JAPARA

Japara Healthcare Limited ABN 54 168 631 052
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PO Box 16082, Collins Street West, VIC 8007
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23 September 2020

2020 Annual General Meeting Documents

In accordance with Listing Rule 3.17, attached are the following documents being sent to Japara Healthcare Limited shareholders today:

1. Chairman's Invitation Letter;
2. 2020 Notice of Annual General Meeting;
3. Proxy Form;
4. Shareholder Questions Form; and
5. Virtual Meeting Online Guide.

Authorised by:
Bruce Paterson
Company Secretary

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23 September 2020

Dear Shareholders

2020 Annual General Meeting

On behalf of the Board of Japara Healthcare Limited (**Japara**), I am pleased to invite you to our 2020 Annual General Meeting (**AGM**) to be held at **2.00pm (Melbourne time) on Friday, 30 October 2020**.

With the current restrictions on physical gatherings and travel imposed by governments as a result of the COVID-19 pandemic, and as an important health and safety measure, the AGM will be held virtually (online) this year by audio webcast.

Shareholders can participate in the AGM virtually or by appointing a proxy.

The Notice of Annual General Meeting, accompanying Explanatory Notes and other documents and information, which include details as to how to participate and vote at the AGM, can be viewed and downloaded at Japara's investor centre website at: https://investor.japara.com.au/Investor-Centre/?page=AGM.

Japara has adopted the following approach for the AGM:

- The meeting will be held virtually via an online platform at: https://agmlive.link/JHC20, except for those members of the Board and management who are able to attend in person in a safe and permissible manner.
- Shareholders and proxyholders (**Participants**) are encouraged to participate using a desktop or mobile / tablet device with internet access. When logging onto the online platform hosted by our Share Registry, Link Market Services, Shareholders will need to provide their Shareholder Reference Number (**SRN**) or Holder Identification Number (**HIN**)) and their postcode (or country code if outside Australia) for verification purposes. Your SRN or HIN details can be found in the personalised Proxy Form enclosed with this letter. Please ensure you keep these details or a record thereof as they are personal to you. Proxyholders will need their proxy code which will be emailed to them within 24 hours prior to the scheduled start of the AGM or can be obtained by calling Link Market Services on 1300 554 474 the day prior to the AGM.
- Registration via the online platform will open 30 minutes prior to the scheduled 2.00pm (Melbourne time) start time for the AGM .Logging in at least 15 minutes prior is recommended. Once logged in, Participants can access details on how to vote and ask questions during the AGM.
- Once the AGM commences, Participants will be able to listen to the Chairman of the Meeting and others, and view presentation slides, live and in real-time. Participants will also have the ability to ask questions via the online platform and hear all of the discussions that occur at the AGM, subject to the connectivity of their devices.
- Information on how to participate virtually is set out in a Virtual Meeting Online Guide. This Guide explains how to ensure your browser is compatible with the online platform, as well as a step-by-step guide to successfully log into and navigate the platform. The Guide is available on Japara's investor centre website at: https://investor.japara.com.au/Investor-Centre/?page=AGM and will also be lodged with the ASX.
- In accordance with Japara's Constitution, each resolution considered at the AGM will be decided on a poll.

Opportunity to submit written questions ahead of the AGM is also provided. A Shareholder Question Form is enclosed for this purpose. Proxy Forms and written questions must be lodged with Japara's Share Registry prior to the AGM. Details of lodgement arrangements, including deadlines, are set out in the Notice of Annual General Meeting. A reply paid envelope for lodging forms by post is enclosed for your convenience.

I encourage you to submit any questions for the AGM ahead of the meeting so we can address as many of the more frequently asked questions as possible on the day.

Japara's 2020 Annual Report was also released today. Should you wish to read this document online, it is available to view and download at: https://investor.japara.com.au/Investor-Centre/?page=Annual-Reports.

I look forward to your virtual attendance and participation at the AGM.

Yours sincerely



Linda Bardo Nicholls AO
Chairman, Japara Healthcare Limited

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JAPARA

ACN 168 631 052

NOTICE OF ANNUAL GENERAL MEETING 2020

to be held virtually on

Friday 30 October 2020
at 2.00pm (Melbourne time)

via an online platform at:
https://agmlive.link/JHC20

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JAPARA HEALTHCARE LIMITED
ACN 168 631 052

Dear Shareholder

On behalf of the Board of Japara Healthcare Limited (**Japara**), I am pleased to invite you to our 2020 Annual General Meeting (**AGM**) to be held at **2.00pm (Melbourne time) on Friday, 30 October 2020**.

With the current restrictions on physical gatherings and travel imposed by governments as a result of the COVID-19 pandemic, and as an important health and safety measure, the AGM will be held virtually (online) this year by audio webcast.

The Notice of Annual General Meeting (**Notice**) and accompanying Explanatory Notes are enclosed.

The Notice sets out the items of business of the AGM and also includes details as to how to participate and vote. Shareholders can participate virtually via an online platform or by appointing a proxy.

A Virtual Meeting Online Guide is also available and explains how to ensure your browser is compatible with the online platform, as well as a step-by-step guide to successfully log into and navigate the platform. The Guide can be viewed and downloaded at Japara's investor centre website at: https://investor.japara.com.au/Investor-Centre/?page=AGM and will also be lodged with the ASX.

Japara has adopted the following approach for the AGM:

- The meeting will be held virtually via an online platform at: https://agmlive.link/JHC20, except for those members of the Board and management who are able to attend in person in a safe and permissible manner.
- Shareholders and proxyholders (**Participants**) are encouraged to participate using a desktop or mobile / tablet device with internet access. When logging onto the online platform hosted by our Share Registry, Link Market Services, Shareholders will need to provide their Shareholder Reference Number (SRN) or Holder Identification Number (HIN)) and their postcode (or country code if outside Australia) for verification purposes. Proxyholders will need their proxy code which will be emailed to them within 24 hours prior to the scheduled start of the AGM or can be obtained by calling Link Market Services on 1300 554 474 the day prior to the AGM.
- Registration via the online platform will open 30 minutes prior to the scheduled 2.00pm (Melbourne time) start time for the AGM. Logging in at least 15 minutes prior is recommended. Once logged in, Participants can access details on how to vote and ask questions during the AGM.
- Once the AGM commences, Participants will be able to listen to the Chairman of the Meeting and others, and view presentation slides, live and in real-time. Participants will also have the ability to ask questions via the online platform and hear all of the discussions that occur at the AGM, subject to the connectivity of their devices.
- In accordance with Japara's Constitution, each resolution considered at the AGM will be decided on a poll.

Opportunity to submit written questions ahead of the AGM is also provided. Proxy Forms and written questions must be lodged with Japara's Share Registry prior to the AGM. Details of lodgement arrangements, including deadlines, are set out in the Notice.

I encourage you to submit any questions for the AGM ahead of the meeting so we can address as many of the more frequently asked questions as possible on the day.

I look forward to your virtual attendance and participation at the AGM.

