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**Fletcher Building  
Limited**

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Penrose  
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New Zealand

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**19 August 2020**

**Fletcher Building Limited – 2020 Annual Results**

Please find attached the following documents relating to Fletcher Building Limited's full year results for the year ended 30 June 2020.

- (a) Media Release
- (b) Results Presentation
- (c) Results Announcement [NZX form]

The 2020 Annual Report is being loaded separately on ASX online and is also available to view on Fletcher Building website [fletcherbuilding.com](https://www.fletcherbuilding.com).

**ENDS**

*Authorised by:*

Andrew Clarke

Company Secretary

For further information please contact:

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# NEWS RELEASE



## Fletcher Building confirms FY20 annual results

**Auckland, 19 August 2020:** Fletcher Building today announced its audited annual results, confirming a net earnings loss for the year ended 30 June 2020 (FY20) of \$196 million compared to a profit of \$164 million in the year ended 30 June 2019 (FY19). The Group also confirmed strong operating cash flows of \$410 million and ended the year with a strong balance sheet with liquidity of \$1.6 billion.

### Summary:

- Final results in line with market announcement of 11 August 2020
- Revenue of \$7,309 million
- EBIT before significant items \$160 million
- Net Loss After Tax of \$196 million, compared to a profit of \$164 million in FY19
- Strong cash flows of \$410 million
- Balance sheet strong with liquidity of \$1.6 billion and net debt of \$0.5 billion
- Nil dividend

Fletcher Building CEO Ross Taylor said: "Fletcher Building's FY20 performance was characterised by the impacts of COVID-19 and the actions we took to ensure we were well positioned to successfully navigate the market uncertainty in FY21 and beyond. Prior to March 2020, the business was trading in line with expectations and making good progress with operating efficiencies. The subsequent lockdown in New Zealand and restrictions in Australia had a significant impact on our FY20 revenues and profitability.

"Our focus through this period has been on three key areas: the health and safety of our people; enhancing the resilience of our business by managing our costs, cash flows and balance sheet; and ensuring we stay focused on strong customer performance and delivering our strategy.

"We have been unwavering in our commitment to health and safety. We are driving positive change in our safety culture through our company values and a genuine belief that all workplace injuries are preventable. In FY20 serious injuries reduced from 15 to 8 and we had no fatalities. While our Total Recordable Injury Frequency Rate (TRIFR) 5-year trend continues downward, our FY20 rate was slightly up from last year. This only strengthens our commitment and focus on preventing all injuries.

"Anticipating lower market activity ahead, we have taken some difficult but decisive actions to reset the cost base of the business. We expect these actions to deliver a permanent reduction in our cost base in FY21 of approximately \$300 million per annum. Significant items in respect of this restructuring, along with one-off charges in our Rocla business and from the early repayment of our USPP debt, have totalled \$276 million in FY20. We have sized our business for a market

downturn of around 25 percent in New Zealand and around 20 percent in Australia, although there is a high degree of uncertainty over the outlook. We will be looking hard at the trends in activity over the next few months and will be ready to adapt and respond if needed.

“As already announced, we decided to raise a further \$150 million provisions against our historical construction projects. While this was disappointing, Fletcher Construction, through a reset of bid margins and disciplines now has a \$2.4 billion forward-order book of new work with a materially better margin outlook and lower-risk profile.

“Pleasingly, our operating cash flows in FY20 have remained robust at \$410 million, supported by effective working capital management in a disrupted period. We have also preserved strong liquidity and funding lines. Our leverage ratio remains below the bottom end of our target range, we have total available funding of \$2.1 billion as at 30 June 2020, and liquidity for the Group was \$1.6 billion. In addition, we pre-emptively renegotiated covenants with our lenders to enable us to rely on more favourable terms for covenant testing through to the end of 2021, should we need to.

“As a result of the actions we have taken, our business is well-positioned to continue to drive its strategy and performance improvement. We will continue key investments in our digital and innovation strategies, while also taking opportunities to grow our market share either in our existing product lines or in logical adjacencies. With our strong balance sheet, we expect the tougher market will present better opportunities to achieve our aspirations and overall strategies.”

In line with the Company's Dividend Policy, the Board has not declared a final dividend for FY20.

#### **#Ends**

*Authorised by:*

Andrew Clarke

Company Secretary

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# Fletcher Building

## Full Year Results to 30 June 2020

ROSS TAYLOR  
— Chief Executive Officer

BEVAN MCKENZIE  
— Chief Financial Officer

19 August 2020



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# Important Information

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This presentation has been prepared by Fletcher Building Limited and its group of companies ("Fletcher Building") for informational purposes. This disclaimer applies to this document and the verbal or written comments of any person presenting it.

This presentation provides additional comment on the Annual Financial Results 2020 dated 19 August 2020. As such, it should be read in conjunction with and subject to the explanations and views given in that document. Unless otherwise specified, all information is for the year ended 30 June 2020.

In certain sections of this presentation, Fletcher Building has chosen to present certain financial information exclusive of the impact of significant items and/or the results of the businesses divested in the year ended 30 June 2019. For the 12 months ended 30 June 2020, the Group's financial statements are prepared in accordance with the new lease accounting standard NZ IFRS 16, adopted from 1 July 2019. In prior periods, lease costs were fully reported in EBIT. Under NZ IFRS 16, the two components of lease costs are reported separately: (1) the depreciation of right-of-use assets is reported in EBIT and (2) the deemed interest portion of the lease liability is reported in lease interest expense. Financial tables in this presentation (where indicated) show both the reported result for the prior period, as well as a pro forma restatement of the prior period to illustrate the impact of NZ IFRS 16 had it been applied and to allow for a like-for-like comparison. A number of non-GAAP financial measures are used in this presentation which are used by management to assess the performance of the business and have been derived from Fletcher Building's financial statements for the 12 months ended 30 June 2020. You should not consider any of these statements in isolation from, or as a substitute for the information provided in the Financial Statements for the 12 months ended 30 June 2020, which are available at [www.fletcherbuilding.com](http://www.fletcherbuilding.com).

The information in this presentation has been prepared by Fletcher Building with due care and attention, however, neither Fletcher Building nor any of its directors, employees, shareholders nor any other person given any representations or warranties (either express or implied) as to the accuracy or completeness of the information and to the maximum extent permitted by law, no such person shall have any liability whatsoever to any person for any loss (including, without limitation, arising from any fault or negligence) arising from this presentation or any information supplied in connection with it.

This presentation may contain forward looking statements, that is statements related to future, not past, events or other matters. Forward looking statements may include statements regarding our intent, belief or current expectations in connection with our future operating or financial performance, or market conditions. Such forward looking statements are based on current expectations, estimates and assumptions and are subject to a number of risks and uncertainties, including material adverse events, significant one-off expenses and other unforeseeable circumstances. There is no assurance that results contemplated in any of these projections and forward looking statements will be realised. Actual results may differ materially from those projected. Except as required by law, or the rules of any relevant stock exchange or listing authority, no person is under any obligation to update this presentation at any time after its release or to provide further information about Fletcher Building.

The information in this presentation does not constitute financial product, legal, financial, investment, tax or any other advice or a recommendation.





# Agenda

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|-------------------------|----------------|
| 1. Results Overview     | Ross Taylor    |
| 2. Positioning for FY21 | Ross Taylor    |
| 3. Financial Results    | Bevan McKenzie |
| 4. Strategy and Outlook | Ross Taylor    |



# Navigated COVID-19 impacts, business set up for FY21, and maintained momentum on key strategies and focus areas

## FY20

- Responded quickly to COVID-19 impacts
- Focus on health and safety of our people
- Strong customer service performance
- Cash and balance sheet remain strong



## FY21 set-up

- Positioned the business cost base for reduced activity in FY21
- Accelerated key ecommerce activities
- Ensured debt lines and liquidity remain strong and available



## FY21 and beyond

- Strategy and growth ambitions remain unchanged
- Ongoing focus on profitability and operational excellence
- Complete Australia portfolio rationalisation
- Clear historical Construction projects



# COVID-19 response to NZ lockdown and Australia restrictions focused on health and safety, customer service, costs and cash

## Actions

- Safely shut down and restarted NZ businesses and dealt with Australia restrictions
- Maintained customer service and performance
- COVID-19 Support Hub App launched, downloaded by 7,000 of our people, financial hardship fund in place
- Bridging Pay Programme implemented (govt supported)
- Strong focus on costs and cash:
  - > Capex reduced
  - > Board, Execs and GM remuneration reduced, no STI bonuses
  - > Debtors / Creditors well managed
  - > Negotiated reductions in both NZ property lease costs and other key supply agreements, all discretionary spend stopped
  - > Interim dividend cancelled, share buyback programme suspended

## FY20 Results

- Serious injuries reduced by over 60% year-on-year
- COVID-19 impact resulted in Q4 operating earnings of c\$50m, a c\$200m reduction on expected Q4 earnings
- Strong operating cash flows of \$410m
- Balance sheet strength preserved, liquidity \$1.6b, net debt \$0.5b





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## While the Construction division continued to progress and finish historical projects, the provision envelope has increased

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- Well through the historical Construction work book
- Additional \$150m provisions in Buildings and Infrastructure businesses due to:
  - > COVID-19 disruptions and productivity impacts, both in FY20 and ongoing (50%)
  - > Issues on historically completed projects (20%)
  - > Prudent risk provision across portfolio of legacy work (30%)
- c\$600m legacy work to complete, down from \$2.2b at HY18
- c\$175m of legacy project losses remaining to incur as cash outflows



