

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>SONIC HEALTHCARE LIMITED</b>
<b>ABN</b>	<b>24 004 196 909</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Christopher David Wilks
<b>Date of last notice</b>	14 September 2020

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Ordinary shares in Sonic Healthcare Limited are held in the name of Hot Clothing Company Pty Ltd  Ordinary shares in Sonic Healthcare Limited are held in the Sonic Healthcare Employee Share Trust ("SHEST")
<b>Date of change</b>	23 September 2020

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<p>No. of securities held prior to change</p>	<p><u>Direct</u> 547,368 Sonic Healthcare Limited ordinary shares</p> <p>73,107 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2016, expiring 17 November 2021; exercisable at \$21.62 each under the Sonic Healthcare Limited Employee Option Plan having satisfied performance criteria</p> <p>207,678 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2017 and will vest on 22 November 2020, <b>subject to performance criteria</b> over period 1 July 2017 to 30 June 2020; exercisable at \$21.64 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>26,996 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2017 and will vest on 22 November 2020, <b>subject to performance criteria</b> over period 1 July 2017 to 30 June 2020, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>205,415 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, <b>subject to performance criteria</b> over period 1 July 2018 to 30 June 2021; exercisable at \$21.69 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>26,934 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, <b>subject to performance criteria</b> over period 1 July 2018 to 30 June 2021, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>181,147 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, <b>subject to performance criteria</b> over period 1 July 2019 to 30 June 2022; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>19,966 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, <b>subject to performance criteria</b> over period 1 July 2019 to 30 June 2022, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p><u>Indirect</u> 73,000 Sonic Healthcare Limited ordinary shares held by Hot Clothing Company Pty Ltd</p> <p>21,760 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST</p>
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+ See chapter 19 for defined terms.

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<b>Class</b>	Fully paid ordinary shares in Sonic Healthcare Limited
<b>Number acquired</b>	2,640 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, will vest on 1 March 2021, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan.
<b>Number disposed</b>	<p>Forfeited:</p> <ul style="list-style-type: none"> <li>• 60,383 unlisted options over ordinary shares in Sonic Healthcare Limited with an exercise price of \$21.64 each under the Sonic Healthcare Limited Employee Option Plan; and</li> <li>• 7,849 unlisted performance rights over ordinary shares in Sonic Healthcare Limited with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</li> </ul> <p>as a result of not meeting the long-term incentive performance conditions over the measurement period from 1 July 2017 to 30 June 2020.</p>
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil

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<p>No. of securities held after change</p>	<p><u>Direct</u> 547,368 Sonic Healthcare Limited ordinary shares</p> <p>73,107 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2016, expiring 17 November 2021; exercisable at \$21.62 each under the Sonic Healthcare Limited Employee Option Plan having satisfied performance criteria</p> <p>147,295 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2017, expiring 22 November 2022; exercisable at \$21.64 each under the Sonic Healthcare Limited Employee Option Plan, which will vest in November 2020, having satisfied performance criteria</p> <p>19,147 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2017 which will vest in November 2020 having satisfied performance criteria with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>205,415 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, <b>subject to performance criteria</b> over period 1 July 2018 to 30 June 2021; exercisable at \$21.69 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>26,934 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, <b>subject to performance criteria</b> over period 1 July 2018 to 30 June 2021, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>181,147 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, <b>subject to performance criteria</b> over period 1 July 2019 to 30 June 2022; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>19,966 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, <b>subject to performance criteria</b> over period 1 July 2019 to 30 June 2022, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>2,640 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 1 March 2021, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p><u>Indirect</u> 73,000 Sonic Healthcare Limited ordinary shares held by Hot Clothing Company Pty Ltd</p> <p>21,760 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited af SHEST</p>
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<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<ul style="list-style-type: none"> <li>60,383 options and 7,849 rights forfeited on 23 September 2020 in accordance with the terms of the options and performance rights grants.</li> <li>Issue of 2,640 rights under the Sonic Healthcare Limited Performance Rights Plan following approval by the Sonic Board on 23 September 2020 of Mr Wilks' short term incentive component of his 2020 remuneration arrangements.</li> </ul>
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### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

<sup>+</sup> See chapter 19 for defined terms.