Rule 3.19A.2

# **Appendix 3Y**

# Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity WPP AUNZ Limited	
ABN 84 001 657 370	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	John Steedman
Date of last notice	7 April 2020

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Change to indirect interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Allocation of rights and options pursuant to WPP AUNZ 2020 Long Term Incentive Plan
Date of change	21 Sept 2020

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held prior to change	Direct Interest
	32,408 Ordinary Shares
	30,000 Ordinary Shares
	28,226 Ordinary Shares
	Indirect Interest
	122,962 shares held on trust (WPP AUNZ 2018 Short Term Incentive Plan operating between 1 January 2018 and 31 December 2020)
	64,816 rights (WPP AUNZ 2018 Share Ownership Plan)
	51,361 rights (WPP AUNZ 2019 Share Ownership Plan)
	1,720,282 performance rights (WPP AUNZ 2019 Long Term Incentive Plan operating between 1 January 2019 and 31 December 2022)
	136,612 performance shares held on trust (WPP AUNZ 2019 Short Term Incentive Plan)
Class	Ordinary
Number acquired	438,596 Share Rights 614,754 Share Options
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held after change	Direct Interest
	90,634 Ordinary Shares
	Indirect Interest
	122,962 shares held on trust (WPP AUNZ 2018 Short Term Incentive Plan operating between 1 January 2018 and 31 December 2020)
	64,816 rights (WPP AUNZ 2018 Share Ownership Plan)
	51,361 rights (WPP AUNZ 2019 Share Ownership Plan)
	1,720,282 performance rights (WPP AUNZ 2019 Long Term Incentive Plan operating between 1 January 2019 and 31 December 2022)
	136,612 performance shares held on trust (WPP AUNZ 2019 Short Term Incentive Plan)
	438,596 Rights (Pursuant to WPP AUNZ 2020 Long Term Incentive Plan)
	614,754 Options (Pursuant to WPP AUNZ 2020 Long Term Incentive Plan)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation to Mr. Steedman of rights and options under the WPP AUNZ 2020 Long Term Incentive Plan

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A

<sup>+</sup> See chapter 19 for defined terms.

Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.