# Setting up for likely lower market activity in FY21 required permanent reductions to our cost base and workforce

## Actions

- Reductions to operating footprint, supply chain costs and general costs
- Workforce size will be reduced by c12% (over 1,500 people) matched to probable future market activity
- Australia portfolio rationalisation continuation
- Renegotiated debt covenants to preserve liquidity and retired a further USD\$300m of our most expensive debt lines, saving c\$40m of future interest payments
- Capex envelope reduced until market outlook more certain

## Impact

- Actions expected to achieve a permanent reduction in cost base in FY21 of c\$300m p.a.
- FY20 significant items of \$276m:
  - > Right-sizing of the cost base \$187m
  - > Rocla asset impairments \$59m
  - > Debt restructuring resulted in one-off Make Whole payment \$30m
- FY21 significant items of c\$90m as final cost-out actions completed
- Significant items (FY20 and FY21) are expected to be c55% cash/45% non-cash









## FY20 - Financial results

|  |   |   |   |
|--|---|---|---|
| <b>Revenue</b><br><b>\$7,309<sub>m</sub></b><br>FY2019 \$8,308m                          | <b>EBIT<sup>1</sup></b><br><b>\$160<sub>m</sub></b><br>FY2019 \$549m      | <b>Net Earnings/(Loss)</b><br><b>(\$196<sub>m</sub>)</b><br>FY2019 \$246m | <b>EPS</b><br><b>(23.5<sub>c</sub>)</b><br>FY2019 28.8c |
| <b>Cash flows from operating activities</b><br><b>\$410<sub>m</sub></b><br>FY2019 \$153m | <b>Leverage ratio</b><br><b>0.9<sub>x</sub></b><br>Target range: 1.0-2.0x | <b>EBIT margin</b><br><b>2.2%</b><br>FY2019: 6.6%                         | <b>Dividend</b><br><b>nil</b><br>FY2019: 23cps          |

*Note: All metrics are for continuing operations except cash flow from operating activities. RTG and Formica were sold in FY19*  
*<sup>1</sup> Measures before significant items are non-GAAP measures used by management to assess the performance of the business and have been derived from Fletcher Building's financial statements for the 12 months ended 30 June 2020. Details of significant items can be found in note 2 of the financial statements*



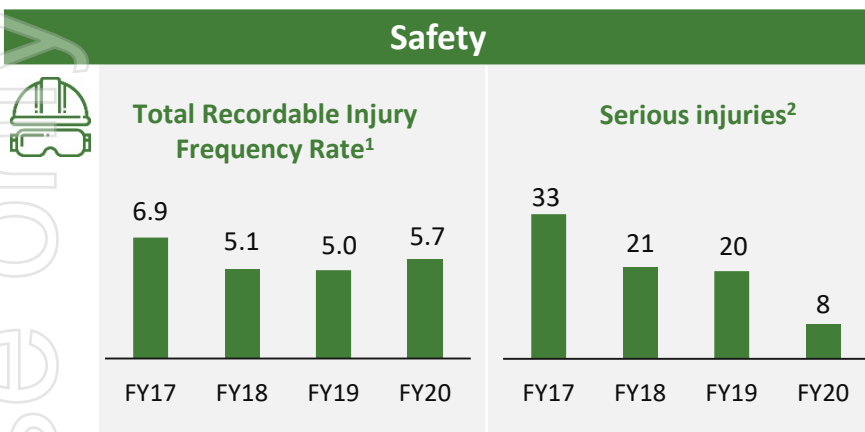
# FY20 - Division performance summary

|   |                             | Gross Revenue                     | EBIT <sup>1</sup>              |   |
|---|-----------------------------|-----------------------------------|--------------------------------|---|
|    | Building Products           | <b>\$1,173m</b><br>FY19: \$1,314m | <b>\$87m</b><br>FY19: \$167m   | <ul style="list-style-type: none"> <li>Good performance in finishing trades, early stage civil and infrastructure softer</li> <li>Steel market remained challenging</li> </ul>  |
|    | Distribution                | <b>\$1,471m</b><br>FY19: \$1,596m | <b>\$85m</b><br>FY19: \$115m   | <ul style="list-style-type: none"> <li>Growth in line with market</li> <li>Strategic digital and automation investment</li> </ul>   |
|    | Concrete                    | <b>\$740m</b><br>FY19: \$802m     | <b>\$74m</b><br>FY19: \$89m    | <ul style="list-style-type: none"> <li>Year-on-year margin expansion (pre-COVID-19)</li> <li>Market share gains in Firth and cement</li> <li>Price gains in aggregates and ready-mix</li> </ul>   |
|    | Residential and Development | <b>\$466m</b><br>FY19: \$639m     | <b>\$65m</b><br>FY19: \$137m   | <ul style="list-style-type: none"> <li>Housing market demand remained strong and prices supportive</li> <li>COVID-19 delayed land development and housing settlements now moved into FY21</li> </ul>  |
|  | Construction                | <b>\$1,318m</b><br>FY19: \$1,702m | <b>(\$147m)</b><br>FY19: \$51m | <ul style="list-style-type: none"> <li>Lockdown significantly affected paving, civil and building works programmes</li> <li>Provisions of \$150m, \$600m legacy work to go</li> <li>Strong order book of \$2.4b with good wins</li> </ul>   |
|  | Australia                   | <b>\$2,802m</b><br>FY19: \$3,024m | <b>\$33m</b><br>FY19: \$77m    | <ul style="list-style-type: none"> <li>Good momentum in Laminex and Insulation</li> <li>Tradelink/Stramit poor 2<sup>nd</sup> half – few larger projects</li> <li>Rocla/Iplex loss c\$15m – few large projects, lower volumes, Rocla industrial action as sites closed</li> </ul> |



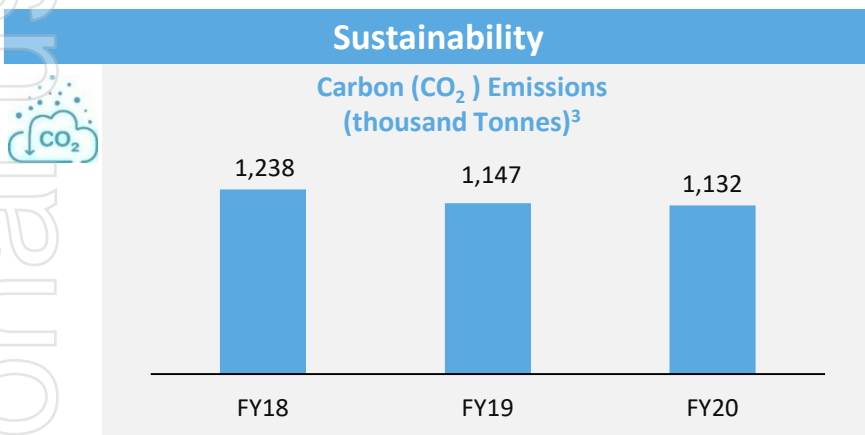


# FY20 - Balanced scorecard metrics: safety and sustainability



## Safety

- Group-wide 'Protect' programme reset well underway, Protect now one of our core values
- Our aim is to have *zero injuries every day*
- Significant improvement in serious injuries from 20 in FY19 to 8 in FY20
- FY20 focus on critical risks but continue to target TRIFR under 5.0



## Sustainability

- Committed to reduce carbon emissions by 30% by 2030, first building and construction company in Australasia to set a Science-based Target for carbon reduction
- Aligns with aims to limit global warming to below 2°C
- Carbon emissions remained c8% below FY18 levels, through market activity and permanent reductions from our focus on carbon emissions and operating efficiencies
- Favourable outcomes on footprint rationalisation - cost out and sustainability

<sup>1</sup> TRIFR = Total no. of recorded injuries per million man hours worked. Does not include Restricted Work Injuries.

<sup>2</sup> Serious Injury include immediate treatment as an in-patient at hospital for more than 24 hours or immediate treatment for a serious injury or illness as defined by Safe Work Australia.

<sup>3</sup> Carbon data excludes emissions from the International division which was divested in FY19.

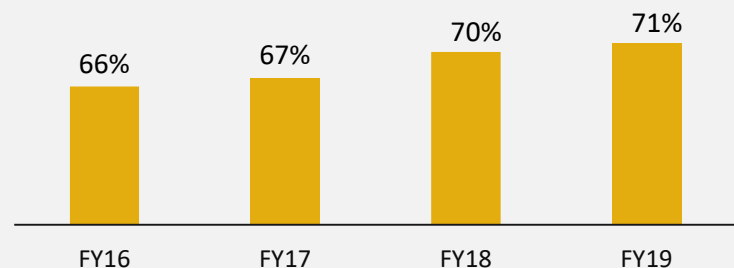


# FY20 - Balanced scorecard metrics: engagement and customer

## Engagement



### Employee Engagement Rating<sup>1</sup>



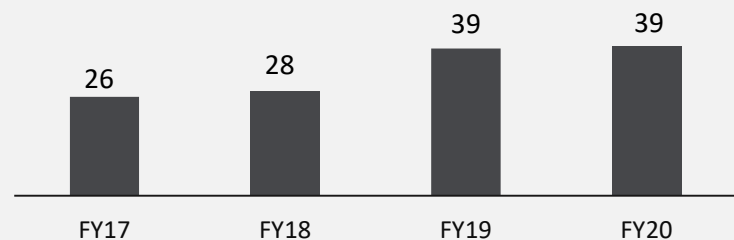
## Engagement

- Significant engagement through COVID-19 Support Hub App
- Group values refreshed: Protect, Be Bold, Customer Leading, Better Together
- Continue to drive employee engagement >80% (top quartile)

## Customer



### Net Promoter Score <sup>2</sup>



## Customer

- NPS result improvements continue to be underpinned by high product quality and reliability, and professional customer service
- Rollout and embed customer service promises across all businesses
- Drive to a best in class net promoter score of >55

<sup>1</sup> Next employee engagement survey planned for FY21

<sup>2</sup> Net Promoter Score calculated as % Promoters (9 - 10) minus % Detractors (0 - 6). Prior years have been restated to reflect inclusion of all Business Units in NPS programme.



