## Form 605

Corporations Act 2001 Section 671B

## Notice of ceasing to be a substantial holder

To Company Name/Scheme		Santos Limited				
ACN/ARSN		007 550 923				
. Details of	substantial h	older (1)				
lame				he Vanguard Group, Ind	c. and its controlled enti	ities including those
.CN/ARSN (i	if applicable)		listed in Annexure A N/A	A)		
ubstantial ho	eased to be a older on		25 Nove	mber 2020		
he previous	notice was giv	en to the company on	12 Augus	st 2020		
he previous	notice was dat	ted	12 Augus	st 2020		
. Changes i	in relevant inte	erests				
	Date of change	Person whose relevant interest	Nature of change (4)	Consideration given in relation	Class (6) and number of	Person's votes affected
		changed	I	to change (5)	securities affected	
	See Annexu	_	1	3. (2)		Vanguard Group
. Changes i	See Annexu	re A		3 (7)		Vanguard Group now holds 4.869% of voting power
he persons	in association s who have bed voting interes	come associates (3) of, ots in the company or sc	heme are as follows	ates of, or have chang		now holds 4.869% of
he persons	in association s who have bed voting interes	come associates (3) of,		ates of, or have chang		now holds 4.869% of voting power
The persons of relation to	in association s who have been voting interes  Name and AC  N/A	come associates (3) of, ots in the company or sc	Nature of associ	ates of, or have chang		now holds 4.869% of voting power
The persons of relation to	in association s who have bee voting interes  Name and AC N/A s es of persons n  Name	come associates (3) of, ots in the company or sc CN/ARSN (if applicable)	Nature of associ N/A  follows:  Address	ates of, or have chang :: ation	ed the nature of their a	now holds 4.869% of voting power
he persons relation to	in association s who have been voting interes  Name and AC  N/A	come associates (3) of, one in the company or so	Nature of associ	ates of, or have chang		now holds 4.869% o voting power
The persons of relation to	in association s who have bee voting interes  Name and AC N/A s es of persons n	come associates (3) of, ots in the company or sc CN/ARSN (if applicable)	Nature of associ N/A  follows:  Address	ates of, or have chang	ed the nature of their a	now holds 4.869% of voting power
The persons of relation to	in association who have been voting interes  Name and AC N/A  ses of persons n  Name Vanguard Gr	come associates (3) of, one to the company or so company or so company or so company (if applicable) amed in this form are as coup	Nature of associ N/A  follows:  Address P.O. Box 2600, V	ates of, or have chang :: ation	ed the nature of their a	now holds 4.869% of voting power
he persons in relation to	in association who have been voting interes  Name and AC N/A  ses of persons n  Name Vanguard Gr	come associates (3) of, ots in the company or sc CN/ARSN (if applicable)	Nature of associ N/A  follows:  Address P.O. Box 2600, V  Shawn Acker	ates of, or have chang:: ation	ed the nature of their a	now holds 4.869% of voting power
he persons in relation to	in association who have been voting interes  Name and AC N/A  ses of persons n  Name Vanguard Gr	come associates (3) of, one to the company or so company or so company or so company (if applicable) amed in this form are as coup	Nature of associ N/A  follows:  Address P.O. Box 2600, V	ates of, or have chang:: ation	ed the nature of their a	now holds 4.869% of voting power

605 15 July 2001

## **DIRECTIONS**

- If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and (1) trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.
- See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001. (2)
- (3)See the definition of "associate" in section 9 of the Corporations Act 2001.
  - Include details of:
    - any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or
    - any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- The voting shares of a company constitute one class unless divided into separate classes.
  - Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.









