



MELBOURNE

Orica Limited  
ABN 24 004 145 868

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22 December 2020

The Manager  
ASX Market Announcements Office  
Australian Securities Exchange  
20 Bridge Street  
Sydney NSW 2000

Dear Sir/Madam,

### **Voting Results of 2020 Annual General Meeting**

At the Orica Limited Annual General Meeting held earlier today, shareholders voted in favour of all resolutions put to the meeting as follows:

#### **Resolution 2.1 – Re-election of Malcolm Broomhead as a Director**

“That Malcolm Broomhead, a Director who retires in accordance with Rule 58.1 of the Company’s Constitution, being eligible and offering himself for re-election, is re-elected as a Director.”

For*	99.93%
Against	0.07%

#### **Resolution 2.2 – Election of John Beevers as a Director**

“That John Beevers, a Director appointed by the Board since the last Annual General Meeting of the Company who retires in accordance with Rule 47 of the Company’s Constitution, being eligible and offering himself for election, is elected as a Director.”

For*	98.41%
Against	1.59%

#### **Resolution 3 – Adoption of Remuneration Report**

“To adopt the Remuneration Report for the year ended 30 September 2020.”

For*	92.54%
Against	7.46%

#### Resolution 4 – Grant of Performance Rights to Managing Director

“That approval be given for all purposes, including ASX Listing Rule 10.14, for the grant of performance rights to the Managing Director, Dr Alberto Calderon, under Orica’s Long Term Incentive Plan on the terms summarised in the Explanatory Notes.”

For*	82.30%
Against	17.70%

\* Includes available proxies cast by the Chairman of the Meeting

In accordance with Section 251AA (2) of the Corporations Act, the poll results in relation to each item of business is attached.

Yours sincerely,



Erin O'Connor  
Company Secretary



Kirsten Anderson Llewellyn  
Company Secretary

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Poll (Manner in which votes were cast in person or by proxy on a poll (where applicable) on a poll at the meeting			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	For	Against	Abstain **	
2.1	RE-ELECTION OF MALCOLM BROOMHEAD AS A DIRECTOR	NA	304,079,871 98.03%	61,848 0.02%	476,275 0.15%	655,753	5,402,406 1.74%	167,772 0.05%	310,005,508 99.93%	229,620 0.07%	655,753	Carried
2.2	ELECTION OF JOHN BEEVERS AS A DIRECTOR	NA	299,341,637 96.51%	4,796,954 1.55%	487,491 0.16%	672,358	5,423,466 1.75%	122,019 0.04%	305,299,550 98.41%	4,918,973 1.59%	672,358	Carried
3	ADOPTION OF THE REMUNERATION REPORT	N	280,771,279 90.74%	22,627,579 7.31%	471,337 0.15%	1,419,488	5,082,156 1.64%	460,786 0.15%	286,344,092 92.54%	23,092,821 7.46%	1,419,488	Carried
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR UNDER THE LONG TERM INCENTIVE PLAN	NA	249,714,972 80.54%	54,290,549 17.51%	475,521 0.15%	802,211	4,972,927 1.60%	587,745 0.19%	255,203,053 82.30%	54,884,880 17.70%	802,948	Carried

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item