

(for Equity Security issuer/Equity and Debt Security issuer)

Results for announcement to the market		
Name of issuer	EBOS Group Limited	
Reporting Period	6 months to 31 December 2020	
Previous Reporting Period	6 months to 31 December 2019	
Currency	AUD	
	Amount (000s)	Percentage change
Revenue from continuing operations	\$4,653,298	6.3%
Total Revenue	\$4,653,298	6.3%
<b>Underlying net profit from continuing operations attributable to security holders<sup>1</sup></b>	<b>\$94,346</b>	<b>14.2%</b>
Net profit/(loss) from continuing operations	\$92,865	13.7%
Total net profit/(loss)	\$92,865	13.7%
Interim Dividend		
Amount per Quoted Equity Security	\$ 0.425	
Imputed amount per Quoted Equity Security	\$ 0.04131944	
Record Date	5 March 2021	
Dividend Payment Date	18 March 2021	
	Current period	Prior comparable period
Net tangible assets per Quoted Equity Security <sup>2</sup>	(\$0.75)	(\$1.26)
A brief explanation of any of the figures above necessary to enable the figures to be understood	Refer to attached Results Presentation, Media Release and Letter to Shareholders	
Authority for this announcement		
Name of person authorised to make this announcement	Janelle Cain	
Contact person for this announcement	Janelle Cain	
Contact phone number	+61 3 9918 5370	
Contact email address	Janelle.Cain@ebosgroup.com	
Date of release through MAP	17 February 2021	

Unaudited condensed consolidated interim financial statements accompany this announcement.

<sup>1</sup> Underlying net profit represents reported profit for the period adjusted for one-off costs in relation to merger and acquisition transaction costs incurred (\$1.9m). Refer to Appendix 1 for reconciliation between reported and underlying earnings.

<sup>2</sup> Net Tangible Assets excludes \$210.2m (H1 FY20: \$228.4m) of Right of Use assets but includes \$226.5m (H1 FY20: \$240.7m) of lease liabilities recognised in accordance with NZ IFRS 16 'Leases'.

## Appendix 1:

Reconciliation of Reported vs Underlying Earnings (Unaudited)	31 December 2020 AUD \$000	31 December 2019 AUD \$000	Change %
<b>Reported EBITDA</b>	<b>182,219</b>	167,205	9.0%
Add back one-off costs incurred during the period <sup>3</sup>	<b>1,921</b>	1,240	54.9%
<b>Underlying EBITDA</b>	<b>184,140</b>	168,445	9.3%
<b>Reported EBIT</b>	<b>145,910</b>	131,355	11.1%
Add back one-off costs incurred during the period <sup>3</sup>	<b>1,921</b>	1,240	54.9%
<b>Underlying EBIT</b>	<b>147,831</b>	132,595	11.5%
<b>Reported Net Profit after Tax (NPAT) attributable to owners of the Company</b>	<b>92,865</b>	81,680	13.7%
Add back one-off costs incurred during the period <sup>3</sup> (net of tax and after non-controlling interests)	<b>1,481</b>	969	52.8%
<b>Underlying Net Profit after Tax (NPAT) attributable to owners of the Company</b>	<b>94,346</b>	82,649	14.2%

Underlying EBITDA, Underling EBIT and Underlying Net Profit after Tax attributable to the owners of the Company are non-GAAP measures, which adjust for the effects of one-off costs.

<sup>3</sup> The six months to 31 December 2020 one-off costs comprise merger and acquisition transaction costs of \$1.9m (2019: \$1.2m) on a pre-tax basis (\$1.5m (2019: \$1.0m) on a post-tax basis).