

**Form 605  
Corporations Act 2001  
Section 671B**

**Notice of Ceasing to be a Substantial Holder**

To: **EBOS GROUP LIMITED**

ACN/ARSN:

**1. Details of substantial holder (1)**

Name: FMR LLC and the entities listed in Annexure A ("FMR")

ACN/ARSN (if applicable)

The holder ceased to be a substantial holder on

08 December 2020

The previous notice was given to the company on

28 October 2020

The previous notice was dated

28 October 2020

**2. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected
				<b>COMMON STOCK</b>	<b>COMMON STOCK</b>
10/27/2020	FMR	BUY	25.7400 NZD	12,700	12,700
11/03/2020	FMR	BUY	25.9151 NZD	1,674	1,674
11/16/2020	FMR	BUY	25.1826 NZD	868	868
11/18/2020	FMR	BUY	25.2275 NZD	1,400	1,400
11/19/2020	FMR	SELL	25.2728 NZD	300	300
11/19/2020	FMR	SELL	25.2728 NZD	500	500
11/19/2020	FMR	SELL	25.2728 NZD	507	507
11/19/2020	FMR	SELL	25.2728 NZD	7,600	7,600
11/20/2020	FMR	SELL	25.0539 NZD	1,100	1,100
11/20/2020	FMR	SELL	25.0539 NZD	6,100	6,100
11/20/2020	FMR	SELL	25.0539 NZD	6,200	6,200
11/20/2020	FMR	SELL	25.0539 NZD	93,047	93,047
11/23/2020	FMR	BUY	25.1782 NZD	239	239
11/23/2020	FMR	SELL	25.0500 NZD	2,078	2,078
11/23/2020	FMR	SELL	25.0500 NZD	12,500	12,500
11/23/2020	FMR	SELL	25.0500 NZD	19,293	19,293
11/23/2020	FMR	SELL	25.0500 NZD	183,334	183,334
11/23/2020	FMR	SELL	25.1692 NZD	300	300
11/23/2020	FMR	SELL	25.1692 NZD	319	319
11/25/2020	FMR	SELL	25.0024 NZD	300	300
11/25/2020	FMR	SELL	25.0024 NZD	1,000	1,000
11/25/2020	FMR	SELL	25.0024 NZD	1,017	1,017