Yours sincerely



Linda Bardo Nicholls AO
Chairman, Japara Healthcare Limited

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JAPARA

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 2020 Annual General Meeting (**AGM** or **Meeting**) of members of Japara Healthcare Limited (**Company or Japara**) will be held on Friday, 30 October 2020 commencing at 2.00pm (Melbourne time).

As noted in the accompanying letter from the Board Chairman, the AGM will be held virtually via an online platform at: https://agmlive.link/JHC20. Shareholders can participate in the AGM virtually via that online platform or by appointing a proxy. Further information on how to participate virtually is set out in this Notice and the Online Platform Guide.

ITEMS OF BUSINESS

1. CONSIDERATION OF REPORTS

To consider the Company's Financial Report, the Directors' Report and the Independent Auditor's Report for the financial year ended 30 June 2020.

2. ADOPTION OF THE REMUNERATION REPORT

To consider and, if thought fit, pass the following resolution as an advisory resolution of the Company:

That the Company's Remuneration Report for the period ended 30 June 2020 (as set out in the Directors' Report) be adopted.

3. RE-ELECTION OF DIRECTOR – JOANNE STEPHENSON

To consider and, if thought fit, pass the following resolution as an ordinary resolution of the Company:

That JoAnne Stephenson, a Non-Executive Director of the Company, who retires in accordance with rule 8.1 of the Company's Constitution, offers herself for re-election and being eligible, is re-elected as a Director of the Company.

4. APPROVAL OF PARTICIPATION OF CHRIS PRICE IN THE COMPANY'S EQUITY INCENTIVE PLAN

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

That the grant of up to 1,440,000 performance rights to the Company's Chief Executive Officer & Managing Director, Chris Price, under the Company's Equity Incentive Plan, as described in the Explanatory Notes, be approved for the purposes of ASX Listing Rule 10.14 and all other purposes.

By Order of the Board



Bruce Paterson
Company Secretary

23 September 2020

Additional information on the above items of business is set out in the Explanatory Notes that accompany and form part of this Notice.

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PARTICIPATION

The AGM will be audio webcast live for participation by Shareholders and proxyholders via an online platform hosted by our Share Registry, Link Market Services, at: https://agmlive.link/JHC20. To participate you will need a desktop or mobile / tablet device with internet access.

Participants will be able to listen to the Chairman of the Meeting and others, and view presentation slides, live and in real-time. Shareholders and proxyholders will also have the ability to ask questions via the online platform and hear all of the discussions that occur at the Meeting, subject to the connectivity of their devices.

Registration via the online platform will open 30 minutes prior to the scheduled 2.00pm (Melbourne time) start time for the Meeting. We recommend logging in to the online platform at least 15 minutes prior to the start time using the instructions below:

Enter https://agmlive.link/JHC20 into a web browser on your computer or online device. From that screen:

- Shareholders will need their Shareholder Reference Number (**SRN**) or Holder Identification Number (**HIN**) shown at the top of their proxy form and their postcode (or country code if outside Australia) for verification purposes; and
- Proxyholders will need their proxy code which the Share Registry will provide by email within 24 hours prior to the scheduled start of the Meeting. Alternatively, the proxy code can be obtained by calling the Share Registry on 1300 554 474 the day prior to the Meeting.

Further information on how to participate virtually, including how to vote and ask questions online during the Meeting, is set out later in this Notice and in the Online Platform Guide available on the Company's investor centre website at: https://investor.japara.com.au/Investor-Centre/?page=AGM.

If you intend to attend the Meeting via the online platform, we recommend that you test the link to see that it works on your device before the Meeting commences. Further information on device compatibility is provided in the Online Platform Guide.

Discussion and Questions

Discussion will take place on all items of business to be considered at the Meeting.

All Shareholders and proxyholders will have a reasonable opportunity to ask questions during the Meeting via the online platform, including an opportunity to ask questions of the Company's external auditor, KPMG. To assist, Shareholders and proxyholders are requested to observe the following:

- all questions should be stated clearly and should be relevant to the business of the Meeting, including matters arising from the Financial Report, Directors' Report (including the Remuneration Report) and Auditor's Report, and general questions about the performance, business or management of the Company;
- if you have more than one question on an item, all questions should be asked at the one time; and
- questions regarding personal matters or those that are commercial in confidence should not be asked at the Meeting.

Shareholders who prefer to register questions in advance of the Meeting are invited and encouraged to do so. A Shareholder Question Form has been provided to Shareholders who receive Company communications by mail. A copy of this form is also available on the Company's investor centre website: https://investor.japara.com.au/Investor-Centre/?page=AGM. Shareholders can also submit questions online at: https://investorcentre.linkmarketservices.com.au/voting/JHC and will need their SRN or HIN and their postcode (or country code if outside Australia) for login verification purposes.

We will attempt to address as many of the more frequently asked questions as possible at the Meeting. Written questions must be received by the Company or the Share Registry by **5.00pm (Melbourne time) on Friday, 23 October 2020** and can be submitted online, by mail, by fax or in person as set out on the top of the Shareholder Question Form.

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VOTING INFORMATION

ENTITLEMENT TO VOTE

In accordance with Regulation 7.11.37 of the *Corporations Regulations 2001* (Cth), the Board has determined that persons who are registered holders of Shares as at **7.00pm (Melbourne time) on Wednesday, 28 October 2020** will be entitled to attend and vote at the AGM as a Shareholder.

Eligible Shareholders may vote on all items of business subject to the voting restrictions as described in this Notice.

ALL RESOLUTIONS BY POLL

As Shareholders are asked to participate virtually in the Meeting, each resolution considered at the Meeting will be conducted by a poll as determined by the Chairman of the Meeting in accordance with the Constitution. This approach ensures that the voting reflects the votes of all Shareholders who are voting, including by proxy.

HOW TO VOTE

Shareholders may vote by either using the online platform or by appointing a proxy. Further details follow.

Online platform

Shareholders participating in the AGM via the online platform will be able to vote directly at any time between the scheduled start of the Meeting at 2.00pm (Melbourne time) and the closure of voting as announced by the Chairman of the Meeting.

More information about online participation in the Meeting is available in the Online Platform Guide available on the Company's investor centre website at: https://investor.japara.com.au/Investor-Centre/?page=AGM.

By proxy

If a Shareholder is unable to participate virtually and vote at the AGM, they are entitled to appoint a proxy to attend and vote on their behalf.

To do so, they should mark 'Appoint a Proxy' in Step 1 on their proxy form to appoint the Chairman of the Meeting as their proxy or insert their alternative proxy in the space provided.

The following applies to proxy appointments:

- a proxy need not be a Shareholder and may be an individual or a body corporate. If a body corporate is appointed as a proxy, it must ensure that it appoints an individual as its corporate representative in accordance with section 250D of the Corporations Act to exercise its powers as proxy at the Meeting;
- a Shareholder entitled to cast two or more votes may appoint two proxies; and
- where two proxies are appointed, each proxy may be appointment to represent a specified proportion of the Shareholder's voting rights. If a Shareholder appoints two proxies and the appointment does not specify a proportion or number of the Shareholder's votes each proxy may exercise, each proxy may exercise half of that Shareholder's votes.

