*Rule 3.19A.2*

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

| | |
|---|---|
| **Name of entity** | INCITEC PIVOT LIMITED |
| **ABN** | 42 004 080 264 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---|---|
| **Name of Director** | Jeanne Marie Johns |
| **Date of last notice** | 25 May 2020 |

**Part 1 - Change of director's relevant interests in securities**
*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| **Direct or indirect interest** | Direct interest in Incitec Pivot Limited |
| **Nature of indirect interest (including registered holder)**<br>Note: Provide details of the circumstances giving rise to the relevant interest. | N/A |
| **Date of change** | 12 June 2020 and 16 June 2020 |
| **No. of securities held prior to change** | 392,985 fully paid ordinary shares in Incitec Pivot Limited.<br><br>2,147,790 performance rights (to acquire shares), consisting of:<br>• 134,115 performance rights allocated under the 2018 Short Term Incentive Plan for CEO;<br>• 674,157 performance rights allocated under the 2017/20 Long Term Incentive Plan;<br>• 616,032 performance rights allocated under the 2018/21 Long Term Incentive Plan; and<br>• 723,486 performance rights allocated under the 2019/22 Long Term Incentive Plan. |
| **Class** | Ordinary shares |
| **Number acquired** | 101,671 fully paid ordinary shares (12 June 2020)<br><br>15,000 fully paid ordinary shares (16 June 2020) |
| **Number disposed** | Nil |



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| | |
|---|---|
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and estimated valuation | • $1.96 average price per share (12 June 2020)<br>• $2.00 per share (16 June 2020) |
| **No. of securities held after change** | 509,656 fully paid ordinary shares in Incitec Pivot Limited.<br><br>2,147,790 performance rights (to acquire shares), consisting of:<br>• 134,115 performance rights allocated under the 2018 Short Term Incentive Plan for CEO;<br>• 674,157 performance rights allocated under the 2017/20 Long Term Incentive Plan;<br>• 616,032 performance rights allocated under the 2018/21 Long Term Incentive Plan; and<br>• 723,486 performance rights allocated under the 2019/22 Long Term Incentive Plan. |
| **Nature of change**<br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | • On-market trade (12 June 2020)<br>• Participation in the Incitec Pivot Limited Share Purchase Plan announced to the ASX on 11 May 2020 (16 June 2020) |

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| **Detail of contract** | N/A |
| **Nature of interest** | N/A |
| **Name of registered holder (if issued securities)** | N/A |
| **Date of change** | N/A |
| **No. and class of securities to which interest related prior to change**<br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| **Interest acquired** | N/A |
| **Interest disposed** | N/A |
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| **Interest after change** | N/A |

## Part 3 – +Closed period

| | |
|---|---|
| **Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?** | No |
| **If so, was prior written clearance provided to allow the trade to proceed during this period?** | N/A |
| **If prior written clearance was provided, on what date was this provided?** | N/A |

Richa Puri
Company Secretary
18 June 2020

+ See chapter 19 for defined terms.



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*Rule 3.19A.2*

# Appendix 3Y

## Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

| | |
|---|---|
| **Name of entity** | INCITEC PIVOT LIMITED |
| **ABN** | 42 004 080 264 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---|---|
| **Name of Director** | Brian Gordon Kruger |
| **Date of last notice** | 23 December 2019 |

**Part 1 - Change of director's relevant interests in securities**
*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| **Direct or indirect interest** | Direct – no change<br><br>Indirect – see below |
| **Nature of indirect interest (including registered holder)**<br>Note: Provide details of the circumstances giving rise to the relevant interest. | Bond Street Custodians Limited <DAK – C23361 A/C> is the registered holder of Incitec Pivot Limited shares on behalf of Macquarie Investment Management Limited as trustee of the Macquarie Superannuation Plan for and on behalf of Mr Brian Kruger. |
| **Date of change** | 16 June 2020 |
| **No. of securities held prior to change** | **Direct Interest**<br>12,397 share rights<br><br>**Indirect Interest**<br>14,620 fully paid ordinary shares in Incitec Pivot Limited |
| **Class** | Fully paid ordinary shares |
| **Number acquired** | 15,000 fully paid ordinary shares |
| **Number disposed** | Nil |

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| | |
|---|---|
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and estimated valuation | $2.00 per share |
| **No. of securities held after change** | **Direct Interest**<br>12,397 share rights<br><br>**Indirect Interest**<br>29,620 fully paid ordinary shares in Incitec Pivot Limited |
| **Nature of change**<br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Participation in the Incitec Pivot Limited Share Purchase Plan announced to the ASX on 11 May 2020. |