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# FY21 - Positioned for reduced activity

## Focus on preserving profitability and balance sheet position

### Market

- Business reset for market downturn of c25% in NZ and c20% in Australia
- Expect stronger first half compared to second half as economies slow, unemployment rises
- Remains very uncertain – we will monitor closely and continue to adjust as necessary

### Preserve profitability, cost base reset

- Suite of cost-out actions already implemented to preserve profitability
- Benefit of a c\$300m cost reduction in FY21, though offset by market decline
- Further work on cost out (property and supply chain) planned for FY21

### Capex

- Targeted capital investment over last 5 years allows us to sensibly restrict base capex to c\$150m in FY21, plus \$50m for next phase of WWB plant
- Preserving investment in key strategic projects, esp. sustainable manufacturing and digital platforms

### Cash flow and liquidity

- Ongoing focus on cash flows and working capital, good disciplines established over past 3 years
- Liquidity of \$1.3b post-repayment of USPP 2012 notes
- Funding costs reduced by \$20m to c\$60m in FY21

### Market positions

- Relentless focus on customer
- Target to increase market share through downturn
- Stay very attuned to opportunities in our existing segments and logical adjacencies



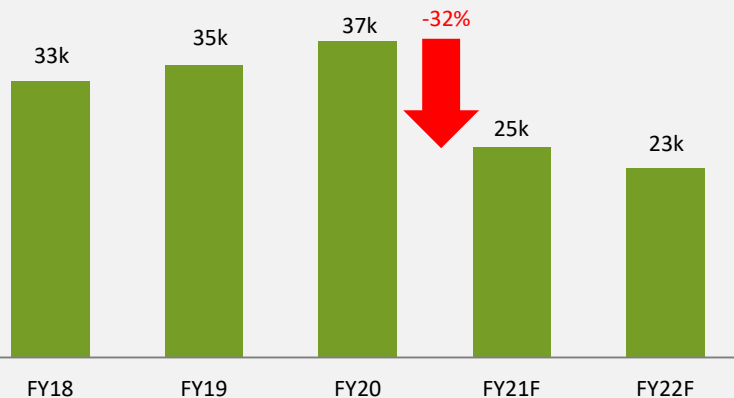


# Market outlook

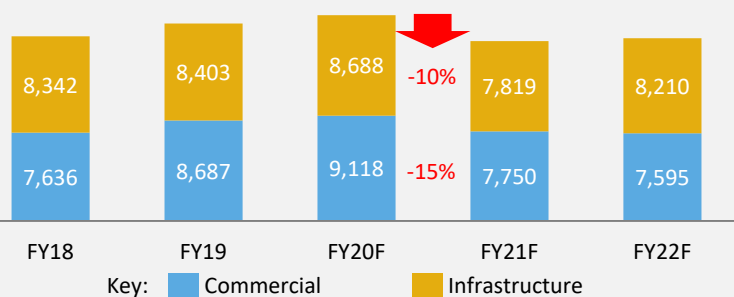
## Positioning NZ businesses for overall market downturn of c25%

### NZ Historical and Forecast

#### Residential Consents (#)



#### Value of Commercial and Infrastructure work put in place (Nominal \$m)



### Overall

- Outlook is uncertain, influenced by unemployment, govt. spending, inward migration and COVID-19 clusters

### Residential

- 46% of NZ revenue, key driver of NZ profitability
- FBU base case is for residential consents to decline c30% in FY21 and a further 10% in FY22
- Returning residents, low interest rates, government stimulus remain supportive

### Commercial / Non-residential

- 30% of NZ revenue
- FBU base case is for commercial work put in place to decline c15% in FY21, then stabilise in FY22, weighted to downside

### Infrastructure

- 24% of NZ revenue
- FBU base case is for infrastructure work put in place to decline c10%, then to grow steadily, solid outlook



# Building Products

## Focus on margins, product innovation and sustainable manufacturing

### Finishing Products (WWB, TINZ, Laminex)

- Ongoing focus on pricing disciplines and holding margins
- c\$400m new WWB Tauranga, commence 6 months later
- Driving growth through new products e.g. GIB products, TINZ building wraps, expanded product range in Laminex
- Continue to launch new products and deliver superior customer service
- Digital initiatives to improve efficiency and customer experience through WWB customer app and new Laminex website



### Steel

- COVID-19 resulted in further footprint and cost rationalisation to drive margin improvements in FY21
- Continue to drive product innovation and customer service e.g. through Dimond mobile roll-to-roof system

### Pipes (Humes, Iplex)

- Footprint rationalised, continue to drive improvements in Humes, inventory reduced
- Deliver Iplex revenue and margin growth through expanded product range
- Mobile extrusion plant commissioned and fully operational



# Concrete

## Focus on margins, sustainability and operational footprint

### Operating efficiency and pricing

- Ongoing momentum in pricing disciplines and market share gains achieved in FY20
- Firth new ready-mix concrete plant in Mt Maunganui driving efficiencies
- Acquisitions delivering - Tamahere quarry acquired in Mar'19 delivering strong EBIT return
- Quarry and ready-mix networks right-sized
- Masonry further manufacturing footprint rationalisation



Firth new ready-mix concrete plant in Mt Maunganui

### Ecommerce, digitisation and automation

- Firth digital connectivity to improve customer experience in FY21
- Upsurge in switch to digital dockets

### Sustainability and Product Innovation

- GBC tyre-derived fuel cost and carbon reduction initiative going live in FY21
- GBC innovation on pozzolans continues
- Environmental Product Declarations for Golden Bay cement, an Australasian first in cement
- Masonry new sized paving options



### Environmental Product Declaration

EverSure™ GP cement  
EverFast™ HE cement  
In accordance with ISO 14026 and EN 15804



Golden Bay Cement



# Distribution

## Focus on network efficiency and digital offer to customers

### Network efficiency



- Ongoing focus on pricing disciplines
- Regional hub structures introduced in Auckland and Christchurch, closed underperforming stores
- Workforce optimisation programme

### Ecommerce and digitisation



- Distribution digital transformation providing 24x7 omnichannel experience in PlaceMakers
  - > 70% of branch transactions now digitised
  - > Trade App launched in April
  - > Shop.PlaceMakers launched
  - > Accelerating trade portal plans and estimation transformation

### Product Innovation and Customer Service



- Transforming transport capability
  - > Efficiency improved through own vehicle delivery
  - > Service levels enhanced through uber-style “track your truck”
- “Skip the counter” enabling seamless in-branch experience





# Residential and Development

## Strongly positioned to expand, leveraging off-site manufacturing

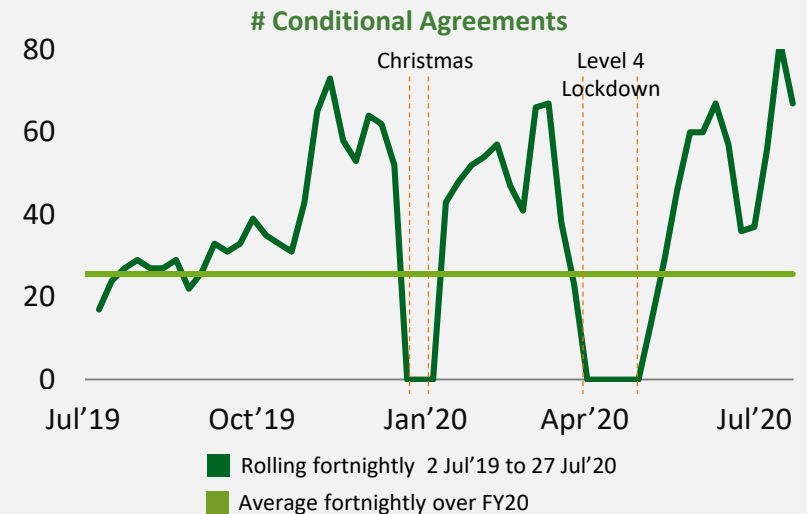
### Residential and Development

- #2 house builder in New Zealand
- New home sales mainly priced \$600-900k
- Strong operating disciplines and customer focus
- c4,000 future lots under control, >4 years' supply
- Clever Core new manufacturing plant, global innovation into NZ to evolve the way we build houses, 40 produced in FY20 since Oct-19 opening, FY21 external sales planned
- Intend to scale apartment business