If a Shareholder requires an additional proxy form, they must contact the Share Registry on 1300 554 474, which will supply it on request. Please return both proxy forms together to the Share Registry.

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Proxy lodgement

The proxy form and the original power of attorney or other authority (if any) under which it is signed (or a certified copy) must be received by the Share Registry no later than **2.00pm (Melbourne time) on Wednesday, 28 October 2020,** being 48 hours before the scheduled start of the meeting. Proxies received after this time will not be accepted.

Instructions for completing the proxy form are outlined on the form, which may be lodged by:

a) posting it in the reply-paid envelope provided;

b) posting it to Japara Healthcare Limited c/– Link Market Services Limited, Locked Bag A14, Sydney South NSW 1235 Australia;

c) hand delivering it to Link Market Services Limited, Level 12, 680 George Street, Sydney NSW 2000;

d) faxing it to Link Market Services Limited on +61 2 9287 0309; or

e) submitting it online at linkmarketservices.com.au in accordance with the instructions provided on the website. You will need your SRN or HIN to do so.

To be valid, a proxy must be received by the Company in the manner stipulated above. The Company reserves the right to declare invalid any proxy not received in this manner.

The Share Registry will contact proxyholders by email within 24 hours prior to the scheduled start of the Meeting to provide them with the proxy code required to log into the online platform to participate in the AGM.

Proxies from corporate Shareholders must be executed in accordance with their constitution or signed by a duly authorised attorney.

Proxy voting

A proxy may decide whether to vote on a Resolution except where the proxy is required by law or the Constitution to vote, or abstain from voting, in their capacity as a proxy. If a proxy's appointment directs the way to vote on a Resolution, the proxy must vote on the Resolution in accordance with that direction (subject to the other provisions of this Notice, including the voting restrictions noted below). If a proxy is not directed how to vote on a Resolution, a proxy may vote how they see fit.

Proxy voting by Chairman of the Meeting

The Constitution allows for the Chairman of the Meeting to be appointed as a proxy including where a Shareholder has not identified the person who may exercise their proxy. If the Chairman of the Meeting is a proxy, either by appointment or default, and the appointment does not provide any voting directions on the proxy form, by signing and returning the proxy form, a Shareholder will be expressly authorising the Chairman of the Meeting to cast their vote on a Resolution as the Chairman of the Meeting sees fit. This applies even if the Resolution is connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (**KMP**).

The Chairman of the Meeting intends to vote undirected proxies in favour of all Resolutions set out in this Notice.

Voting Restrictions

Voting restrictions apply to the KMP and their closely related parties which affect proxy voting. Members of the KMP include each of the current and recent former Non-Executive Directors, the current and recent former Chief Executive Officer & Managing Director, the Chief Financial Officer and the Chief Operations Officer. Their 'closely related parties' are defined in the Corporations Act, and include the KMP's spouse, dependants and certain other close family members, as well as any companies controlled by the KMP, or the KMP's spouse, dependants and certain other close family members.

Members of the KMP and their closely related parties will not be able to vote an eligible proxy on the Resolutions under Item 2 and Item 4 unless directed how to vote on the proxy form or the Chairman of the Meeting is the proxy and has been expressly authorised to exercise the proxy.

VOTING EXCLUSION STATEMENTS

Item 2

The Company will disregard any votes cast on the Resolution under Item 2 (adoption of the Remuneration Report):

- by or on behalf of a member of the KMP whose remuneration is disclosed in the 2020 Remuneration Report and their closely related parties regardless of the capacity in which the votes are cast; and
- as a proxy by a member of the KMP and any of their closely related parties,

unless the votes are cast as proxy for a person entitled to vote on the Resolution under Item 2:

- in accordance with a direction on the proxy form; or
- by the Chairman of the Meeting pursuant to an express authorisation on the proxy form to exercise the proxy as the Chairman of the Meeting sees fit.

Item 4

The Company will disregard any votes cast on the Resolution under Item 4 (approval of participation of Chris Price in the Company's Equity Incentive Plan):

- in favour of the Resolution, in any capacity, by or on behalf of Chris Price or any of his associates; or
- as a proxy by a member of the KMP and any of their closely related parties,

unless the votes are cast:

- as proxy for a person entitled to vote on the Resolution under Item 4:
    - in accordance with a direction on the proxy form; or
    - by the Chairman of the Meeting pursuant to an express authorisation on the proxy form to exercise the proxy as the Chairman of the Meeting sees fit; or
- where the holder is acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided that:
    - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting and is not an associate of a person excluded from voting on the resolution; and
    - the holder votes on the Resolution under Item 4 in accordance with directions given by the beneficiary to the holder to vote in that way.

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EXPLANATORY NOTES

INTRODUCTION

These Explanatory Notes have been prepared for the information of Shareholders in Japara in relation to the business to be conducted at the Company's AGM to be held on 30 October 2020.

The purpose of these Explanatory Notes is to provide Shareholders with information that is reasonably required by Shareholders to decide how to vote on the Resolutions.

ITEM 1: CONSIDERATION OF REPORTS

As required by the Corporations Act, the Company's Financial Report, the Directors' Report and Independent Auditor's Report for the financial year ended 30 June 2020 (**Reports**) will be presented for consideration by Shareholders.

Each of the Reports is contained within the Company's 2020 Annual Report which is available on the Company's investor centre website at: https://investor.japara.com.au/Investor-Centre/?page=Annual-Reports.

While this Item does not require a formal resolution to be put to the Meeting, Shareholders will be provided with a reasonable opportunity to comment on or ask questions about the Reports and on the management of the Company. The Company's Auditor, KPMG, will be in attendance to take questions from Shareholders.

ITEM 2: ADOPTION OF THE REMUNERATION REPORT

Section 250R of the Corporations Act requires that the section of the Directors' Report dealing with the remuneration of Directors and other Key Management Personnel (**Remuneration Report**) be put to Shareholders for adoption by way of a non-binding "advisory" vote.

The Remuneration Report sets out the remuneration arrangements of the Company for Directors and other Key Management Personnel of Japara.

The Remuneration Report is set out in the Company's 2020 Annual Report, available on the Company's investor centre website at: https://investor.japara.com.au/Investor-Centre/?page=Annual-Reports.

The Chairman of the Meeting will give Shareholders a reasonable opportunity to comment on or ask questions about the Remuneration Report.

Recommendation: **The Directors recommend that Shareholders vote in favour of the Resolution for adoption of the Remuneration Report.**

ITEM 3: RE-ELECTION OF JOANNE STEPHENSON



In accordance with rule 8.1 of the Constitution, Ms JoAnne Stephenson retires, and being eligible, offers herself for re-election as a Director of Japara.

JoAnne was appointed as a Non-Executive Director of Japara on 1 September 2015.

She is the recently appointed Chairman of the Audit, Risk and Compliance Committee, a member (and the recent former Chairman) of the People, Culture and Remuneration Nomination Committee and a member of the Zero Harm Committee.

JoAnne holds a Bachelor of Commerce and Bachelor of Laws (Honours) from the University of Queensland and is a member of Chartered Accountants Australia and New Zealand and the Australian Institute of Company Directors.

