

























Pental Team













Mark Hardgrave Non-Executive

Chairman



Charlie McLeish Managing Director



Fred Harrison Non-Executive Independent Director



John Etherington Non-Executive Independent Director



Jeff Miciulis Non-Executive Independent Director

Senior Executive Team



Charlie McLeish **Managing Director**



Neil Godara CFO

Substantial Shareholders (1)

Alan Johnstone – 22.75 %

John Homewood – 14.83 %

Elevation Capital Management LTD – 5.68%

- As at 11 November 2020
- Elevation capital management ltd. has a relevant interest in shares held by BNP Paribas noms (NZ) Ltd and BNP Paribas nominees pty ltd.





Content

Overview

FY20 Financial Performance

FY20 Sales Performance

FY20 Marketing Performance

FY20 Operations Performance

Business Outlook







Quality

Quality Control

- Immensely proud of our quality
- Accountability for achieving business objectives
- Agile, flexible and welcome change
- Long-term focus and plan for a sustainable future



Innovation

Embracing New Ideas

- Dare to be different
- Challenge the status quo
- Encourage fresh ways of working
- Maximise consumer insights





Heart Of Our Business

- Build trusted and recognised brands
- Develop lasting relationships
- Responsive to their needs
- Provide outstanding value
- Pride in delivering the best products on time





CoreValues



- Zero harm objective
- Proactive in hazard identification
- Maintain clean and safe equipment







Trust & Development

- Compassion, honesty and consistency
- Empower, trust and support others
- Encourage positive can-do attitudes
- Work as one team, communication
- Foster personal growth and career development, success



























Delivering on our strategy



Driving Sales **Growth & Demand**

Key brand focus

Brand exposure

Strong customer relationships

Value add promotions

Develop New **Products** & Sales **Channels**

Product innovation

Driving market share

Grow margin contribution

Expand Export Markets

Grow New Zealand

China strategy

Vietnam

Explore other Asian markets

New **Projects**

New products **New Brands**

NewCustomers

Continuous Manufacturing **Improvement**

New technology

New product capability

Drive down costs

Developing a skilled workforce







































FY20: A Year of Growth for Pental





- **JUN 20**
- The "Thankyou" Campaign

A video series interviewing Pental staff members about why they love their iob and supporting local



- The impact of the COVID-19 pandemic on Australia has amplified Pental's local supply and brand advantages with supermarkets (~75% of total sales).
- We anticipate Australian and New Zealand customers will continue to prefer locally-made and pay for differentiated household products in the post COVID-19 world.



BLEAC



FY20: A Year of Growth for Pental



We have achieved a successful year driven by focussing on our core brands, launching new products, driving efficiencies in manufacturing and growing our business significantly.

- Net sales revenue +26% to \$126.5m in FY20, driven by growth across all sales channels
- Underlying NPAT +45% to \$5.om
- Total Dividends +45% to 2.9 cents per share (including 0.7c special dividend)
 - ➤ The impact of the COVID-19 pandemic has accelerated the favorable growth trends that Pental has developed across its business

Share price +40% (year-on-year to 11/11/20) Dec Jan 2020 Volume Share price +40% (year-on-year to 11/11/20) 3.4

12-month share price performance and volume

Pental Ltd is the only major vertically integrated supplier of trusted personal, household and commercial cleaning brands with Australian manufacturing and Australasian distribution.

Our vision is to be a leading supplier of shelf stable products to our chosen markets, built around a reputation of delivering quality, innovation and sustainability to the satisfaction of customer needs whilst enhancing shareholder value.



Financial highlights





Sales Revenue up

\$26.01 mil



Underlying EBIT Increased by

47.51%

Increased Advertising Spend by



(compared to previous year)



Inventory well managed

(increased by only 2.8% despite revenue increasing by 25.9%)



Dividend Up

Debt

Revenue growth

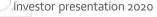
in all channels and territories

Brands in healthy position

supported by strong revenue

Targeted promotions

And strong focus on ROI (return on investment)





