Fletcher Living Waiata Shores

### Fortnightly House Sales, strong sales post lockdown



### FY21

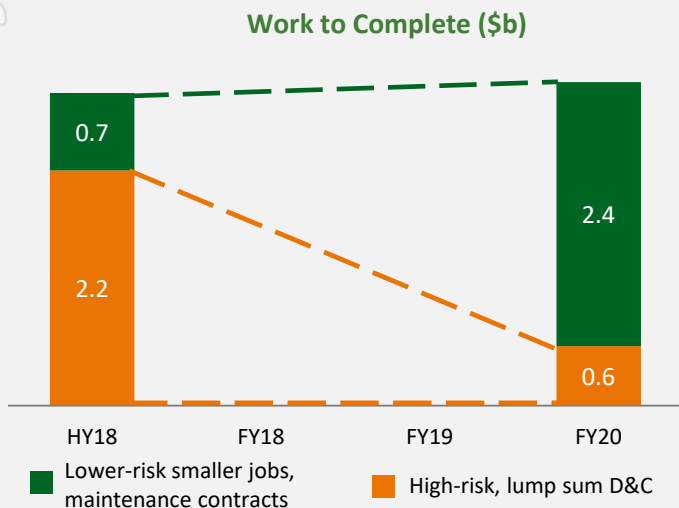
- Targeting c700-800 unit sales for FY21
- Land Development \$25m p.a. run-rate but will be higher in FY21 due to delayed FY20 settlements



# Construction

## Strengthened future order book

### Significant progress made on two fronts since HY18



1. Completed significant number of legacy jobs, risk reduced
2. New work won with materially better margin outlook and significantly lower and more appropriate risk profile

### Strong future pipeline

- Winning the right work with the right customers eg Watercare, AIA runway, strong pipeline of pavement and maintenance
- Securing new work in line with targeted balanced portfolio and better risk profile:
  - > 1/3<sup>rd</sup> Lump Sum / D&C
  - > 1/3<sup>rd</sup> Alliance / Measure & Value
  - > 1/3<sup>rd</sup> Maintenance
- \$2.4b of non-legacy work provides base for future years:
  - > c \$850m for delivery in FY21
  - > c \$500m for delivery in FY22
  - > c \$1.1b for delivery in FY23+
- Expect non-legacy work to deliver 3-5% EBIT margins

Note: The part of the NZICC rebuild funded by insurance is included in \$2.4b FY20 order book

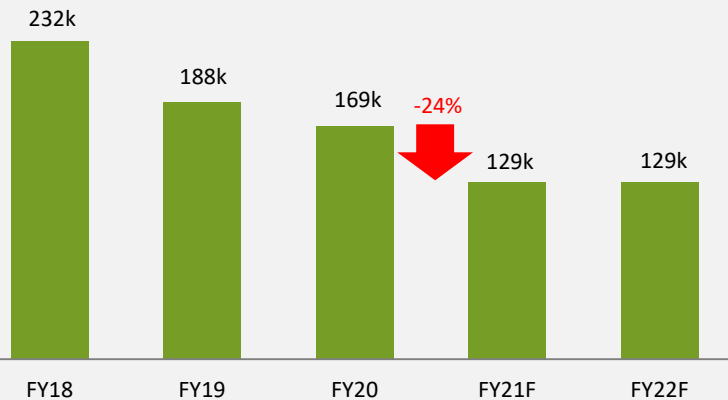


# Market outlook

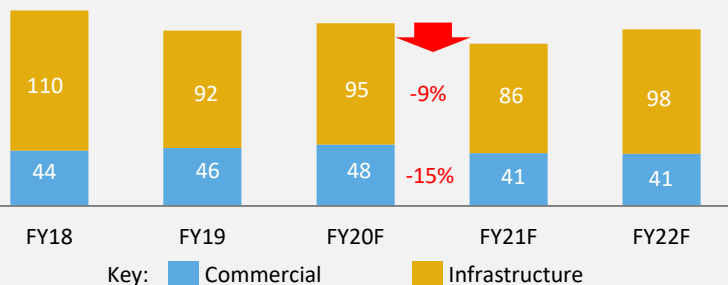
## Positioning Australia businesses for market downturn of c20%

### AU Historical and Forecast

#### Residential Approvals (#)



#### Value of Commercial and Infrastructure work done (A\$b)



### Overall

- Outlook is uncertain, influenced by unemployment, govt. spending, inward migration and COVID-19 clusters

### Residential

- 57% of AU revenue, key driver of AU profitability
- FBU base case is for residential approvals to decline c25% in FY21, then stabilise in FY22
- Low interest rates, government stimulus remain supportive, WFH driving renovation activity

### Commercial / Non-residential

- 29% of AU revenue
- FBU base case is for commercial work put in place to decline c15% in FY21, weighted to downside, then stabilise in FY22

### Infrastructure

- 14% of AU revenue
- FBU base case is for infrastructure work put in place to decline c10% but most resilient sector, then to grow steadily



# Australia

## Laminex, Fletcher Insulation turnaround momentum; margin focus

### Laminex and Fletcher Insulation

- Continue momentum in Laminex through customer traction on refreshed product range, Compact decorative surface launched
- Well-positioned for online trading amid pandemic with Laminex digital delivering online volume growth, >\$100m sales transacted through ecommerce in <12 months
- Fletcher Insulation improving earnings through targeted segmental performance and operating efficiencies
- Insulation single site manufacturing and focus on lowest cost to manufacture delivering efficiencies
- Automation and capability improvements in manufacturing businesses

### Tradelink

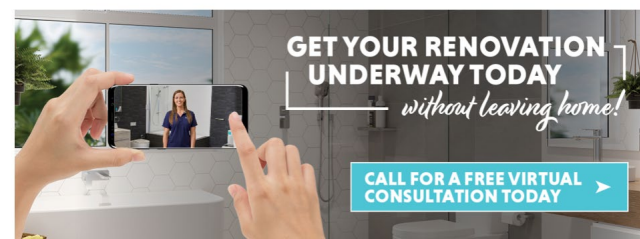
- Key growth initiatives including continued SME growth, civil expansion momentum
- SME focus has driven 3% share growth over past 3 years in network plumber / builder segments
- Footprint optimised, store/showroom upgrades continue
- Oliveri bathroom product range expanded
- Investing in backbone and customer-facing systems

### Stramit

- Product ranges extended - Infiniti and SharpLine
- Good momentum in sheds
- New website driving customer visits

### Pipes

- Iplex project delivery and manufacturing efficiency remains market-leading
- Rocla Emu Plains and Gales site closures
- Rocla divestment recommenced, expect this to be completed through FY21



Tradelink virtual renovation consultation



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- |                         |                |
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# Income statement

## Profit impacted by COVID-19, provisions and restructuring costs

| Reported results<br>NZ\$m                                       | Jun 2019<br>12 months | Jun 2020<br>12 months | Change<br>\$m |
|---|-----------------------|-----------------------|---------------|
| Revenue   | 8,308                 | 7,309                 | (999)         |
| EBITDA  | 723                   | 530                   | (193)         |
| <b>EBIT before significant items from continuing operations</b> | <b>549</b>            | <b>160</b>            | <b>(389)</b>  |
| Significant items   | (94)                  | (276)                 | (370)         |
| <b>EBIT from continuing operations</b>                          | <b>455</b>            | <b>(116)</b>          | <b>(571)</b>  |
| Lease interest expense  | -                     | (69)                  | (69)          |
| Funding costs   | (116)                 | (80)                  | 36            |
| Tax (expense)/benefit   | (80)                  | 81                    | 161           |
| Non-controlling interests                                       | (13)                  | (12)                  | 1             |
| Net earnings from discontinued operations net of tax            | (82)                  | -                     | 82            |
| <b>Net earnings/(loss)</b>                                      | <b>164</b>            | <b>(196)</b>          | <b>(360)</b>  |
| Basic earnings per share (EPS – cents)                          | 19.2                  | (23.5)                | (42.7)cps     |
| Dividends declared per share (EPS – cents)                      | 23.0                  | -                     | (23.0)cps     |





# Significant items

## Major restructuring programme to respond to market slowdown

### FY20-21 restructuring programme

| Significant items<br>NZ\$m | FY20       | FY21F      | Total      |
|----------------------------|------------|------------|------------|
| Right-sizing cost base     | 187        | 90         | 277        |
| Rocla                      | 59         |            | 59         |
| USPP Make Whole            | 30         |            | 30         |
| <b>Total</b>               | <b>276</b> | <b>90</b>  | <b>366</b> |
| Cash flow timing<br>NZ\$m  | FY20       | FY21F      | Total      |
| Right-sizing cost base     | 59         | 101        | 160        |
| Rocla                      | 4          | 12         | 16         |
| USPP Make Whole            | -          | 30         | 30         |
| <b>Total</b>               | <b>63</b>  | <b>143</b> | <b>206</b> |

### Key Focus Areas

- Right-sizing cost base:
  - > 1,500 redundancies
  - > Operational footprint and office space rationalised
- Rocla restructuring and impairment of assets on closed sites
- USPP Make Whole: cost of early USPP 2012 exit
- Cash costs mainly consist of redundancies, site exits (onerous leases, make good), USPP Make Whole payment

### Benefits

- Gross cost-out benefit in FY21 c\$300m, split evenly between COGS and SG&A
- Rapid payback on c\$160m cash costs
- Cost-out benefits offset by expected market decline
- Closed Rocla sites to be developed and sold in FY21-22
- USPP 2012 exit reduces interest by c\$17m p.a.



