Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

. Details of substantial hold	ler (1)						
lame	PARA	DICE INVESTMEN	T MANAGEMEN	NT PTY 1	LTD		
ACN/ARSN (if applicable)	ABN	54 090 148 619					
he holder became a substanti	ial holder	on <u>24/11/2020</u>	2				
. Details of voting power							
he total number of votes attac n associate (2) had a relevant	ched to all t interest (the voting shares in t 3) in on the date the	the company or substantial hold	voting inte ler became	rests in the scl a substantial l	heme th holder a	at the substantial holder re as follows:
Class of securities (4)		Number of securities	es F	Person's vo	otes (5)		Voting power (6)
FPO		42,998,657		42	,998,657		5.046%
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he nature of the relevant interest older became a substantial homeometric Holder of relevant interest. SEE ANNEXURE 1 Details of present registers he persons registered as holder of relevant interest. SEE ANNEXURE 1 Consideration The consideration paid for each	ed holded ders of the second	Nature of research Nature of Nature	o in paragraph 3 Person register	3 above are entitled to red as holder	e as follows: be er (8)	Class	s and number of securities
SEE ANNEXURE 1 Details of present registere he persons registered as hold Holder of relevant interest	ed holder ders of the	Nature of research Nature of Nature	o in paragraph 3 Person register	3 above are entitled to ed as holder	e as follows: be er (8)	Class Class	s and number of securities

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
PARADICE INVESTMENT MGT	L27, CHIFLEY TOWER, 2 CHIFLEY SQUARE, SYDNEY NSW 2000

Signature

print name

PETER MANLEY

capacity

COMPANY SECRETARY

sign here

date

26/11/2020

DIRECTIONS

- If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (3) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

ANNEXURE 1

STOCK: WPP AUNZ LTD (ASX: WPP)

DETAILS OF RELEVANT INTERESTS

Holder of Relevant Interest	Nature of Relevant Interest	Class & Number of Securities
	Power to (or to control) exercise	
	vote and/or dispose of the	
	securities as discretionary	
	investment managers or advisers	42 000 GET FILE VILLE CAS 000 CA
Paradice Investment Management Pty Ltd	of superannuation funds, pooled (42,336,037 rully raid of unitary	42,336,037 runy raid Orumal y
	superannuation trsuts, managed	210163
	investment schemes and	
	investment management	
	agreements	

		Person entitled to be registered	-	Class & No of Persons	Persons
Holder of Relevant Interest	Registered Holder of Securities	as holder	Nature of Relevant Interest	Securities	Votes
Paradice Investment Management Pty Ltd	CITIBANK	CITIBANK	Investment Manager	8,330,142	8,330,142
			٠		
Paradice Investment Management Pty Ltd	HSBC	HSBC	Investment Manager	20,351,061	20,351,061
Paradice Investment Management Pty Ltd	MdC	MdL	Investment Manager	8,565,087	8,565,087
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
Paradice Investment Management Pty Ltd	NAS	INAS	Investment Manager	5,752,367	5,752,367
TA JACA WAXAA WAXA			TOTAL	42,998,657	42,998,657

CONSIDERATION

Holder of Relevant Interest	Transaction Date	Consideration		Class & No of Securities
Paradice Investment Management Pty Ltd		24-Jul-20	-15,297.52	50,853
Paradice Investment Management Pty Ltd		30-Jul-20	-7,535.68	25,050
Paradice Investment Management Pty Ltd		31-Jul-20	-8,002.54	26,602
Paradice Investment Management Pty Ltd		3-Aug-20	-29,456.34	88,082
Paradice Investment Management Pty Ltd		4-Aug-20	-109,599.21	364,573
Paradice Investment Management Pty Ltd		5-Aug-20	-6,029.72	20,044
Paradice Investment Management Pty Ltd		14-Aug-20	-170,516.76	545,917
Paradice Investment Management Pty Ltd		26-Aug-20	-136,685.24	435,089
Paradice Investment Management Pty Ltd		27-Aug-20	-25,968.98	82,215
Paradice Investment Management Pty Ltd		28-Aug-20	-117,333.27	371,473
Paradice Investment Management Pty Ltd		31-Aug-20	-62,497.00	197,859
Paradice Investment Management Pty Ltd		3-Sep-20	-76,397.03	241,865
Paradice Investment Management Pty Ltd		4-Sep-20	-313,452.57	1,000,000
Paradice Investment Management Pty Ltd		7-Sep-20	-769,138.35	2,435,067
Paradice Investment Management Pty Ltd		9-Sep-20	-53,170.03	167,216
Paradice investment Management Pty Ltd		10-Sep-20	-13,884.11	44,564
Paradice Investment Management Pty Ltd		11-Sep-20	-140,368.28	446,690
Paradice Investment Management Pty Ltd		14-Sep-20	-88,795.53	276,725
Paradice Investment Management Pty Ltd		15-Sep-20	-1,592,692.29	4,878,252

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	A10 C23 GC	-\$10 321 719 09		
		-529,694.99	24-Nov-20	Paradice Investment Management Pty Ltd
	275,000	-111,706,12	19-Nov-20	Paradice Investment Management Pty Ltd
		-256,860.54	18-Nov-20	Paradice Investment Management Pty Ltd
	2,007,076		17-Nov-20	Paradice Investment Management Pty Ltd
		7	6-Nov-20	Paradice Investment Management Pty Ltd
		-151,070.86	30-Oct-20	Paradice Investment Management Pty Ltd
			29-Oct-20	Paradice Investment Management Pty Ltd
	52,847		28-Oct-20	Paradice Investment Management Pty Ltd
	319,388	,	27-Oct-20	Paradice Investment Management Pty Ltd
	187,236		26-Oct-20	Paradice Investment Management Pty Ltd
	350,000	4	23-Oct-20	Paradice Investment Management Pty Ltd
	31,170	-12,814.29	22-Oct-20	Paradice Investment Management Pty Ltd
	399,912	-161,283.83	21-Oct-20	Paradice Investment Management Pty Ltd
	4	-1,625,725.13	8-Oct-20	Paradice Investment Management Pty Ltd
	1,500,000		7-0ct-20	Paradice Investment Management Pty Ltd
	184,288	-66,395.12	2-Oct-20	Paradice Investment Management Pty Ltd
			1-Oct-20	Paradice Investment Management Pty Ltd
with the second	~		30-Sep-20	Paradice Investment Management Pty Ltd
	7	-157,966.74	25-Sep-20	Paradice Investment Management Pty Ltd
· ·		0 -18,588.48	24-Sep-20	Paradice Investment Management Pty Ltd
			23-Sep-20	Paradice Investment Management Pty Ltd
			22-Sep-20	Paradice Investment Management Pty Ltd
		0 -2,386.83	21-Sep-20	Paradice Investment Management Pty Ltd
			18-Sep-20	Paradice Investment Management Pty Ltd
	178,424	0 -59,936.19	16-Sep-20	Paradice Investment Management Pty Ltd

This is annexure 1 of 1 pages referred to in form 603 Notice of Initial Substantial Holder

26/11/2020 DATE

COMPANY SECRETARY
CAPACITY