South32 Limited

(Incorporated in Australia under the Corporations Act 2001 (Cth))

(ACN 093 732 597)

ASX/JSE/LSE Share Code: S32 ADR: SOUHY

ISIN: AU000000S320 south32.net

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	South32 Limited
ABN	84 093 732 597

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Guy Lansdown
Date of last notice	2 December 2019

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect Interest
Nature of indirect interest	Guy L. Lansdown and Nicola M. Lansdown,
(including registered holder)	Trustees of the Guy Louis Poole Lansdown Living
Note: Provide details of the circumstances giving rise to the relevant interest.	Trust
Date of change	17 September 2020 (USA CDT) / 18 September
-	2020 (AWST)
No. of securities held prior to change	Nil
Class	Ordinary fully paid shares in South32 Limited
Number acquired	9,000 American Depositary Receipts (ADRs), representing an interest in 45,000 ordinary shares in South32 Limited
Number disposed	N/A

⁺ See chapter 19 for defined terms.

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	US\$70,995.98
No. of securities held after change	9,000 ADRs, representing an interest in 45,000 ordinary shares in South32 Limited
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Purchase of ADRs

Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	-
Nature of interest	-
Name of registered holder	-
(if issued securities)	
Date of change	-
No. and class of securities to which	-
interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	-
Interest disposed	-
Value/Consideration	-
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	-

Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written	No
clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

JSE Sponsor: UBS South Africa (Pty) Ltd 22 September 2020

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⁺ See chapter 19 for defined terms.