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1 February 2021

ASX ANNOUNCEMENT

Board changes

Pental Limited ("Pental" or the "Company") advises that it has today appointed Ms Kerrie Parker as a non-executive director.

Kerrie is currently the CFO at Deakin University and during her career has worked in CFO roles with Golden Circle Limited, GM Finance Amcor Fibre Packaging and CFO and Managing Director Sara Lee Household & Body Care Australia.

Kerrie has significant whole of business experience gained in CEO, CFO and General Management leadership roles in fast moving consumer goods (FMCG), agriculture, manufacturing and government roles. She is experienced in publicly listed ASX/ NSX organisations, multinationals, private equity and government, and has a deep understanding of the demands and expectations of many business environments.

Kerrie has a Bachelor of Business, is a Fellow Certified Practising Accountant and a Graduate of the Australian Institute of Company Directors.

Pental also advises that long-time Director John Etherington has decided to retire from the Board effective 31 March 2021.

Chairman of Pental, Mark Hardgrave, said: "The Pental Board is delighted to welcome Kerrie. Her FMCG business experience and acumen in particular will complement our existing skill sets as we move to a post COVID 19 pandemic environment.

We also take the opportunity to sincerely thank John for his significant contribution as both a Director and Chair of the Audit and Risk Committee, and wish him well for the future. Kerrie will take over as Chair of that Committee on John's retirement."

About Pental Limited

At Pental, we are dedicated to delivering the highest quality and value in all our products. We are proud to make a range of branded products (including White King, Country Life, Velvet, Softly, Martha's, Sunlight, Huggie, Jiffy, Little Lucifer, Aim and Janola) that have been an important part of Australian and New Zealand families for generations. Our goal is to help families live better by providing high quality products for *today's lifestyles* – which in itself shows our commitment to catering to the ever-changing needs of our consumers' lifestyles.

Innovation, production efficiencies and quality are the pillars which make up our core focus as providers of quality products and continue to make our manufacturing sustainably successful. More information on Pental is available at: www.pental.com.au

Authorised for disclosure by the Pental Board

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