	(27,07)
		The Vanguard Group, Inc.	BUY	38.78	-	8,610	8,610
		The Vanguard Group, Inc.	BUY	38.45	-	65,306	65,300
		The Vanguard Group, Inc.	BUY	38.50		63,189	63,18
19-F	b-2020	The Vanguard Group, Inc.	BUY	38.51		16,070	16,07
20-Fe	b-2020	The Vanguard Group, Inc.	BUY	38.68	Ordinary	60,433	60,433
20-Fe	b-2020	The Vanguard Group, Inc.	BUY	38.52	Ordinary	40,047	40,04
21-Fe	b-2020	The Vanguard Group, Inc.	BUY	38.38	Ordinary	70,481	70,48
21-Fe	b-2020	The Vanguard Group, Inc.	BUY	38.05	Ordinary	25,712	25,712
21-Fe	b-2020	The Vanguard Group, Inc.	BUY	38.38	Ordinary	1,374	1,374
21-Fe	b-2020	The Vanguard Group, Inc.	BUY	38.22	Ordinary	1,738	1,738
		The Vanguard Group, Inc.	BUY	38.22	Ordinary	4,459	4,459
		The Vanguard Group, Inc.	SELL	36.31	Ordinary	(14,060)	(14,060
		The Vanguard Group, Inc.	BUY	37.93		20,852	20,852
		The Vanguard Group, Inc.	SELL	35.39		(5,624)	(5,624
		The Vanguard Group, Inc. The Vanguard Group, Inc.	SELL BUY	36.50		(12,501) 67,422	(12,503 67,423
		The Vanguard Group, Inc.	BUY	36.33 36.47		68,325	68,32
		The Vanguard Group, Inc.	BUY	35.39		19,284	19,284
		The Vanguard Group, Inc.	SELL	35.39		(4,765)	(4,76
		The Vanguard Group, Inc.	BUY	35.39		1,823	1,82
		The Vanguard Group, Inc.	BUY	36.33		1,532	1,53
		The Vanguard Group, Inc.	BUY	36.33		185	18
		The Vanguard Group, Inc.	SELL		Ordinary	(61,290)	
		The Vanguard Group, Inc.	BUY	35.64	Ordinary	58,388	58,388
26-Fc	b-2020	The Vanguard Group, Inc.	BUY	35.64	Ordinary	51,312	51,31
26-Fe	b-2020	The Vanguard Group, Inc.	BUY	35.55	Ordinary	58,799	58,799
26-Fe	b-2020	The Vanguard Group, Inc.	BUY	35.29	Ordinary	5,469	5,469
		The Vanguard Group, Inc.	BUY	35.29		3,646	3,64
		The Vanguard Group, Inc.	BUY	35.64		2,236	2,23
		The Vanguard Group, Inc.	BUY	35.55		5,745	5,74
		The Vanguard Group, Inc.	BUY	35.55		4,129	4,12
		The Vanguard Group, Inc.	BUY	34.23		11,362	11,36
		The Vanguard Group, Inc.	BUY	35.63		71,868	71,86
		The Vanguard Group, Inc.	BUY	35.19		136	16.00
		The Vanguard Group, Inc.	BUY	35.63 33.60		16,992	16,99 150,72
		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	33.88		150,720 57,112	57,11
		The Vanguard Group, Inc.	BUY	33.88		79,724	79,72
		The Vanguard Group, Inc.	BUY	33.88		24,297	24,29
		The Vanguard Group, Inc.	BUY	33.88		429	42
		The Vanguard Group, Inc.	SELL	33.62	-	(12,058)	(12,05
		The Vanguard Group, Inc.	SELL	33.09		(1,788)	(1,78
		The Vanguard Group, Inc.	SELL	33.97		(25,712)	(25,71
		The Vanguard Group, Inc.	BUY	33.99		1,085	1,08
		The Vanguard Group, Inc.	BUY	33.99		998	99
		The Vanguard Group, Inc.	BUY	33.75		39,720	39,72
		The Vanguard Group, Inc.	BUY	33.66		1,141	1,14
4-M	r-2020	The Vanguard Group, Inc.	BUY	33.66		2,170	2,17

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes
	The Vanguard Group, Inc.	BUY	33.66	Ordinary	1,085	1,08
4-Mar-2020	The Vanguard Group, Inc.	BUY	33.66	Ordinary	1,085	1,08
5-Mar-2020	The Vanguard Group, Inc.	BUY	34.12	Ordinary	21,254	21,25
	The Vanguard Group, Inc.	BUY	34.12	Ordinary	3,308	3,30
	The Vanguard Group, Inc.	BUY	33.42	Ordinary	1,355	1,3
	The Vanguard Group, Inc.	SELL	34.12	Ordinary	(1,318)	(1,3
	The Vanguard Group, Inc.	BUY	33.42 34.12	Ordinary	2,395 20,282	2,3 20,2
	The Vanguard Group, Inc. The Vanguard Group, Inc.	SELL	33.42	Ordinary Ordinary	(355,275)	(355,2
	The Vanguard Group, Inc.	SELL	32.24	Ordinary	(19,284)	(19,2
	The Vanguard Group, Inc.	BUY	32.65	Ordinary	738	7
	The Vanguard Group, Inc.	BUY	32.19	Ordinary	1,553	1,5
6-Mar-2020	The Vanguard Group, Inc.	SELL	32.19	Ordinary	(260,045)	(260,0
9-Mar-2020	The Vanguard Group, Inc.	SELL	27.55	Ordinary	(64,539)	(64,5
10-Mar-2020	The Vanguard Group, Inc.	SELL	27.00	Ordinary	(2,883)	(2,8
	The Vanguard Group, Inc.	BUY	27.00	Ordinary	220,843	220,8
	The Vanguard Group, Inc.	SELL	29.11	Ordinary	(16,070)	(16,0
	The Vanguard Group, Inc.	BUY	29.11	Ordinary	4,192	4,1
	The Vanguard Group, Inc.	BUY	29.25	Ordinary	3,054	3,0