She has over 25 years of extensive experience in financial services having been a partner with KPMG and has key strengths in finance, accounting, risk management and governance.

JoAnne is a Non-Executive Director of Challenger, Asaleo Care and Myer Holdings. She is also Chair of the Major Transport Infrastructure Board (Victoria).

The Board considers JoAnne to be independent.

The Resolution for this Item is an ordinary resolution requiring a simple majority of votes cast in favour by Shareholders entitled to vote on the Resolution.

Recommendation: **The Directors (with JoAnne Stephenson abstaining) recommend that Shareholders vote in favour of the Resolution for the re-election of JoAnne Stephenson as a Director.**

ITEM 4: APPROVAL OF PARTICIPATION OF CHRIS PRICE IN THE COMPANY'S EQUITY INCENTIVE PLAN

The Board proposes to grant performance rights under the Company's Equity Incentive Plan (**EIP**) to the Company's Chief Executive Officer and Managing Director, Chris Price. The terms of the performance rights proposed to be granted to Chris Price are set out below.

Rationale for grant of performance rights to Chris Price under the EIP

Chris Price's participation in the EIP will tie this component of his performance based remuneration to the long-term performance of the Company which, the Board believes, will further encourage him to focus on creating value for Shareholders and to remain with the Company.

Material terms of the EIP

A summary of the material terms of the EIP under which the performance rights will be granted to Chris Price is set out below:

- Unless the Board determines otherwise, no payment is required for the grant of a performance right.
- A performance right will entitle the participant to one Share (or, in certain circumstances, to a cash payment in lieu of a Share) once applicable conditions have been satisfied.
- Subject to the Board's discretion, performance rights will only vest if each vesting condition and all other relevant conditions advised to the participant by the Board in an offer have been satisfied. Vesting conditions are determined by the Board and may include conditions relating to any or all of:
  - continuing employment;
  - performance of the participant;
  - performance of the Company; or
  - the occurrence of specific events.
- If the participant remains an employee and applicable vesting conditions are not satisfied during the relevant performance period, those performance rights will lapse. Participants must not sell, transfer, encumber, hedge or otherwise deal with performance rights.
- The Board has discretion over the treatment of performance rights in the event of a change of control of the Company and cessation of employment.
- The Board must issue or procure the transfer or setting aside of Shares for participants to satisfy vesting performance rights.
- Shares or amounts received from performance rights which have vested are subject to claw back under certain circumstances including material misstatement or omission in the Group's financial statements, fraud, dishonesty or gross misconduct and breach of obligations.

Approval for the purposes of the Listing Rules

Listing Rule 10.14 provides that a listed company must not permit any of the following persons to acquire equity securities under an employee incentive scheme unless it obtains the approval of its shareholders:

10.4.1 a director of the company;
10.4.2 an associate of a director of the company; or
10.4.3 a person whose relationship with the company or a person referred to above is such that, in the ASX's opinion, the acquisition should be approved by its shareholders.

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Listing Rule 10.14 also requires that the Notice of Meeting to obtain shareholder approval must comply with the requirements set out in Listing Rule 10.15.

The EIP is an employee incentive scheme for the purposes of the Listing Rules.

As the proposed grant of performance rights to Chris Price (**the Grant**) as a Director falls within Listing Rule 10.14.1 mentioned above, Shareholder approval is required under Listing Rule 10.14 for the Grant to proceed. The Resolution for this Item seeks the required approval for the Grant for the purposes of Listing Rule 10.14 and all other purposes.

If the Resolution for this Item is passed, the Company will be able to proceed with the Grant which will entitle Chris Price to Shares (or, in certain circumstances, to a cash payment in lieu of Shares) if the applicable conditions attaching to the performance rights are satisfied. If the Resolution for this Item is not passed, the Company will not be able to proceed with the Grant and the Board will consider alternative long-term incentive performance arrangements for Chris Price.

Terms on which the performance rights will be granted to Chris Price

Subject to the approval of the Resolution for this Item, it is proposed that up to 1,440,000 performance rights will be granted to Chris Price. These performance rights will be subject to a gateway hurdle and vesting conditions (together, the **Performance Conditions**) described below.

If the gateway hurdle is met and the vesting conditions are satisfied, Chris Price's performance rights will vest and he will be entitled to the number of Shares in respect of those rights which have vested. He will then be entitled to deal with the Shares in accordance with the rules of the EIP (subject to other legal restrictions, such as under the Company's policy for dealing in securities).

The performance rights are subject to a **performance period** of four years from 1 July 2020 to 30 June 2024.

Subject to the Board's discretion in the event of cessation of employment, if the gateway hurdle is not met or none of the vesting conditions are satisfied, none of the performance rights granted to Chris Price will vest. Any performance rights that remain unvested at the end of the performance period will lapse.

Gateway hurdle

The proposed grant of performance rights to Chris Price (and other senior executives of the Company under the EIP) is subject to the following gateway hurdle:

- there must be no material breach of regulatory or compliance guidelines across the Company's business operations.

Vesting conditions

The proposed grant of performance rights to Chris Price is also linked to an earnings per share (**EPS**) hurdle and a total shareholder returns (**TSR**) hurdle, weighted at 60% and 40% respectively (i.e. vesting of 60% of the performance rights will be dependent on satisfaction of the EPS hurdle and 40% on satisfaction of the TSR hurdle).

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EPS hurdle

EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Group by the weighted average number of Shares on issue during a financial year.

The EPS hurdle is measured by calculating the Compound Annual Growth Rate (**CAGR**) of EPS for the performance period and comparing this to the CAGR of EPS targets as set out in the table below:

Group's CAGR of EPS over the performance period	**% of performance rights that can vest[1]**
Below 2%	Nil
At 2%	40%
Between 2% and 4%	40% increasing on a straight line basis
At or in excess of 4%	100%

TSR hurdle

TSR correlates with the amount of dividends paid to shareholders and the growth (or reduction) in the Company's share price.

The TSR hurdle is measured on an absolute basis, being the Absolute Total Shareholder Return (**ATSR**), by calculating the CAGR of ATSR for the performance period and comparing this to the CAGR of ATSR targets as set out in the table below:

Group's CAGR of ATSR over the performance period	**% of performance rights that can vest[2]**
Below 5%	Nil
At 5%	40%
Between 5% and 8%	40% increasing on a straight line basis
At or in excess of 8%	100%

The above EPS and TSR targets remain unchanged from last year, being set by the Board to reflect its performance expectations for the financial years between 1 July 2020 and 30 June 2024 (i.e. during the performance period). The targets take into account prevailing market conditions and outlook, as well as the performance achieved by the Company for the 2020 financial year. In setting the targets, the Board aims to strike an appropriate balance between making the targets achievable and motivating exceptional performance of its executives. The Board determines the extent to which the Performance Conditions are met or satisfied in its absolute discretion, having regard to any matters that it considers relevant.

In the Board's view, the vesting conditions that must be satisfied before the performance rights vest link the value of the rights to the continued performance and growth of the Company, and the growth in Shareholder returns, therefore providing a significant incentive for Chris Price.

[1] The maximum performance rights that can vest upon satisfaction of the EPS hurdle is 60% of the total performance rights.