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| **Detail of contract** | N/A |
| **Nature of interest** | N/A |
| **Name of registered holder (if issued securities)** | N/A |
| **Date of change** | N/A |
| **No. and class of securities to which interest related prior to change**<br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| **Interest acquired** | N/A |
| **Interest disposed** | N/A |
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| **Interest after change** | N/A |

## Part 3 – +Closed period

| | |
|---|---|
| **Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?** | No |
| **If so, was prior written clearance provided to allow the trade to proceed during this period?** | N/A |
| **If prior written clearance was provided, on what date was this provided?** | N/A |

Richa Puri
Company Secretary
18 June 2020

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*Rule 3.19A.2*

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

| | |
|---|---|
| **Name of entity** | INCITEC PIVOT LIMITED |
| **ABN** | 42 004 080 264 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---|---|
| **Name of Director** | Bruce Brook |
| **Date of last notice** | 23 December 2019 |

**Part 1 - Change of director's relevant interests in securities**
*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| **Direct or indirect interest** | Direct – no change<br><br>Indirect – see below |
| **Nature of indirect interest (including registered holder)**<br>Note: Provide details of the circumstances giving rise to the relevant interest. | BNP Paribas Nominees Pty Ltd HUB24 Custodial Ser Ltd DRP holds 12,000 IPL shares on behalf of Eagle's Rest 156 Pty Ltd as Trustee for the Brook Family Superannuation Fund. Mr Brook is a director of Eagle's Rest 156 Pty Ltd and a beneficiary of the Brook Family Superannuation Fund. |
| **Date of change** | 16 June 2020 |
| **No. of securities held prior to change** | **Direct Interest**<br>5,313 share rights<br><br>**Indirect Interest**<br>12,000 fully paid ordinary shares in Incitec Pivot Limited |
| **Class** | Ordinary shares |
| **Number acquired** | 15,000 fully paid ordinary shares |
| **Number disposed** | Nil |



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| | |
|---|---|
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and estimated valuation | $2.00 per share |
| **No. of securities held after change** | **Direct interest**<br>5,313 share rights<br><br>**Indirect Interest**<br>27,000 fully paid ordinary shares in Incitec Pivot Limited |
| **Nature of change**<br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Participation in the Incitec Pivot Limited Share Purchase Plan announced to the ASX on 11 May 2020. |

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| **Detail of contract** | N/A |
| **Nature of interest** | N/A |
| **Name of registered holder (if issued securities)** | N/A |
| **Date of change** | N/A |
| **No. and class of securities to which interest related prior to change**<br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| **Interest acquired** | N/A |
| **Interest disposed** | N/A |
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| **Interest after change** | N/A |

## Part 3 – +Closed period

| | |
|---|---|
| **Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?** | No |
| **If so, was prior written clearance provided to allow the trade to proceed during this period?** | N/A |
| **If prior written clearance was provided, on what date was this provided?** | N/A |

Richa Puri
Company Secretary
18 June 2020

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*Rule 3.19A.2*

# Appendix 3Y

## Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

| | |
|---|---|
| **Name of entity** | INCITEC PIVOT LIMITED |
| **ABN** | 42 004 080 264 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---|---|
| **Name of Director** | Xiaoling Liu |
| **Date of last notice** | 27 November 2019 |

**Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| **Direct or indirect interest** | Indirect |
| **Nature of indirect interest (including registered holder)**<br>Note: Provide details of the circumstances giving rise to the relevant interest. | Jimin He Proprietary Ltd as trustee for the Jimin He Superannuation Fund of which Xiaoling Liu is a beneficial holder |
| **Date of change** | 16 June 2020 |
| **No. of securities held prior to change** | 28,000 fully paid ordinary shares in Incitec Pivot Limited |
| **Class** | Ordinary shares |
| **Number acquired** | 15,000 fully paid ordinary shares |
| **Number disposed** | Nil |
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and estimated valuation | $2.00 per share |
| **No. of securities held after change** | **Indirect Interest**<br>43,000 fully paid ordinary shares in Incitec Pivot Limited |
| **Nature of change**<br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Participation in the Incitec Pivot Limited Share Purchase Plan announced to the ASX on 11 May 2020. |