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	29.25 29.25	Ordinary	1,085	1,0
	The Vanguard Group, Inc. The Vanguard Group, Inc.	SELL BUY	29.25	Ordinary Ordinary	(18,683) 3,141	(18,6
	The Vanguard Group, Inc. The Vanguard Group, Inc.	SELL	29.23	Ordinary	(4,283)	(4,2
	The Vanguard Group, Inc.	BUY	28.84	Ordinary	190,604	190,6
	The Vanguard Group, Inc.	SELL	27.39	Ordinary	(9,642)	(9,6
	The Vanguard Group, Inc.	BUY	28.84	Ordinary	12,916	12,9
11-Mar-2020	The Vanguard Group, Inc.	BUY	28.52	Ordinary	959	9
12-Mar-2020	The Vanguard Group, Inc.	BUY	27.79	Ordinary	93,179	93,1
12-Mar-2020	The Vanguard Group, Inc.	SELL	24.62	Ordinary	(35,354)	(35,3
	The Vanguard Group, Inc.	BUY	24.62	Ordinary	13,875	13,8
	The Vanguard Group, Inc.	BUY	26.33	Ordinary	1,085	1,0
	The Vanguard Group, Inc.	BUY	26.33	Ordinary	2,170	2,1
	The Vanguard Group, Inc.	BUY	26.33	Ordinary	10,133	10,1
	The Vanguard Group, Inc.	BUY	24.98	Ordinary	222,593	222,5
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	26.48 28.08	Ordinary Ordinary	210,985 6,629	210,9 6,6
	The Vanguard Group, Inc.	BUY	26.72	Ordinary	90,074	90,0
	The Vanguard Group, Inc.	BUY	26.72	Ordinary	1,553	1,5
	The Vanguard Group, Inc.	BUY	26.72	Ordinary	891	8
	The Vanguard Group, Inc.	BUY	26.72	Ordinary	8,641	8,6
	The Vanguard Group, Inc.	SELL	25.97	Ordinary	(8,334)	(8,3
	The Vanguard Group, Inc.	SELL	25.97	Ordinary	(8,076)	(8,0
16-Mar-2020	The Vanguard Group, Inc.	BUY	25.97	Ordinary	3,646	3,6
	The Vanguard Group, Inc.	BUY	25.97	,	1,823	1,8
	The Vanguard Group, Inc.	BUY	25.20	-	1,888	1,8
	The Vanguard Group, Inc.	BUY	25.20	Ordinary	3,106	3,1
	The Vanguard Group, Inc.	BUY	25.20	Ordinary	791	7
	The Vanguard Group, Inc.	BUY	25.80	Ordinary	2,170	2,1
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	25.20	Ordinary	1,085	1,0
	The Vanguard Group, Inc. The Vanguard Group, Inc.	SELL	25.20 29.04	Ordinary Ordinary	5,746 (11,112)	5,7
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	29.04	Ordinary	286,960	286,9
	The Vanguard Group, Inc.	BUY	29.04	Ordinary	5,980	5,9
	The Vanguard Group, Inc.	BUY	29.04	Ordinary	5,382	5,:
	The Vanguard Group, Inc.	SELL	29.04	Ordinary	(25,712)	(25,
	The Vanguard Group, Inc.	SELL	29.04	Ordinary	(32,140)	(32,
	The Vanguard Group, Inc.	BUY	29.04	Ordinary	18,411	18,
17-Mar-2020	The Vanguard Group, Inc.	BUY	29.04	Ordinary	5,469	5,
	The Vanguard Group, Inc.	BUY	29.04	Ordinary	3,646	3,
	The Vanguard Group, Inc.	SELL	28.21	Ordinary	(2,131)	(2,
	The Vanguard Group, Inc.	BUY	28.21	Ordinary	285	
	The Vanguard Group, Inc.	BUY	26.59	Ordinary	1,417	1,
	The Vanguard Group, Inc.	BUY	28.21	Ordinary	1,007	1,0
	The Vanguard Group, Inc.	BUY	28.21	Ordinary	82,309	82,3
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	28.21 28.11	Ordinary Ordinary	5,466 278,916	5,4 278,9
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	27.14	Ordinary	1,085	1,0
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	27.14	Ordinary	2,170	2,:
10 IVIGI 2020	The Vanguard Group, Inc.	BUY	28.09	Ordinary	252,326	252,3

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes
	0 The Vanguard Group, Inc.	BUY	28.41	Ordinary	11,362	11,367
	0 The Vanguard Group, Inc.	BUY	28.09		257	25
	0 The Vanguard Group, Inc.	SELL	27.34	-	(306)	(30)
20-Mar-202	0 The Vanguard Group, Inc.	SELL	27.07	Ordinary	(13,890)	(13,89)
20-Mar-202	0 The Vanguard Group, Inc.	BUY	27.55	-	267,086	267,086
	0 The Vanguard Group, Inc.	SELL	27.28		(183,245)	(183,24
	0 The Vanguard Group, Inc.	SELL	27.28		(69,196)	(69,19)
	0 The Vanguard Group, Inc.	BUY	27.07	Ordinary	3,876	3,87
	0 The Vanguard Group, Inc.	SELL	27.28		(26,277)	(26,27
	0 The Vanguard Group, Inc. 0 The Vanguard Group, Inc.	BUY SELL	27.07 27.28	Ordinary Ordinary	5,469 (8,027)	5,46 (8,02
	0 The Vanguard Group, Inc.	BUY	27.60		35,982	35,98
	0 The Vanguard Group, Inc.	SELL	27.28		(970)	(97
	0 The Vanguard Group, Inc.	SELL	27.28	· ·	(196)	(19
	0 The Vanguard Group, Inc.	BUY	27.01	-	1,085	1,08