[2] The maximum performance rights that can vest upon satisfaction of the ATSR hurdle is 40% of the total performance rights.

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The following information is also provided in relation to Chris Price's proposed participation in the EIP in accordance with Listing Rules 10.14 and 10.15 and the Corporations Act:

Maximum number of securities that may be issued to Chris Price if Shareholder approval is provided	Performance rights are the Board's preferred equity instrument for incentives granted under the EIP. Chris Price will be granted up to 1,440,000 performance rights based on an attributed value of $720,000 (equivalent to 100% of his current total fixed remuneration). The formula used to calculate the maximum number of performance rights to be granted is the attributed value divided by the volume weighted average price of the Company's Shares over the last 10 trading days up to and including 30 June 2020 (being $0.50). This results in a maximum of 1,440,000 performance rights being granted. No independent valuation has been received in respect to the attributed value.
The date by which the Company will issue the securities	The Board has resolved to grant the performance rights to Chris Price no later than 12 months following the AGM, subject to Shareholders approving the Resolution for this Item.
Price at which the securities will be issued	The performance rights will be granted at nil cost. Once the performance rights vest, each performance right entitles Chris Price to one Share at nil cost.
Category and remuneration package	Chris Price is the CEO & Managing Director of the Company. His current total fixed remuneration (**TFR**) is $720,000 per annum. In addition, he is entitled to maximum potential short-term and long-term incentive opportunities of 50% and 100% of his TFR respectively for FY2021. The proposed grant of performance rights is the long-term incentive component referred to above. Further details, including on the remuneration framework applying to Chris Price, are outlined in the Remuneration Report as set out in the Company's 2020 Annual Report.
Previous securities issued	Since November 2016, a total of 982,454 performance rights have been granted to Chris Price under the EIP in his previous role as Chief Financial Officer of the Company. These were granted at no cost for long-term and retention incentive purposes. 131,894 performance rights remain unvested, with the balance having been forfeited and cancelled.
Terms of any Loan	No Loan will be provided by the Company in relation to the grant of the performance rights proposed to be made to Chris Price.
Directors' interest in the outcome of the resolution	Other than Chris Price, no other Directors have an interest in the outcome of this Resolution.

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Listing Rule 10.5.11 statement	Other than Chris Price, no other Directors are eligible to participate in the EIP, with all being Non-Executive Directors. Should any additional person covered by Listing Rule 10.14 become entitled to participate in an issue of securities under the EIP after the Resolution for this Item is approved, such person will not participate until Shareholder approval is obtained under Listing Rule 10.14. Details of securities issued under the EIP will be published in the Company's Annual Report relating to the period in which they were granted, along with a statement confirming Shareholder approval was obtained under Listing Rule 10.14.

Approval of potential termination benefits

The benefits that can be given to people who hold a 'managerial or executive office' on leaving their employment with a company are restricted under section 200B of the Corporations Act. A benefit in connection with a person ceasing to hold such an office may only be given by a company where the benefit falls within an exemption under the Corporations Act or is approved by shareholders.

The term 'benefit' has a wide meaning which may extend to the benefits received by Chris Price through the Board exercising its discretion under the EIP upon ceasing his employment with the Company.

Under the EIP, where Chris Price ceases his employment before the Performance Conditions are met or satisfied, the Board may exercise its discretion to determine that some or all of his performance rights will vest (immediately or subject to conditions) and therefore be entitled to a Share per vesting performance right or cash payment in lieu of a Share. The Board's current policy is to allow accelerated vesting in the event of total and permanent disability or a change of control of the Company. The Board also has regard to good leaver provisions whereby at its discretion, unvested performance rights would remain on-foot and be tested at the end of the relevant performance period.

If the Board exercises its discretion to determine that some or all of Chris Price's performance rights will vest, this may constitute a 'benefit' for the purposes of section 200B of the Corporations Act.

Accordingly, the Board seeks Shareholder approval for the exercise of the Board's discretion in respect to Chris Price's participation in the EIP in the event that he holds:

- a managerial or executive office in the Company at the time of cessation of his employment or at any time in the preceding three years; and
- unvested performance rights at the time of cessation of his employment.

If Shareholder approval is given, the value of this benefit will not be counted towards the cap in the termination benefits that can be given to managerial or executive officers without Shareholder approval.

The value of the proposed benefit cannot be ascertained at the time of this Notice as the number of vesting performance rights and the value of resulting Shares will depend on various matters including:

- the extent of the Board's discretion exercised in determining the number of performance rights that vest;
- the time of cessation of Chris Price's employment; and
- the Share price at the time of vesting.

The Resolution for this Item is an ordinary resolution requiring a simple majority of votes cast in favour by Shareholders entitled to vote on the Resolution.

Recommendation: **The Directors (with Chris Price abstaining) recommend that Shareholders vote in favour of this Resolution.**

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DEFINITIONS

Terms used in the Notice of Annual General Meeting including the Explanatory Notes have the following meanings:

ASX means ASX Limited ACN 008 624 691 or the Australian Securities Exchange (as the context requires).

Board means the Board of Directors of the Company.

Company or **Japara** means Japara Healthcare Limited ACN 168 631 052.

Constitution means the Company's constitution.

Corporations Act means the *Corporations Act 2001* (Cth) as amended from time to time.

Director means a director of the Company.

Explanatory Notes means these explanatory notes.

Group means the Company and its controlled entities.

Item means the respective item of business as set out in the Notice of Annual General Meeting.

Listing Rules means the listing rules of ASX as amended from time to time.

Key Management Personnel or **KMP** has the meaning given to that term in the accounting standards and broadly includes those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any Director (whether executive or otherwise).

Meeting (or **AGM**) means the Annual General Meeting of members of the Company to be held virtually online at: https://agmlive.link/JHC20 at 2.00pm (Melbourne time) on Friday, 30 October 2020.

Notice of Annual General Meeting (or **Notice**) means this notice of annual general meeting, including the Explanatory Notes.

Online Platform Guide means the Virtual Meeting Online Guide which is available on the Company's investor centre website at: https://investor.japara.com.au/Investor-Centre/?page=AGM.

Resolutions means the resolutions set out in the items of business within the Notice of Annual General Meeting, or any one of them, as the context requires.

Share means a fully paid ordinary share in the capital of the Company.

Shareholder (or **member**) means a registered member of the Company.

Share Registry means Link Market Services Limited ACN 083 214 537.

JAPARA

Japara Healthcare Limited
ABN 54 168 631 052

LODGE YOUR VOTE

ONLINE
www.linkmarketservices.com.au

BY MAIL
Japara Healthcare Limited
C/- Link Market Services Limited
Locked Bag A14
Sydney South NSW 1235 Australia

BY FAX
+61 2 9287 0309

BY HAND
Link Market Services Limited
Level 12, 680 George Street, Sydney NSW 2000

ALL ENQUIRIES TO
Telephone: +61 1300 554 474



X99999999999

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PROXY FORM

I/We being a member(s) of Japara Healthcare Limited (the Company) and entitled to attend and vote hereby appoint:

STEP 1 APPOINT A PROXY

☐ **the Chairman of the Meeting (mark box)**

OR if you are **NOT** appointing the Chairman of the Meeting as your proxy, please write the name and email of the person or body corporate you are appointing as your proxy. An email will be sent to your appointed proxy with details on how to access the virtual meeting.

