Rule 3.19A.2

# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Ansell Limited
ABN	80 004 085 330

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Magnus R Nicolin
Date of last notice	28 January 2020

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect	
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	Held by Skandinaviska Enskilda Banken on behalf of Magnus R Nicolin and Sofie Nicolin	
Date of change	1 September 2020	
No. of securities held prior to change	Direct:  138,947 ordinary shares  322,289 performance share rights  Indirect:  139,730 ordinary shares	
Class	Ordinary shares Performance share rights	
Number acquired	Direct: • 129,416 ordinary shares	

<sup>+</sup> See chapter 19 for defined terms.

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Number disposed	Direct:	
	• 56,987 ordinary shares	
	• 116,801 performance share rights (PSRs)	
	io,oor performance share rights (1 5105)	
Value/Canaidayatian		
Value/Consideration  Note: If consideration is non-cash, provide details and estimated	Shares acquired: \$4,381,205.51	
valuation	Shares disposed: \$1,923,349.21	
	PSRs disposed: NIL	
No. of securities held after change	Direct:	
	211,376 ordinary shares	
	205,488 performance share rights	
	203,400 performance share rights	
	Indirect:	
	· 139,730 ordinary shares	
	139,730 Ordinary situres	
Nature of change	116,801 PSRs held pursuant to the FY18	
Example: on-market trade, off-market trade, exercise of options, issue	Long Term Incentive Plan (LTIP) (noting	
of securities under dividend reinvestment plan, participation in buy- back	this is based on 100% target, noting Mr	
buck	Nicolin had the potential to earn 200% of	
	target) were exercised and ordinary shares	
	purchased and allocated. An additional	
	12,615 PSRs were exercised due to FY18	
	LTIP vesting at 55% of maximum.	
	2111 reserving the 557/2 of the time.	
	All FY18 LTIP PSRs were cancelled.	
	The state of the s	
	On market disposal of 56,987 ordinary	
	shares to cover mandatory taxation	
	liabilities in connection with the FY18 LTIP	
	award.	

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<sup>+</sup> See chapter 19 for defined terms.

### Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to	
which interest related prior to	
<b>change</b> Note: Details are only required for a contract in relation to which the interest has changed	
Interestacquired	
Interest disposed	
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.