

























01	Content
03	Overview
07	HY21 Financial Performance
11	HY21 Sales Performance
15	HY21 Marketing Performance
25	HY21 Operations Performance
29	Business Outlook







Quality

Quality Control

- Immensely proud of our quality
- Accountability for achieving business objectives
- Agile, flexible and welcome change
- Long-term focus and plan for a sustainable future



Innovation

Embracing New Ideas

- Dare to be different
- Challenge the status quo
- Encourage fresh ways of working
- Maximise consumer insights





Heart Of Our Business

- Build trusted and recognised brands
- Develop lasting relationships
- Responsive to their needs
- Provide outstanding value
- Pride in delivering the best products on time





CoreValues



- Zero harm objective
- Proactive in hazard identification
- Maintain clean and safe equipment







Trust & Development

- Compassion, honesty and consistency
- Empower, trust and support others
- Encourage positive can-do attitudes
- Work as one team, communication
- Foster personal growth and career development, success



























Delivering on our strategy



Driving Sales **Growth & Demand**

Key brand focus

Brand exposure

Strong customer relationships

Value add promotions

Develop New **Products** & Sales **Channels**

Product innovation

Driving market share

Grow margin contribution

Expand Export Markets

Grow New 7ealand

China strategy

Vietnam

Explore other Asian markets

New **Projects**

New products

New Brands

(Bondi)

NewCustomers

Strategic

Acquisition

Continuous Manufacturing **Improvement**

New technology

New product capability

Drive down costs

Developing a skilled workforce

Waste and Energy reduction





































First Half highlights



Sales Revenue up

\$9.37

FBIT Increased

Marketing spend up 39% to support brand growth

Working Capital Management

> Working capital in line with June 20

Secured new 4-year Banking Facility with CBA

No **Debt**

New Website and social media advertising campaign

Significant Growth in White King and Jiffy

Promotional Effectiveness





























Financial performance



Key Consolidated Income Statement Items

\$'000	HY 21	HY 20	Change	%
Gross Sales (GSV)	95,089	85,288	9,801	11.49%
Trade Spend & Rebates	(30,457)	(30,029)	(428)	1.43%
Net Sales	64,632	55,259	9,373	16.96%
Trade Spend & Rebates to GSV	32.03%	35.21%	3.18%	
EBITDA	6,113	4,169	1,944	46.63%
EBITDA margin on Net Sales	9.46%	7.54%	1.91%	
Depreciation	(1,875)	(1,955)	80	(4.09%)
ЕВІТ	4,238	2,214	2,024	91.42%
EBIT margin on Net Sales	6.56%	4.01%	2.55%	
Net profit after tax	2,889	1,475	1,414	95.86%
Basic earnings per share in cents	2.12	1.08	1.04	96.33%
Interim Dividend Per Share in cents	1.00	0.70	0.30	42.86%

• Gross sales up 11.49% & Net sales revenue up 16.96%

Core brands White King and Jiffy experienced significant growth in Australia.

Contracted brands revenue up significantly driven by channel expansion and strong promotional program

EBIT margin improved significantly driven by high sales volume and improved utilisation of fixed cost base.

- Significant investment made into marketing support.
- HY20 interim dividend increased by 42.86%

























Financial performance



Key Statement of Financial Position Items

D			
\$'000	Dec-20	Jun-20	Change
ASSETS			
Cash	2,745	3,668	(923)
Trade and other receivables	15,587	20,133	(4,546)
Inventories	27,865	23,419	4,446
Property, plant and equipment	19,875	20,634	(759)
Leased assets	1,213	1,170	43
Brandnames and other intangible assets	12,507	12,508	(1)
Other	1,154	641	513
Total Assets	80,946	82,173	(1,227)
LIIABILITIES			
Trade and other payables	18,128	18,340	(212)
Current tax payable	633	1,362	(729)
Lease liabilities	1,264	1,202	62
Employee and other provisions	2,642	2,393	249
Other financial liabilities	84	212	(128)
Deferred Tax Liabilities	2,607	2,865	(258)
NET ASSETS	55,588	55,799	(211)

- Cash movement refer to Cash flow analysis. Pental remains debt free and in a healthy cash position to pay strong dividend
- Working capital in line with June-20 position.
- Inventory up as manufactured products were built up to normal safe levels following depletion in June 20 quarter. Also, includes additional stock in transit to support significant contracted brands growth.
- Strong collection and management of debtors with no debt write-off and minimal doubtful debts.
- Key Brand Values sustained due to strong marketing Investment e.g. White King
- Continuous Focus on inventory management.

