Name

Email

or failing the person or body corporate named, or if no person or body corporate is named, the Chairman of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of the Company to be held at **2:00pm (Melbourne time) on Friday, 30 October 2020** (the **Meeting**) and at any postponement or adjournment of the Meeting.

The Meeting will be conducted as a virtual meeting and you can participate by logging in online at https://agmlive.link/JHC20 (refer to details in the Virtual Meeting Online Guide).

Important for Items 2 and 4: If the Chairman of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chairman of the Meeting to exercise the proxy in respect of Items 2 and 4, even though the Items are connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (**KMP**).

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business.

STEP 2 VOTING DIRECTIONS

Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting.

Please read the voting instructions overleaf before marking any boxes with an ☒

Items	For	Against	Abstain*
2 Adoption of the Remuneration Report	☐	☐	☐
3 Re-election of Director – JoAnne Stephenson	☐	☐	☐
4 Approval of Participation of Chris Price in the Company's Equity Incentive Plan	☐	☐	☐

* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a poll and your votes will not be counted in computing the required majority on a poll.

STEP 3 SIGNATURE OF SHAREHOLDERS – THIS MUST BE COMPLETED

Shareholder 1 (Individual)	Joint Shareholder 2 (Individual)	Joint Shareholder 3 (Individual)
Sole Director and Sole Company Secretary	Director/Company Secretary (Delete one)	Director

This form should be signed by the shareholder. If a joint holding, either shareholder may sign. If signed by the shareholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).

SAMPLE



HOW TO COMPLETE THIS SHAREHOLDER PROXY FORM

YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make the correction on the form. Shareholders sponsored by a broker should advise their broker of any changes. **Please note: you cannot change ownership of your shares using this form.**

APPOINTMENT OF PROXY

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chairman of the Meeting as your proxy, please write the name and email address of that individual or body corporate in Step 1. A proxy need not be a shareholder of the Company.

DEFAULT TO CHAIRMAN OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chairman of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chairman of the Meeting will be voted according to the instructions set out in this Proxy Form, including where the Items are connected directly or indirectly with the remuneration of KMP.

VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by telephoning the Company's share registry or you may copy this form and return them both together.

To appoint a second proxy you must:

(a) on each of the first Proxy Form and the second Proxy Form state the percentage of your voting rights or number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and

(b) return both forms together.

SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

Joint Holding: where the holding is in more than one name, either shareholder may sign.

Power of Attorney: to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate "Certificate of Appointment of Corporate Representative" must be received in advance in accordance with the Notice of Meeting. A form of the certificate may be obtained from the Company's share registry or online at www.linkmarketservices.com.au.

LODGEMENT OF A PROXY FORM

This Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given below by **2:00pm (Melbourne time) on Wednesday, 28 October 2020,** being not later than 48 hours before the commencement of the Meeting. Any Proxy Form received after that time will not be valid for the scheduled Meeting.

Proxy Forms may be lodged using the reply paid envelope or:

ONLINE

www.linkmarketservices.com.au

Login to the Link website using the holding details as shown on the Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" - Securityholder Reference Number (SRN) or Holder Identification Number (HIN).

BY MAIL

Japara Healthcare Limited
C/- Link Market Services Limited
Locked Bag A14
Sydney South NSW 1235
Australia

BY FAX

+61 2 9287 0309

BY HAND

delivering it to Link Market Services Limited*
Level 12
680 George Street
Sydney NSW 2000

* During business hours (Monday to Friday, 9:00am–5:00pm)

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SAMPLE

JAPARA

Japara Healthcare Limited
ABN 54 168 631 052

LODGE YOUR QUESTIONS

ONLINE
www.linkmarketservices.com.au

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SAMPLE

Please use this form to submit any questions about Japara Healthcare Limited ("the Company") that you would like us to respond to at the Company's 2020 Annual General Meeting. Your questions should relate to matters that are relevant to the business of the meeting, as outlined in the Notice of Meeting which can be viewed and downloaded at the Company's investor centre website at: **https://investor.japara.com.au/Investor-Centre/?page=AGM**. If your question is for the Company's auditor it should be relevant to the content of the auditor's report, or the conduct of the audit of the financial report.

This form must be received by the Company's share registrar, Link Market Services Limited, by **5:00pm (AEDT) 23 October 2020.**

Questions will be collated. During the course of the Annual General Meeting, the Chairman of the Meeting will endeavour to address as many of the more frequently raised shareholder topics as possible and, where appropriate, will give a representative of the Company's auditor, the opportunity to answer written questions submitted to the auditor. However, there may not be sufficient time available at the meeting to address all topics raised. Please note that individual responses will not be sent to shareholders.

QUESTIONS

My question relates to *(please mark the most appropriate box)*

- ☐ Performance or financial reports
- ☐ Remuneration Report
- ☐ My question is for the auditor
- ☐ A resolution being put to the AGM
- ☐ Sustainability/Environment
- ☐ Future direction
- ☐ General suggestion
- ☐ Other

My question relates to *(please mark the most appropriate box)*

- ☐ Performance or financial reports
- ☐ Remuneration Report
- ☐ My question is for the auditor
- ☐ A resolution being put to the AGM
- ☐ Sustainability/Environment
- ☐ Future direction
- ☐ General suggestion
- ☐ Other

LINK Market Services

Virtual Meeting Online Guide

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Japara Healthcare Limited
2020 Annual General Meeting

Virtual Meeting Online Guide

Japara Healthcare Limited
2020 Annual General Meeting

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Before you begin

Ensure your browser is compatible. You can easily check your current browser by going to the website: **whatismybrowser.com**

Supported browsers are:

- Chrome – Version 44 & 45 and after
- Firefox – 40.0.2 and after
- Safari – OS X v10.9 “Mavericks” & OS X v10.10 “Yosemite” and after
- Internet Explorer 9 and up (please note Internet Explorer 8 is not supported)

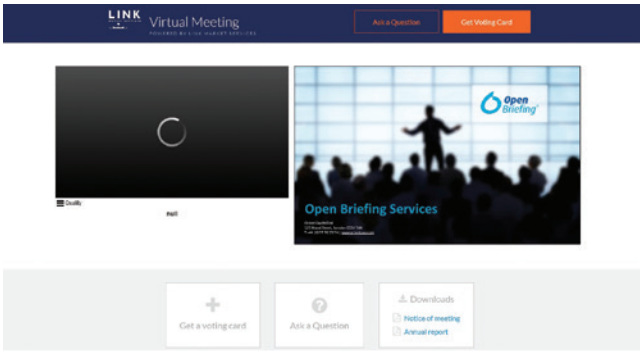
The virtual meeting is viewable from desktops and laptops. To attend and vote at the virtual Meeting you must have:

- ASX registered holders: Shareholder number and postcode

If you are an appointed proxy you will need your proxy number which will be provided by Link Market Services prior to the meeting. **Please make sure you have this information before proceeding.**

Step 1

Open your web browser and go to https://agmlive.link/JHC20 and select the relevant meeting.