	0 The Vanguard Group, Inc.	SELL	27.28	-	(917)	(91
20-Mar-202	0 The Vanguard Group, Inc.	SELL	27.28	Ordinary	(3,836)	(3,83
20-Mar-202	0 The Vanguard Group, Inc.	SELL	27.01	Ordinary	(4,259)	(4,25
23-Mar-202	0 The Vanguard Group, Inc.	SELL	27.59	Ordinary	(11,112)	(11,11
	0 The Vanguard Group, Inc.	SELL	26.00	Ordinary	(6,257)	(6,25
	0 The Vanguard Group, Inc.	SELL	26.00	-	(2,320)	(2,32
	0 The Vanguard Group, Inc.	BUY	27.59	-	8,721	8,72
	0 The Vanguard Group, Inc.	BUY	27.03	· ·	1,675	1,67
	0 The Vanguard Group, Inc.	BUY	27.03	· ·	1,085	1,08
	0 The Vanguard Group, Inc.	BUY	27.03	,	5,738	5,73
	0 The Vanguard Group, Inc.	BUY	27.03		809	80
	0 The Vanguard Group, Inc.	SELL BUY	27.50		(17,565)	(17,56
	O The Vanguard Group, Inc. O The Vanguard Group, Inc.	BUY	27.83 28.40		185,451 1,085	185,45
	0 The Vanguard Group, Inc.	BUY	30.71	Ordinary	206,895	206,89
	0 The Vanguard Group, Inc.	BUY	30.71		23,034	23,03
	0 The Vanguard Group, Inc.	SELL	31.23	· ·	(8,076)	(8,07
	0 The Vanguard Group, Inc.	BUY	31.30		11,402	11,40
	0 The Vanguard Group, Inc.	BUY	31.30	-	455	45
26-Mar-202	0 The Vanguard Group, Inc.	SELL	31.56	Ordinary	(8,334)	(8,33
26-Mar-202	0 The Vanguard Group, Inc.	BUY	31.49	Ordinary	22,777	22,77
26-Mar-202	0 The Vanguard Group, Inc.	BUY	31.49	Ordinary	5,480	5,48
27-Mar-202	0 The Vanguard Group, Inc.	BUY	29.03	Ordinary	27,219	27,21
	0 The Vanguard Group, Inc.	BUY	29.03		14,859	14,85
	0 The Vanguard Group, Inc.	BUY	31.02		10,422	10,43
	0 The Vanguard Group, Inc.	BUY	29.03		288	28
	0 The Vanguard Group, Inc.	BUY	29.03	· ·	2,170	2,1
	0 The Vanguard Group, Inc.	BUY	29.03	,	2,170	2,1
	0 The Vanguard Group, Inc.	BUY		Ordinary	915	9:
	O The Vanguard Group, Inc. O The Vanguard Group, Inc.	SELL	29.03 30.19		110,515 (12,782)	110,53
	0 The Vanguard Group, Inc.	BUY	30.19		14,559	14,55
	0 The Vanguard Group, Inc.	BUY	30.20		5,672	5,67
	0 The Vanguard Group, Inc.	BUY	30.33		26,099	26,09
	0 The Vanguard Group, Inc.	SELL	28.98	-	(97,251)	(97,2
	0 The Vanguard Group, Inc.	BUY	28.98		1,085	1,0
	0 The Vanguard Group, Inc.	BUY	28.98		890	8:
31-Mar-202	0 The Vanguard Group, Inc.	BUY	28.98	Ordinary	33,842	33,8
1-Apr-202	0 The Vanguard Group, Inc.	SELL	29.95	Ordinary	(97,113)	(97,1
1-Apr-202	0 The Vanguard Group, Inc.	BUY	29.95	Ordinary	20,262	20,2
1-Apr-202	0 The Vanguard Group, Inc.	BUY	29.95	Ordinary	26,739	26,7
1-Apr-202	0 The Vanguard Group, Inc.	SELL	29.46	Ordinary	(3,652)	(3,6
1-Apr-202	0 The Vanguard Group, Inc.	SELL	29.46		(3,652)	(3,6
	0 The Vanguard Group, Inc.	BUY	29.95		9,244	9,2
	0 The Vanguard Group, Inc.	BUY	29.95	· ·	1,988	1,9
	0 The Vanguard Group, Inc.	BUY	29.95		686	6
	0 The Vanguard Group, Inc.	BUY	30.23	· ·	11,342	11,3
	0 The Vanguard Group, Inc.	BUY	30.23	· ·	4,888	4,8
	0 The Vanguard Group, Inc.	BUY	30.96		5,980	5,9
	0 The Vanguard Group, Inc.	BUY	29.50		1,475	1,4
	0 The Vanguard Group, Inc.	SELL	31.12		(4,072)	(4,0
	O The Vanguard Group, Inc. O The Vanguard Group, Inc.	BUY	31.12 30.70		6,560	6,5
	,	SELL			25,084	25,0 (7
o-Apr-202	0 The Vanguard Group, Inc.	JELL	30.70	Ordinary	(742)	1 (

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes
	The Vanguard Group, Inc.	BUY	31.79	Ordinary	1,085	1,085
7-Apr-2020	The Vanguard Group, Inc.	BUY	31.99	Ordinary	7,450	7,450
7-Apr-2020	The Vanguard Group, Inc.	SELL	31.99	Ordinary	(1,049)	(1,049
7-Apr-2020	The Vanguard Group, Inc.	BUY	31.70	Ordinary	1,085	1,085
·	The Vanguard Group, Inc.	BUY	31.70	Ordinary	17,010	17,010
_	The Vanguard Group, Inc.	BUY	31.70	Ordinary	2,000	2,000
	The Vanguard Group, Inc.	SELL	31.70	Ordinary	(1,520)	(1,520
	The Vanguard Group, Inc.	SELL	31.99	Ordinary	(1,188)	(1,188
	The Vanguard Group, Inc.	BUY	31.66	Ordinary	7,774	7,774
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	31.33 31.33	Ordinary Ordinary	23,145	23,145 522
	The Vanguard Group, Inc.	BUY	31.50	Ordinary	3,532	3,532
· · · · · · · · · · · · · · · · · · ·	The Vanguard Group, Inc.	SELL	31.66	Ordinary	(1,377)	(1,377
