

James Hardie Industries
plc Group Company
Secretary Second Floor,
Europa House Harcourt
Centre
Harcourt Street, Dublin 2
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14 December 2020

Dear Sir/Madam

RE: NOTIFICATION OF A NOTIFIABLE INTEREST UNDER COMPANIES ACT 2014

This notification is given in discharge of the duty which we understand is imposed pursuant to Part 17, Chapter 4 of the *Irish Companies Act 2014*.

UniSuper Limited as trustee for UniSuper (**USL**) and UniSuper Management Pty Ltd (**USM**) no longer have a notifiable interest in the relevant share capital of James Hardie Industries plc (**JHI plc**). As at 4 December 2020 USL and USM held 13,022,092 Chess Depository Interests in JHI plc (**ASX: JHX**), which we understand is a percentage of 2.93% and below the threshold of 3%.

USL and USM's interest is held via BNP Paribas Nominees Pty Limited as custodian for UniSuper Limited which has been the registered holder of all shares at all relevant times.

USL and USM inadvertently did not disclose its holdings when the holding fell below the threshold of 3% on 14 October 2020. The notifiable percentage has been below 3% since that time.

Yours sincerely



STEPHEN ROSEMAN

Head of Investments Legal
UniSuper Management Pty Ltd

Fund: UniSuper ABN 91 385 943 850

Trustee: UniSuper Limited
ABN 54 006 027 121

Administrator: UniSuper
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Licence No. 235907

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