# Cash flow

## Strong cash flows delivered despite challenging trading conditions

| NZ\$m  | Jun 2019<br>12 months | Jun 2020<br>12 months | Change<br>\$m |
|--|-----------------------|-----------------------|---------------|
| <b>EBIT from continuing operations before significant items</b>                              | <b>549</b>            | <b>160</b>            | (389)         |
| Depreciation and amortisation  | 174                   | 370                   | 196           |
| Lease principal and interest payments  | -                     | (240)                 | (240)         |
| Provisions and other   | (42)                  | 182                   | 224           |
| <b>Trading cash flow before working capital movements</b>                                    | <b>681</b>            | <b>472</b>            | (209)         |
| <b>Working capital movements</b>   | <b>(96)</b>           | <b>93</b>             | 189           |
| <b>Trading cash flow from continuing ops excl. legacy Construction and significant items</b> | <b>585</b>            | <b>565</b>            | (20)          |
| Discontinued operations  | 14                    | -                     | (14)          |
| Legacy Construction cash flow  | (270)                 | (186)                 | 84            |
| Significant items  | (20)                  | (63)                  | (43)          |
| <b>Trading cash flow</b>   | <b>309</b>            | <b>316</b>            | <b>7</b>      |
| Add: Lease principal payments  | -                     | 171                   | 171           |
| Less: cash tax paid  | (28)                  | -                     | 28            |
| Less: funding costs paid   | (128)                 | (77)                  | 51            |
| <b>Cash flows from operating activities</b>  | <b>153</b>            | <b>410</b>            | <b>257</b>    |
| <b>Free Cash Flow from continuing operations excluding legacy Construction</b>               | <b>269</b>            | <b>269</b>            | <b>-</b>      |



# Working capital

## Cash flow supported by close management of working capital

### Cash Flow Working Capital Movements (NZ\$m)

| Cash flow working capital movements continuing ops excl. legacy<br>Construction and significant items<br>NZ\$m | Jun 2019<br>12 months | Jun 2020<br>12 months | Change<br>\$m |
|--|-----------------------|-----------------------|---------------|
| Residential and Development  | (27)                  | 50                    | 77            |
| Construction excluding legacy  | (6)                   | 16                    | 22            |
| Debtors  | 28                    | 95                    | 67            |
| Inventories  | (54)                  | (1)                   | 53            |
| Creditors  | (37)                  | (67)                  | (30)          |
| <b>Cash flow working capital movements</b>   | <b>(96)</b>           | <b>93</b>             | <b>189</b>    |

### Key Working Capital Metrics - Materials and Distribution Total Cycle (days)

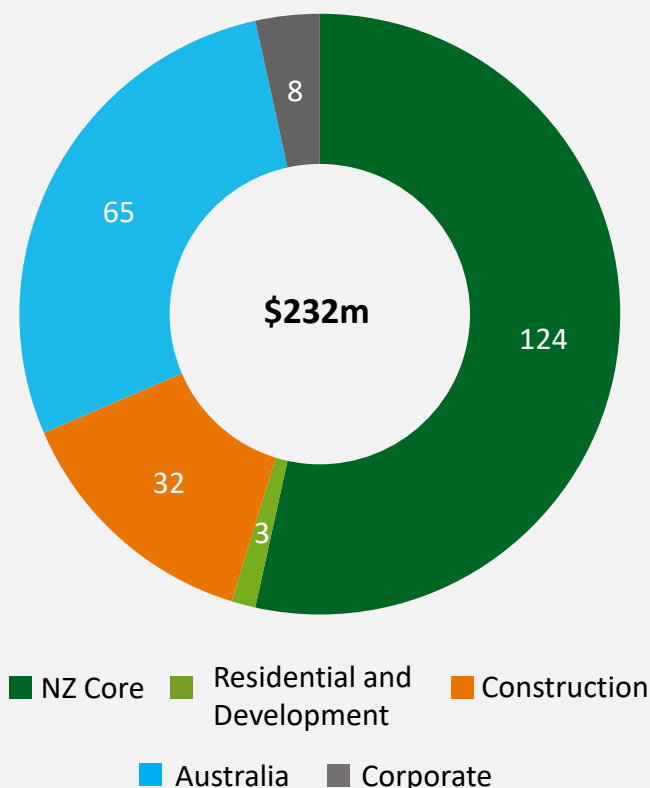
| Key working capital metrics (days)            | As at<br>Jun 2019 | As at<br>Jun 2020 | Change<br>(days) |
|---|-------------------|-------------------|------------------|
| Debtor Days                                   | 40.7              | 39.0              | 1.7              |
| Inventory Days                                | 74.2              | 75.1              | (0.9)            |
| Payables Days                                 | 47.9              | 46.9              | (1.0)            |
| <b>Materials and Distribution total cycle</b> | <b>67.0</b>       | <b>67.2</b>       | <b>(0.2)</b>     |



# Capex

## Reduced spend but ongoing focus on key areas of strategy

Capex by Markets (NZ\$m)



FY20 Capex

- FY20 capex spend reduced by \$70m as a cash preservation measure through COVID-19
- Capex programme focused on enabling investments for strategy, especially digital, manufacturing efficiency and operating capacity, product & service innovation, sustainability, eg:
  - > PlaceMakers digital programme
  - > Firth ready-mix trucks and plant replacement
  - > Quarry and Cement heavy mobile-equipment
  - > WWB land secured in Tauranga

FY21 Capex

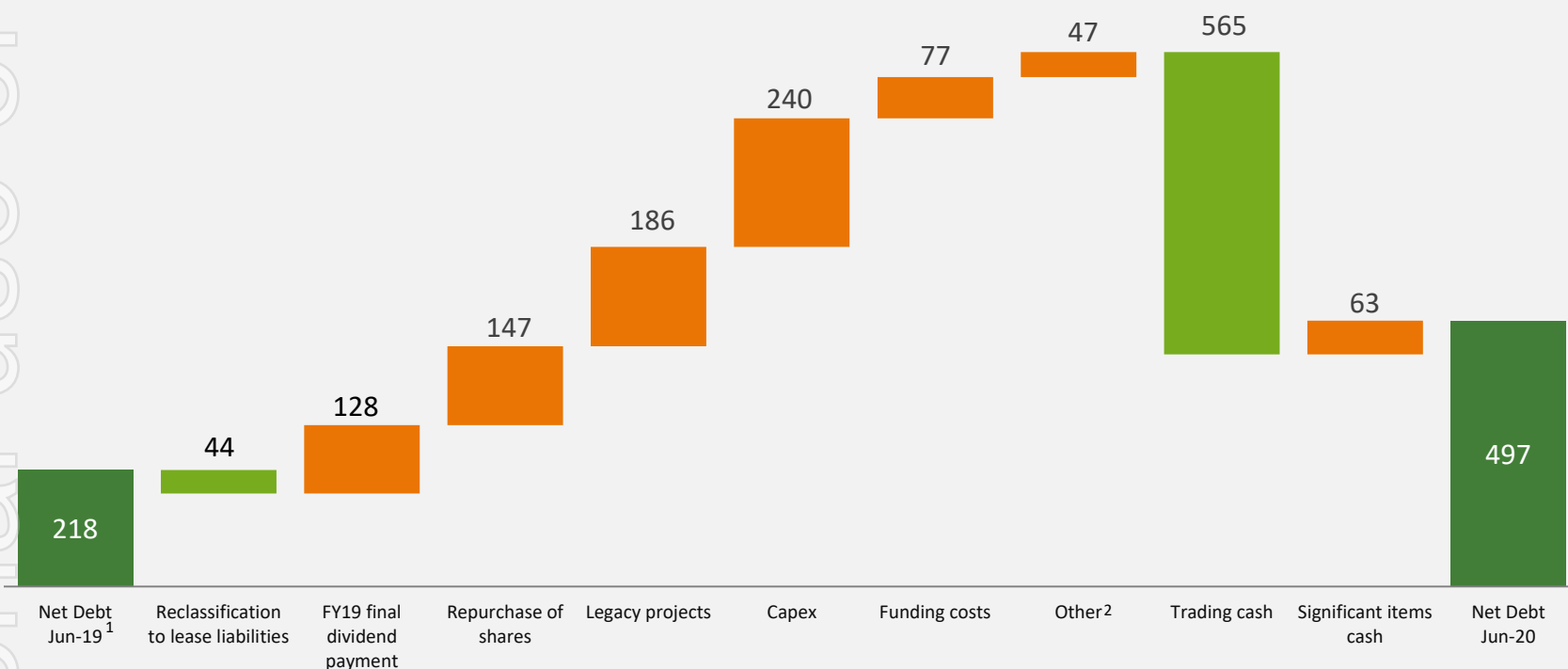
- FY21 capex c\$175-200m, includes \$50m for next phase of WWB plant
- Prudent reduction is mainly in maintenance capex, leveraging solid investments in prior years
- Preserving investment in key strategic projects, esp. sustainable manufacturing and digital