To Company ACN/ARSN

Santos Limited 007 550 923

Substantial Holder Name ACN/ARSN

Vanguard Group

N/A

	Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities	Person's votes
_	ok	The Vanguard Group, Inc.	BUY	5.83	Ordinary	19,428	19,428
		The Vanguard Group, Inc.	BUY	5.78	Ordinary	13,406	13,406
		The Vanguard Group, Inc.	BUY	5.78	Ordinary	937	937
	13-Aug-2020	The Vanguard Group, Inc.	SELL	5.79	Ordinary	(6,976)	(6,976
	13-Aug-2020	The Vanguard Group, Inc.	SELL	5.79	Ordinary	(7,220)	(7,220
	13-Aug-2020	The Vanguard Group, Inc.	BUY	5.83	Ordinary	10,231	10,231
	13-Aug-2020	The Vanguard Group, Inc.	BUY	5.83	Ordinary	1,008	1,008
	13-Aug-2020	The Vanguard Group, Inc.	BUY	5.83	Ordinary	1,868	1,868
	17-Aug-2020	The Vanguard Group, Inc.	BUY	5.79	Ordinary	19,143	19,143
	17-Aug-2020	The Vanguard Group, Inc.	BUY	5.79	Ordinary	25,524	25,524
	ū	The Vanguard Group, Inc.	BUY	5.76	Ordinary	2,336	2,336
		The Vanguard Group, Inc.	BUY	5.79	Ordinary	13,060	13,060
15		The Vanguard Group, Inc.	BUY	5.79	Ordinary	19,673	19,673
$  \rangle  $		The Vanguard Group, Inc.	SELL	5.80	Ordinary	(70,735)	(70,735
		The Vanguard Group, Inc.	BUY	5.80	Ordinary	7,836	7,836
	•	The Vanguard Group, Inc.	BUY	5.80	Ordinary	70,735	70,735
/ )]		The Vanguard Group, Inc.	BUY	5.62	Ordinary	3,684	3,684
		The Vanguard Group, Inc.	BUY	5.62	Ordinary	4,571	4,571
		The Vanguard Group, Inc.	SELL	5.77	Ordinary	(5,063)	(5,063
))		The Vanguard Group, Inc.	BUY	5.77	Ordinary	1,008	1,008
		The Vanguard Group, Inc.	SELL	5.63	Ordinary	(3,900)	1
	-	The Vanguard Group, Inc.	BUY	5.64	Ordinary	10,635	10,635
		The Vanguard Group, Inc.	BUY	5.64	Ordinary	13,713	13,713
		The Vanguard Group, Inc.	BUY	5.47	Ordinary	1,017	1,017
		The Vanguard Group, Inc.	BUY	5.67	Ordinary	19,334	19,334
		The Vanguard Group, Inc.	SELL	5.47	Ordinary	(707,383)	(707,383
$\cup$	•	The Vanguard Group, Inc.	BUY	5.47	Ordinary	707,383	707,383
		The Vanguard Group, Inc.	BUY	5.52	Ordinary	16,374	16,374
	•	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY SELL	5.50 5.52	Ordinary	6,530 (1,908)	6,530
		,	BUY		Ordinary	1	(1,908
	·	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	5.46 5.46	Ordinary	1,061 3,984	1,061 3,984
		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	5.31	Ordinary	6,530	6,530
7)		The Vanguard Group, Inc.	SELL	5.31	Ordinary Ordinary	(13,836)	(13,836
		The Vanguard Group, Inc.	BUY	5.30	Ordinary	6,530	6,530
		The Vanguard Group, Inc.	BUY	5.37	Ordinary	29,587	29,587
<i>ال</i> ار		The Vanguard Group, Inc.	BUY	5.35	Ordinary	629	629
	•	The Vanguard Group, Inc.	BUY	5.06	Ordinary	966	966
-	•	The Vanguard Group, Inc.	SELL	5.13	Ordinary	(19,270)	(19,270
	•	The Vanguard Group, Inc.	BUY	5.12	Ordinary	2,762	2,762
5	•	The Vanguard Group, Inc.	BUY	5.07	Ordinary	9,795	9,795
		The Vanguard Group, Inc.	SELL	5.24	Ordinary	(26,391)	(26,391
		The Vanguard Group, Inc.	SELL	5.09	Ordinary	(16,213)	, ,
	'	The Vanguard Group, Inc.	SELL	5.24	Ordinary	(36,235)	` '
))	•	The Vanguard Group, Inc.	BUY	5.24	Ordinary	1,061	1,061
		The Vanguard Group, Inc.	BUY	5.24	Ordinary	629	629
ľ	•	The Vanguard Group, Inc.	SELL	5.22	Ordinary	(6,775)	(6,775
-		The Vanguard Group, Inc.	SELL	5.21	Ordinary	(103,854)	
	21-Sep-2020	The Vanguard Group, Inc.	BUY	5.17	Ordinary	2,573	2,573
	·	The Vanguard Group, Inc.	BUY	5.13	Ordinary	1,074	1,074
-	24-Sep-2020	The Vanguard Group, Inc.	SELL	5.03	Ordinary	(34,129)	(34,129
	25-Sep-2020	The Vanguard Group, Inc.	BUY	5.12	Ordinary	8,073	8,073
	29-Sep-2020	The Vanguard Group, Inc.	SELL	5.08	Ordinary	(13,918)	(13,918
	29-Sep-2020	The Vanguard Group, Inc.	BUY	5.08	Ordinary	4,078	4,078
	29-Sep-2020	The Vanguard Group, Inc.	SELL	5.08	Ordinary	(720,028)	(720,028
	29-Sep-2020	The Vanguard Group, Inc.	BUY	5.08	Ordinary	720,028	720,028
	2-Oct-2020	The Vanguard Group, Inc.	BUY	4.71	Ordinary	12,762	12,762
		The Vanguard Group, Inc.	BUY	4.67	Ordinary	493	493
Ī		The Vanguard Group, Inc.	BUY	4.89	Ordinary	6,716	6,716
ľ		The Vanguard Group, Inc.	BUY	5.06	Ordinary	2,345	2,345
Ī	6-Oct-2020	The Vanguard Group, Inc.	BUY	5.06	Ordinary	1,132	1,132
ľ		The Vanguard Group, Inc.	BUY	5.06	Ordinary	6,846	6,846
		The Vanguard Group, Inc.	BUY	5.14	Ordinary	27,651	27,651
	9-Oct-2020	The Vanguard Group, Inc.	BUY	5.14	Ordinary	10,635	10,635
		The Vanguard Group, Inc.	BUY	5.14	Ordinary	15,820	15,820

