

Euroz Hartleys Conference March 2021

Company Overview

A leading mining services company



- Comprehensive range of integrated mining services in Australia and Southeast Asia
- Extensive track record in surface and underground mining
- ✓ Long term relationships with clients – transparent, flexible alliance style approach

Established

1963

FY21 Secured Revenue

\$1.3bn

FY21 Revenue Guidance¹

\$1.3 - \$1.4bn

1H21 ROACE / ROE²

13.4% / 12.0%

FY21 EBIT(A) Guidance¹

\$90 – \$100m

Order Book³

\$4.7bn



- 1. Guidance assumes an exchange rate of AUD:USD 0.75, and excludes one-off items and amortisation related to the GBF Group acquisition
- 2. ROACE: Underlying EBIT(A) annualised / Average (Total Assets Current Liabilities), ROE: Underlying NPAT (A) annualised / Average Equity
- 3. Pro forma as at 8 March 2021. Excludes civil, short term underground churn and JV revenue. Includes Batu Hijau revenue adjustment, Deflector, Warrawoona (preferred) and Gwalia (preferred)

Our Strategic Journey

From FY17



1. Scale

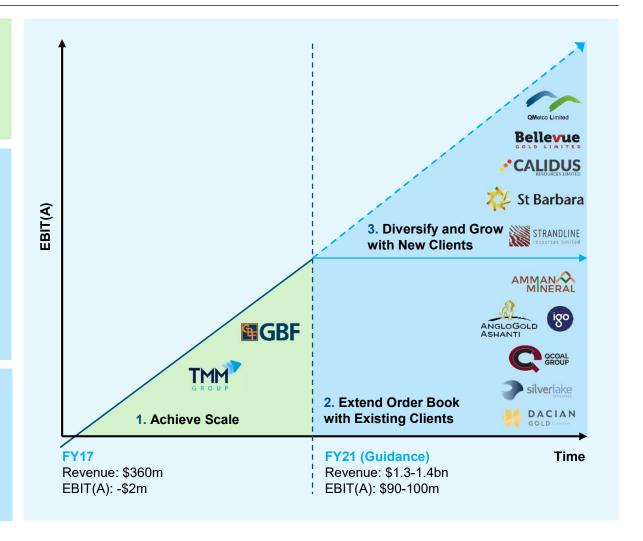
- √ Successfully executed new surface work
- ✓ Expanded civil TMM acquisition
- Expanded underground GBF acquisition

2. Extend Order Book with Existing Clients

- √ Byerwen
- ✓ Mount Monger
- ✓ Deflector
- Pending:
 - Batu Hijau Phase 8
 - Tropicana extension

3. Diversify and Grow with New clients

- Secured or preferred on \$1bn of new work aligned to strategy - civil and underground
- \$3.1bn of new client tender opportunities



5 year Strategy

4 Core Themes



Improve

Systems and processes

Invest

Sustainability propositions Advanced contractor

Expand

Grow share of wallet

Diversify

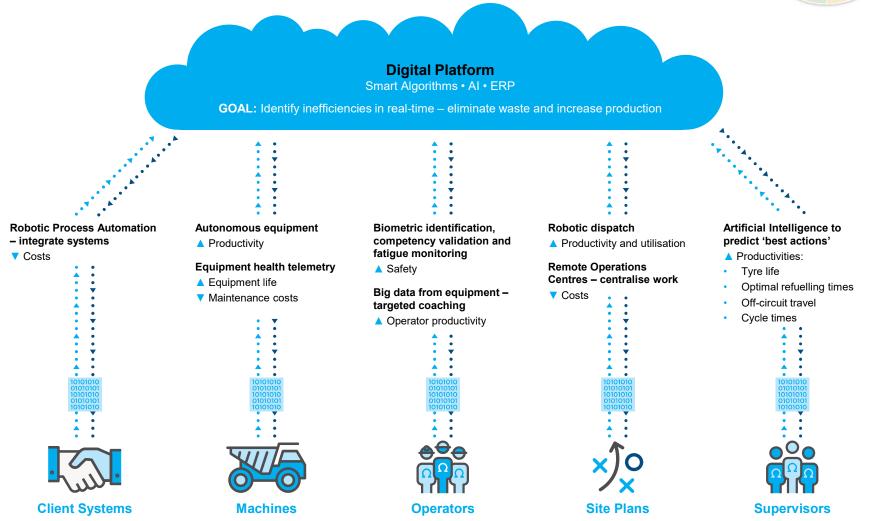
New markets and services



Invest

Delivering value through technology



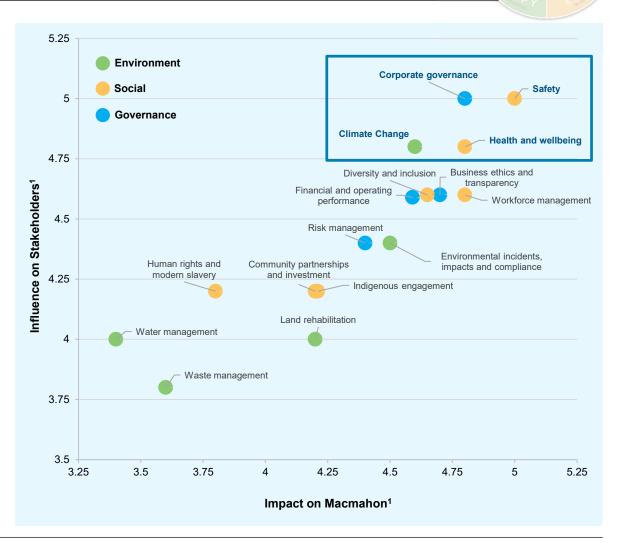


Invest

Completed sustainability materiality assessment

- Contacted internal and external stakeholders (investors, brokers, clients, suppliers)
- 15 material priorities identified
- Most important material topics:

Corporate Governance 8 board members **Code of Conduct Policy** 5 independent Anti-bribery and Corruption (incl. Chair) and Conflicts Safety, Health and Wellbeing STRONG MINDS STRONG MINES Strong Minds, Strong Mines Safety performance LTIFR - 0.13 WAAMH Award, program offered to industry TRIFR - 4.70 **Climate Change** Rehabilitation **Climate Change Statement** FY20 completed Continual improvement



in energy efficiency

107 hectares

1. Scale: 3 - Important; 5 - Very Important

Diversify and Expand

Long Term Strategy



Surface

- Load and Haul
- Drill and Blast

Underground

- Development
- Ground Support
- Production Drilling and Blasting
- Winding and Shaft Engineering

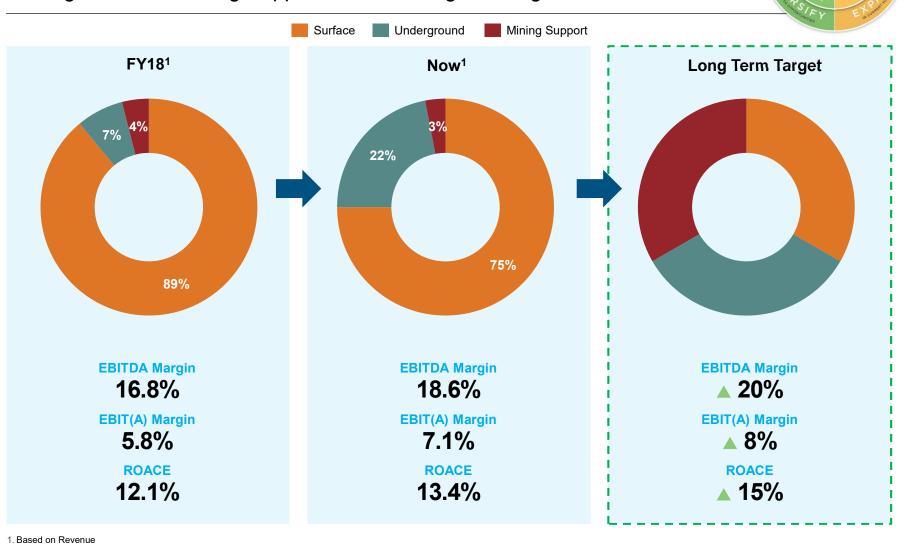
Mining Support

- Consulting
- Mine Site Infrastructure
- Rehabilitation
- Engineering
- Crushing and materials handling
- · Operations and Maintenance



Diversify and Expand

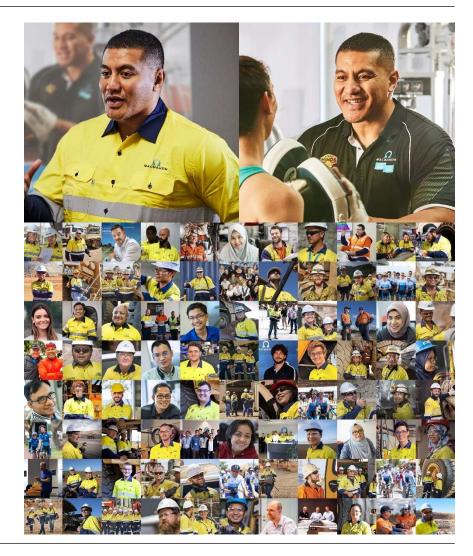
Underground and Mining Support Services - higher margin and ROC





Conclusion

- √ Scale
- ✓ Extending order book with existing long term clients
- 5 year strategy
 - Advanced mining contractor
 - Operate sustainably
 - Growth with new clients
 - Expand adjacent mining services
- Deliver shareholder value
 - · Increase returns on capital
 - Improve margins





Thank You

Contact

Chris Chong

Investor Relations and Corporate Development cchong@macmahon.com.au

Mick Finnegan

CEO & MD

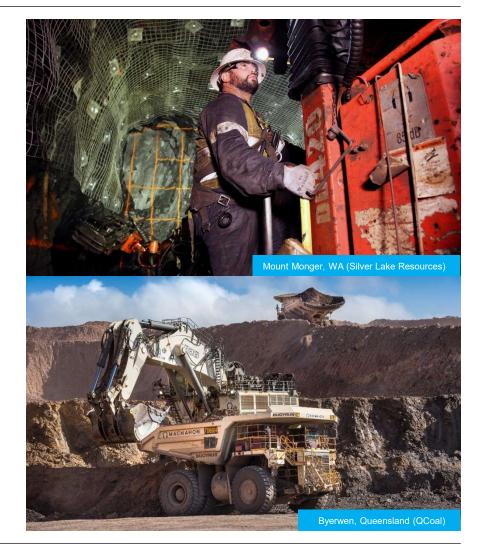
mfinnegan@macmahon.com.au

Peter Pollard

CFO

ppollard@macmahon.com.au

www.macmahon.com.au





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