11/25/2020	FMR	SELL	25.0024 NZD	15,700	15,700
11/26/2020	FMR	SELL	25.1437 NZD	306	306
11/26/2020	FMR	SELL	25.1437 NZD	1,800	1,800
11/26/2020	FMR	SELL	25.1437 NZD	1,800	1,800
11/26/2020	FMR	SELL	25.1437 NZD	27,800	27,800
11/27/2020	FMR	SELL	25.0631 NZD	300	300
11/27/2020	FMR	SELL	25.0631 NZD	1,565	1,565
11/27/2020	FMR	SELL	25.0631 NZD	1,600	1,600
11/27/2020	FMR	SELL	25.0631 NZD	24,500	24,500
11/30/2020	FMR	SELL	24.9385 NZD	300	300
11/30/2020	FMR	SELL	24.9385 NZD	824	824
11/30/2020	FMR	SELL	24.9385 NZD	900	900
11/30/2020	FMR	SELL	24.9385 NZD	13,100	13,100
12/01/2020	FMR	SELL	25.1544 NZD	300	300
12/01/2020	FMR	SELL	25.1544 NZD	689	689
12/01/2020	FMR	SELL	25.1544 NZD	700	700
12/01/2020	FMR	SELL	25.1544 NZD	10,700	10,700
12/02/2020	FMR	SELL	25.0454 NZD	300	300
12/02/2020	FMR	SELL	25.0454 NZD	300	300
12/02/2020	FMR	SELL	25.0454 NZD	300	300
12/02/2020	FMR	SELL	25.0454 NZD	2,882	2,882
12/03/2020	FMR	SELL	25.0529 NZD	300	300
12/03/2020	FMR	SELL	25.0529 NZD	400	400
12/03/2020	FMR	SELL	25.0529 NZD	400	400
12/03/2020	FMR	SELL	25.0529 NZD	6,171	6,171
12/04/2020	FMR	SELL	25.0529 NZD	300	300
12/04/2020	FMR	SELL	25.0529 NZD	400	400
12/04/2020	FMR	SELL	25.0529 NZD	400	400
12/04/2020	FMR	SELL	25.0529 NZD	6,424	6,424
12/07/2020	FMR	SELL	25.0428 NZD	300	300
12/07/2020	FMR	SELL	25.0428 NZD	543	543
12/07/2020	FMR	SELL	25.0428 NZD	600	600
12/07/2020	FMR	SELL	25.0428 NZD	8,900	8,900
12/08/2020	FMR	SELL	25.0401 NZD	1,500	1,500
12/08/2020	FMR	SELL	25.0401 NZD	8,400	8,400
12/08/2020	FMR	SELL	25.0401 NZD	8,600	8,600
12/08/2020	FMR	SELL	25.0401 NZD	131,500	131,500
12/08/2020	FMR	SELL	25.0941 NZD	300	300
12/08/2020	FMR	SELL	25.0941 NZD	521	521
12/08/2020	FMR	SELL	25.0941 NZD	600	600
12/08/2020	FMR	SELL	25.0941 NZD	8,600	8,600
			<b>Total Buys</b>	<b>16,881</b>	<b>16,881</b>
			<b>Total Sells</b>	<b>(627,320)</b>	<b>(627,320)</b>
			<b>Total Net Sells</b>	<b>(610,439)</b>	<b>(610,439)</b>

### 3. Resulting interest

Class of Securities (4)	Number of securities	Person's votes (5)	Voting power (6)
COMMON STOCK	8,061,671	8,061,671	4.91%

#### 4. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

#### 5. Addresses

The addresses of persons named in this form are as follows:

Refer to Annexure A
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Sign Here \_\_\_\_\_

Dated: 10 December 2020

Jen Li

Head of Regulatory Reporting, Asia Pacific

Duly authorized under Powers of Attorney by and on behalf of FMR LLC

#### Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIAM LLC	900 Salem Street, Smithfield, RI 02917 United States	BROWN BROTHERS HARRIMAN AND CO	Investment Discretion / Voting Power	35,000
		JPMORGAN CHASE BANK		683
		STATE STREET BANK AND TR CO		11,922
FMR Investment Management (UK) Limited	1 St. Martin's Le Grand, London, EC1A 4AS	BROWN BROTHERS HARRIMAN AND CO		137,284
		JPMORGAN CHASE BANK		136,769
		NORTHERN TRUST CO (C)		2,136,735
Fidelity Institutional Asset Management Trust Company	900 Salem Street, Smithfield, RI 02917 United States	JP MORGAN, BOURNEMOUTH (C)		6,319
		STATE STREET BANK AND TR CO		73,514
Fidelity Management & Research (Hong Kong) Limited	Floor 19, 41 Connaught Road Central, Hong Kong	JPMORGAN CHASE BANK		416,179
Fidelity Management & Research (Japan) Limited	4-1-17 Kamiya-cho Prime Place, Toranomom, Minatoku, Tokyo 105-0001 Japan	NORTHERN TRUST CO (C)	917,010	
Fidelity Management & Research Company LLC	Corporation Trust Center, 1200 Orange Street, Wilmington, New Castle County, Delaware 19801,	BROWN BROTHERS HARRIMAN AND CO	495,517	
		JPMORGAN CHASE BANK	2,735,212	
		NORTHERN TRUST CO (C)	468,341	

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	United States	STATE STREET BANK AND TR CO		491,186
<b>Grand Total</b>				<b>8,061,671</b>