# Form 603

## Corporations Act 2001 Section 671B

# Notice of initial substantial holder

o Company Name/Scheme	Adairs Lin	nited (ASX: A	DH)			
CN/ARSN	ACN 147 375 451					
. Details of substantial hold	` ,					
lame	Wilson Ass	set Management	t Group (	refer entitie	s listed i	n Annexure A
CN/ARSN (if applicable)						
he holder became a substanti	al holder on <u>1</u>	<u>.7</u> / <u>06</u> / <u>2020</u>				
. Details of voting power						
he total number of votes attac n associate (2) had a relevant						
Class of securities (4)	Numb	er of securities	Pers	on's votes (5)		Voting power (6)
Ordinary Shares	10,0	71,982		10,071,982		5.96%
Holder of relevant interest		Nature of relevant	t interest (7)		Class and r	number of securitie
Annexure B						
I Details of present registers	ad haldara					
The persons registered as hold		es referred to in par	ragraph 3 abo	ove are as follows:		
I. Details of present registere The persons registered as hold Holder of relevant interest			ragraph 3 abo Person entit registered a	led to be	Class and I	number of securitie
The persons registered as hold  Holder of relevant	ers of the securiti		Person entit	led to be	Class and r	number of securitie
The persons registered as hold Holder of relevant interest	ers of the securiti		Person entit	led to be	Class and I	number of securitie
Holder of relevant interest  Annexure B	ers of the securiti		Person entit	led to be	Class and I	number of securitie
The persons registered as hold Holder of relevant interest	Registered securities	holder of	Person entit registered a	led to be s holder (8)		number of securities
Holder of relevant interest  Annexure B  Consideration  The consideration paid for each	Registered securities	holder of	Person entit registered a	led to be s holder (8)	ne four months	

Annexure C

### 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
n/a	

#### 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Refer Annexure A	

# **Signature**

print name Martyn McCathie capacity Head of Operations

sign here date 19/06/2020

#### **DIRECTIONS**

If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.

- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
  - The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- 5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- 7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

# **Annexure A**

## **Wilson Asset Management Group**

## 1. Details of Wilson Asset Management Group

Name	ACN / ARSN
Wilson Asset Management (International) Pty Limited	(ACN 081 047 118)
MAM Pty Limited	(ACN 100 276 542)
WAM Capital Limited	(ACN 086 587 395)
WAM Research Limited	(ACN 100 504 541)
WAM Active Limited	(ACN 126 420 719)
Botanical Nominees Pty Limited as trustee of the Wilson Asset Management Equity Fund	(ACN 081 032 000)
WAM Leaders Limited	(ACN 611 053 751)
WAM Microcap Limited	(ACN 617 838 418)
WAM Global Limited	(ACN 624 572 925)

wilson Asset Management (International) Pty Limited		(ACN 081 047 118	
MAM Pty Limited		(ACN 100 276 542	
WAM Capital Limited		(ACN 086 587 395	
NAM Research Limited		(ACN 100 504 54°	
		(ACN 126 420 719	
		(ACN 081 032 000	
VAM Leaders Limited		(ACN 611 053 75	
NAM Microcap Limited		(ACN 617 838 418)	
WAM Global Limited		(ACN 624 572 925	
7. Addresses	Address		
Name		1	
Name Wilson Asset Management (International) Pty Limited	Address  Level 26,1 Farrer Place, Sydney, NSW 2000  Level 26,1 Farrer Place, Sydney, NSW 2000		
Name	Level 26,1 Farrer Place, Sydney, NSW 2000		
Name Wilson Asset Management (International) Pty Limited WAM Pty Limited	Level 26,1 Farrer Place, Sydney, NSW 2000 Level 26,1 Farrer Place, Sydney, NSW 2000		
Name Wilson Asset Management (International) Pty Limited WAM Pty Limited WAM Capital Limited	Level 26,1 Farrer Place, Sydney, NSW 2000 Level 26,1 Farrer Place, Sydney, NSW 2000 Level 26,1 Farrer Place, Sydney, NSW 2000		
Name Wilson Asset Management (International) Pty Limited WAM Pty Limited WAM Capital Limited WAM Research Limited	Level 26,1 Farrer Place, Sydney, NSW 2000 Level 26,1 Farrer Place, Sydney, NSW 2000 Level 26,1 Farrer Place, Sydney, NSW 2000 Level 26,1 Farrer Place, Sydney, NSW 2000		
Name Wilson Asset Management (International) Pty Limited WAM Pty Limited WAM Capital Limited WAM Research Limited WAM Active Limited	Level 26,1 Farrer Place, Sydney, NSW 2000		
Name Wilson Asset Management (International) Pty Limited WAM Pty Limited WAM Capital Limited WAM Research Limited WAM Active Limited Botanical Nominees Pty Limited	Level 26,1 Farrer Place, Sydney, NSW 2000		
Name Wilson Asset Management (International) Pty Limited WAM Pty Limited WAM Capital Limited WAM Research Limited WAM Active Limited Botanical Nominees Pty Limited WAM Leaders Limited	Level 26,1 Farrer Place, Sydney, NSW 2000		