# Net debt

## Strong trading cash flows supporting net debt position

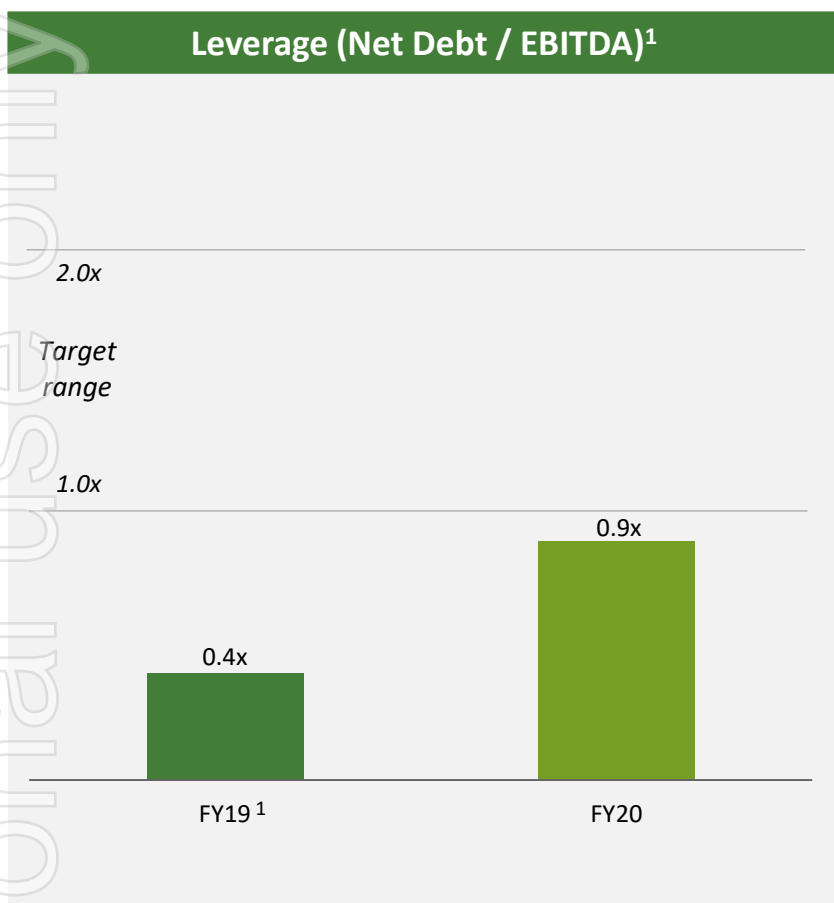
Net Debt: Jun-19 to Jun-20 (NZ\$m)





# Leverage

## Leverage of 0.9x is below bottom end of target range



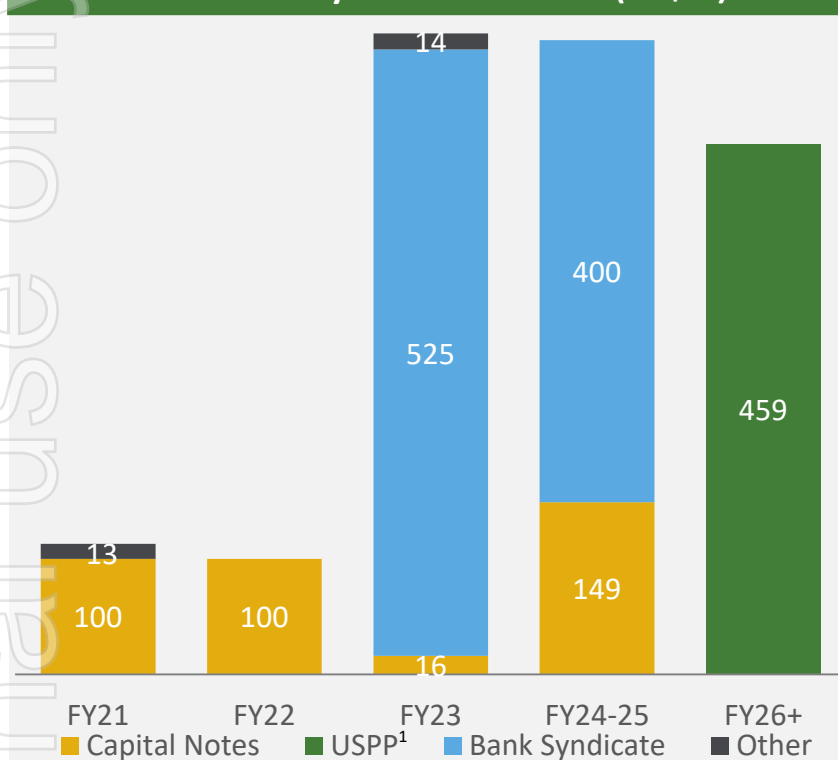
- Good cash flow performance means leverage ratio (Net Debt / EBITDA) remains below target range of 1.0x-2.0x
- Includes impact of construction provisions, which increased Jun-20 leverage by 0.2x
- Expect to remain at lower end of leverage range, continued preference for conservative balance sheet metrics



# Funding

## Strong maturity profile \$1.3b liquidity after USPP payment

Debt Maturity Profile at Jun-20 (NZ\$m)



- Chart does not include \$350m USPP debt repaid post balance date

| NZ\$m         | Facilities<br>30 Jun 20 | Drawings<br>30 Jun 20 |
|---------------|-------------------------|-----------------------|
| Syndicate     | 925                     | 400                   |
| USPP          | 809                     | 809                   |
| Capital Notes | 365                     | 365                   |
| Other         | 27                      | 27                    |
| <b>Total</b>  | <b>2,126</b>            | <b>1,601</b>          |

- Undrawn credit lines of \$525m and cash of \$1.1b as at 30 June 2020
- \$350m USPP debt repaid in Jul-20 (interest \$17m lower p.a.)
- Syndicated banking facility renegotiated in 1H20, establishing new 3 and 5-year tenor
- Lender amendments enable more favourable terms for covenant testing to the end of calendar 2021 if required



# Summary

## Strong balance sheet and cash flows, focused on margin

### Balance Sheet

- \$1.3b liquidity
- 0.9x leverage ratio
- Gross debt reduced by \$1.0b<sup>1</sup> since Jun-18 (incl. USPP 2012 exit)
- Exit of high-cost USPP debt and other debt reduces interest costs c\$20m
- Strong tenor in funding lines
- Covenant waivers provide certainty through to Dec-21

### Cash Flow

- Operating cash flows strong, despite COVID-19 impact on earnings
- Focus on working capital delivering ongoing cash release
- Working capital cycle reduced from 71.3 days to 67.0 days since Jun-17
- Capex rapidly and sensibly reduced while maintaining key investments

### Margin

- At HY20, Concrete and core Building Products delivering year-on-year margin expansion
- Moved decisively to reset costs in anticipation of reduced market activity, well organised and continue to remain vigilant to market movements
- FY21 focus on margin through:
  - > Locking in benefits of cost reset
  - > Pricing discipline
  - > Cost to serve / segment profitability
  - > Additional property and supply chain savings



# Agenda

1. Results Overview

Ross Taylor

2. Positioning for FY21

Ross Taylor

3. Financial Results

Bevan McKenzie

4. Strategy and Outlook

Ross Taylor



# FY21 and beyond - strategy and focus remain unchanged

## Remain well positioned to execute strategy

### 1. Strengthen and grow the NZ core

- Continued focus on operational excellence and driving profitability
- Complete the fix of underperforming businesses
- Market share growth through customer service performance, product innovation and adding logical adjacencies

### 2. Profitable growth in Residential and Development

- Continued performance across residential business
- Progressively build apartment capability and volumes
- Grow Clever Core adding external customers and a broader product range
- Pipeline of industrial land development supporting a minimum of c\$25m p.a. ongoing profits

### 3. Stabilise Construction

- Complete the historical Construction order book
- Continue to build out the “go forward” lower risk/higher margin order book across all Construction business units
- Continue to upskill the business and improve overall operating disciplines and consistency

### 4. Turnaround and grow Australia

- Portfolio rationalisation and associated business sales
- Strong focus on driving top line growth, operational performance and margin improvements
- Market share growth through customer service performance, product innovation and adding logical adjacencies