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## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| **Detail of contract** | N/A |
| **Nature of interest** | N/A |
| **Name of registered holder (if issued securities)** | N/A |
| **Date of change** | N/A |
| **No. and class of securities to which interest related prior to change**<br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| **Interest acquired** | N/A |
| **Interest disposed** | N/A |
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| **Interest after change** | N/A |

## Part 3 – +Closed period

| | |
|---|---|
| **Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?** | No |
| **If so, was prior written clearance provided to allow the trade to proceed during this period?** | N/A |
| **If prior written clearance was provided, on what date was this provided?** | N/A |

Richa Puri
Company Secretary
18 June 2020

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*Rule 3.19A.2*

# Appendix 3Y

## Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

| | |
|---|---|
| **Name of entity** | INCITEC PIVOT LIMITED |
| **ABN** | 42 004 080 264 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---|---|
| **Name of Director** | Rebecca Joy McGrath |
| **Date of last notice** | 29 November 2017 |

**Part 1 - Change of director's relevant interests in securities**
*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| **Direct or indirect interest** | Indirect |
| **Nature of indirect interest (including registered holder)**<br>Note: Provide details of the circumstances giving rise to the relevant interest. | The registered holder is Wyluka Pty Ltd as trustee for the Cushen Family Super Fund. Ms McGrath is a director of Wyluka Pty Ltd and a beneficiary of the Cushen Family Super Fund. |
| **Date of change** | 16 June 2020 |
| **No. of securities held prior to change** | **Indirect Interest**<br>25,008 fully paid ordinary shares in Incitec Pivot Limited |
| **Class** | Ordinary shares |
| **Number acquired** | 15,000 fully paid ordinary shares |
| **Number disposed** | Nil |



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| | |
|---|---|
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and estimated valuation | $2.00 |
| **No. of securities held after change** | **Indirect Interest**<br>40,008 fully paid ordinary shares in Incitec Pivot Limited |
| **Nature of change**<br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Participation in the Incitec Pivot Limited Share Purchase Plan announced to the ASX on 11 May 2020. |

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| **Detail of contract** | N/A |
| **Nature of interest** | N/A |
| **Name of registered holder (if issued securities)** | N/A |
| **Date of change** | N/A |
| **No. and class of securities to which interest related prior to change**<br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| **Interest acquired** | N/A |
| **Interest disposed** | N/A |
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| **Interest after change** | N/A |

## Part 3 – +Closed period

| | |
|---|---|
| **Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?** | No |
| **If so, was prior written clearance provided to allow the trade to proceed during this period?** | N/A |
| **If prior written clearance was provided, on what date was this provided?** | N/A |

Richa Puri
Company Secretary
18 June 2020

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*Rule 3.19A.2*

# Appendix 3Y

## Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

| | |
|---|---|
| **Name of entity** | INCITEC PIVOT LIMITED |
| **ABN** | 42 004 080 264 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---|---|
| **Name of Director** | Gregory Robinson |
| **Date of last notice** | 27 November 2019 |

**Part 1 - Change of director's relevant interests in securities**
*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| **Direct or indirect interest** | Indirect interest |
| **Nature of indirect interest (including registered holder)**<br>Note: Provide details of the circumstances giving rise to the relevant interest. | GJ and CJ Robinson Nominees Pty Ltd as trustee for the Greg Robinson Retirement Fund of which Gregory Robinson is a beneficial holder |
| **Date of change** | 16 June 2020 |
| **No. of securities held prior to change** | 52,020 fully paid ordinary shares in Incitec Pivot Limited |
| **Class** | Ordinary shares |
| **Number acquired** | 15,000 ordinary shares in Incitec Pivot Limited |
| **Number disposed** | Nil |
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and estimated valuation | $2.00 per share |
| **No. of securities held after change** | **Indirect Interest**<br>67,020 fully paid ordinary shares in Incitec Pivot Limited |
| **Nature of change**<br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Participation in the Incitec Pivot Limited Share Purchase Plan announced to the ASX on 11 May 2020. |

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## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| **Detail of contract** | N/A |
| **Nature of interest** | N/A |
| **Name of registered holder (if issued securities)** | N/A |
| **Date of change** | N/A |
| **No. and class of securities to which interest related prior to change**<br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| **Interest acquired** | N/A |
| **Interest disposed** | N/A |
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| **Interest after change** | N/A |

## Part 3 – +Closed period

| | |
|---|---|
| **Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?** | No |
| **If so, was prior written clearance provided to allow the trade to proceed during this period?** | N/A |
| **If prior written clearance was provided, on what date was this provided?** | N/A |

Richa Puri
Company Secretary
18 June 2020

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