





## ASX: LVH MARKET RELEASE

## **Appendices 3Y**

## 1 June 2020 | Melbourne, Victoria

LiveHire Limited (ASX: LVH) ("LiveHire" or the "Company") today advises that on 26 and 28 May 2020, an entity associated with Antonluigi Gozzi, co-Founder and Director of LiveHire, sold 4 million ordinary shares in the Company ("Shares") of Mr Gozzi's total aggregate prior holding of 28,765,101 Shares for personal requirements.

This is Mr Gozzi's first sale of Shares since co-founding the Company in 2011. The Shares have been acquired by entities associated with LiveHire's CEO, Chairman, all other Board members, his co-Founder Mike Haywood and other investors.

Antonluigi Gozzi commented, "The decision to sell a small proportion of my holding was for personal reasons and I have no intention of selling any further shares for at least 12 months. I remain as committed as I have ever been to LiveHire and excited by the Company's long term prospects."

The Company also attaches Appendices 3Y in respect of certain Directors' change in interests as a result of the trades and an ASIC Form 604 relating to Mr Gozzi's change in interests as a substantial shareholder.

### For more information:

Christy Forest, CEO investors@livehire.com +61 408 888 545 Subscribe to LiveHire's newsletter at: <u>http://eepurl.com/b2EMFL</u> www.livehire.com/investor

Christy Forest, LiveHire's Managing Director, authorised the release of this announcement to the ASX

### **About LiveHire**

LiveHire is an award-winning<sup>1</sup> talent acquisition & engagement platform that revolutionises the candidate experience and enables businesses to thrive with talent on demand. Our Talent Acquisition & Engagement platform delivers a proactive sourcing and talent mobility solution called Live Talent Communities. The platform makes managing the flow of talent into and through businesses seamless, delivering value through detailed visibility of talent, shifting recruitment from reactive to proactive, improving fit, reducing time and cost to hire, with an unrivalled candidate experience.

Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices also in Sydney and Perth.

www.livehire.com

<sup>&</sup>lt;sup>1</sup> <u>https://drivenxdesign.com/SYD17/winners\_list.asp</u>

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	LiveHire Limited
ABN	59 153 266 605

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Antonluigi Gozzi
Date of last notice	11 December 2019

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Antonluigi Gozzi <voyager a="" c="" trust=""> (Antonluigi Gozzi is a beneficiary of the trust and has the power to exercise, or control the exercise of, a right to vote attached to the securities and to dispose of, or control the exercise of a power to dispose of, the securities)</voyager>	
Date of change	<ol> <li>26 May 2020</li> <li>28 May 2020</li> </ol>	
No. of securities held prior to change		
Antonluigi Gozzi	1,900,000 loan back shares	
Antonluigi Gozzi <voyager a="" c="" trust=""></voyager>	26,665,101 fully paid ordinary shares	
	3,600,000 options exercisable at \$0.25 on or before 1 June 2020	
Endeavour Voyager Pty Ltd <voyager Trust A/C&gt;</voyager 	200,000 fully paid ordinary shares	

<sup>+</sup> See chapter 19 for defined terms.

Class	Fully paid ordinary shares (Shares)	
Number acquired	Nil	
Number disposed	1) 2,800,000 2) 1,200,000	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	<ol> <li>\$560,000 (\$0.20 per Share)</li> <li>\$240,000 (\$0.20 per Share)</li> </ol>	
No. of securities held after change		
Antonluigi Gozzi	1,900,000 loan back shares	
Antonluigi Gozzi <voyager a="" c="" trust=""></voyager>	22,665,101 Shares	
	3,600,000 options exercisable at \$0.25 on or before 1 June 2020	
Endeavour Voyager Pty Ltd <voyager Trust A/C&gt;</voyager 	200,000 Shares	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On and off market trades	

<sup>+</sup> See chapter 19 for defined terms.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

### Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	y LiveHire Limited
ABN 59	9 153 266 605

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Adam Paul Zorzi
Date of last notice	12 June 2018

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Adam Zorzi Pty Ltd <adam a="" c="" fund="" super="" zorzi=""> (Adam Paul Zorzi has the power to exercise, or control the exercise of, a right to vote attached to the securities and to dispose of, or control the exercise of a power to dispose of, the securities)</adam>	
Date of change	28 May 2020	
No. of securities held prior to change		
Adam Zorzi Pty Ltd <adam zorzi<br="">Super Fund A/C&gt;</adam>	683,334 fully paid ordinary shares	
APZ Nominees Pty Ltd <apz a="" c=""></apz>	3,000,763 fully paid ordinary shares	
Adam Zorzi	389,048 fully paid ordinary shares	
	1,000,000 options exercisable at \$0.25 on or before 1 June 2020	

<sup>+</sup> See chapter 19 for defined terms.