Step 2

Login to the portal using your full name, email address, and company name (if applicable).

Please read and accept the terms and conditions before clicking on the **‘Register and Watch Meeting’** button. Once you have logged in you will see:

- On the left – a live video webcast of the Meeting
- On the right – the presentation slides that will be addressed during the Meeting.

Note: After you have logged in we recommend that you keep your browser open for the duration of the meeting. If you close your browser, your session will expire. If you attempt to log in again, you will be sent a recovery link via email for security purposes.

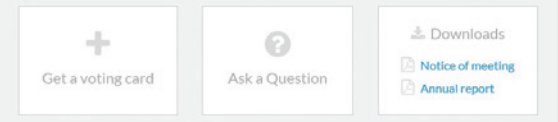


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Navigating

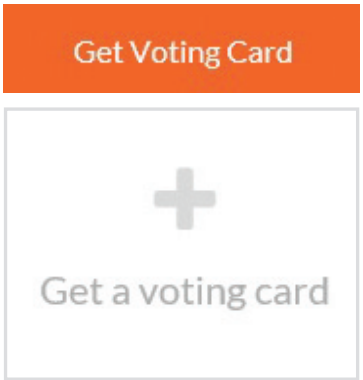
At the bottom of the webpage under the webcast and presentation there are three boxes. Refer to each section below for operating instructions.

1. Get a voting card
2. Ask a Question
3. Downloads

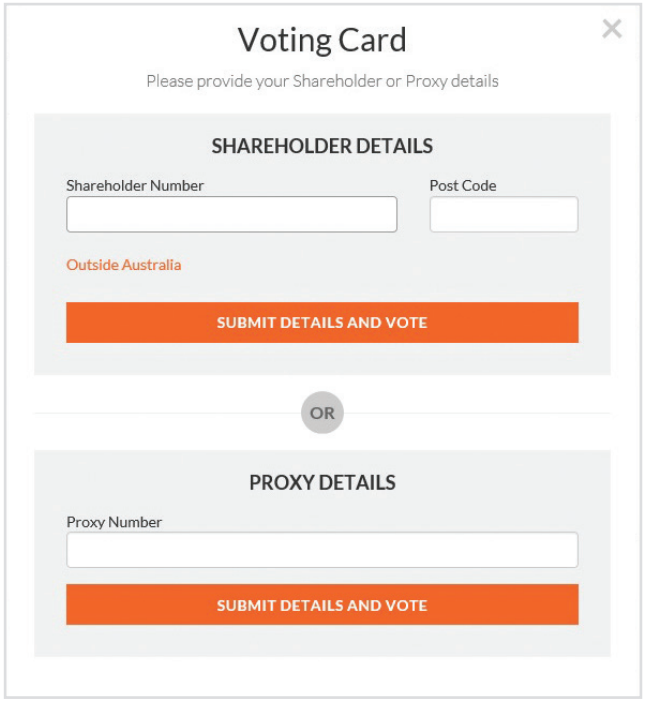


1. Get a voting card

To register to vote - click on the 'Get a voting card' box at the top of the webpage or below the videos.



This will bring up a box which looks like this.



If you are an individual or joint Shareholder you will need to register and provide validation by entering your details in the top section:

- **ASX registered holders:** Shareholder number and postcode

If you are an appointed Proxy, please enter the Proxy Number issued to you by Link Market Services in the PROXY DETAILS section. Once you have entered your appropriate details click the **'SUBMIT DETAILS AND VOTE'** button.

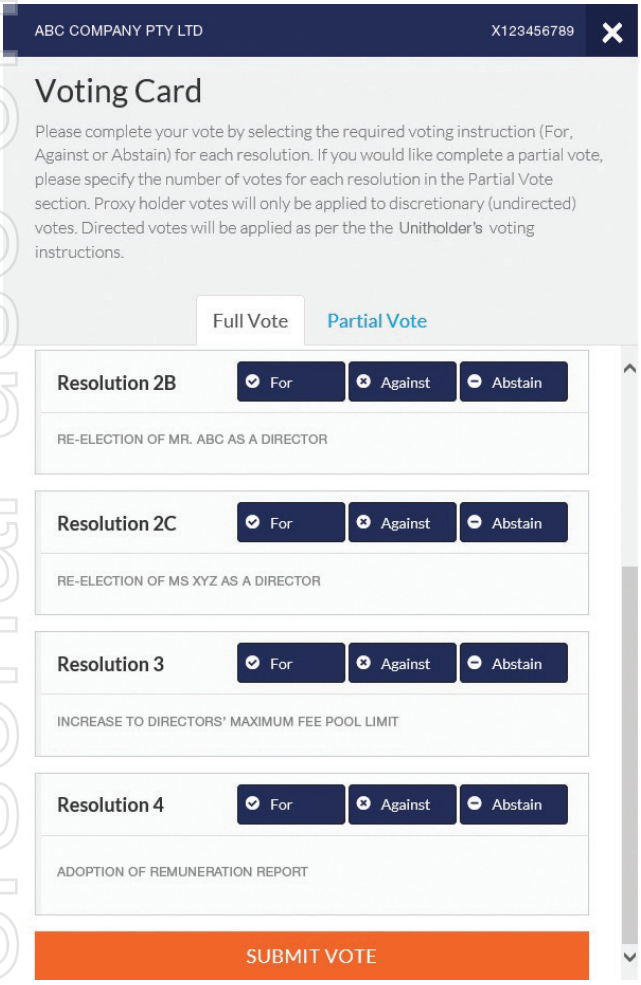
Once you have registered, your voting card will appear with all of the resolutions to be voted on by Shareholders at the Meeting (as set out in the Notice of Meeting). You may need to use the scroll bar on the right hand side of the voting card to scroll up or down to view all resolutions.

Shareholders and proxies can either submit a Full Vote or a Partial Vote. You can move between the two tabs by clicking on **'Full Vote'** or **'Partial Vote'** at the top of the voting card.

Virtual Meeting Online Guide

continued

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Full Votes

To submit a full vote on a resolution ensure you are in the **'Full Vote'** tab. Place your vote by clicking on the **'For'**, **'Against'**, or **'Abstain'** voting buttons.

Partial Votes

To submit a partial vote on a resolution ensure you are in the **'Partial Vote'** tab. You can enter the number of votes you would like to vote (for any or all) resolution/s. The total amount of votes that you are entitled to vote for will be listed under each resolution. When you enter the number of votes in a certain box it will automatically tally how many votes you have left.

Note: If you are submitting a partial vote and do not use all of your entitled votes, the un-voted portion will be submitted as No Instruction and therefore will not be counted.

Once you have finished voting on the resolutions scroll down to the bottom of the box and click the **'Cast Vote'** or **'Cast Partial Vote'** button.

Note: You are able to close your voting card during the meeting without submitting your vote at any time while voting remains open. Any votes you have already made will be saved for the next time you open up the voting card. The voting card will appear on the bottom left corner of the webpage. The message **'Not yet submitted'** will appear at the bottom of the page.