Financial performance



Key Consolidated Statement of Cash Flows Items

\$'000	HY 21	HY 20	Change
Profit after Tax	2,889	1,475	1,414
Add non cash items (depreciation, amortisation and employee share options expense)	1,954	1,955	(1)
Change in net working capital	(112)	421	(533)
Movement in income tax liabilities	(987)	(257)	(730)
Other balance sheet movements	(444)	(269)	(175)
Net cash provided / (used) by operating activities	3,300	3,325	(25)
Capital Expenditure	(816)	(1,053)	237
Lease liabilities repaid	(280)	(239)	(41)
Utilisation/(repayment) of supplier payment facility	(129)	611	(740)
Dividend Paid	(2,998)	(1,771)	(1,227)
Net increase/(decrease) in cash	(923)	873	(1,796)
Net cash position at the beginning of the period	3,668	246	3,422
Net cash position at the end of the period	2,745	1,119	1,626

- Operating Cash in line with prior year despite paying significant tax payments related to FY20 profits.
- Working capital in line with June 20 position.
- Continuous focus on working capital management.
- The Company remains debtfree.
- Dividend up 42.86% on prior year.

























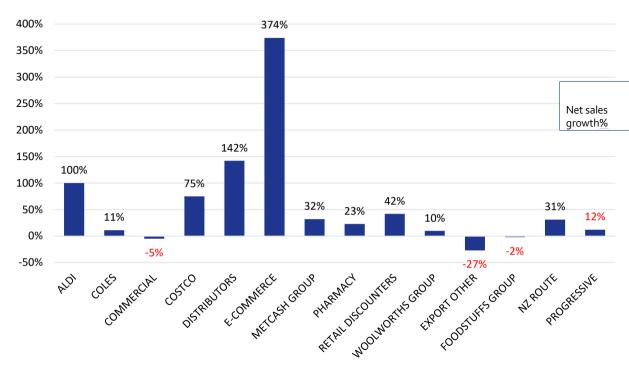


FY21 H1 – sales scorecard by channel (owned brands)



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Net Sales - FY21 H1 vs FY20 H1



- Exports into Asia down due to COVID 19 driven disruptions and unpredictable political relationship with China.
- Supply issues in New Zealand due to COVID 19 driven restrictions resulting in congestions at the New Zealand port in the latter part of 2020 impacted November and December 2020 sales.

























Sales achievements





White King Products experienced

20.5%

Sales revenue Growth



New Products



Owned brands

Half Year net sales up vs previous vear

11.6%

Increased Jiffy Sales revenue by



64%

New Jiffy Eucalyptus & Lemon Myrtle agreed ranging in major retailers

White King Toilet Gel lemon retains its

> No.1 position

Strong Half Year growth with Duracell revenue up

32.5%

Little Lucifer in New Zealand experienced good

15% growth

over previous year





























FY21 H1 – export (Owned Brands)





Other Export



- Slight decline in New Zealand, down by -4% vs previous year (H₁)
- Much of the decline in NZ market due to major challenges in Supply Chain industry forced by COVID-19 restrictions
- Little Lucifer up +15% versus LY
- Sunlight project in progress with major NZ retailers (Progressive & Foodstuffs) to improve our product range and revenue

- Major impacts from increase Export Restriction placed by Gov of China, decline of -14.3% in sales revenue vs last year (H1)
- Continue New Product Development formarket demands and sustainable growth
- Distributors focusing on creating Pental's Brand awareness by engaging social media influencer & through various exhibitions and trade shows
- Maintain existing sales channels and build more for wider coverage and growth.
- Keep exploring new international opportunities, such as Vietnam, Singapore, etc.
- Continue work with major distributors in China Jiangsu and Silverstone - to increase demand

























FY21 Marketing



Brands

Core Pental Brands experienced significant Retail Sales Value (RSV) growth in FY21:

White King +16.3% growth vs YA

Country Life +26.5% growth vsYA

Velvet +16.0% growth vsYA

Jiffy Firelighters +22.7% growth vsYA

Janola Toilet +3.8% growth vs YA

Sunlight +9.1% growth vsYA

- The continuation of high frequency, mass reach marketing campaigns heavily supported Pental's core brands throughout H1
- White King featured on SEN and 3AW promoting our new disinfectant range of household cleaners

