Disclosure of ceasing to have substantial holding

Section 279, Financial Markets Conduct Act 2013

To NZX Limited and To NZME LTD (NZM) Date this disclosure made: 12 February, 2021 Date last disclosure made: 25 September, 2020 Date on which substantial holding ceased: 09 February, 2021 Substantial product holder(s) giving disclosure Full name(s): Morgan Stanley and its Subsidiaries listed in Annexure A Summary of previous substantial holding Class of quoted voting products: Ordinary Shares Summary for Morgan Stanley and its Subsidiaries listed in Annexure A

For **last** disclosure,—

- (a) total number held in class: 9,963,401
- (b) total in class: 196,555,998
- (c) total percentage held in class: 5.069%

For current holding after ceasing to have substantial holding,-

- (a) total number held in class: 9,506,624
- (b) total in class: 197,570,061
- (C) total percentage held in class: 4.812%

Details of transactions and events giving rise to ceasing of substantial holding Details of the transactions or other events requiring disclosure: set out in the table below

	Date of Transaction	Holder of Relevant Interest	Transaction Nature	Consideration	Class and number of securities
D	11/16/2020	Morgan Stanley & Co. International plc	Decrease in shares held or in respect of which the holder may exercise right to rehypothecate pursuant to the agreement(s)	N/A	4,999 Ordinary Shares
	2/09/2021	Morgan Stanley & Co. International plc	Decrease in shares held or in respect of which the holder may exercise right to rehypothecate pursuant to the agreement(s)	N/A	451,778 Ordinary Shares

Additional information

Address(es) of substantial product holder(s):

Morgan Stanley - 1585 Broadway, New York, NY 10036, United States

Morgan Stanley & Co. International Plc – 25 Cabot Square, Canary Wharf, London E14 4QA, United Kingdom

Morgan Stanley Australia Securities Limited - Level 39, Chifley Tower 2 Chifley Square, Sydney, NSW 2000, Australia

Contact details: Wilson Li, Phone: +852 2239 7094, E-mail: apdoi@morganstanley.com

Nature of connection between substantial product holders:

Each of the entities (as listed in Annexure A) in the Morgan Stanley group is a body corporate that each upstream entity controls and therefore has the relevant interests that the above entities collectively have.

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: Not Applicable

Certification

I, Wilson Li, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorized to make this disclosure by all persons for whom it is made.

Annexure A

List of Morgan Stanley and its subsidiaries that have a relevant interest or deemed to have a relevant interest in the shares.