	The Vanguard Group, Inc.	SELL	31.38	Ordinary	(888)	(888)
	The Vanguard Group, Inc.	SELL	30.44	Ordinary	(12,940)	(12,940
	The Vanguard Group, Inc.	SELL	30.44	Ordinary	(29,115)	(29,115
	The Vanguard Group, Inc.	SELL	30.44	Ordinary	(25,880)	(25,880
15-Apr-2020	The Vanguard Group, Inc.	BUY	31.38	Ordinary	16,661	16,661
15-Apr-2020	The Vanguard Group, Inc.	BUY	31.43	Ordinary	1,519	1,519
	The Vanguard Group, Inc.	BUY	31.43	Ordinary	1,040	1,040
16-Apr-2020	The Vanguard Group, Inc.	BUY	30.25	Ordinary	1,847	1,847
16-Apr-2020	The Vanguard Group, Inc.	BUY	30.79	Ordinary	5,666	5,666
17-Apr-2020	The Vanguard Group, Inc.	BUY	31.38	Ordinary	4,186	4,186
·	The Vanguard Group, Inc.	BUY	31.38	Ordinary	10,095	10,095
	The Vanguard Group, Inc.	BUY	31.21	Ordinary	1,102	1,102
	The Vanguard Group, Inc.	BUY	30.52	Ordinary	8,372	8,372
	The Vanguard Group, Inc.	BUY	30.52	Ordinary	4,784	4,784
	The Vanguard Group, Inc.	SELL	30.82	Ordinary	(720)	(720
·	The Vanguard Group, Inc.	SELL	30.27	Ordinary	(86,280)	(86,280
·	The Vanguard Croup, Inc.	BUY	30.25	Ordinary	12,915	12,915
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	29.29	Ordinary	3,809 18,291	3,809 18,291
	The Vanguard Group, Inc. The Vanguard Group, Inc.	SELL	30.12	Ordinary Ordinary	(3,654)	(3,654
	The Vanguard Group, Inc.	BUY	30.12	Ordinary	8,927	8,927
	The Vanguard Group, Inc.	SELL	30.55	Ordinary	(5,894)	(5,894
	The Vanguard Group, Inc.	BUY	30.72	Ordinary	5,980	5,980
	The Vanguard Group, Inc.	SELL	31.33	Ordinary	(29,133)	(29,133
30-Apr-2020	The Vanguard Group, Inc.	SELL	31.33	Ordinary	(4,210)	(4,210
30-Apr-2020	The Vanguard Group, Inc.	BUY	32.00	Ordinary	16,276	16,276
30-Apr-2020	The Vanguard Group, Inc.	SELL	32.35	Ordinary	(17,833)	(17,833
30-Apr-2020	The Vanguard Group, Inc.	BUY	32.35	Ordinary	1,406	1,406
1-May-2020	The Vanguard Group, Inc.	SELL	29.86	Ordinary	(11,400)	(11,400
	The Vanguard Group, Inc.	SELL	29.86		(38,844)	(38,844
	The Vanguard Group, Inc.	SELL	29.86		(4,210)	(4,210
	The Vanguard Group, Inc.	BUY	29.50	· · · · · · · · · · · · · · · · · · ·	2,389	2,389
	The Vanguard Group, Inc.	BUY	30.41	Ordinary	12,423	12,423
	The Vanguard Group, Inc. The Vanguard Group, Inc.	SELL SELL	30.70 30.70	· ·	(2,012) (1,267)	(2,012 (1,267
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	30.70	· · · · · · · · · · · · · · · · · · ·	3,150	3,150
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	30.70	· ·	1,319	1,319
	The Vanguard Group, Inc.	BUY	31.00	Ordinary	1,085	1,085
	The Vanguard Group, Inc.	SELL	31.65	· ·	(19,747)	(19,747
	The Vanguard Group, Inc.	SELL	31.40	Ordinary	(19,268)	(19,268
	The Vanguard Group, Inc.	SELL	31.55	Ordinary	(40,684)	(40,684
	The Vanguard Group, Inc.	BUY	30.72	Ordinary	1,085	1,085
12-May-2020	The Vanguard Group, Inc.	SELL	31.30	Ordinary	(1,801)	(1,80
13-May-2020	The Vanguard Group, Inc.	BUY	30.20	Ordinary	49	49
	The Vanguard Group, Inc.	BUY	31.01	Ordinary	5,655	5,655
	The Vanguard Group, Inc.	SELL	30.76	· · · · · · · · · · · · · · · · · · ·	(7,895)	(7,89
	The Vanguard Group, Inc.	SELL	31.20	· · · · · · · · · · · · · · · · · · ·	(3,702)	(3,70)
	The Vanguard Group, Inc.	BUY	31.20	Ordinary	18,862	18,862
	The Vanguard Group, Inc.	BUY	31.20	Ordinary	10,684	10,684
1E May 2020	The Vanguard Group, Inc.	BUY	31.67	Ordinary	5,653	5,653
		SELL	31.20	· ·	(11,436)	(11,436
15-May-2020	The Vanguard Group, Inc.	DLIV	** **			
15-May-2020 17-Jan-2020	Vanguard Investments Australia Ltd.	BUY	40.60		9,660	9,660
15-May-2020 17-Jan-2020 21-Jan-2020	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	SELL	41.20	Ordinary	(30,571)	(30,571
15-May-2020 17-Jan-2020 21-Jan-2020 21-Jan-2020	Vanguard Investments Australia Ltd.			Ordinary Ordinary	·	(30,571 40,335 9,660

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	Vanguard Investments Australia Ltd.	BUY	39.34	Ordinary	12,880	12,88
30-Jan-2020	Vanguard Investments Australia Ltd.	BUY	39.00	Ordinary	40,260	40,26