Signed:

Date: 19/06/2020

### ANNEXURE B

Holder of Relevant Interest	Registered Holder of Securities		Person entitled to be registered as holder (8)	Class and Number of Securities
Botanical Nominees Pty		Management of portfolio of Botanical	Botanical Nominees Pty	
Limited ATF Wilson Asset		Nominees Pty Limited ATF Wilson Asset	Limited ATF Wilson Asset	
Management Equity Fund	HSBC Custody Nominees (Australia) Limited	Management Equity Fund	Management Equity Fund	337,807 ordinary shares
		Management of portfolio of WAM Capital		7,256,724 ordinary
WAM Capital Limited	HSBC Custody Nominees (Australia) Limited	Limited	WAM Capital Limited	shares
		Management of portfolio of WAM Research		2,477,451 ordinary
WAM Research Limited	HSBC Custody Nominees (Australia) Limited	Limited	WAM Research Limited	shares

Signed:

Date: 19/06/2020

## Annexure C

Date of change	Holder of relevant interest	Nature of change	Consideration given in relation to change (9)	Number of securities affected	Class of securities affected	Persons votes affected
17-Feb-20	Botanical Nominees Pty Limited as trustee of the	On Market Purchase	- 21,448.14	8,531	Ordinary Shares	8,53
17-Feb-20	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Purchase	- 481,319.82	191,445	Ordinary Shares	191,44
17-Feb-20 18-Feb-20	WAM Research Limited Botanical Nominees Pty Limited as trustee of the	On Market Purchase On Market Purchase	- 164,527.94 - 7,485.47	65,441 3,054	Ordinary Shares Ordinary Shares	65,44 3,05
	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Purchase	- 7,463.47 - 167,952.44	68,523	Ordinary Shares	68,52
18-Feb-20	WAM Research Limited Botanical Nominees Pty Limited as trustee of the	On Market Purchase	- 57,410.65	23,423	Ordinary Shares	23,42
19-Feb-20 19-Feb-20	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Purchase On Market Purchase	- 373.15 - 8,356.63	152 3,404	Ordinary Shares Ordinary Shares	3,40
	WAM Research Limited	On Market Purchase	- 2,855.10	1,163	Ordinary Shares	3,40 1,16
21-Feb-20	Botanical Nominees Pty Limited as trustee of the Wilson Asset Management Equity Fund	On Market Purchase	- 24,822.76	9,639	Ordinary Shares	9,63
21-Feb-20 21-Feb-20	WAM Capital Limited WAM Research Limited	On Market Purchase On Market Purchase	- 557,027.45 - 190,701.83	216,301 74,052	Ordinary Shares Ordinary Shares	216,30 74,05
24-Feb-20	Botanical Nominees Pty Limited as trustee of the Wilson Asset Management Equity Fund	On Market Purchase	- 153,267.70	59,539	Ordinary Shares	59,53
	WAM Capital Limited WAM Research Limited	On Market Purchase On Market Purchase	- 3,439,272.83 - 1,177,457.61	1,336,034 457,400	Ordinary Shares Ordinary Shares	1,336,03 457,40
25-Feb-20	Botanical Nominees Pty Limited as trustee of the Wilson Asset Management Equity Fund	On Market Purchase	- 25,063.68	9,624	Ordinary Shares	9,62
	WAM Capital Limited	On Market Purchase	- 565,417.40	217,110	Ordinary Shares	217,11
25-Feb-20 6-Mar-20	WAM Research Limited Botanical Nominees Pty Limited as trustee of the	On Market Purchase On Market Sale	- 190,805.91 4,924.79	73,266 2,393	Ordinary Shares Ordinary Shares	73,26 2,39
6-Mar-20	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Sale	112,099.19	54,470	Ordinary Shares	54,47
	WAM Research Limited Botanical Nominees Pty Limited as trustee of the	On Market Sale	37,325.92	18,137	Ordinary Shares	18,13
9-Mar-20	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Sale On Market Sale	27,222.54 619,719.87	15,755 358,662	Ordinary Shares Ordinary Shares	15,75 358,66
