

25 November 2020

The Companies Officer
Australian Securities Exchange Ltd
Level 40, Central Park
152-158 St Georges Terrace
Perth WA 6000

Dear Madam or Sir

FORTESCUE METALS GROUP NAMED A GLOBAL LEADER IN 2020 DOW JONES SUSTAINABILITY INDICES

Fortescue Metals Group Ltd (**Fortescue**) (ASX: FMG) has been recognised globally for its outstanding corporate sustainability performance with the Company's inclusion in the 2020 Dow Jones Sustainability Indices (DJSI), including both the World and Australian indices.

The DJSI is the longest-running benchmark for the assessment of the sustainability performance of the world's largest companies against key environmental, social and governance (ESG) criteria. Fortescue has been listed for the second year on the DJSI World Index, which comprises corporate leaders in global sustainability and represents the top 10 per cent of the largest 2,500 companies in the S&P Global Broad Market Index, based on long-term economic and ESG factors.

Chief Executive Officer Elizabeth Gaines said, "We are honoured to once again be included in the Dow Jones Sustainability Indices, reflecting our ongoing commitment to hold ourselves to the highest standards and to ensure sustainability is integrated across all aspects of Fortescue's business.

"Our approach to sustainability is driven by our strong culture and values and by empowering all our team members to take responsibility for ensuring the Company operates in a sustainable manner.

"From the outset, it has been our vision to ensure the communities in which we operate benefit from our success, and this extends to building vibrant regional centres and empowering Aboriginal people through training, employment and business development opportunities," Ms Gaines said.

In 2020, Fortescue announced an ambitious, industry leading target to achieve net zero operational emissions by 2040 as part of the Company's commitment to contribute to the global effort to tackle climate change.

"We are particularly pleased that our performance rated strongly in the Climate Strategy and Environmental Reporting categories. Mining is one of the most innovative industries in the world and we are harnessing this advantage to work towards carbon neutrality with a sense of urgency," Ms Gaines said.

Fortescue's commitment to sustainability is detailed in the Company's FY20 Sustainability Report against its three core pillars of setting high standards, safeguarding the environment and creating positive social change. The Company also released a standalone Climate Change Report and Modern Slavery Statement as part of its annual report suite.

Key performance highlights in these reports, as at 30 June 2020, include:

- **Safety** – 44 per cent reduction in Total Recordable Injury Frequency Rate over the past five years to a record annual low of 2.4
- **Economic contribution** – total global economic contribution of A\$17.2 billion, including A\$4.3 billion in tax and royalty payments
- **Workplace diversity** – female employment rate of 19 per cent, with 26 per cent of senior leadership roles held by women
- **Aboriginal employment** – 10 per cent Aboriginal employment rate across Fortescue's Australian operations, and 14 per cent in the Pilbara operations
- **Climate Change** – US\$800 million investment with business partners to deliver 25 to 30 per cent of stationary energy requirements from solar power
- **Environmental management** – zero significant environmental incidents and an investment of A\$1.7 million in research and conservation projects.

Yours sincerely
Fortescue Metals Group Ltd

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Company Secretary

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