Class	Fully paid ordinary shares (Shares)	
Number acquired	125,000	
Number disposed	Nil	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$25,000 (\$0.20 per Share)	
No. of securities held after change		
Adam Zorzi Pty Ltd <adam zorzi<br="">Super Fund A/C&gt;</adam>	808,334 Shares	
APZ Nominees Pty Ltd <apz a="" c=""></apz>	3,000,763 Shares	
Adam Zorzi	389,048 Shares	
	1,000,000 options exercisable at \$0.25 on or before 1 June 2020	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Off-market trade	

<sup>+</sup> See chapter 19 for defined terms.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to which interest related prior	
to change	
Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

### Part 3 – +Closed period

Were the interests in the securities or contracts detailed	NO
above traded during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

<sup>+</sup> See chapter 19 for defined terms.

## **Change of Director's Interest Notice**

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Introduced 30/09/01 Amended 01/01/11

Name of entity	LiveHire Limited
ABN	59 153 266 605

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Christy Lyn Forest
Date of last notice	11 December 2019

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Christy Lyn Forest
Date of change	26 May 2020
No. of securities held prior to change	
Christy Lyn Forest	<ul><li>242,610 fully paid ordinary shares</li><li>3,000,000 loan back shares</li><li>1,499,580 performance rights</li></ul>

<sup>+</sup> See chapter 19 for defined terms.

Class	Fully paid ordinary shares (Shares)
Number acquired	500,000
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$100,000 (\$0.20 per Share)
No. of securities held after change	
Christy Lyn Forest	742,610 Shares
	3,000,000 loan back shares
	1,499,580 performance rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market trade

Datallaf and the at	N/A
Detail of contract	IN/A
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to which interest related prior	
to change Note: Details are only required for a contract in relation to which the interest has changed	
Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
*	
Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
roter in completation is not easily provide adults and an estimated valuation	
Interest after change	

<sup>+</sup> See chapter 19 for defined terms.

## Part 3 – +Closed period

I	
Were the interests in the securities or contracts detailed	NO
above traded during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the	
trade to proceed during this period?	
If prior written clearance was provided, on what date was	
this provided?	

<sup>+</sup> See chapter 19 for defined terms.

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	LiveHire Limited
ABN	59 153 266 605

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Reina Allison Nicholls
Date of last notice	4 October 2019

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Reina Allison Nicholls
Date of change	28 May 2020
No. of securities held prior to change	
Reina Allison Nicholls	Nil
Class	Fully paid ordinary shares (Shares)
Number acquired	125,000
Number disposed	Nil

<sup>+</sup> See chapter 19 for defined terms.

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$25,000 (\$0.20 per Share)
No. of securities held after change	
Reina Allison Nicholls	125,000 Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Off-market trade

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
<b>No. and class of securities to which interest related prior</b> <b>to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

## Part 3 – <sup>+</sup>Closed period

Were the interests in the securities or contracts detailed	NO
above traded during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

<sup>+</sup> See chapter 19 for defined terms.

## Form 604

Corporations Act 2001 Section 671B

## Notice of change of interests of substantial holder

To Company Name/Scheme	LiveHire Limited	
ACN/ARSN	153 266 605	
1. Details of substantial holder(1)		
Name	Antonluigi Gozzi ("Gozzi")	
ACN/ARSN (if applicable)		
There was a change in the interests of substantial holder on	he28 / 05 / 20	
The previous notice was given to the co		
The previous notice was dated	08/08/19	

#### 2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary Shares	27,265,101	9.40%	24,765,101	8.18%

## 3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See Annexure					

#### 4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
See Annexure					

### 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

6. Addresse	S							
The addresses	The addresses of persons named in this form are as follows:							
	Name	Address						
	Antonluigi Gozzi	56 Stuart Street, Armadale VIC 3143						
	Endeavour Voyager Pty Ltd	56 Stuart Street, Armadale VIC 3143						

print name	Antonluigi Gozzi	capacity	
sign here	DocuSigned by: Antonluigi Gozzi	date / / 5/31/2020	
	B87DC97446CC412		

#### DIRECTIONS

If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form

See the definition of "associate" in section 9 of the Corporations Act 2001.

