

**Form 603**  
**Corporations Act 2001**  
**Section 671B**  
**Notice of initial substantial holder**

**To: Company Name/Scheme:**      **DECMIL GROUP LIMITED**

**ACN/ARSN:**                              **111 210 390**

**1. Details of substantial holder**

**Name**                                      Commonwealth Bank of Australia ACN 123 123 124 (CBA) and its related bodies corporate listed in annexure A

**The holder became a substantial holder on:**   **09/06/2020**

**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in on the date the substantial holder became a substantial holder are as follows:

| Class of securities        | Number of securities | Person's votes | Voting power (%) |
|----------------------------|----------------------|----------------|------------------|
| Fully Paid ordinary shares | 15,532               | 15,532         | 0.00%            |

For the Securities (if any) listed below see NOTE 1 at the end of this form

| Class of securities        | Number of securities | Person's votes | Voting power (%) |
|----------------------------|----------------------|----------------|------------------|
| Fully Paid ordinary shares | 62,818,383           | 62,818,383     | 7.45%            |

| Class of securities        | Number of securities | Person's votes | Voting power (%) |
|----------------------------|----------------------|----------------|------------------|
| GRAND TOTAL                |                      |                |                  |
| Fully Paid ordinary shares | 62,833,915           | 62,833,915     | 7.45%            |

### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

| Holder of relevant interest                                       | Nature of relevant interest  | Class and number of securities   |
|---|--|--|
| Avanteos Investments Limited ACN 096 259 979                      | Relevant interest under paragraph 608(1)(a), 608(1)(b) and 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising as a result of being the registered holder of the relevant securities in its capacity as a superannuation trustee and in its capacity as administrator of managed accounts. In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity.   | 15,532 Fully paid ordinary shares  |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated. | 62,818,383 Fully paid ordinary shares (including 1,190,000 borrowed from Citigroup Global Markets Limited (Agreement 4), see Annexure C) |
| Colonial First State Investments Limited ACN 002 348 352          | Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is managed by Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity.   | 62,818,383 Fully paid ordinary shares (including 1,190,000 borrowed from Citigroup Global Markets Limited (Agreement 4), see Annexure C) |

#### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows

| Holder of relevant interest                                       | Registered holder of securities | Person entitled to be registered as holder | Class and number of securities        |
|---|---------------------------------|--|---------------------------------------|
| Avanteos Investments Limited ACN 096 259 979                      | Avanteos Investments Limited    |  | 15,532 Fully paid ordinary shares     |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | Citibank N A Hong Kong          |  | 61,529,907 Fully paid ordinary shares |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | UBS Nominees Pty Ltd            |  | 1,288,476 Fully paid ordinary shares  |

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

| Holder of relevant interest   | Date of acquisition | Consideration |          | Class and number of securities |
|-------------------------------|---------------------|---------------|----------|--------------------------------|
|                               |                     | Cash          | Non-cash |                                |
| See annexure B to this notice |                     |               |          |                                |

## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name and ACN/ARSN (if applicable)        |                 | Nature of association  |
|--|-----------------|--|
| Avanteos Investments Limited             | ACN 096 259 979 | An indirect wholly-owned subsidiary, and therefore related body corporate, of Commonwealth Bank of Australia |
| Colonial First State Investments Limited | ACN 002 348 352 | An indirect wholly-owned subsidiary, and therefore related body corporate, of Commonwealth Bank of Australia |

7. Addresses

The addresses of persons named in this form are as follows:

| Name   | Address   |
|--|---|
| Avanteos Investments Limited ACN 096 259 979             | Ground Floor Tower 1, 201 Sussex Street, Sydney, NSW, 2000, Australia |
| Colonial First State Investments Limited ACN 002 348 352 | Ground Floor Tower 1, 201 Sussex Street, Sydney, NSW, 2000, Australia |

#### 8. Signature

NOTE 1--(This note is relevant to section 2,3,4 and 5)

The relevant interests in these securities:

- a) are/were held by Colonial First State Investments Limited (CFS) as responsible entity of the specified registered managed investment schemes and relate(d) to holdings in connection with the Colonial First State First Choice product range. Decisions to buy/sell those securities and exercise voting rights in relation to those securities are made by managers to whom CFS has outsourced those functions. By instrument dated 29 October 2001 the Australian Securities and Investments Commission ("ASIC") has granted certain relief to CFS and its related bodies corporate for these holdings from the applicable provisions of Chapter 6 of the Corporations Act in relation to the acquisition of or increase in voting power of such securities (the Manager Relief). These managers are not associates of, other than by virtue of an agreement in accordance with the terms of the Manager Relief, the Commonwealth Bank of Australia group;or
- b) are/were held by or for the benefit of specified index funds where the funds have an objective of maintaining a portfolio tracking error less than 0.5% per annum. ASIC has granted certain relief to CFS and its related bodies corporate for these holdings from the applicable provisions of Chapter 6 of the Corporations Act in relation to the acquisition of or increase in voting power of such securities.

