



TREASURY  
WINE ESTATES

1 July 2020

Company Announcements Office  
ASX Limited  
20 Bridge Street  
SYDNEY NSW 2000

*Via: Online Lodgement*

**Initial Director's Interest Notice – Timothy Ford**

Attached is an Appendix 3X – *Initial Director's Interest Notice* for Timothy Ford, whose appointment to the Board and to the role of Managing Director and Chief Executive Officer, is effective today.

For the purposes of ASX Listing Rule 15.5, Treasury Wine Estates Limited confirms that this document has been authorised for release to the market by the Chairman of the Board.

Yours sincerely

**Kirsten Gray**

Chief Corporate Services Officer & Company Secretary



# Appendix 3X

## Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	TREASURY WINE ESTATES LIMITED
ABN	24 004 373 862

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	TIMOTHY FORD
Date of appointment	1 July 2020

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

#### Number & class of securities

**Direct:** 50,199 ordinary shares fully paid in the share capital of Treasury Wine Estates Limited.

**Direct: FY18 Short Term Incentive Plan**

5,947 ordinary shares restricted pursuant to the terms of the FY2018 Short Term Incentive Plan.

**Direct: FY19 Short Term Incentive Plan**

14,928 ordinary shares restricted pursuant to the terms of the FY2019 Short Term Incentive Plan.

**Direct: FY18 Long Term Incentive Plan**

52,597 performance rights (to acquire shares) held under the terms of the FY2018 Long Term Incentive Plan.

**Direct: FY19 Long Term Incentive Plan**

61,669 performance rights (to acquire shares) held under the terms of the FY2019 Long Term Incentive Plan.

**Direct: FY20 Long Term Incentive Plan**

77,436 performance rights (to acquire shares) held under the terms of the FY2020 Long Term Incentive Plan.

**Direct: 2018 Share Cellar (All Employee) Plan**

145 deferred share rights (rights to acquire shares) held under the terms of the 2018 Share Cellar Plan.

**Direct: 2019 Share Cellar (All Employee) Plan**

+ See chapter 19 for defined terms.

## Appendix 3X

### Initial Director's Interest Notice

---

344 deferred share rights (rights to acquire shares) held under the terms of the 2019 Share Cellar Plan.

#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
NA	NA

#### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	NA
Nature of interest	NA
Name of registered holder (if issued securities)	NA
No. and class of securities to which interest relates	NA

---

+ See chapter 19 for defined terms.