Country Life commences it's partnership with Royal Far West supporting Australian rural families

Products

- Focus on creating innovative NPD that addresses consumer needs and growth our Branded presence across the market:
 - 1. White King Toilet Gels
 - 2. Softly Baby and Active care laundry liquids
 - 3. White King and Country Life gifting bundles
 - 4. Sunlight 1L Dish Washing Liquid
 - 5. Bondi Selections Hand Wash and Bar Soap
- Jiffy Scented Firelighters officially accepted into major Retailers as incremental lines
- Janola Disinfectant cleaners and Knights Castile Antibacterial Soaps have been developed for the New Zealand market
- Gifting bundles being developed for new E-commerce platforms in 2021























FY21 marketing



Paid Social Media Advertising Influencer Marketing Consumer promotion



































FY21 marketing



Outdoor billboards







































FY21 marketing activities



High traffic website takeovers (Programmatic display)

Total Impressions: 5,238,698

Total Reach: 2,190,164



FY21 marketing activities



Outdoor Advertising & Sponsorships







































Corporate social - Royal Far West



Supporting families and children in rural Australia with access to educational & health services.





























FY21 new products

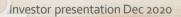




FY21 new products

































FY21 new products



Janola disinfectant































HY21 – supply chain





Supply

Maintain 98% **DIFOT**

Manage import / export shipping capacity in a volatile market



Planning

Optimise planning cycles to improve line efficiencies

Focus on long term capacity modeling



Warehouse

100%

Picking accuracy warehouse controls

90% warehouse utilisation





























HY21 - Quality Scorecard





Product Testing.

Quality Control Focus



Risk Reduction-Compliance Focus.

Best Practise GMP audits and training



Certification focus driving customer compliance 100% compliance to external audits



Customer Complaints Reduction.



Focus on Lean Manufacturing.

Quality Compliance

Quality Management Systems

COVID19 Crisis Management Plan

Keeping our people safe























Investor presentation Dec 2020



HY21 – Operations Scorecard









Safety Focus Risk Reduction

Plant risk assessments



5% improvement on prior year

Traffic Management **Review**

Efficiency gains

through Engineering inventory and stores management



Trade waste reduction



Focus on Innovation, automation and plant flexibility.

Plant Performance

Transition to Best practice Asset care and life cycle management

Plant Maintenance

Expand our Planned and proactive Preventive maintenance systems





























FY21 Growth Strategies





Distribution **Partnerships**

- Ongoing Growth
- **Extend Partnership**
- New Sales Channels
- **New Customers**
- **New Distributors**



Continuing Innovation **Pipelines**

- Expand into new product segments
- Focus on quality and convenience
- Satisfy consumer needs
- Be quick and



Export Partners

- **Enhancing our** export & Asian footprint:
 - 1. New Zealand
 - 2. China
 - 3. Vietnam
- 4. Thailand



Marketing Support

- **Outdoor Media**
- Digital communication
- Maximising shelf presence
- Driving sales with Australian Made **AustralianOwned** platform



Strategic Acquisitions

- Profitable Growth
- Shareholder Value
- Increasing Scale
- Minimising risk
- Achieving best practice



























FY21 Marketing Plans



Continue to focus on our Mass Reach **Digital Marketing** campaigns



Commence our Ecommerce Sales strategy via our core brands



Prioritise quick to market, innovative NPD



Develop Channel

Focus on improving White King and Country Life's shelf positioning in major Grocery

Sustain our current **Branded Market** Share growth throughout FY21



specific product ranges to grow General Trade Channels





Enter the General-**Purpose Segment via** White King NPD



Capitalise on White King's number 1 Share of **Bathroom Cleaners** through range extension



























FY21 New Products





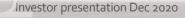




Wool

Active































FY21 New Products



Pental bundle packs



White King



Velvet



Country Life







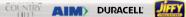


















FY21 Summary







Sales growth in the New Sales Channels



- **Build Customer relationships**
- **Enhance Brand protection**
- Competitive and innovative



- New Costs out/down initiatives in FY20/21
- Continued focus on improving productivity



- Strong team culture
- Safety and the environment
- **Grow the Duracell partnership**
- **Develop New Partnerships**



- New Customers and Markets
- Possible Acquisition

























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