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## FY21 outlook

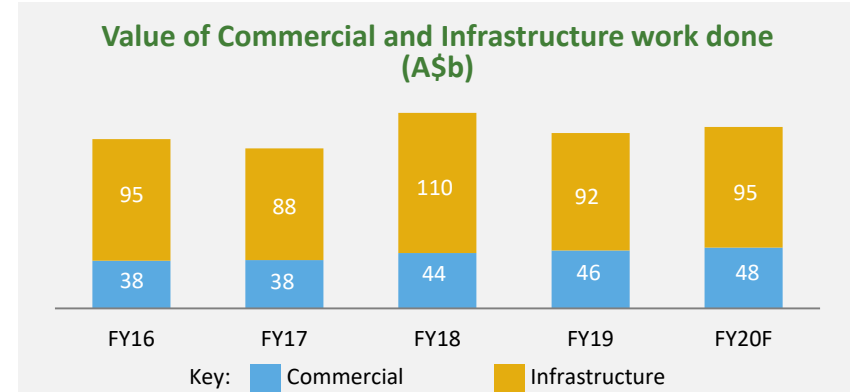
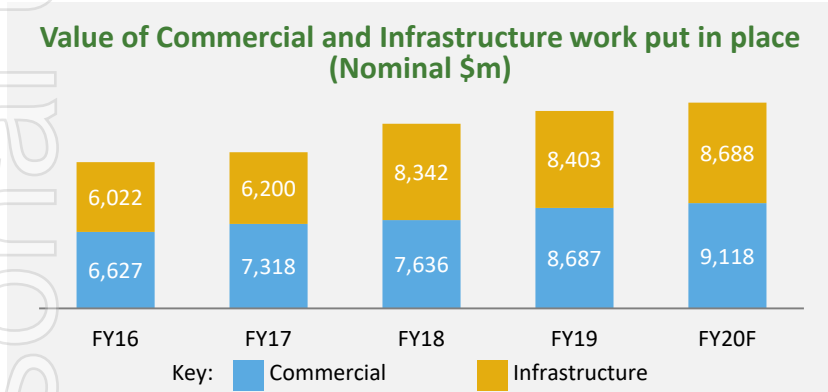
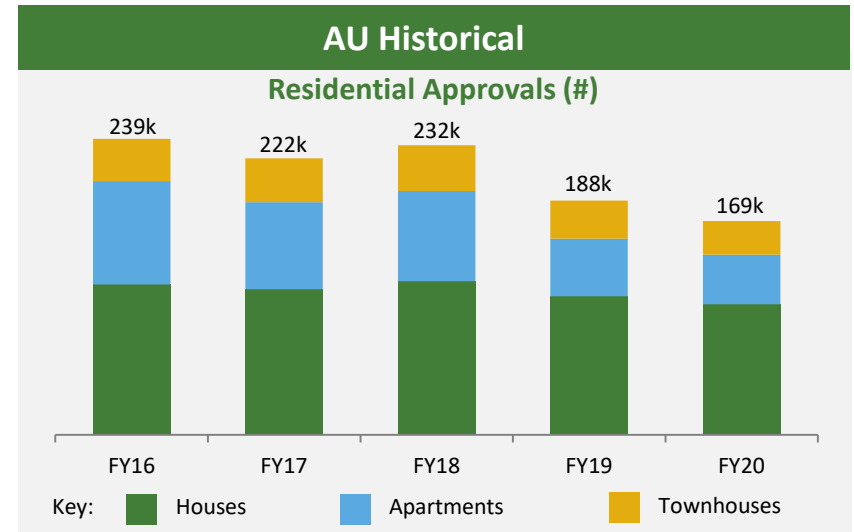
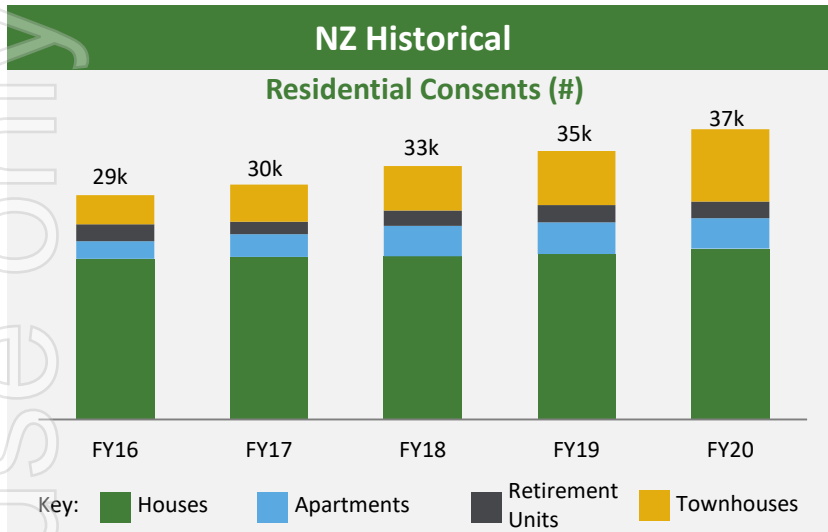
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- Business reset for market downturn of c25% in NZ and c20% in Australia
- Expect stronger first half compared to second half as economies slow, unemployment rises
- However, the year remains very uncertain
- Sharpened focus and ready to act, vigilant to macro factors, market activity and how forecasts evolve
- We have a strong balance sheet and a resilient business reset to withstand market pressures
- We remain well-positioned to implement our strategy

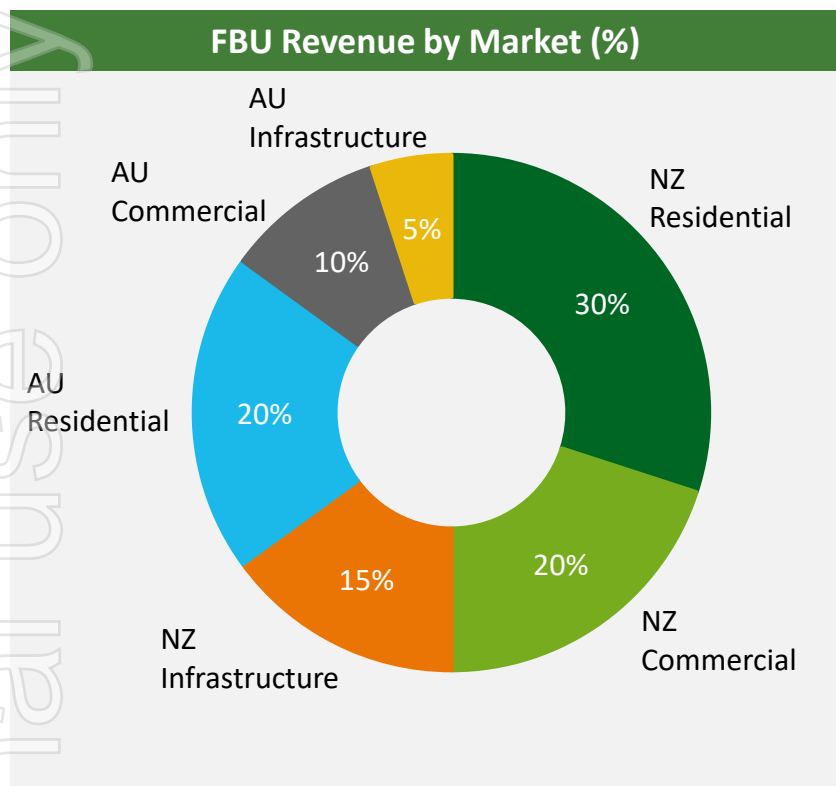




# Industry context New Zealand and Australia



# Group revenue by market



# Building Products

## Results overview

| NZ\$m  | Jun 2019<br>12 months<br>Reported | Jun 2019<br>12 months<br>pro forma <sup>1</sup> | Jun 2020<br>12 months |
|--|-----------------------------------|---|-----------------------|
| Gross Revenue                                  | 1,314                             | <b>1,314</b>                                    | <b>1,173</b>          |
| EBITDA <sup>2</sup>                            | 177                               | <b>214</b>                                      | <b>140</b>            |
| EBIT <sup>2</sup>                              | 160                               | <b>167</b>                                      | <b>87</b>             |
| Trading Cash Flow <sup>2</sup>                 | 157                               | <b>157</b>                                      | <b>125</b>            |
| ROFE <sup>3</sup> %                            | 22%                               | <b>24%</b>                                      | <b>13%</b>            |
| Capex  | 55                                | <b>55</b>                                       | <b>53</b>             |
| Cash Conversion <sup>4</sup>                   | 64%                               | <b>61%</b>                                      | <b>83%</b>            |
| Building Products (ex Steel) EBIT <sup>2</sup> | 127                               | <b>132</b>                                      | <b>101</b>            |
| Steel EBIT <sup>2</sup>                        | 33                                | <b>35</b>                                       | <b>(14)</b>           |
| Domestic board volumes (m <sup>2</sup> )       |                                   |   | <b>-4%</b>            |
| Domestic laminate sales (m <sup>2</sup> )      |                                   |   | <b>-10%</b>           |
| Pipe volumes (t)                               |                                   |   | <b>-11%</b>           |
| Steel volumes (t)                              |                                   |   | <b>-15%</b>           |
| Divisional Exposure                            | Resi, 42%                         | Com, 28%  | Infra, 30%            |

- Strong volumes and operating performance in plasterboard, insulation and laminates outside of the NZ lockdown period
- Pipes volumes and performance impacted by subdued infrastructure activity, aggressive competition and wet first quarter
- Steel challenging trading conditions exacerbated by NZ lockdown period and declining global steel prices impacting inventory valuations
- Divisional cash flow lower but cash conversion was 83%, up from 61% in FY19
- Capex spend includes \$22m on new WWB plant at Tauranga





# Distribution

## Results overview

| NZ\$m                          | Jun 2019<br>12 months<br>Reported | Jun 2019<br>12 months<br>pro forma <sup>1</sup> | Jun 2020<br>12 months |
|--------------------------------|-----------------------------------|---|-----------------------|
| Gross Revenue                  | 1,596                             | <b>1,596</b>                                    | <b>1,471</b>          |
| EBITDA <sup>2</sup>            | 114                               | <b>161</b>                                      | <b>132</b>            |
| EBIT <sup>2</sup>              | 104                               | <b>115</b>                                      | <b>85</b>             |
| Trading Cash Flow <sup>2</sup> | 98                                | <b>98</b>                                       | <b>117</b>            |
| ROFE <sup>3</sup> %            | 35%                               | <b>46%</b>                                      | <b>41%</b>            |
| Capex                          | 23                                | <b>23</b>                                       | <b>21</b>             |
| Cash Conversion <sup>4</sup>   | 72%                               | <b>65%</b>                                      | <b>113%</b>           |
| PlaceMakers revenue            |                                   |   | <b>-7%</b>            |
| Mico revenue                   |                                   |   | <b>-8%</b>            |

|                     |           |          |
|---------------------|-----------|----------|
| Divisional Exposure | Resi, 79% | Com, 21% |
|---------------------|-----------|----------|

- Revenue growth before and after NZ lockdown, some key stores open during lockdown but minimal activity
- Good growth in most geographical segments prior to lockdown, Auckland and Christchurch lower post lockdown
- PlaceMakers Antigua Street and Helensville sites closed
- Cash flow higher on reduced working capital, with tight inventory and debtor management
- Continued focus on digital transformation programme and property upgrades