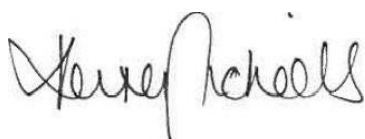


Dated the 11 day of June 2020

Kara Nicholls - Company Secretary

## Annexure A

This is annexure A referred to in Form 603, Notice of initial substantial holder dated 09/06/2020



Kara Nicholls

Company Secretary

Dated the 11/06/2020

### SCHEDULE

AEGIS CORRECTIONAL PARTNERSHIP PTY LTD  
AEGIS SECURITISATION NOMINEES PTY LTD  
AHL HOLDINGS PTY LIMITED  
AHL INVESTMENTS PTY LTD  
ALTONA V6 PTY LIMITED  
ASB BANK LIMITED  
ASB FINANCE LIMITED  
ASB GROUP INVESTMENTS LIMITED  
ASB HOLDINGS LIMITED  
ASB MANAGEMENT SERVICES LIMITED  
ASB NOMINEES LIMITED  
ASB SECURITIES LIMITED  
ASKLEPIOS LIMITED  
AUSSIE CENTRE ADMINISTRATION PTY LIMITED  
AUSSIE HOME LOANS PTY LIMITED  
AUSSIEHOMELoANS.COM.AU PTY LTD  
AUSTRALIAN INVESTMENT EXCHANGE LIMITED  
AVANTEOS INVESTMENTS LIMITED  
AVANTEOS PTY LTD  
BANKWEST FOUNDATION LIMITED  
BDELTA VESSEL NO 1 PTY LTD  
BDELTA VESSEL NO 2 PTY LTD  
BDELTA VESSEL NO 3 PTY LTD  
BDELTA VESSEL NO 4 PTY LTD  
BW FINANCIAL ADVICE LIMITED  
BW SECURITISATION MANAGEMENT PTY LTD  
BWA GROUP SERVICES PTY LTD  
BWA INTELLECTUAL PROPERTY HOLDINGS LIMITED  
CAPITAL 121 PTY LIMITED  
CBA A319 4624 PTY LIMITED  
CBA A319 4635 PTY LIMITED  
CBA A320 4077 PTY LTD  
CBA A320 4948 PTY LIMITED  
CBA A320 5156 PTY LIMITED  
CBA A320 5249 PTY LTD  
CBA A320 5289 PTY LTD  
CBA A320 5638 PTY LTD  
CBA A320 6749 PTY LIMITED  
CBA A320 AIRCRAFT NO1 PTY LTD  
CBA A330 1427 Pty Ltd  
CBA A330 1453 PTY LIMITED  
CBA A330 1561 PTY LTD  
CBA AIR A320 2714 PTY LIMITED  
CBA AIR PTY LTD  
CBA ASSET FINANCE (NZ) LIMITED  
CBA ASSET HOLDINGS (NZ) LIMITED  
CBA B377 37091 PTY LTD  
CBA B738 39822 PTY LIMITED  
CBA B773 60333 PTY LIMITED  
CBA CAPITAL AUSTRALIA PTY LIMITED  
CBA CORPORATE SERVICES (NSW) PTY LIMITED  
CBA CORPORATE SERVICES (VIC) PTY LIMITED  
CBA DIGITAL SETTLEMENTS PTY LTD  
CBA ES BUSINESS SERVICES PTY LTD  
CBA EUROPE LIMITED  
CBA EUROPE N.V.  
CBA FUNDING (NZ) LIMITED  
CBA FUNDING HOLDINGS PTY LTD  
CBA INTERNATIONAL FINANCE PTY. LIMITED  
CBA INTERNATIONAL FINANCIAL SERVICES LIMITED  
CBA INVESTMENTS (NO.4) LIMITED  
CBA ISO CONTAINERS PTY LTD  
CBA IT LEASING NO 3 PTY LTD  
CBA MTE RAIL COMPANY PTY LIMITED  
CBA NEW DIGITAL BUSINESSES PTY LTD  
CBA NZ HOLDING LIMITED



