Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	INCITEC PIVOT LIMITED
ABN	42 004 080 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Brian Gordon Kruger
Date of last notice	18 June 2020

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct – see below Indirect – no change
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Bond Street Custodians Limited <DAK – C23361 A/C> is the registered holder of Incitec Pivot Limited shares on behalf of Macquarie Investment Management Limited as trustee of the Macquarie Superannuation Plan for and on behalf of Mr Brian Kruger.
Date of change	19 August 2020
No. of securities held prior to change	**Direct Interest** 12,397 share rights **Indirect Interest** 29,620 fully paid ordinary shares in Incitec Pivot Limited
Class	Fully paid ordinary shares and share rights allocated under the terms of the Company's Non-executive Director Share Plan for minimum shareholding requirements. Share rights entitle the holder to be allocated fully paid ordinary shares in the Company (on a 1:1 basis).
Number acquired	26,062 share rights 12,397 fully paid ordinary shares (following the vesting of share rights)
Number disposed	Nil

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Share rights – Nil Shares – $3.3406 per share (VWAP from 2 – 30 September 2019)
No. of securities held after change	**Direct Interest** 26,062 share rights 12,397 fully paid ordinary shares in Incitec Pivot Limited **Indirect Interest** 29,620 fully paid ordinary shares in Incitec Pivot Limited
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of shares and share rights under the terms of the Company's Non-executive Director Share Plan, relating to the minimum shareholding requirements (under which a portion of annual director fees are sacrificed towards the purchase of shares).

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Richa Puri
Company Secretary
26 August 2020

+ See chapter 19 for defined terms.

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Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	INCITEC PIVOT LIMITED
ABN	42 004 080 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Bruce Brook
Date of last notice	18 June 2020

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct – see below Indirect – no change
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	BNP Paribas Nominees Pty Ltd HUB24 Custodial Ser Ltd DRP holds IPL shares on behalf of Eagle's Rest 156 Pty Ltd as Trustee for the Brook Family Superannuation Fund. Mr Brook is a director of Eagle's Rest 156 Pty Ltd and a beneficiary of the Brook Family Superannuation Fund.
Date of change	19 August 2020
No. of securities held prior to change	**Direct Interest** 5,313 share rights **Indirect Interest** 27,000 fully paid ordinary shares in Incitec Pivot Limited
Class	Share rights allocated under the terms of the Company's Non-executive Director Share Plan for minimum shareholding requirements. Share rights entitle the holder to be allocated fully paid ordinary shares in the Company (on a 1:1 basis).
Number acquired	17,374 share rights 5,313 fully paid ordinary shares (following the vesting of share rights)
Number disposed	Nil

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Share rights – Nil Shares – $3.3406 per share (VWAP from 2 – 30 September 2019)
No. of securities held after change	**Direct interest** 17,374 share rights 5,313 fully paid ordinary shares in Incitec Pivot Limited **Indirect Interest** 27,000 fully paid ordinary shares in Incitec Pivot Limited
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of share rights under the terms of the Company's Non-executive Director Share Plan, relating to the minimum shareholding requirements (under which a portion of annual director fees are sacrificed towards the purchase of shares).

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Richa Puri
Company Secretary
26 August 2020

+ See chapter 19 for defined terms.

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Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	INCITEC PIVOT LIMITED
ABN	42 004 080 264

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Xiaoling Liu
Date of last notice	18 June 2020

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct – see below Indirect – no change
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Jimin He Proprietary Ltd as trustee for the Jimin He Superannuation Fund of which Xiaoling Liu is a beneficial holder
Date of change	19 August 2020
No. of securities held prior to change	43,000 fully paid ordinary shares in Incitec Pivot Limited
Class	Share rights allocated under the terms of the Company's Non-executive Director Share Plan for minimum shareholding requirements. Share rights entitle the holder to be allocated fully paid ordinary shares in the Company (on a 1:1 basis).
Number acquired	7,239 share rights
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

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No. of securities held after change	**Direct Interest** 7,239 share rights **Indirect Interest** 43,000 fully paid ordinary shares in Incitec Pivot Limited
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of share rights under the terms of the Company's Non-executive Director Share Plan, relating to the minimum shareholding requirements (under which a portion of annual director fees are sacrificed towards the purchase of shares).

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Richa Puri
Company Secretary
26 August 2020

+ See chapter 19 for defined terms.

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