Previous day

Rule 3.8A

## **Appendix 3E**

## Daily share buy-back notice (except minimum holding buy-back and selective buy-back)

Information and documents given to ASX become ASX's property and may be made public. Introduced 1/9/99. Origin: rule 3.6, Appendix 7C. Amended 30/9/2001, 11/01/10

Name of entity	ABN/ARSN
PRIMERO GROUP LIMITED	96 149 964 045

We (the entity) give ASX the following information.

## Information about buy-back

Type of buy-back

Selective buy-back under employee share plan

Date Appendix 3C was given to ASX

27 November 2020

## Total of all shares/units bought back, or in relation to which acceptances have been received, before, and on, previous day

3	Number of shares/units bought back or if buy-back is an equal access scheme, in relation to which acceptances have been received	913,750

Before previous day

<sup>+</sup> See chapter 19 for defined terms.

4		sideration paid or the shares/units		In accordance with the terms of the Employee Incentive Plan, Primero will buy-back all of the former employee shares for the amount equal to the portion of their loan that relates to their shares. As a result, there will be no net cash outflow from Primero and no cash proceeds will be paid to any of the former employees.		
			Before previous day	Previous day		
5	If buy-back buy-back	k is an on-market	highest price paid: date: N/A lowest price paid: date: N/A	highest price paid: N/A lowest price paid: N/A highest price allowed under rule 7.33: N/A		
Par	ticination	by directors				
6	Deleted 30/9/200		N/A			
<b>Hov</b> 7	How many shares/units may still be bought back?  If the company/trust has disclosed an intention to buy back a maximum number of shares/units – the remaining number of shares/units to be bought back  Nil					
Compliance statement						
1.		The company is in compliance with all Corporations Act requirements relevant to this buy-back.				
or, for trusts only:						
1.	modified	The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.				
2.		There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.				
Sign	Sign here:Date: 27 November 2020					
		er and Company Secretary				

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<sup>+</sup> See chapter 19 for defined terms.