You can edit your voting card at any point while voting is open by clicking on **'Edit Card'**. This will reopen the voting card with any previous votes made.

If at any point you have submitted your voting card and wish to make a change while voting is still open you can do so by clicking the **'Edit Card'** button and making the required change. Once you have completed your card select the **'Cast Vote'** or **'Cast Partial Vote'** button.

The voting card remains editable until the voting is closed at the conclusion of the Meeting. Once voting has been closed all voting cards, submitted and un-submitted, will automatically be submitted and cannot be changed.

At the conclusion of the Meeting a red bar with a countdown timer will appear at the top of the Webcast and Slide windows advising the remaining voting time available to shareholders. Please make any changes required to your voting cards at this point and submit your voting cards.

If an additional resolution is proposed during the meeting, there will be a short delay while the resolution is added to the voting card. Once the resolution has been added you will be notified by the Chairman during the meeting. In order to vote on the extra resolution you will need to reopen your voting card to cast your vote by clicking the **'Edit Card'** button.

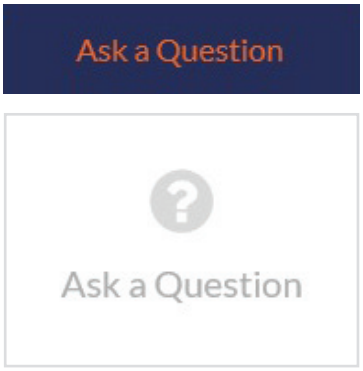
Note: Registration for the Meeting and voting opens 30 minutes before the meeting begins.

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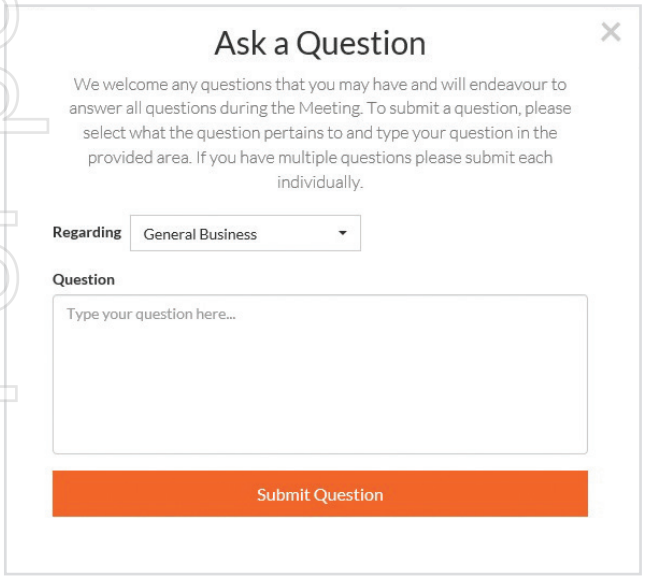
2. How to ask a question

Note: Only shareholders are eligible to ask questions.

You will only be able to ask a question after you have registered to vote. If you would like to ask a question, click on the 'Ask a Question' box either at the top or bottom of the webpage.



The **'Ask a Question'** box will then pop up with two sections for completion.



In the **'Regarding'** section click on the drop down arrow and select one of the following categories:

- General Business
- Resolution 1
- Resolution 2
- Resolution 3
- Resolution 4
- Resolution 5
- Resolution 6

After you have selected your question category, click in the **'Question'** section and type your question.

When you are ready to submit your question - click the **'Submit Question'** button. This will send the question to the Management/Board.

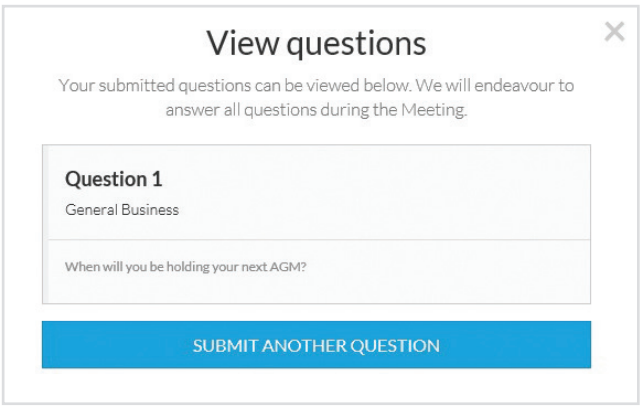
Note that not all questions are guaranteed to be answered during the Meeting, but we will do our best to address your concerns.

Once you have asked a question a **'View Questions'** box will appear.

At any point you can click on **'View Questions'** and see all the questions you have submitted. Only you can see the questions you have asked.

Note: You can submit your questions by this method 30 minutes before the meeting begins, if you have registered to vote. You can continue to submit questions up until the close of voting.

If your question has been answered and you would like to exercise your right of reply, you can do so by submitting another question.



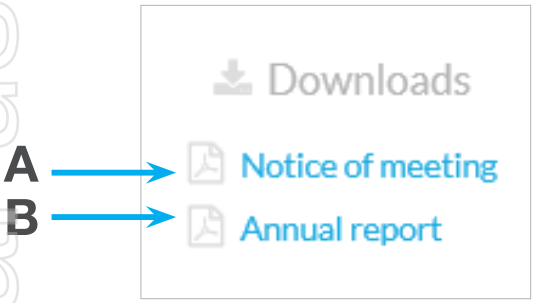
Virtual Meeting Online Guide

continued

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3. Downloads

If you would like to see the Notice of Meeting or the Annual Report you can do so here.



- To download the Notice of Meeting – click A
- To download the Annual Report – click B

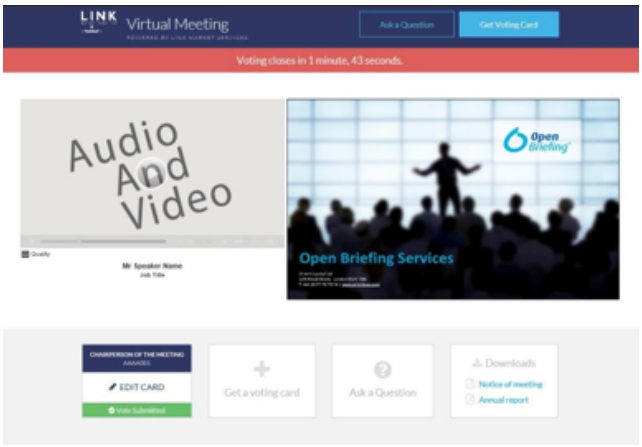
When you click on these links the file will open in another tab in your browser.

4. Voting closing

Voting will close 5 minutes after the close of the Meeting.

At the conclusion of the Meeting a red bar with a countdown timer will appear at the top of the Webcast and Slide screens advising the remaining voting time. If you have not yet submitted your vote at this point, you will be required to do so now.

At the close of the meeting any votes you have placed will automatically be submitted.



Contact us

Australia
T 1300 554 474
E info@linkmarketservices.com.au

New Zealand
T +64 9 375 5998
E enquiries@linkmarketservices.co.nz

1261.0 04/20 ISS3