	WAM Research Limited	On Market Sale	206,352.12	119,426	Ordinary Shares	119,42
10-Mar-20	Botanical Nominees Pty Limited as trustee of the Wilson Asset Management Equity Fund	On Market Sale	67,978.66	39,041	Ordinary Shares	39,04
10-Mar-20 10-Mar-20	WAM Capital Limited WAM Research Limited	On Market Sale On Market Sale	1,536,021.04 510,072.49	882,156 292,941	Ordinary Shares Ordinary Shares	882,15 292,94
11-Mar-20	Botanical Nominees Pty Limited as trustee of the Wilson Asset Management Equity Fund	On Market Sale	45,951.51	27,933	Ordinary Shares	27,93
11-Mar-20	WAM Capital Limited WAM Research Limited	On Market Sale On Market Sale	1,038,328.57 344,801.71	631,179 209,598	Ordinary Shares Ordinary Shares	631,17 209,59
12-Mar-20	Botanical Nominees Pty Limited as trustee of the	On Market Sale	23,848.23	16,018	Ordinary Shares	16,01
	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Sale	538,894.34	361,956	Ordinary Shares	361,95
12-Mar-20 31-Mar-20	WAM Research Limited Botanical Nominees Pty Limited as trustee of the	On Market Sale On Market Purchase	178,952.54 - 5,847.38	120,196 6,413	Ordinary Shares Ordinary Shares	120,19 6,41
	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Purchase	- 131,639.53	144,373	Ordinary Shares	144,37
31-Mar-20	WAM Research Limited Botanical Nominees Pty Limited as trustee of the	On Market Purchase	- 44,873.40	49,214	Ordinary Shares	49,21
7-Apr-20	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Purchase On Market Purchase	- 1,531.56 - 34,484.34	1,603 36,093	Ordinary Shares Ordinary Shares	1,60 36,09
	WAM Research Limited	On Market Purchase	- 34,464.34	12,304	Ordinary Shares	12,30
9-Apr-20	Botanical Nominees Pty Limited as trustee of the Wilson Asset Management Equity Fund	On Market Sale	16,232.41	13,707	Ordinary Shares	13,70
	WAM Capital Limited WAM Research Limited	On Market Sale On Market Sale	365,475.08 124,584.70	308,615 105,202	Ordinary Shares Ordinary Shares	308,61 105,20
23-Apr-20	Botanical Nominees Pty Limited as trustee of the Wilson Asset Management Equity Fund	On Market Purchase	- 8,956.24	7,821	Ordinary Shares	7,82
	WAM Capital Limited WAM Research Limited	On Market Purchase On Market Purchase	- 198,125.14 - 53,407.62	173,012 46,638	Ordinary Shares Ordinary Shares	173,01 46,63
24-Apr-20	Botanical Nominees Pty Limited as trustee of the Wilson Asset Management Equity Fund	On Market Purchase	- 15,016.82	12,170	Ordinary Shares	12,17
24-Apr-20	WAM Capital Limited	On Market Purchase On Market Purchase	- 332,186.32 - 89,546.87	269,212 72,571	Ordinary Shares Ordinary Shares	269,21 72,57
27-Apr-20	WAM Research Limited  Botanical Nominees Pty Limited as trustee of the	On Market Purchase	- 16,855.36	13,124	Ordinary Shares	13,12
	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Purchase	- 378,004.91	294,324	Ordinary Shares	294,32
27-Apr-20	WAM Research Limited Botanical Nominees Pty Limited as trustee of the Wilson Asset Management Equity Fund	On Market Purchase On Market Purchase	- 103,777.84 - 24,434.53	80,804 17,113	Ordinary Shares Ordinary Shares	80,80 17,11
28-Apr-20	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Purchase		291,389	Ordinary Shares	291,38
	WAM Research Limited Botanical Nominees Pty Limited as trustee of the	On Market Purchase	- 159,246.36	111,530	Ordinary Shares	111,53
29-Apr-20	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Purchase On Market Purchase	- 16,315.51 - 277,830.89	11,559 196,834	Ordinary Shares Ordinary Shares	11,55