# Concrete

## Results overview

| NZ\$m                          | Jun 2019<br>12 months<br>Reported | Jun 2019<br>12 months<br>pro forma <sup>1</sup> | Jun 2020<br>12 months |
|--------------------------------|-----------------------------------|---|-----------------------|
| Gross Revenue                  | 802                               | <b>802</b>                                      | <b>740</b>            |
| EBITDA <sup>2</sup>            | 134                               | <b>164</b>                                      | <b>148</b>            |
| EBIT <sup>2</sup>              | 84                                | <b>89</b>                                       | <b>74</b>             |
| Trading Cash Flow <sup>2</sup> | 136                               | <b>136</b>                                      | <b>100</b>            |
| ROFE <sup>3</sup> %            | 13%                               | <b>14%</b>                                      | <b>12%</b>            |
| Capex                          | 65                                | <b>65</b>                                       | <b>50</b>             |
| Cash Conversion <sup>4</sup>   | 85%                               | <b>80%</b>                                      | <b>68%</b>            |
| Aggregates sales volumes       |                                   |   | <b>-13%</b>           |
| Domestic cement volumes        |                                   |   | <b>-5%</b>            |
| Ready-mix volumes              |                                   |   | <b>-9%</b>            |

- Revenue growth across all business units outside of NZ lockdown period with strong resurgence in volumes post lockdown
- Price gains in aggregates and ready-mix
- Higher market share in Firth
- New customers in GBC, following reduced number of competitors
- Capex investments in further quarry resource development, additional heavy mobile equipment for both quarries and cement operations, ready-mix trucks and plant replacement in Firth

Divisional Exposure

Resi, 44%

Com, 29%

Infra, 27%



# Residential and Development Results overview

| NZ\$m                              | Jun 2019<br>12 months<br>Reported | Jun 2019<br>12 months<br>pro forma <sup>1</sup> | Jun 2020<br>12 months |
|------------------------------------|-----------------------------------|---|-----------------------|
| Gross Revenue                      | 639                               | <b>639</b>                                      | <b>466</b>            |
| EBITDA <sup>2</sup>                | 137                               | <b>139</b>                                      | <b>68</b>             |
| EBIT <sup>2</sup>                  | 137                               | <b>137</b>                                      | <b>65</b>             |
| Trading Cash Flow <sup>2</sup>     | 95                                | <b>95</b>                                       | <b>118</b>            |
| ROFE <sup>3</sup> %                | 21%                               | <b>21%</b>                                      | <b>11%</b>            |
| Capex                              | 7                                 | <b>7</b>  | <b>3</b>              |
| Cash Conversion <sup>4</sup>       | 64%                               | <b>64%</b>                                      | <b>177%</b>           |
| Residential EBIT <sup>2</sup>      | 84                                | <b>84</b>                                       | <b>63</b>             |
| Land Development EBIT <sup>2</sup> | 56                                | <b>56</b>                                       | <b>6</b>              |
| Clever Core EBIT <sup>2</sup>      | (3)                               | <b>(3)</b>                                      | <b>(4)</b>            |

- Market demand strong Oct-Mar and post NZ lockdown, continued strength in key \$600k-\$900k pricing category
- Residential EBIT lower due to timing of settlements and lockdown taking place during key selling period (post-COVID-19 sales flowing through into FY21)
- 666 (627 dwellings and 39 sections) units sold vs 755 (735 dwellings and 20 sections) in FY19
- Land development EBIT includes first of two sale transactions of a Penrith site, second site sale delayed until FY21
- Cash flow supported by receipts from FY19 Land Development transaction and delays in land purchases
- >4 years' supply of lots under control, of which c67% are on balance sheet



# Construction

## Results overview

| NZ\$m                                   | Jun 2019<br>12 months<br>Reported | Jun 2019<br>12 months<br>pro forma <sup>1</sup> | Jun 2020<br>12 months |
|---|-----------------------------------|---|-----------------------|
| Gross Revenue                           | 1,702                             | <b>1,702</b>                                    | <b>1,318</b>          |
| EBITDA <sup>2</sup>                     | 68                                | <b>89</b>                                       | <b>(107)</b>          |
| Underlying EBIT <sup>2</sup>            | 47                                | <b>51</b>                                       | <b>3</b>              |
| Buildings and Infrastructure Provisions | -                                 | -   | <b>(150)</b>          |
| EBIT <sup>2</sup>                       | 47                                | <b>51</b>                                       | <b>(147)</b>          |
| Trading Cash Flow <sup>2</sup>          | (210)                             | <b>(210)</b>                                    | <b>(148)</b>          |
| ROFE <sup>3</sup> % (ex Buildings)      | 15%                               | <b>17%</b>                                      | <b>(50%)</b>          |
| Capex                                   | 31                                | <b>31</b>                                       | <b>32</b>             |
| Cash Conversion <sup>4</sup>            | NM                                | <b>NM</b>                                       | <b>NM</b>             |
| Revenue backlog                         | 1,445                             | <b>1,445</b>                                    | <b>2,929</b>          |

- Paving, earthworks, civil works halted through Level 4 lockdown impacting revenues
- EBIT also impacted by wet first quarter, reducing bitumen and asphalt volumes in Higgins
- Buildings and Infrastructure provisions of \$150m mainly from COVID-19 shutdowns and productivity impacting both FY20 and beyond
- Cash flow driven by Buildings projects outflow of \$213m as key projects near completion
- Profile of work shifting to more balanced portfolio with \$2.4b of revenue backlog that has a better margin outlook and lower and more appropriate risk profile



# Australia

## Results overview

| NZ\$m                                    | Jun 2019<br>12 months<br>Reported   | Jun 2019<br>12 months<br>pro forma <sup>1</sup> | Jun 2020<br>12 months |
|--|---|---|-----------------------|
| Gross Revenue                            | 3,024   | <b>3,024</b>                                    | <b>2,802</b>          |
| EBITDA <sup>2</sup>                      | 119   | <b>208</b>                                      | <b>168</b>            |
| EBIT <sup>2</sup>                        | 57  | <b>77</b>                                       | <b>33</b>             |
| Trading Cash Flow <sup>2</sup>           | 57  | <b>57</b>                                       | <b>49</b>             |
| ROFE <sup>3</sup> %                      | 3%  | <b>5%</b>                                       | <b>2%</b>             |
| Capex                                    | 91  | <b>91</b>                                       | <b>65</b>             |
| Cash Conversion <sup>4</sup>             | NM  | <b>NM</b>                                       | <b>NM</b>             |
| Building Products Aus. EBIT <sup>2</sup> | 40  | <b>47</b>                                       | <b>26</b>             |
| Distribution Aus. EBIT <sup>2</sup>      | 8   | <b>15</b>                                       | <b>7</b>              |
| Steel Aus. EBIT <sup>2</sup>             | 11  | <b>16</b>                                       | <b>5</b>              |
| Divisional costs                         | (2)   | <b>(1)</b>                                      | <b>(5)</b>            |
| Divisional Exposure                      | <div> <div>Resi, 57%</div> <div>Com, 29%</div> <div>Infra, 14%</div> </div> |   |                       |

- Revenue held well relative to market decline, increase in Steel revenue, better trading in May and June
- Building Products: strong turnaround momentum in Laminex (new product range and digital offering) and Insulation with earnings growth achieved despite subdued market activity. This performance was offset by c\$15m of losses in Rocla and Iplex as project work did not eventuate, general volumes dropped
- Stramit and Tradelink both had poor 2H20 as larger project volumes dropped significantly
- Trading cash flow supported from improved inventory management and debtor collections but impacted by restructuring costs
- Divisional costs movement mainly due to one-off pension valuation benefit of \$2m received in FY19





# Results Announcement

(for Equity Security issuer/Equity and Debt Security issuer)

| Results for announcement to the market   |  |                         |
|--|--|-------------------------|
| Name of issuer   | Fletcher Building Limited  |                         |
| Reporting Period   | 12 months to 30 June 2020  |                         |
| Previous Reporting Period  | 12 months to 30 June 2019  |                         |
| Currency   | NZD  |                         |
|  | Amount (000s)  | Percentage change       |
| Revenue from continuing operations   | \$7,309,000  | (12%)                   |
| Total Revenue  | \$7,309,000  | (21%)                   |
| Net profit/(loss) from continuing operations   | (\$196,000)  | N/A                     |
| Total net profit/(loss)  | (\$196,000)  | N/A                     |
| Final Dividend (Not Applicable)  |  |                         |
| Amount per Quoted Equity Security  | The Board has not declared a final dividend for FY20.  |                         |
| Imputed amount per Quoted Equity Security  |  |                         |
| Record Date  |  |                         |
| Dividend Payment Date  |  |                         |
|  | Current period   | Prior comparable period |
| Net tangible assets per Quoted Equity Security   | \$2.87   | \$3.53                  |
| A brief explanation of any of the figures above necessary to enable the figures to be understood | Fletcher Building Limited recorded a net loss of (\$196,000,000) in FY20, compared to a net profit in FY19, therefore the percentage change is not meaningful. |                         |
| Authority for this announcement  |  |                         |
| Name of person authorised to make this announcement  | Andrew Clarke, Company Secretary   |                         |
| Contact person for this announcement   | Aleida White, Head of Investor Relations   |                         |
| Contact phone number   | +64 21 155 8837  |                         |
| Contact email address  | <a href="mailto:investor.relations@fbu.com">investor.relations@fbu.com</a>   |                         |
| Date of release through MAP  | 19/08/2020   |                         |

Audited financial statements accompany this announcement.