

Director Interest Notices

Following a reconciliation of the Directors current shareholding, 1st Group Limited (ASX: 1ST) provides an update on Mr Klaus Bartosch, Mr Michael Emmett and Ms Louise McElvogue shareholdings with the **attached** Director Interest Notices.

Explanation for late lodgements

The issue of options to Messrs Bartosch and Emmett, as approved by Shareholders on 19 November 2019 was completed on 18 December 2019 (as set out in the Appendix 3B announced at the time), however, although the details of issue was set out in the notice of meeting, the Directors interest notices were not lodged. In addition, Ms McElvogue's initial director interest notice was not lodged within the required timeframe. These omissions were due to an administrative oversight by our Company Secretary. The Company has undertaken a comprehensive review of its governance and compliance practices and are now confident that the Company's and Directors' ongoing reporting obligations will be complied with in a timely manner. A process is now in place to ensure reporting within the timeline specified under current ASX guidelines.

What additional steps has the Company taken, or does it intend to take, to ensure compliance with Listing Rule 3.19B?

The Company has identified areas for improvement in the Company's governance and compliance practices. These measures include increased tracking measures and implementation of internal notifications.

The Board understands the importance of the need to ensure compliance with the Listing Rules, the Board is confident that it now has adequate processes in place to ensure compliance with Listing Rules 3.19B.

This announcement has been approved for release by the Board of Directors.

Further information**Klaus Bartosch**

Managing Director

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Chief Financial Officer

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About 1st Group Limited

1st Group is an ASX listed digital health group building Australia's leading health services portal, MyHealth1st.com.au, Australia's online pet service portal PetYeti.com.au and corporate and government solutions platform GoBookings.com. These integrated platforms provide an easy to use online search and appointment booking service and offer a range of value-added apps and services that facilitate digital patient and customer engagement. We improve lives by connecting consumers to a variety of healthcare services and information anytime, anywhere, so they can get well sooner and stay well longer. To find out more visit 1stGrp.com, MyHealth1st.com.au, PetYeti.com.au and GoBookings.com.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	1st Group Limited
ABN	25 138 897 533

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mr Michael Patrick Cheere Emmett
Date of last notice	13 June 2019

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Rylimiro Pty Ltd <Romik Trust>
Date of change	18 December 2019
No. of securities held prior to change	7,041,666 fully paid ordinary shares
Class	Unlisted Options
Number acquired	500,000 unlisted and unvested options, each exercisable at 10.5 cents per option, expiring 18 December 2024
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	7,041,666 fully paid ordinary shares 500,000 unlisted and unvested options, each exercisable at 10.5 cents per option, expiring 18 December 2024.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of unlisted options pursuant to the Company's 'Ist Option Plan' as approved by shareholders at the annual general meeting held on 19 November 2019.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A

⁺ See chapter 19 for defined terms.

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Appendix 3Y
Change of Director's Interest Notice

If prior written clearance was provided, on what date was this provided?	N/A
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Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	1st Group Limited
ABN	25 138 897 533

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mr Klaus Bartosch
Date of last notice	16 December 2019

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Mr Klaus Michael Bartosch and Mrs Edith Maria Bartosch <ATF Laitoki Superannuation Fund> NGIGTO Pty Ltd <ATF Melrose Discretionary Trust> Mrs Edith Bartosch
Date of change	18 December 2019

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Appendix 3Y
Change of Director's Interest Notice

<p>No. of securities held prior to change</p>	<p>4,064,940 fully paid ordinary shares</p> <p>25,000 options exercisable at \$0.35 per option</p> <p>1,944,443 unlisted and unvested options each exercisable at \$0.23 per option, expiring 9 June 2020</p> <p>1,106,943 unlisted and unvested options, each exercisable at \$0.23 per option, expiring 1 January 2024</p> <p>2,000,000 unlisted options each exercisable at \$0.105 per option, expiring on 29 November 2022</p> <p>2,000,000 unlisted and unvested options each exercisable at \$0.15 per option, expiring on 29 November 2022</p> <p>200,000 unlisted and unvested options each exercisable at \$0.105 per option, expiring 12 December 2023</p>
<p>Class</p>	<p>Unlisted Options</p>
<p>Number acquired</p>	<p>3,000,000 unlisted options, partially vested, each exercisable at \$0.105 per option, expiring 16 July 2024</p>
<p>Number disposed</p>	<p>Nil</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Nil</p>

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Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	<p>4,064,940 fully paid ordinary shares</p> <p>25,000 options exercisable at \$0.35 per option</p> <p>1,944,443 unlisted and unvested options each exercisable at \$0.23 per option, expiring 9 June 2020</p> <p>1,106,943 unlisted and unvested options, each exercisable at \$0.23 per option, expiring 1 January 2024</p> <p>2,000,000 unlisted options each exercisable at \$0.105 per option, expiring on 29 November 2022</p> <p>2,000,000 unlisted and unvested options each exercisable at \$0.15 per option, expiring on 29 November 2022</p> <p>200,000 unlisted and unvested options each exercisable at \$0.105 per option, expiring 12 December 2023</p> <p>3,000,000 unlisted options, partially vested, each exercisable at \$0.105 per option, expiring 16 July 2024.</p>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of unlisted options pursuant to the Company's '1st Option Plan' as approved by shareholders at the annual general meeting held on 19 November 2019.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A

+ See chapter 19 for defined terms.

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Appendix 3Y
Change of Director's Interest Notice

No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	1st Group Limited
ABN	25 138 897 533

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Louise McElvogue
Date of appointment	1 September 2020

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

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Appendix 3X
Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
Nil	Nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

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