

QBE Insurance Group Limited ABN 28 008 485 014
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9 September 2020

The Manager
Market Announcements Office
ASX Limited
Level 4
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Group CEO exit arrangements

Please find attached an announcement for release to the market.

This release has been authorised by the QBE Board of Directors.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Carolyn Scobie', enclosed in a thin black rectangular border.

Carolyn Scobie
Company Secretary

Attachment

For personal use only



QBE

MARKET RELEASE

9 September 2020

GROUP CEO EXIT ARRANGEMENTS

QBE Insurance Group today confirms the arrangements for outgoing Group Chief Executive Officer, Pat Regan. Mr Regan concluded his tenure with QBE on 8 September 2020.

Mr Regan will receive a payment of \$310,000, in lieu of a reduced notice period, plus his statutory leave entitlements.

Mr Regan will not receive any grants under the QBE Incentive Schemes for the 2020 Financial Year and all of his unvested conditional rights under the Incentive Schemes will lapse immediately, in accordance with plan rules.

- ENDS -

For further information, please contact:

Investor Relations

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Media Enquiries

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