29-Apr-20	WAM Research Limited  Botanical Nominees Pty Limited as trustee of the	On Market Purchase	- 106,340.88	75,339	Ordinary Shares	75,33
30-Apr-20	Wilson Asset Management Equity Fund	On Market Purchase	- 1,731.17	1,129	Ordinary Shares	1,12
	WAM Capital Limited WAM Research Limited	On Market Purchase On Market Purchase	- 34,131.19 - 14,014.97	22,259 9,140	Ordinary Shares Ordinary Shares	22,25 9,14
1-May-20	Botanical Nominees Pty Limited as trustee of the Wilson Asset Management Equity Fund	On Market Purchase	- 8,363.06	5,448	Ordinary Shares	5,44
	WAM Capital Limited WAM Research Limited	On Market Purchase On Market Purchase	- 166,834.45 - 66,944.39	108,682 43,610	Ordinary Shares Ordinary Shares	108,68 43,6
4-May-20	Botanical Nominees Pty Limited as trustee of the Wilson Asset Management Equity Fund	On Market Purchase	- 23,155.64	15,541	Ordinary Shares	15,54
4-May-20 4-May-20	WAM Capital Limited WAM Research Limited	On Market Purchase On Market Purchase	- 461,962.45 - 185,368.75	310,048 124,411	Ordinary Shares Ordinary Shares	310,0- 124,4
19-May-20	Botanical Nominees Pty Limited as trustee of the	On Market Purchase	- 3,415.89	2,277	Ordinary Shares	2,2
19-May-20	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Purchase	- 73,632.91	49,083	Ordinary Shares	49,0
19-May-20 20-May-20	WAM Research Limited Botanical Nominees Pty Limited as trustee of the	On Market Purchase On Market Purchase	- 25,045.36 - 33,089.39	16,695 20,431	Ordinary Shares Ordinary Shares	16,69 20,43
•	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Purchase	- 713,286.85	20,431 440,418	Ordinary Shares Ordinary Shares	440,4
20-May-20	WAM Research Limited Botanical Nominees Pty Limited as trustee of the	On Market Purchase	- 242,611.27	149,800	Ordinary Shares	149,8
27-May-20	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Purchase On Market Purchase	- 4,270.38 - 92,070.55	2,520 54,332	Ordinary Shares Ordinary Shares	2,5i 54,3i
27-May-20	WAM Research Limited	On Market Purchase	- 92,070.55	18,480	Ordinary Shares	54,3 18,4
9-Jun-20	Botanical Nominees Pty Limited as trustee of the Wilson Asset Management Equity Fund	On Market Purchase	- 40,316.40	20,031	Ordinary Shares	20,0
	WAM Capital Limited WAM Research Limited	On Market Purchase On Market Purchase	- 804,669.33 - 256,800.36	399,796 127,590	Ordinary Shares Ordinary Shares	399,7 127,5
11-Jun-20	Botanical Nominees Pty Limited as trustee of the Wilson Asset Management Equity Fund	On Market Purchase	- 6,511.06	3,367	Ordinary Shares	3,3
	WAM Capital Limited WAM Research Limited	On Market Purchase On Market Purchase	- 139,586.43 - 47,281.05	72,183 24,450	Ordinary Shares Ordinary Shares	72,13 24,4
17-Jun-20 17-Jun-20	Botanical Nominees Pty Limited as trustee of the	On Market Purchase	- 47,281.05 - 16,914.80	9,079	Ordinary Shares	9,0
17-Jun-20	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Purchase	- 362,039.02	194,324	Ordinary Shares	194,32
17-Jun-20 19-Jun-20	WAM Research Limited Botanical Nominees Pty Limited as trustee of the	On Market Purchase	- 105,444.12 110,140,12	56,597 46,932	Ordinary Shares	56,59
	Wilson Asset Management Equity Fund WAM Capital Limited	On Market Purchase On Market Purchase	- 110,140.12 - 2,394,397.72	1,020,281	Ordinary Shares Ordinary Shares	1,020,28
	WAM Research Limited	On Market Purchase		374,239	Ordinary Shares	374

Signed:

Date: 19/06/2020