Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

To Company Name/Scheme	Healius Limited
ACN/ARSN	064 530 516
1. Details of substantial holder (1)	
Name	Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those
	listed in Annexure A)
ACN/ARSN (if applicable)	N/A
The holder became a substantial holder on	4 March 2021

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	31,170,341	31,170,341	5.003%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds	Ordinary – 31,170,341
	and accounts and in that capacity has the power to dispose	-
	of the shares. The other members of Vanguard Group have	
	a relevant interest under section 608(3) of the Corporations	
	Act.	

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant	Registered holder of	Person entitled to be	Class and
interest	securities	registered as holder (8)	number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and other accounts of Vanguard Group	Ordinary – 255,453
Vanguard Group	BNY Mellon	Various funds and other accounts of Vanguard Group	Ordinary – 2,360,275
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and other accounts of Vanguard Group	Ordinary – 17,194,213
Vanguard Group	State Street Bank and Trust Company	Various funds and other accounts of Vanguard Group	Ordinary – 4,043,673
Vanguard Group	Various others	Various funds and other accounts of Vanguard Group	Ordinary – 7,316,727

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

	See Annexur	e Á	
			of securities
Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name	Shawn Acker	capacity	Compliance Manager
	FUQUIN ACCER		
sign here	JHOJONN ACKED	date	9 March 2021

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- 2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
 - The voting shares of a company constitute one class unless divided into separate classes.

The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.

The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.

Include details of:

- (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
- (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".

Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

To Company ACN/ARSN

Healius Limited 064 530 516

Substantial Holder Name ACN/ARSN

Vanguard Group N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
	The Vanguard Group, Inc.	BUY	3.60	Ordinary	8,583	8,5
	The Vanguard Group, Inc.	SELL	3.53	Ordinary	(5,848)	(5,8
	The Vanguard Group, Inc.	BUY	3.57	Ordinary	6,595	6,5
	The Vanguard Group, Inc.	BUY	3.63	Ordinary	26,348	26,
	The Vanguard Group, Inc.	BUY	3.63	Ordinary	6,840	6,
	The Vanguard Group, Inc.	BUY	3.89	Ordinary	2,280	2,
	The Vanguard Group, Inc.	BUY	3.93	Ordinary	5,320	5,
	The Vanguard Group, Inc.	BUY	3.88	Ordinary	9,429	9,
	The Vanguard Group, Inc.	BUY	3.88	Ordinary	6,286	6,
	The Vanguard Group, Inc.	BUY	3.84	Ordinary	3,800	3,
	The Vanguard Group, Inc.	BUY	3.83	Ordinary	3,040	3,
	The Vanguard Group, Inc.	BUY	3.80	Ordinary	13,680	13,
	The Vanguard Group, Inc.	BUY	3.80	Ordinary	9,429	9,
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	The Vanguard Group, Inc.	BUY	3.80	Ordinary	15,715	15,
	The Vanguard Group, Inc.	BUY	3.91	Ordinary	13,740	13,
	The Vanguard Group, Inc.	BUY	3.91	Ordinary	6,286	6,
	The Vanguard Group, Inc.	BUY	3.92	Ordinary	2,280	2,
	The Vanguard Group, Inc.	BUY	3.92	Ordinary	6,080	6,
	The Vanguard Group, Inc.	BUY	3.92	Ordinary	12,572	12,
	The Vanguard Group, Inc.	BUY	3.92	Ordinary	8,015	8,
	The Vanguard Group, Inc.	BUY	3.95	Ordinary	13,728	13,
	The Vanguard Group, Inc.	BUY	3.92	Ordinary	6,840	6,
	The Vanguard Group, Inc.	BUY	3.92	Ordinary	4,580	4,
	The Vanguard Group, Inc.	BUY	3.95	Ordinary	10,305	10,
28-Jan-2021	The Vanguard Group, Inc.	BUY	3.88	Ordinary	6,870	6,
29-Jan-2021	The Vanguard Group, Inc.	BUY	3.87	Ordinary	2,280	2,
29-Jan-2021	The Vanguard Group, Inc.	BUY	3.87	Ordinary	6,870	6,
3-Feb-2021	The Vanguard Group, Inc.	BUY	4.12	Ordinary	25,117	25,
4-Feb-2021	The Vanguard Group, Inc.	BUY	4.13	Ordinary	6,870	6,
10-Feb-2021	The Vanguard Group, Inc.	BUY	4.07	Ordinary	3,040	3,
10-Feb-2021	The Vanguard Group, Inc.	BUY	4.07	Ordinary	10,640	10,
10-Feb-2021	The Vanguard Group, Inc.	BUY	4.07	Ordinary	3,435	3,
11-Feb-2021	The Vanguard Group, Inc.	BUY	4.02	Ordinary	3,040	3,
11-Feb-2021	The Vanguard Group, Inc.	BUY	4.02	Ordinary	9,160	9,
12-Feb-2021	The Vanguard Group, Inc.	BUY	4.06	Ordinary	2,280	2,
12-Feb-2021	The Vanguard Group, Inc.	BUY	4.06	Ordinary	10,305	10,
22-Feb-2021	The Vanguard Group, Inc.	SELL	3.96	Ordinary	(12,190)	(12,
23-Feb-2021	The Vanguard Group, Inc.	BUY	3.89	Ordinary	9,429	9,
25-Feb-2021	The Vanguard Group, Inc.	BUY	4.13	Ordinary	879	,
	The Vanguard Group, Inc.	BUY	4.08	Ordinary	34,573	34,
	The Vanguard Group, Inc.	BUY	4.02	Ordinary	18,858	18,
	The Vanguard Group, Inc.	BUY	4.02	Ordinary	56,574	56,
	The Vanguard Group, Inc.	BUY	4.09	Ordinary	44,002	44,
	The Vanguard Group, Inc.	BUY	4.04	Ordinary	31,430	31,
	The Vanguard Group, Inc.	BUY	3.97	Ordinary	34,573	31,
	Vanguard Investments Australia Ltd.	BUY	3.56	Ordinary	1,104	
	Vanguard Investments Australia Ltd.	BUY	3.49	Ordinary	9,469	9,
	Vanguard Investments Australia Ltd.	BUY	3.49	-		9,
	•			Ordinary	6,462	-
	Vanguard Investments Australia Ltd.	BUY	3.51	Ordinary	30,051	30,
	Vanguard Investments Australia Ltd.	BUY	3.51	Ordinary	9,639	9,
	Vanguard Investments Australia Ltd.	BUY	3.56	Ordinary	4,308	4,
	Vanguard Investments Australia Ltd.	BUY	3.56	Ordinary	5,660	5,
	Vanguard Investments Australia Ltd.	BUY	3.53	Ordinary	930	
	Vanguard Investments Australia Ltd.	BUY	3.53	Ordinary	1,860	1,
	Vanguard Investments Australia Ltd.	BUY	3.56	Ordinary	6,816	6,
	Vanguard Investments Australia Ltd.	BUY	3.63	Ordinary	16,472	16,
	Vanguard Investments Australia Ltd.	BUY	3.66	Ordinary	83,450	83,
26-Nov-2020	Vanguard Investments Australia Ltd.	BUY	3.66	Ordinary	6,465	6,
30-Nov-2020	Vanguard Investments Australia Ltd.	SELL	3.68	Ordinary	(23,158)	(23,
<u>30-Nov-2</u> 020	Vanguard Investments Australia Ltd.	SELL	3.68	Ordinary	(25,598)	(25,
1-Dec-2020	Vanguard Investments Australia Ltd.	BUY	3.68	Ordinary	8,475	8,

Annexure A

Person's votes affected

9,072

85,638

464

6,757

5,680

4,108

7,228

1,392

6,153

5,640

5,650

7,358

4,100

11,200

4,092

6,138

5,740

6,900

6,084

9,152

2,845

6,087

7,436

8,092

11,293

20,644 (6,775)