Key Consolidated Income Statement Items

\$'000	FY 20	FY 19	Change	%
Gross Sales (GSV)	188,994	153,986	35,008	+22.73%
Trade Spend & Rebates	(62,534)	(53,540)	(8,994)	+16.80%
Net Sales	126,460	100,446	26,014	+25.90%
Trade Spend & Rebates to GSV	33.1%	34.8%	-1.7%	
Underlying EBITDA	11,972	8,330	3,642	+43.72%
Underlying EBITDA excluding impact of AASB 16	11,423	8,330	3,093	+37.13%
Underlying EBITDA to Net Sales	9.0%	8.3%	+0.7%	
Depreciation	(4,576)	(3,316)	(1,260)	
Underlying EBIT	7,396	5,014	2,382	+47.51%
Underlying EBIT to Net Sales	5.8%	5.0%	+0.9%	
Underlying Net Profit After Tax	5,019	3,451	1,568	+45.44%
Statutory Profit After Tax	5,019	1,921	3,098	+161.23%
Underlying basic earnings per share in cents	3.68	2.53	1.15	+45.44%
Reported basic earnings per share in cents	3.68	1.41	2.27	+160.97%
Total dividend per share in cents	2.90	2.00	0.90	+45.00%

• Gross sales up 22.73% & Net sales revenueup 25.90%

Driven by strength of core brandsWhite King and Country Life.

Growth across all sales channels in FY20

Production ramped up in second half to address demand generated due to COVID 19.

New products created and launched within 6 weeks in response to market demand.

- Significant investment made into marketing support for core brands in second half.
- FY20 full year dividend payout ratio 78.7% on Net profit after tax

























Key Statement of Financial Position Items

ACCETC			
ASSETS			
Cash	3,668	246	3,422
Trade and other receivables	20,133	17,617	2,516
Inventories	23,419	22,777	642
Property, plant and equipment	20,634	22,588	(1,954)
Goodwill and other intangible assets	12,508	12,501	7
Leased Assets	1,170	-	1,170
Other	641	268	373
Total Assets	82,173	75,997	6,176
LIIABILITIES			
Trade and other payables	18,340	17,017	(1,323)
Current tax payable	1,362	336	(1,026)
Employee and other provisions	2,605	2,116	(489)
Lease liabilities	1,202	-	1,202
Deferred Tax Liabilities	2,865	3,344	479
Total Liabilities	26,374	22,813	(3,561)
NET ASSETS	55,799	53,184	2,615

- Cash movement refer to Cash flow analysis. Pental remains debt free and in a healthy cash position to pay strong dividend
- Working capital higher by \$1.835 million impacted by timing of year end cut-off on 28th June.
- Key Brand Values sustained due to strong marketing Investment e.g. White King
- Focus on inventory management. Inventory marginally higher despite 25.9% increase in revenue.

























Key Consolidated Statement of Cash Flows Items

Ш			
\$'000	FY 20	FY19	Change
Profit after Tax	5,019	1,921	3,098
Add non cash items (impairment, depreciation, amortisation and employee share options expense)	4,642	5,431	(789)
Change in net working capital	(1,835)	(9,374)	7,539
Other balance sheet movements	679	(408)	1,087
Net Cash provided by / (used in) Operating Activities	8,505	(2,430)	10,935
Capital Expenditure	(2,079)	(2,189)	110
Dividend Paid	(3,004)	(2,180)	(824)
Net increase/(decrease) in cash	3,422	(6,799)	10,221
Net cash position at the beginning of the period	246	7,045	(6,799)
Net cash position at the end of the period	3,668	246	3,422

- Operating Cash Flow up \$10.935 million.
- Working capital up \$1.835 million due to timing of year end on 28th June meaning debtors due at 30th June to be collected in FY21.
- Continuous focus on working capital management.
- The Company remains debtfree.
- Dividend payout ratio at 78.7% of NPAT.



























Dividends

	Cents per hare	FY 20	FY19	Change
ı	nterim dividend	0.70	0.70	-
) :	Special dividend	0.70	-	+100.00%
1	Final dividend	1.50	1.30	+15.38%
)	Fotal Dividend	2.90	2.00	+45.00%
<i>/</i> -	Fotal dividend excluding special dividend	2.20	2.00	+10.00%
	Opening share Price as at start of financial /ear*	30.50	28.00	+2.50
)) _I	Franking	100%	100%	-
	Pre-franking dividend yield	9.51%	7.14%	+2.37%
	Dividend yield with franking credits	13.58%	10.20%	+3.38%

- Dividend payout ratio at 78.7% of NPAT.
- A special fully franked dividend of 0.7 cents per share paid to shareholders on 7 August 2020.
- Final fully franked dividend of 1.5 cents per share t paid to shareholders on 25 September 2020 with record date of 7 September 2020.
- A strong dividend return of 13.58% based on opening share price for the financial year.