31-Jan-2020	Vanguard Investments Australia Ltd.	BUY	39.44	Ordinary	40,052	40,05
	Vanguard Investments Australia Ltd.	SELL	38.35	Ordinary	(22,780)	(22,78
	Vanguard Investments Australia Ltd.	BUY	38.89	Ordinary	3,469	3,46
	Vanguard Investments Australia Ltd.	BUY	38.77	Ordinary	26,840	26,84
	Vanguard Investments Australia Ltd.	BUY	38.40	Ordinary	33,341	33,34
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY	38.56 38.55	Ordinary Ordinary	53,700 95,056	53,70 95,05
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	SELL	38.40	Ordinary	(34,435)	(34,43
	Vanguard Investments Australia Ltd.	SELL	38.54	Ordinary	(16,100)	(16,10
	Vanguard Investments Australia Ltd.	SELL	38.50	Ordinary	(186)	(18
	Vanguard Investments Australia Ltd.	SELL	38.47	Ordinary	(10,413)	(10,41
	Vanguard Investments Australia Ltd.	SELL	38.47	Ordinary	(16,003)	(16,00
	Vanguard Investments Australia Ltd.	BUY	38.78	Ordinary	3,472	3,47
	Vanguard Investments Australia Ltd.	BUY	38.50	Ordinary	3,881	3,88
19-Feb-2020	Vanguard Investments Australia Ltd.	BUY	38.50	Ordinary	399	39
26-Feb-2020	Vanguard Investments Australia Ltd.	SELL	35.64	Ordinary	(15,270)	(15,27
26-Feb-2020	Vanguard Investments Australia Ltd.	BUY	35.55	Ordinary	202	20
26-Feb-2020	Vanguard Investments Australia Ltd.	BUY	35.55	Ordinary	43,152	43,15
27-Feb-2020	Vanguard Investments Australia Ltd.	BUY	35.19	Ordinary	211,240	211,24
28-Feb-2020	Vanguard Investments Australia Ltd.	SELL	33.60	Ordinary	(21,816)	(21,81
28-Feb-2020	Vanguard Investments Australia Ltd.	SELL	33.60	Ordinary	(33,209)	(33,20
28-Feb-2020	Vanguard Investments Australia Ltd.	SELL	33.62	Ordinary	(978)	(97
28-Feb-2020	Vanguard Investments Australia Ltd.	BUY	33.60	Ordinary	40,455	40,45
2-Mar-2020	Vanguard Investments Australia Ltd.	SELL	33.35	Ordinary	(21,898)	(21,89
	Vanguard Investments Australia Ltd.	BUY	33.99	Ordinary	9,744	9,74
3-Mar-2020	Vanguard Investments Australia Ltd.	BUY	33.99	Ordinary	72,846	72,84
	Vanguard Investments Australia Ltd.	BUY	33.66	Ordinary	31,200	31,20
	Vanguard Investments Australia Ltd.	BUY	33.66	Ordinary	369	369
	Vanguard Investments Australia Ltd.	BUY	33.66	Ordinary	12,992	12,992
	Vanguard Investments Australia Ltd.	BUY	33.66	Ordinary	45,883	45,883
	Vanguard Investments Australia Ltd.	SELL	33.42	Ordinary	(11,876)	(11,87)
	Vanguard Investments Australia Ltd.	BUY	33.42	Ordinary	6,910	6,91
	Vanguard Investments Australia Ltd.	BUY	33.42	Ordinary	1,530	1,53
	Vanguard Investments Australia Ltd.	BUY	33.42	Ordinary	13,060	13,06
	Vanguard Investments Australia Ltd.	BUY	33.42	Ordinary	24,968	24,96
	Vanguard Investments Australia Ltd.	SELL	33.42 32.19	Ordinary	30,635	30,63
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	SELL	27.55	Ordinary Ordinary	(27,065) (13,294)	(27,06 (13,29
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	SELL	27.55	Ordinary	(258)	(25)
	Vanguard Investments Australia Ltd.	BUY	27.55	Ordinary	16,330	16,33
	Vanguard Investments Australia Ltd.	BUY	27.55	Ordinary	19,596	19,59
	Vanguard Investments Australia Ltd.	BUY	27.55		3,466	3,46
	Vanguard Investments Australia Ltd.	BUY	27.55		94,745	94,74
	Vanguard Investments Australia Ltd.	BUY	27.55		116,316	116,31
	Vanguard Investments Australia Ltd.	SELL	29.25	Ordinary	(6,905)	(6,90
	Vanguard Investments Australia Ltd.	BUY	29.25	Ordinary	45,699	45,69
	Vanguard Investments Australia Ltd.	BUY	29.25	Ordinary	145,173	145,17
	Vanguard Investments Australia Ltd.	BUY	29.10	Ordinary	13,835	13,83
	Vanguard Investments Australia Ltd.	BUY	28.52	Ordinary	142	14
11-Mar-2020	Vanguard Investments Australia Ltd.	BUY	28.52	Ordinary	392	39
11-Mar-2020	Vanguard Investments Australia Ltd.	BUY	28.52	Ordinary	29,394	29,39
11-Mar-2020	Vanguard Investments Australia Ltd.	BUY	28.52	Ordinary	19,596	19,59
11-Mar-2020	Vanguard Investments Australia Ltd.	BUY	28.52	Ordinary	67,775	67,77
11-Mar-2020	Vanguard Investments Australia Ltd.	BUY	28.52	Ordinary	54,220	54,22