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
9-Oct-2020	The Vanguard Group, Inc.	BUY	5.14	Ordinary	19,590	19,59
	The Vanguard Group, Inc.	BUY	5.06	Ordinary	42,512	42,51
	The Vanguard Group, Inc.	BUY	5.08	Ordinary	1,132	1,13
	The Vanguard Group, Inc.	SELL	5.08	Ordinary	(22,227)	(22,22
	The Vanguard Group, Inc. The Vanguard Group, Inc.	SELL SELL	5.04 5.07	Ordinary Ordinary	(14,151) (2,054)	(14,15 (2,05
	The Vanguard Group, Inc.	BUY	5.13	Ordinary	2,270	2,27
	The Vanguard Group, Inc.	BUY	5.16	Ordinary	2,264	2,2
	The Vanguard Group, Inc.	SELL	5.18	Ordinary	(17,804)	(17,8
	The Vanguard Group, Inc.	BUY	5.18	Ordinary	7,080	7,0
22-Oct-2020	The Vanguard Group, Inc.	SELL	5.07	Ordinary	(30,053)	(30,0
	The Vanguard Group, Inc.	SELL	5.28	Ordinary	(3,562)	(3,5
	The Vanguard Group, Inc.	BUY	5.11	Ordinary	6,712	6,7
	The Vanguard Group, Inc.	SELL	5.06	Ordinary	(749)	(7
	The Vanguard Group, Inc.	BUY	4.73	Ordinary	5,676	5,6
	The Vanguard Group, Inc.	BUY	4.73	Ordinary	13,584	13,5
	The Vanguard Group, Inc.	BUY	4.65	Ordinary	13,584	13,5
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	4.95	Ordinary	4,230	4,2
	The Vanguard Group, Inc.	BUY	4.95 4.88	Ordinary	25,577 1,132	25,5 1,1
	The Vanguard Group, Inc.	BUY	5.01	Ordinary Ordinary	5,238	5,2
	The Vanguard Group, Inc.	BUY	5.62	Ordinary	14,633	14,6
	The Vanguard Group, Inc.	SELL	5.62	Ordinary	(7,924)	(7,9
	The Vanguard Group, Inc.	SELL	5.57	Ordinary	(128,128)	(128,1
	The Vanguard Group, Inc.	SELL	5.73	Ordinary	(455)	(4
13-Nov-2020	The Vanguard Group, Inc.	BUY	5.75	Ordinary	11,242	11,2
13-Nov-2020	The Vanguard Group, Inc.	BUY	5.76	Ordinary	20,390	20,3
16-Nov-2020	The Vanguard Group, Inc.	BUY	5.91	Ordinary	11,976	11,9
17-Nov-2020	The Vanguard Group, Inc.	BUY	6.06	Ordinary	6,480	6,4
	The Vanguard Group, Inc.	BUY	6.01	Ordinary	20,694	20,6
	The Vanguard Group, Inc.	BUY	5.95	Ordinary	8,448	8,4
	The Vanguard Group, Inc.	BUY	5.91	Ordinary	8,035	8,0
	The Vanguard Group, Inc.	BUY	6.00	Ordinary	653	(4.201.2
	The Vanguard Group, Inc.  Vanguard Investments Australia Ltd.	SELL SELL	6.36 5.78	Ordinary	(4,291,373)	(4,291,3
•	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY	5.69	Ordinary Ordinary	(3,241) 24,600	(3,2 24,6
	Vanguard Investments Australia Ltd.  Vanguard Investments Australia Ltd.	SELL	5.68	Ordinary	(33,439)	(33,4
•	Vanguard Investments Australia Ltd.	BUY	5.46	Ordinary	924,546	924,5
	Vanguard Investments Australia Ltd.	BUY	5.46	Ordinary	26,416	26,4
· · · · · · · · · · · · · · · · · · ·	Vanguard Investments Australia Ltd.	SELL	5.48	Ordinary	(28,515)	(28,5
7-Sep-2020	Vanguard Investments Australia Ltd.	BUY	5.27	Ordinary	21,606	21,6
8-Sep-2020	Vanguard Investments Australia Ltd.	BUY	5.28	Ordinary	6,622	6,6
9-Sep-2020	Vanguard Investments Australia Ltd.	BUY	5.06		29,916	29,9
	Vanguard Investments Australia Ltd.	BUY	5.18	Ordinary	8,280	8,2
•	Vanguard Investments Australia Ltd.	SELL	5.21	Ordinary	(73,242)	(73,2
	Vanguard Investments Australia Ltd.	SELL	5.21	Ordinary	(14,313)	(14,3
	Vanguard Investments Australia Ltd.	SELL	5.21	Ordinary	(19,084)	(19,0
•	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	SELL SELL	5.21 5.21	Ordinary Ordinary	(55,631) (72,381)	(55,6
	Vanguard Investments Australia Ltd.	BUY	5.22	Ordinary	8,290	(72,3 8,2
· · · · · · · · · · · · · · · · · · ·	Vanguard Investments Australia Ltd.	BUY	5.22	Ordinary	13,264	13,2
	Vanguard Investments Australia Ltd.	BUY	5.21	Ordinary	4,926	4,9
	Vanguard Investments Australia Ltd.	BUY	5.12	Ordinary	16,470	16,4
	Vanguard Investments Australia Ltd.	BUY	5.08	Ordinary	4,941	4,9
	Vanguard Investments Australia Ltd.	BUY	4.88	Ordinary	134,024	134,0
30-Sep-2020	Vanguard Investments Australia Ltd.	BUY	4.88	Ordinary	16,500	16,5
2-Oct-2020	Vanguard Investments Australia Ltd.	BUY	4.76	Ordinary	37,884	37,8
	Vanguard Investments Australia Ltd.	BUY	4.76	Ordinary	31,638	31,0
	Vanguard Investments Australia Ltd.	BUY	4.89	Ordinary	24,555	24,
	Vanguard Investments Australia Ltd.	BUY	5.06	Ordinary	16,370	16,3
	Vanguard Investments Australia Ltd.	BUY	5.08	Ordinary	16,350	16,:
	Vanguard Investments Australia Ltd.	SELL	5.16	Ordinary	(104,734)	(104,
	Vanguard Investments Australia Ltd.	BUY	5.08	Ordinary	92,967	92,9
	Vanguard Investments Australia Ltd.	BUY	5.28	Ordinary	16,330	16,
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	SELL	5.11 5.01	Ordinary Ordinary	148,663 (43,773)	148,
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	SELL	5.01	Ordinary	(22,719)	(22,
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	SELL	5.01	Ordinary	(31,967)	(31,9
	Vanguard Investments Australia Ltd.	BUY	5.01	Ordinary	16,260	16,2
	Vanguard Investments Australia Ltd.  Vanguard Investments Australia Ltd.	BUY	4.74	Ordinary	28,709	28,7
	Vanguard Investments Australia Ltd.	BUY	4.74	Ordinary	14,362	14,3
- 3 - 3 - 3 - 5 - 5 - 5 - 5 - 5 - 5 - 5	Vanguard Investments Australia Ltd.	SELL	4.73	Ordinary	(13,210)	