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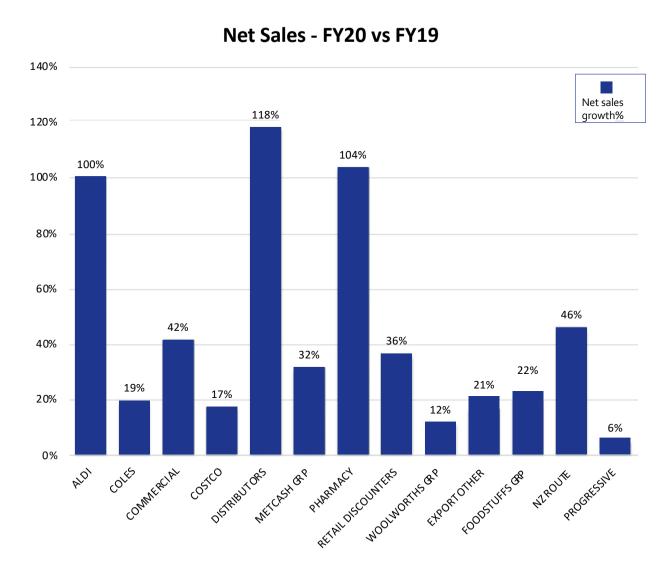
^{*}Source: Commwealth Securities trade history



FY20 – sales scorecard by channel (owned brands)



	Channels by Region	Net Sales FY20 vs FY19	Indicator
	AUSTRALIA	26%	
	ALDI	100%	~
	COLES	19%	~
	COMMERCIAL	42%	~
	COSTCO	17%	~
	DISTRIBUTORS	118%	~
	METCASH GROUP	32%	~
	PHARMACY	104%	~
	RETAIL DISCOUNTERS	36%	~
	WOOLWORTHS GROUP	12%	~
	Export – Rest of the world	21%	✓
	EXPORT OTHER	21%	~
	New Zealand	19%	✓
	FOODSTUFFS GROUP	22%	~
	NZ ROUTE	46%	~
	PROGRESSIVE	6%	~
75	Grand Total	24%	~































Sales achievements







White King Products Ranged in

Bunnings & Aldi



Developed 3 New

Hospital Grade Disinfectant **Products**

to help protect against Coronavirus We experienced

very positive growth

in all sales channels

Increased Advertising spend by

compared to previous year

Increased Country Life Sales revenue by

Strong year on year growth with Duracell

revenue up



New White King disinfectants permanent ranging in Woolworths



Janola in New Zealand experienced good

26% growth

over previous year































FY20 – export scorecard



Territory Total Var % vs LY

New Zealand Growth (AU\$) 19%

Export – Rest of the world (AU\$) 21%

New Zealand



- Strong Pental growth in New Zealand, up +19% versus LY
- Janola up +26% versus LY
- Sunlight up +8% versus LY
- Successful launch of new Janola Toilet Range, achieved incremental ranging & distribution across Foodstuffs South Island & Woolworths NZ

Export – Rest of the world



- Whilst budget was slightly down, versus LY growth was very strong at +21%
- Continue New Product Development for market demands and sustainable growth
- Attended different exhibitions and established awareness of Pental brands in China
- Maintain existing sales channels and build more for wider coverage and growth.
- Keep exploring new international opportunities, such as Vietnam, Singapore, etc.
- Continue work with major distributors in China
- Jiangsu, TEG, Silverstone to increase demand

























FY20 – Duracell salesperformance



CustomerTotal	TYvLY
COLES	Strong Growth
DISTRIBUTORS	Strong Growth
METCASH GRP	Strong Growth
Total Australia	Strong Growth
New Zealand	Strong Growth



- The Australian and NZ battery category size is approx. AUD \$201 million in annual retail sales
- Predominantly an alkaline market making up 75% with Zinc 11%.
- Key Duracell customers are Coles, Metcash, Bunnings, and battery specialties.
- Coles represents the majority of the total Duracell business with very strong growth versus LY (increased share and range)
- Bunnings represents a significant share of the total Duracell business with very strong growth versus LY (newranging)
- The Australian and New Zealand Supermarket channel is one of the most concentrated in the world with 2 major retailers making up 80% of business.
- New business in Westfarmers (Coles Express)
- NZ Duracell business whilst small achieved growth +125% versus LY



























FY20 marketing performance



Brands

Core Pental Brands experienced significant Retail Sales Value (RSV) growth in FY20:

White King +12.6% growth vs YA

Country Life +21.2% growth vs YA

Velvet +11.5% growth vsYA

Jiffy Firelighter +18.5% growth vsYA

Janola Toilet +2.5% growth vs YA

Sunlight +3.6% growth vsYA

High frequency, mass reach marketing campaigns heavily supported Pental's core brands throughout H2

New Marketing Channels entered to reach our target audience including: Pay-per-click, Influencer, Programmatic display, Outdoor and much more

Branded entered New Channels for the first time including Coles Express, Bunnings, Aldi

Products

- Focus on creating innovative NPD that addresses consumer needs and growth our Branded presence across the market:
 - 1. White King/Janola Disinfectant cleaners
 - 2. Country Life Antibacterial Liquid and Bar Soap range
 - 3. Velvet 'for beautiful skin' personal care range
 - 4. Sunlight Dish Foam range
 - 5. Jiffy Scented Firelighters
- A unique to Bunnings range of White King Cleaners
- Core brands White King and Country Life have launched into the growing Sanitiser segment with Retail and Commercial offers
- Softy's 'love you clothes' platform has opened opportunities to target high growth sub-segments such as Baby, Activewear, Sensitive and Eco specialty detergents

























FY20 marketing activities



Paid Social Media Advertising



Influencer Marketing



























FY20 marketing activities



High traffic website takeovers (Programmatic display)

Total Impressions: 7,115,948

Total Reach: 1,816,096



FY20 marketing activities



Outdoor Advertising & Sponsorships





























Corporate social responsibility



Supporting communities in the NorthernTerritory and East Timor during the Global Pandemic































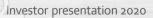


FY20 new products

pental

White King's disinfectant range



























FY20 new products



Country Life's antibacterial range

Country Life has re-positioned itself as the antibacterial for hand, body and bath

ANTIBACTERIAL

AUSTRALIAN OWNED AUSTRALIAN MADE, AUSTRALIAN OWNED

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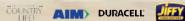
ANTIBACTERIAL























FY21 New Products



Leverage our Channel specific Brands to launch into instant hand sanitisers







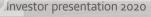


(Major Retail)



Workplace sanitation

(B₂B)





























FY20 – supply chainscorecard





98% supplied in full and on time

Optimum transport utilisation with additional **Duracell volumes**



Planning

Reduced product changeovers by 17%

Highly trained and experienced people



100%

Picking accuracy warehouse controls

Air-conditioned Warehouse for Battery Range



























FY20 - operations scorecard







Staff Retention



Plant Performance

Transition to Best practice Asset care and life cycle management

Warehouse **Utilisation** 97%

Efficiency gains

through Engineering inventory and stores management



Major focus on waste reduction



Focus on innovation, automation and plant flexibility.

Overall Equipment Effectiveness

OEE metric's used to appraise performance and improvement opportunities

Plant performance

Expand our Planned and proactive Preventive maintenance systems



























FY21 Growth Strategies





Distribution **Partnerships**

- Ongoing Growth
- **Extend Partnership**
- New Sales Channels
- **New Customers**
- **New Distributors**



Continuing Innovation **Pipelines**

- Expand into new product segments
- Focus on quality and convenience
- Satisfy consumer needs
- Be quick and



Export Partners

- **Enhancing our** export & Asian footprint:
 - 1. New Zealand
 - 2. China
 - 3. Vietnam
 - 4. Thailand



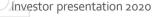
Marketing Support

- **Outdoor Media**
- Digital communication
- Maximising shelf presence
- Driving sales with Australian Made **AustralianOwned** platform



Strategic Acquisitions

- Profitable Growth
- Shareholder Value
- Increasing Scale
- Minimising risk
- Achieving best practice





























FY21 Outlook



- Pental is maintaining strong momentum in FY21.
- Pental are embarking on developing a new brand and range of products to be sold exclusively in the E-commerce channel.
- We have a large range of new products to present to all major retailers in FY21.
- We are investing in our own trusted brands such as White King, Janola, Country Life and Softly with strong above the line social media and outdoor advertising.
 - We are developing new products, similar to the successful launch of the White King disinfectants and Country Life antibacterial handwash. Product innovation is the key to Pental's long term success.
- Successfully negotiated an agreement to make Duracell the major battery brand in Coles.
- Building on the success of our strategic distribution partnership with Duracell, we are actively exploring additional partnership opportunities.
 - Our strong financial and operating performance, coupled with a strong balance sheet, positions Pental well to identify and evaluate potential acquisitions to fit within our business.

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