12-Mar-2020	Vanguard Investments Australia Ltd.	SELL	26.33	Ordinary	(12,154)	(12,15
	Vanguard Investments Australia Ltd.	BUY	26.33	Ordinary	3,504	3,50
	Vanguard Investments Australia Ltd.	BUY	26.33	Ordinary	13,064	13,06
	Vanguard Investments Australia Ltd.	BUY	26.33	Ordinary	81,270	81,27
	Vanguard Investments Australia Ltd.	BUY	26.33	Ordinary	46,053	46,05
	Vanguard Investments Australia Ltd.	BUY	26.33	Ordinary	294,276	294,2
	Vanguard Investments Australia Ltd.	SELL	26.72	Ordinary	(34,319)	(34,3
	Vanguard Investments Australia Ltd.	SELL	26.72	Ordinary	(1,657)	(1,65
	Vanguard Investments Australia Ltd.	SELL	26.72 Ordinary (1,006) (1,006)			
	Vanguard Investments Australia Ltd.	BUY	26.72	Ordinary	106,445	
	Vanguard Investments Australia Ltd.	SELL	26.72	Ordinary	(18,960)	(18,96
	Vanguard Investments Australia Ltd.	BUY	26.72	Ordinary	26,136	26,13
12 14 2020	Vanguard Investments Australia Ltd.	BUY	26.72	Ordinary	21,534	21,

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes
	Vanguard Investments Australia Ltd.	BUY	26.72	Ordinary	81,300	81,30
13-Mar-2020	Vanguard Investments Australia Ltd.	BUY	26.72	Ordinary	178,517	178,51
16-Mar-2020	Vanguard Investments Australia Ltd.	SELL	25.20	Ordinary	(7,397)	(7,39
	Vanguard Investments Australia Ltd.	BUY	25.20	Ordinary	94,850	94,85
	Vanguard Investments Australia Ltd.	SELL	28.21	Ordinary	(44,714)	(44,71
	Vanguard Investments Australia Ltd.	BUY	27.71	Ordinary	10,555	10,55
	Vanguard Investments Australia Ltd.	BUY	28.21	Ordinary	3,504	3,50
	Vanguard Investments Australia Ltd.	BUY	28.21	Ordinary	26,136	26,13
-	Vanguard Investments Australia Ltd.	BUY	28.21	Ordinary	19,602	19,60
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY	28.21 28.21	Ordinary Ordinary	11,724 67,700	11,77 67,70
	Vanguard Investments Australia Ltd.	SELL	27.14	,	(48,390)	(48,39
	Vanguard Investments Australia Ltd.	SELL	27.14	Ordinary	(16,232)	(16,23
	Vanguard Investments Australia Ltd.	BUY	27.14	Ordinary	81,270	81,27
	Vanguard Investments Australia Ltd.	BUY	27.14	Ordinary	118,609	118,60
	Vanguard Investments Australia Ltd.	SELL	27.34		(8,256)	(8,25
19-Mar-2020	Vanguard Investments Australia Ltd.	BUY	27.07	Ordinary	1,307	1,30
19-Mar-2020	Vanguard Investments Australia Ltd.	BUY	27.34	Ordinary	9,804	9,80
19-Mar-2020	Vanguard Investments Australia Ltd.	BUY	27.34	Ordinary	62,399	62,39
20-Mar-2020	Vanguard Investments Australia Ltd.	SELL	27.01	Ordinary	(4,602)	(4,60
20-Mar-2020	Vanguard Investments Australia Ltd.	SELL	27.01	Ordinary	(8,011)	(8,02
20-Mar-2020	Vanguard Investments Australia Ltd.	SELL	27.01	Ordinary	(21,160)	(21,16
	Vanguard Investments Australia Ltd.	BUY	27.01	Ordinary	84,134	84,13
	Vanguard Investments Australia Ltd.	BUY	27.03	Ordinary	4,619	4,61
	Vanguard Investments Australia Ltd.	BUY	27.03	Ordinary	38,024	38,02
	Vanguard Investments Australia Ltd.	BUY	28.40	Ordinary	8,336	8,33
	Vanguard Investments Australia Ltd.	BUY	28.40	Ordinary	205	20
	Vanguard Investments Australia Ltd.	BUY	30.67	Ordinary	274	27
	Vanguard Investments Australia Ltd.	BUY	30.67	Ordinary	40,725	40,72
	Vanguard Investments Australia Ltd.	BUY	29.24 29.48	Ordinary	73,331	73,33
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY	29.48	Ordinary	5,784	5,78
	Vanguard Investments Australia Ltd.	BUY	29.48	Ordinary Ordinary	3,784	5,76
	Vanguard Investments Australia Ltd.	BUY	29.24	Ordinary	10,688	10,68
	Vanguard Investments Australia Ltd.	BUY	29.48	Ordinary	7	10,00
	Vanguard Investments Australia Ltd.	BUY	29.24	Ordinary	8,113	8,1:
	Vanguard Investments Australia Ltd.	BUY	29.48	Ordinary	5	5,=
	Vanguard Investments Australia Ltd.	BUY	29.24		11,641	11,64
27-Mar-2020	Vanguard Investments Australia Ltd.	BUY	29.48	Ordinary	8	
27-Mar-2020	Vanguard Investments Australia Ltd.	BUY	29.24	Ordinary	98,846	98,84
27-Mar-2020	Vanguard Investments Australia Ltd.	BUY	29.48	Ordinary	66	
27-Mar-2020	Vanguard Investments Australia Ltd.	BUY	29.24	Ordinary	40,093	40,09