CBA RAIL & TRAM COMPANY PTY LIMITED  
 CBA ROLLING STOCK COMPANY NO.1 PTY LIMITED  
 CBA SA HOLDINGS PROPRIETARY LIMITED  
 CBA SAF HOLDING PTY LIMITED  
 CBA SERVICES INTERNATIONAL LIMITED  
 CBA SERVICES PRIVATE LIMITED  
 CBA SOUTHERN SKY PTY LIMITED  
 CBA SPECIALISED FINANCING PTY LIMITED  
 CBA USD INVESTMENTS PTY LIMITED  
 CBFC LEASING PTY. LIMITED  
 CBFC LIMITED  
 CIPL ARARAT PTY LTD  
 CIPL SA SCHOOLS PTY LTD  
 CISL (NO.1) PTY LIMITED  
 CMG ASIA LIFE HOLDINGS LIMITED  
 CMG ASIA PTY LTD  
 COLLATERAL LEASING PTY LTD  
 COLONIAL (UK) TRUSTEES LIMITED  
 COLONIAL FIRST STATE INVESTMENTS LIMITED  
 COLONIAL HOLDING COMPANY LIMITED  
 COLONIAL MUTUAL SUPERANNUATION PTY. LTD.  
 COLONIAL SERVICES PTY LIMITED  
 COMMBANK EUROPE LIMITED  
 COMMBANK STAFF FOUNDATION LIMITED  
 COMMONWEALTH AUSTRALIA SECURITIES LLC  
 COMMONWEALTH BANK OF AUSTRALIA  
 COMMONWEALTH BANK OF AUSTRALIA (UK) STAFF BENEFITS SCHEME TRUSTEE COMPANY LIMITED  
 COMMONWEALTH BANK OFFICERS SUPERANNUATION CORPORATION PTY LIMITED  
 COMMONWEALTH CUSTODIAL SERVICES PTY LTD  
 COMMONWEALTH DEVELOPMENT BANK OF AUSTRALIA PTY LIMITED  
 COMMONWEALTH FINANCIAL PLANNING LIMITED  
 COMMONWEALTH INSURANCE HOLDINGS LIMITED  
 COMMONWEALTH INSURANCE LIMITED  
 COMMONWEALTH INVESTMENTS PTY LIMITED  
 COMMONWEALTH PRIVATE LIMITED  
 COMMONWEALTH SECURITIES LIMITED  
 COMMONWEALTH INTERNATIONAL HOLDINGS PTY LIMITED  
 COMSEC NOMINEES PTY LIMITED  
 CORE EQUITY SERVICES NOMINEES PTY LIMITED  
 CREDIT SAVVY PTY LTD  
 CRYSTAL AVENUE PTY LIMITED  
 CTB AUSTRALIA LIMITED  
 EAST TOPCO LIMITED  
 ELLAS CONTAINER SHIP COMPANY 1 PTY LIMITED  
 ELLAS CONTAINER SHIP COMPANY 2 PTY LIMITED  
 EMERALD HOLDING COMPANY PTY LIMITED  
 FINANCIAL WISDOM LIMITED  
 FINCONNECT (AUSTRALIA) PTY LTD  
 FMG ASSET LEASING PTY LTD  
 GT USD FUNDING PTY LIMITED  
 HAZELWOOD INVESTMENT COMPANY PTY LIMITED  
 HOMEPATH PTY LIMITED  
 INVERLOCH LEASING PTY LIMITED  
 INVESTORWEB.COM. PTY LIMITED  
 IWL BROKING SOLUTIONS PTY LIMITED  
 IWL PTY LIMITED  
 LET'S PAY PTY LTD  
 MIS FUNDING NO.1 PTY LIMITED  
 MORTGAGE HOLDING TRUST COMPANY LIMITED  
 MTE DEBT VEHICLE PTY LTD  
 MTE LESSOR 1 PTY LTD  
 MTE LESSOR 2 PTY LTD  
 MTE LESSOR 3 PTY LTD  
 MTE LESSOR 4 PTY LTD  
 MTE LESSOR 5 PTY LTD  
 MTE NOMINEE PARTNER PTY LTD  
 NETSHARE NOMINEES PTY LTD  
 NEWPORT LIMITED  
 ORE & OVERBURDEN PTY LIMITED  
 PREFERRED CAPITAL PTY LIMITED  
 PREMIUM ALTERNATIVE INVESTMENTS PTY LIMITED  
 PREMIUM CUSTODY SERVICES PTY LTD  
 PREMIUM PLANTATIONS PTY LIMITED  
 PREMIUM PLANTATIONS SERVICES PTY LTD  
 PT BANK COMMONWEALTH  
 RELIANCE ACHIEVER PTY LIMITED  
 RESIDENTIAL MORTGAGE GROUP PTY LTD  
 ROCK & RUBBLE (DEBT VEHICLE) PTY LIMITED  
 ROCK & RUBBLE (EXISTING) PTY LIMITED  
 ROCK & RUBBLE (NEW) PTY LIMITED  
 SAF MINING NO.2 PTY LIMITED  
 SAF Mining No1 Pty Limited  
 Safe No 27 Pty Ltd  
 SAFE NO1 PTY LTD  
 SAFE NO2 PTY LTD