## Annexure A

			Consideration			
		Nature of	given in relation		Number of securities	Person's votes
Date of change	Person whose relevant interest changed	Change(6)	to change(7)	Class	affected	affected
2-Nov-2020	Vanguard Investments Australia Ltd.	BUY	4.66	Ordinary	82,261	82,261
3-Nov-2020	Vanguard Investments Australia Ltd.	BUY	4.95	Ordinary	16,310	16,310
4-Nov-2020	Vanguard Investments Australia Ltd.	BUY	4.99	Ordinary	24,495	24,495
5-Nov-2020	Vanguard Investments Australia Ltd.	BUY	4.95	Ordinary	3,260	3,260
10-Nov-2020	Vanguard Investments Australia Ltd.	BUY	5.62	Ordinary	27,795	27,795
13-Nov-2020	Vanguard Investments Australia Ltd.	BUY	5.76	Ordinary	27,642	27,642
13-Nov-2020	Vanguard Investments Australia Ltd.	BUY	5.76	Ordinary	86,178	86,178
17-Nov-2020	Vanguard Investments Australia Ltd.	SELL	6.06	Ordinary	(42,674)	(42,674)
17-Nov-2020	Vanguard Investments Australia Ltd.	BUY	6.06	Ordinary	16,300	16,300
23-Nov-2020	Vanguard Investments Australia Ltd.	BUY	6.12	Ordinary	19,584	19,584

This is Annexure A of 3 pages re	erred to in Form 605, Not	otice of ceasing to be	a substantial holder.
----------------------------------	---------------------------	------------------------	-----------------------

Date: 27 November 2020

Signature:	HUMON SCHOOL	
Name: Shaw	n Acker	
Capacity: Co	mpliance Manager	