	Vanguard Investments Australia Ltd.	BUY	29.48	,	27	:
	Vanguard Investments Australia Ltd.	BUY	29.24		96,832	96,83
	Vanguard Investments Australia Ltd.	BUY	29.48	· · · · · · · · · · · · · · · · · · ·	65	
	Vanguard Investments Australia Ltd.	BUY	29.03	Ordinary	67,900	67,9
	Vanguard Investments Australia Ltd.	BUY	29.24		149,564	149,5
-	Vanguard Investments Australia Ltd.	SELL	29.48	Ordinary	(73.332)	(72.2
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY	29.03 30.20	Ordinary Ordinary	(73,332) 411,003	(73,3 411,0
	Vanguard Investments Australia Ltd.	SELL	28.98	Ordinary	(277,195)	(277,1
	Vanguard Investments Australia Ltd.	BUY	28.98		7,008	7,0
	Vanguard Investments Australia Ltd.	SELL	28.98	Ordinary	(2,800)	(2,8
	Vanguard Investments Australia Ltd.	SELL	28.98	Ordinary	(74,519)	(74,5
-	Vanguard Investments Australia Ltd.	BUY	28.98	Ordinary	54,320	54,3
	Vanguard Investments Australia Ltd.	BUY	30.23	Ordinary	17,391	17,3
1-Apr-2020		BUY	30.23	Ordinary	34,905	34,9
	Vanguard Investments Australia Ltd.		20.05	Ordinary	(986)	(9
1-Apr-2020 2-Apr-2020	Vanguard Investments Australia Ltd.	SELL	29.85		(300)	
1-Apr-2020 2-Apr-2020 2-Apr-2020	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY	29.85	Ordinary	12,844	
1-Apr-2020 2-Apr-2020 2-Apr-2020 2-Apr-2020	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY BUY	29.85 29.85	Ordinary Ordinary	12,844 40,200	40,2
1-Apr-2020 2-Apr-2020 2-Apr-2020 2-Apr-2020 3-Apr-2020	Vanguard Investments Australia Ltd.	BUY BUY SELL	29.85 29.85 30.33	Ordinary Ordinary Ordinary	12,844 40,200 (20,254)	40,2 (20,2
1-Apr-2020 2-Apr-2020 2-Apr-2020 2-Apr-2020 3-Apr-2020 3-Apr-2020	Vanguard Investments Australia Ltd.	BUY BUY SELL SELL	29.85 29.85 30.33 30.33	Ordinary Ordinary Ordinary Ordinary	12,844 40,200 (20,254) (16,206)	40,2 (20,2 (16,2
1-Apr-2020 2-Apr-2020 2-Apr-2020 2-Apr-2020 3-Apr-2020 3-Apr-2020 3-Apr-2020	Vanguard Investments Australia Ltd.	BUY SELL SELL BUY	29.85 29.85 30.33 30.33 30.33	Ordinary Ordinary Ordinary Ordinary Ordinary	12,844 40,200 (20,254) (16,206) 22,120	12,8 40,2 (20,2 (16,2 22,1
1-Apr-2020 2-Apr-2020 2-Apr-2020 2-Apr-2020 3-Apr-2020 3-Apr-2020 3-Apr-2020 6-Apr-2020	Vanguard Investments Australia Ltd.	BUY BUY SELL SELL BUY BUY	29.85 29.85 30.33 30.33 30.33 31.79	Ordinary Ordinary Ordinary Ordinary Ordinary Ordinary Ordinary	12,844 40,200 (20,254) (16,206) 22,120 349	40,2 (20,2 (16,2 22,1 3
1-Apr-2020 2-Apr-2020 2-Apr-2020 2-Apr-2020 3-Apr-2020 3-Apr-2020 3-Apr-2020 6-Apr-2020 7-Apr-2020	Vanguard Investments Australia Ltd.	BUY BUY SELL SELL BUY BUY BUY	29.85 29.85 30.33 30.33 30.33 31.79 31.70	Ordinary Ordinary Ordinary Ordinary Ordinary Ordinary Ordinary Ordinary	12,844 40,200 (20,254) (16,206) 22,120 349 9,472	40,2 (20,2 (16,2 22,1 3 9,4
1-Apr-2020 2-Apr-2020 2-Apr-2020 2-Apr-2020 3-Apr-2020 3-Apr-2020 3-Apr-2020 6-Apr-2020 7-Apr-2020	Vanguard Investments Australia Ltd.	BUY BUY SELL SELL BUY BUY BUY BUY BUY	29.85 29.85 30.33 30.33 30.33 31.79 31.70	Ordinary Ordinary Ordinary Ordinary Ordinary Ordinary Ordinary Ordinary Ordinary	12,844 40,200 (20,254) (16,206) 22,120 349 9,472 12,844	40,2 (20,2 (16,2 22,1 3 9,4 12,8
1-Apr-2020 2-Apr-2020 2-Apr-2020 2-Apr-2020 3-Apr-2020 3-Apr-2020 3-Apr-2020 3-Apr-2020 7-Apr-2020 7-Apr-2020 7-Apr-2020	Vanguard Investments Australia Ltd.	BUY BUY SELL SELL BUY BUY BUY	29.85 29.85 30.33 30.33 30.33 31.79 31.70	Ordinary	12,844 40,200 (20,254) (16,206) 22,120 349 9,472	40,2 (20,2 (16,2 22,1

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
9-Apr-2020	Vanguard Investments Australia Ltd.	BUY	31.29	Ordinary	32,577	32,577
9-Apr-2020	Vanguard Investments Australia Ltd.	SELL	31.50	Ordinary	(167,080)	(167,080
9-Apr-2020	Vanguard Investments Australia Ltd.	BUY	31.50	Ordinary	6,904	6,904
9-Apr-2020	Vanguard Investments Australia Ltd.	BUY	31.50	Ordinary	12,844	12,844