See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001

The voting shares of a company constitute one class unless divided into separate classes.

The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.

#### Include details of:

- (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
- any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to (b) which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

- If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

## **GUIDE** This guide does not form part of the prescribed form and is included by ASIC to assist you in completing and lodging form 604.

Signature	This form must be signed by either a director or a secretary of the substantial holder.
Lodging period	Nil
Lodging Fee	Nil
Other forms to be completed	Nil
Additional information	
	(a) If additional space is required to complete a question, the information may be included on a separate piece of paper annexed to the form.
	(b) This notice must be given to a listed company, or the responsible entity for a listed managed investment scheme. A copy of this notice must also be given to each relevant securities exchange.
	(c) The person must give a copy of this notice:
	(i) within 2 business days after they become aware of the information; or
	(ii) by 9.30 am on the next trading day of the relevant securities exchange after they become aware of the information if:
	(A) a takeover bid is made for voting shares in the company or voting interests in the scheme; and
	(B) the person becomes aware of the information during the bid period.
Annexures	
	To make any annexure conform to the regulations, you must
1	use A4 size paper of white or light pastel colour with a margin of at least 10mm on all sides
2	show the corporation name and ACN or ARBN
3	number the pages consecutively
4	print or type in BLOCK letters in dark blue or black ink so that the document is clearly legible when photocopied
5	identify the annexure with a mark such as A, B, C, etc
6	endorse the annexure with the words:
	This is annexure (mark) of (number) pages referred to in form (form number and title)
7	sign and date the annexure The annexure must be signed by the same person(s) who signed the form.

Information in this guide is intended as a guide only. Please consult your accountant or solicitor for further advice.

### ANNEXURE

This is the Annexure of two (2) pages referred to in Form 604 'Notice of change of interests of substantial holder'.

Company Name and ACN: LiveHire Limited, ACN 153 266 605

### 3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected
11.12.2019	Gozzi	Issue of 1,500,000 ordinary shares subject to a loan arrangement issued under the Company's employee incentive plan (Loan Back Shares)	\$347,955. As the issue price was loaned to Gozzi, no funds were received by the Company	1,500,000 Loan Back Shares	1,500,000
26.05.2020	Gozzi and Gozzi <voyager A/C&gt;</voyager 	On market disposal of shares held by Gozzi <voyager A/C&gt;</voyager 	\$560,000	(2,800,000 ordinary shares)	(2,800,000)
28.05.2020	Gozzi and Gozzi <voyager A/C&gt;</voyager 	Off market disposal of shares held by Gozzi <voyager A/C&gt;</voyager 	\$240,000	(1,200,000 ordinary shares)	(1,200,000)

### 4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of Registered relevant holder of interest securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes	
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Gozzi	Gozzi	Gozzi	Holder of securities pursuant to section 608(1)(a) of the Corporations Act.	1,900,000 Loan Back Shares	1,900,000
Gozzi <voyager A/C&gt;</voyager 	Gozzi <voyager A/C&gt;</voyager 	Gozzi <voyager A/C&gt;</voyager 	Power to control the exercise of a right to vote attached to securities and power to dispose of securities as trustee pursuant to sections 608(1)(b) & (c) of the Corporations Act.	22,665,101 ordinary shares	22,665,101
Endeavour Voyager Pty Ltd <voyager A/C&gt; and Gozzi</voyager 	Endeavour Voyager Pty Ltd <voyager A/C&gt;</voyager 	Endeavour Voyager Pty Ltd <voyager A/C&gt;</voyager 	Power to control the exercise of a right to vote attached to securities and power to dispose of securities as trustee pursuant to sections 608(1)(b) & (c) of the Corporations Act.	200,000 ordinary shares	200,000