SAFE NO23 PTY LTD  
SAFE NO24 PTY LTD  
SAFE NO26 PTY LTD  
SAFE NO3 PTY LTD  
SAFE NO4 PTY LIMITED  
SAFE NO9 PTY LIMITED  
SAFE USD HOLDINGS PTY LTD  
SECURITISATION ADVISORY SERVICES PTY. LIMITED  
SECURITISATION MANAGEMENT SERVICES LIMITED  
SENBARY PTY LIMITED  
SHARE DIRECT NOMINEES PTY LIMITED  
SHARE INVESTMENTS PTY LIMITED  
ST ANDREW'S AUSTRALIA PTY LTD  
STATE NOMINEES LTD  
T.W. CUSTODIANS LIMITED  
TANKSTREAM RAIL (BY - 1) PTY LIMITED  
TANKSTREAM RAIL (BY - 2) PTY LIMITED  
TANKSTREAM RAIL (BY - 3) PTY LIMITED  
TANKSTREAM RAIL (BY - 4) PTY LIMITED  
TANKSTREAM RAIL (SW - 1) PTY LIMITED  
TANKSTREAM RAIL (SW - 2) PTY LIMITED  
TANKSTREAM RAIL (SW - 3) PTY LIMITED  
TANKSTREAM RAIL (SW - 4) PTY LIMITED  
TANKSTREAM RAIL (VICTORIA) PTY LIMITED  
TYME INVESTMENTS PROPRIETARY LIMITED  
VATOSCAN PROPRIETARY LIMITED  
VH-VZF PTY LTD  
VH-VZG PTY LTD  
VH-VZH PTY LTD

## Annexure B

This is annexure B referred to in Form 603, Notice of initial substantial holder dated 09/06/2020



Kara Nicholls

Company Secretary

Dated the 11/06/2020

| Holder of relevant interest                                       | Date of acquisition     | Consideration cash | Consideration non-cash | Class and number of securities affected  |
|---|-------------------------|--------------------|------------------------|--|
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | Wednesday, 13 May 2020  | 825,820.09         |                        | 3,921,273 Ordinary shares  |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | Tuesday, 02 June 2020   | N/A                |                        | 190,000 Ordinary shares (borrowed from Citigroup Global Markets Limited (Agreement 4), see Annexure C)   |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | Wednesday, 03 June 2020 | N/A                |                        | 1,000,000 Ordinary shares (borrowed from Citigroup Global Markets Limited (Agreement 4), see Annexure C) |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | Tuesday, 09 June 2020   | 391,200.60         |                        | 7,824,012 Ordinary shares  |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | Tuesday, 09 June 2020   | 450,333.70         |                        | 9,006,674 Ordinary shares  |
| Colonial First State Investments Limited (Note 1) ACN 002 348 352 | Tuesday, 09 June 2020   | 1,805,160.85       |                        | 36,103,217 Ordinary shares   |

# Annexure C

This is annexure C referred to in Form 603, Notice of initial substantial holder dated 09/06/2020



Kara Nicholls

Company Secretary

Dated the 11/06/2020

Commonwealth Bank of Australia will, if requested by the company or responsible entity to whom this form must be given or by the Australian Securities and Investments Commission (ASIC), give a copy of one or more of the following agreements to the company, responsible entity or ASIC (as appropriate).

## Citigroup Global Markets Limited (Agreement 4)

|  |  |
|--|--|
| Type of agreement:   | Australian Master Securities Lending Agreement   |
| Parties to agreement:  | (1) Citigroup Global Markets Limited; and (2) Colonial First State Investments Limited |
| Can the parties exercise voting rights attaching to the securities?  | No   |
| If yes, in what circumstances?   | N/A  |
| Date on which the securities were (or are) expected to be delivered to the borrower or its nominee (ie borrow date):   | The dates indicated in Annexure B on which securities were borrowed.                   |
| Scheduled date (if any) when the securities are expected to be returned to the lender or its nominee (ie return date): | Any particular day.  |
| Does the borrower have the right to return the securities early? [Yes/No]  | Yes  |
| If yes, in which circumstances?  | At any time subject to giving notice.  |
| Does the lender have the right to recall the securities early (ie before the scheduled return date)? [Yes/No]          | Yes  |
| If yes, in which circumstances?  | At any time subject to giving notice.  |
| Are there circumstances in which the borrower will not be required to return the securities on settlement? [Yes/No]    | No   |
| If yes, in which circumstances?  | N/A  |