9-Apr-2020	Vanguard Investments Australia Ltd.	BUY	31.50	Ordinary	91,086	91,086
14-Apr-2020	Vanguard Investments Australia Ltd.	SELL	31.66	Ordinary	(150,937)	(150,937
15-Apr-2020	Vanguard Investments Australia Ltd.	BUY	31.43	Ordinary	53,580	53,580
20-Apr-2020	Vanguard Investments Australia Ltd.	SELL	30.82	Ordinary	(565)	(565
20-Apr-2020	Vanguard Investments Australia Ltd.	BUY	30.82	Ordinary	9,615	9,615
20-Apr-2020	Vanguard Investments Australia Ltd.	BUY	30.82	Ordinary	12,820	12,820
21-Apr-2020	Vanguard Investments Australia Ltd.	BUY	30.43	Ordinary	11,423	11,423
21-Apr-2020	Vanguard Investments Australia Ltd.	BUY	30.05	Ordinary	53,540	53,540
21-Apr-2020	Vanguard Investments Australia Ltd.	BUY	30.05	Ordinary	45,509	45,509
22-Apr-2020	Vanguard Investments Australia Ltd.	SELL	28.98	Ordinary	(319,527)	(319,527
22-Apr-2020	Vanguard Investments Australia Ltd.	BUY	28.97	Ordinary	386	386
22-Apr-2020	Vanguard Investments Australia Ltd.	BUY	28.97	Ordinary	12,816	12,816
23-Apr-2020	Vanguard Investments Australia Ltd.	SELL	29.75	Ordinary	(339,925)	(339,925
23-Apr-2020	Vanguard Investments Australia Ltd.	BUY	29.75	Ordinary	12,816	12,816
23-Apr-2020	Vanguard Investments Australia Ltd.	BUY	29.75	Ordinary	14,666	14,666
23-Apr-2020	Vanguard Investments Australia Ltd.	BUY	29.75	Ordinary	40,125	40,125
24-Apr-2020	Vanguard Investments Australia Ltd.	SELL	30.54	Ordinary	(18,932)	(18,932
28-Apr-2020	Vanguard Investments Australia Ltd.	SELL	30.49	Ordinary	(1,544)	(1,544
28-Apr-2020	Vanguard Investments Australia Ltd.	SELL	30.49	Ordinary	(4,835)	(4,835
28-Apr-2020	Vanguard Investments Australia Ltd.	SELL	30.49	Ordinary	(732)	(732
28-Apr-2020	Vanguard Investments Australia Ltd.	SELL	30.49	Ordinary	(1,037)	(1,037
28-Apr-2020	Vanguard Investments Australia Ltd.	BUY	30.49	Ordinary	12,816	12,816
28-Apr-2020	Vanguard Investments Australia Ltd.	BUY	30.49	Ordinary	48,150	48,150
29-Apr-2020	Vanguard Investments Australia Ltd.	SELL	31.12	Ordinary	(619)	(619
29-Apr-2020	Vanguard Investments Australia Ltd.	SELL	31.12	Ordinary	(1,558)	(1,558
29-Apr-2020	Vanguard Investments Australia Ltd.	SELL	31.12	Ordinary	(14,789)	(14,789
30-Apr-2020	Vanguard Investments Australia Ltd.	SELL	32.35	Ordinary	(39,928)	(39,928
30-Apr-2020	Vanguard Investments Australia Ltd.	SELL	32.35	Ordinary	(15,525)	(15,525
1-May-2020	Vanguard Investments Australia Ltd.	SELL	29.84	Ordinary	(4,001)	(4,001
1-May-2020	Vanguard Investments Australia Ltd.	BUY	29.84	Ordinary	417	417
1-May-2020	Vanguard Investments Australia Ltd.	SELL	29.84	Ordinary	(778)	(778
1-May-2020	Vanguard Investments Australia Ltd.	BUY	29.84	Ordinary	40,080	40,080
1-May-2020	Vanguard Investments Australia Ltd.	BUY	29.84	Ordinary	53,440	53,440
4-May-2020	Vanguard Investments Australia Ltd.	BUY	29.88	Ordinary	12,784	12,784
	Vanguard Investments Australia Ltd.	BUY	29.88	Ordinary	74,816	74,816
	Vanguard Investments Australia Ltd.	SELL	30.69	Ordinary	(4,019)	(4,019
	Vanguard Investments Australia Ltd.	SELL	30.69	Ordinary	(3,389)	(3,389
5-May-2020	Vanguard Investments Australia Ltd.	SELL	30.69	Ordinary	(3,871)	(3,871
'	Vanguard Investments Australia Ltd.	SELL	30.69	Ordinary	(3,388)	(3,388
	Vanguard Investments Australia Ltd.	SELL	30.69	,	(238)	
	Vanguard Investments Australia Ltd.	SELL	30.69		(17,161)	(17,161
	Vanguard Investments Australia Ltd.	BUY	30.41	Ordinary	12,784	12,784
	Vanguard Investments Australia Ltd.	BUY	31.40		2,655	2,655
	Vanguard Investments Australia Ltd.	BUY	30.72		3,421	3,421
'	Vanguard Investments Australia Ltd.	BUY	30.72	Ordinary	12,784	12,784
	Vanguard Investments Australia Ltd.	BUY	30.72	Ordinary	37,156	37,156
	Vanguard Investments Australia Ltd.	BUY	31.01	Ordinary	39,810	39,810
	Vanguard Investments Australia Ltd.	BUY	31.67	Ordinary	6,842	6,842

This is Annexure A of 8 pages referred to in Form 603, Notice of initial substantial holder.
Signature: FRANK LENGE
Name: Shawn Acker
Capacity: Compliance Manager
Date: 19 May 2020