Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	QANTAS AIRWAYS LIMITED
ABN	16 009 661 901

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Alan Joseph Joyce
Date of last notice	25 October 2019

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in

Direct or indirect interest	Direct Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable
Date of change	12 August 2020
No. of securities held prior to change	2,980,810 indirect interest (total held by the Alan Joyce Family Trust and Pacific Custodians Pty Ltd as trustee of the Qantas Employee Share Plan Trust).  Nil direct interest
Class	Ordinary shares
Number acquired	9,433
Number disposed	Not applicable
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	\$3.18 per ordinary share
No. of securities held after change	2,980,810 indirect interest
	9,433 direct interest

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#### Nature of change

Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back

Shares acquired under the Share Purchase Plan announced by Qantas Airways Limited (Qantas) on Thursday, 25 June 2020 where eligible shareholders could subscribe for up to A\$30,000 of new fully paid ordinary shares in Qantas without incurring brokerage, commissions or other transactions costs.

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in

is part.	
Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

### Part 3 - Closed Period

Were the interests in the securities or contracts detailed above traded during a closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

Andrew Finch

**Group General Counsel & Company Secretary** 

Date: 12 August 2020

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