

Pushpay appoints Molly Matthews as Chief Executive Officer

Auckland, New Zealand | Redmond, Washington; Colorado Springs, Colorado, US – 12 January 2021 (NZT)

Pushpay Holdings Limited (NZSX:PPH, ASX:PPH, ‘Pushpay’ or ‘the Company’) is pleased to announce the appointment of Molly Matthews as Chief Executive Officer. Molly is currently Pushpay’s Chief Customer Officer and will assume the Chief Executive duties from 1 March 2021. Molly will succeed Bruce Gordon who has been in the Chief Executive Officer role on an interim basis since June 2019.

The Pushpay Board is delighted to welcome Molly to the Chief Executive Officer role. Molly was selected following an extensive external and internal recruitment process led by Pushpay’s Nominations and Remuneration Board sub-committee. Pushpay announced the planned Chief Executive Officer transition at the Company’s Annual Meeting in June 2020, with a view to appointing a full-time US-based leader with strong customer affiliation. Bruce Gordon, current Chief Executive Officer and Executive Director, will remain on the Pushpay Board of Directors.

Molly has held senior roles within Pushpay since joining the Company over four years ago and has excelled in leadership, strategic thinking, problem-solving, cultural development and advocating Pushpay’s Customers’ needs in decision-making. As the current Chief Customer Officer, Molly has a deep understanding of Pushpay’s Customers’ needs and the Company’s primary target market, the US faith sector. As Chief Executive Officer, Molly will assume leadership of the Company’s Executive Leadership Team.

Pushpay’s Chairman, Graham Shaw said, “The Board is delighted to announce the appointment of Molly Matthews as Chief Executive Officer. Molly has a deep understanding of the US faith and non-profit marketplaces and exceptional customer knowledge which is critical to Pushpay’s success. Molly brings a proven strategic capability to the role focused on continued growth and expansion by delivering on our strategic goals.

“As Pushpay continues with growth, Molly’s comprehensive strategic skill set and significant Customer-facing experience positions the Company well for ongoing success. On behalf of the Board and Management, we look forward to working with Molly as Pushpay continues to execute on its strategy to become the preferred provider of mission critical software to the US faith sector.”

Molly Matthews said, “I am excited to assume the role of Chief Executive Officer, having the opportunity to lead our incredibly talented and experienced team that I have had the pleasure of working alongside over the past four years is an honor. Pushpay is an extraordinary business, with a unique value proposition and I look forward to being a part of our next phase of growth as we continue to serve our Customers with innovative, market leading software solutions.”

The Board also wishes to sincerely thank Bruce for stepping into the business from the Chairman’s role, serving as Chief Executive Officer over the past eighteen months with strong dedication and commitment to Pushpay and serving its Customers with excellence.



Molly Matthews | Chief Executive Officer

Molly has been with Pushpay for over four years and has been instrumental in helping to develop and maintain a smooth customer experience. Molly commenced with Pushpay as a Senior Implementation

Manager, rapidly rising through Customer Success leading Pushpay's multi-award winning team as Director of Customer Success, VP of Customer Success and most recently Chief Customer Officer. She considers the Customer at the heart of every decision and is responsible for creating seamless touch points across the Customer journey.

As a member of Pushpay's Executive Leadership Team since July 2019, Molly has been instrumental in the successful combination of the Pushpay and Church Community Builder businesses and culture during the first twelve months.

Prior to Pushpay, Molly was the director of K-12 Education for the Confederated Tribes of Grand Ronde in Oregon, US for seven years, where she was responsible for leading successful programs for Native American youth and families. Molly also owned her own change management consulting business for more than four years where she focused on helping businesses navigate change and accelerate growth.

Molly has been a volunteer and advocate for youth and families in various organisations for more than twenty years and has led in many capacities, including as a board member, coach, youth leader and more. She holds a BS from the University of Oregon in International Studies and Sociology. Molly lives with her family in Seattle.

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This announcement is authorised by Graham Shaw (Chairman) and Bruce Gordon (Chief Executive Officer and Executive Director) of Pushpay Holdings Limited.

About Pushpay

Pushpay provides a donor management system, including donor tools, finance tools and a custom community app, and a church management system (ChMS) to the faith sector, non-profit organisations and education providers located predominantly in the United States (US) and other jurisdictions. Our leading solutions simplify engagement, payments and administration, enabling our Customers to increase participation and build stronger relationships with their communities.

Church Community Builder is a subsidiary of Pushpay Holdings Limited and provides a Software as a Service (SaaS) church management system predominantly in the US and other jurisdictions. Church Community Builder provides a platform that churches use to connect and communicate with their community members, record member service history, track online giving and perform a range of administrative functions. Combined, Pushpay and Church Community Builder deliver a best-in-class, fully integrated ChMS, custom community app and giving solution for customers in the US faith sector.

Pushpay receives co-funding from Callaghan Innovation, New Zealand's innovation agency, to support innovation through research and development.

Pushpay is an award-winning company. For more information visit www.pushpay.com/investors/awards.

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