1,686

6,177

8,236

7,371

3,990

6,180

4,954

5,790

6,177

5,920 94,170

11,900

924

924

(12,084)

		1	Consideration		
		Nature of	given in relation		Number of securit
Date of change	Person whose relevant interest changed	Change(6)	to change(7)	Class	affected
2-Dec-2020	Vanguard Investments Australia Ltd.	BUY	3.70	Ordinary	9,0
	Vanguard Investments Australia Ltd.	BUY	3.63	,	85,6
	Vanguard Investments Australia Ltd.	BUY	3.63	Ordinary	4
	Vanguard Investments Australia Ltd.	BUY	3.63	Ordinary	6,7
4-Dec-2020	Vanguard Investments Australia Ltd.	BUY	3.60	Ordinary	5,0
	Vanguard Investments Australia Ltd.	BUY	3.63	,	4,
11-Dec-2020	Vanguard Investments Australia Ltd.	BUY	3.90	Ordinary	7,
	Vanguard Investments Australia Ltd.	BUY	3.90	Ordinary	1,
14-Dec-2020	Vanguard Investments Australia Ltd.	BUY	3.89	Ordinary	6,
15-Dec-2020	Vanguard Investments Australia Ltd.	BUY	3.91	Ordinary	5,
16-Dec-2020	Vanguard Investments Australia Ltd.	BUY	3.92	Ordinary	5,
17-Dec-2020	Vanguard Investments Australia Ltd.	BUY	3.98	Ordinary	7,
18-Dec-2020	Vanguard Investments Australia Ltd.	BUY	3.87	Ordinary	4
22-Dec-2020	Vanguard Investments Australia Ltd.	BUY	3.84	Ordinary	11
29-Dec-2020	Vanguard Investments Australia Ltd.	BUY	3.80	Ordinary	4
30-Dec-2020	Vanguard Investments Australia Ltd.	BUY	3.76	Ordinary	6
31-Dec-2020	Vanguard Investments Australia Ltd.	SELL	3.73	Ordinary	(12
4-Jan-2021	Vanguard Investments Australia Ltd.	BUY	3.77	Ordinary	5
6-Jan-2021	Vanguard Investments Australia Ltd.	BUY	3.82	Ordinary	6
	Vanguard Investments Australia Ltd.	BUY	3.87	Ordinary	6
	Vanguard Investments Australia Ltd.	BUY	3.92	Ordinary	9
	Vanguard Investments Australia Ltd.	BUY	3.92	Ordinary	2
	Vanguard Investments Australia Ltd.	BUY	3.95	Ordinary	6
	Vanguard Investments Australia Ltd.	BUY	3.95	Ordinary	-
	Vanguard Investments Australia Ltd.	BUY	3.85	Ordinary	7
	Vanguard Investments Australia Ltd.	BUY	4.15	Ordinary	8
	Vanguard Investments Australia Ltd.	BUY	4.16	,	11
	Vanguard Investments Australia Ltd.	BUY	4.16	Ordinary	
	Vanguard Investments Australia Ltd.	BUY	4.11	Ordinary	20
	Vanguard Investments Australia Ltd.	SELL	4.14	Ordinary	(6
	Vanguard Investments Australia Ltd.	BUY	4.14		1
	Vanguard Investments Australia Ltd.	BUY	4.14	,	6
	Vanguard Investments Australia Ltd.	BUY	4.13	Ordinary	8
	Vanguard Investments Australia Ltd.	BUY	4.13	Ordinary	7
	Vanguard Investments Australia Ltd.	BUY	4.08	Ordinary	3
	Vanguard Investments Australia Ltd.	BUY	4.02	,	6
	Vanguard Investments Australia Ltd.	BUY	4.00	,	4
	Vanguard Investments Australia Ltd.	BUY	3.96	,	5
22-FED-2021	Vanguard Investments Australia Ltd.	BUY	4.01	,	6
26 Eab 2021			4.01	,	
			4.01		
26-Feb-2021	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY BUY	4.01	Ordinary Ordinary	94

Date: 9 March 2021