

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|-------------------------|
| Name of entity | InvoCare Limited |
| ABN | 42 096 437 393 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

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|----------------------------|---------------------------|
| Name of Director | Martin Alistair John Earp |
| Date of last notice | 22 May 2020 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|---|
| Direct or indirect interest | Direct and Indirect |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Indirect interest relates to shares held in trust by Solium Nominees (Australia) Pty Ltd as trustee for the InvoCare Employee Share Plan Trust Contractual rights held under the terms of the Performance Long Term Incentive Plan |
| Date of change | 5 October 2020 |
| No. of securities held prior to change | Ordinary Shares Direct – 17,884 Performance Rights – 35,919 (unvested) Options – 160,314 (vested) Options – 563,188 (unvested) |
| Class | Fully Paid Ordinary Shares Contractual Rights |
| Number acquired | Ordinary Shares Direct – 550 – DRP Performance Rights – 14,098 Options – 272,934 |
| Number disposed | Nil |

+ See chapter 19 for defined terms.

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| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | DRP shares:449 at \$11.48 per ordinary share DRP shares:101 at \$9.79 per ordinary share Performance Rights – \$13.81 per right Options - \$2.14 per option at an exercise price of \$13.81 |
| No. of securities held after change | Ordinary Shares Direct – 18,434 Performance Rights – 50,017 (unvested) Options – 160,314 (vested) Options – 836,122 (unvested) |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Issues of shares following participation in the Dividend Reinvestment Plan Issue of performance rights and options under the Employee Performance Long Term Incentive Plan |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| Detail of contract | |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | |
| Interest after change | |

Part 3 – ⁺Closed period

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|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |

⁺ See chapter 19 for defined terms.

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| If prior written clearance was provided, on what date was this provided? | N/A |
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Heidi Aldred, Company Secretary, 6 October 2020

+ See chapter 19 for defined terms.