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# ASX Release

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## Resignation of Managing Director & Chief Executive Officer

Sigma Healthcare Limited (Sigma) advises that following almost eleven years as Managing Director & Chief Executive Officer, Mark Hooper has tendered his resignation.

In line with his contract, Mr Hooper has provided six months' notice and anticipates leaving the Sigma business by the end of October 2021.

Mr Hooper commented "Our transformation has progressed to plan and has returned Sigma to a position of strength, which creates the ideal opportunity to hand over the leadership to a new CEO. The business is now in great shape, the financial performance is strong, and we have built a platform for sustainable growth over the next few years."

Mr Hooper was appointed Managing Director & CEO in August 2010 and over the past decade has led the Sigma business through a major restructure following divestment of the Pharmaceutical division to Aspen Pharma in 2011, the acquisitions of CHS, MPS and MIA businesses between 2014 and 2018, transformation program "Project Pivot", the renewal of Sigma's national distribution centre network, and the imminent implementation of a new ERP system. He was also Chair of the National Pharmaceutical Services Association (NPSA) from October 2015 to August 2020.

Sigma Chairman, Ray Gunston commented "On behalf of the Sigma Board, I have regrettably accepted Mark's resignation, however we understand his desire to pursue other opportunities after more than ten years in the role. He has demonstrated strong leadership and personal dedication for the benefit of shareholders, customers and Sigma team members. I sincerely thank Mark for his tremendous contribution throughout his tenure."

"Mark became CEO at a tough time for Sigma and put it on a pathway for a stronger future. He then undertook the biggest transformation in the company's history and has set Sigma up for strong earnings growth. I personally, and all of us at Sigma, are very grateful for Mark's hard work, vision and support over more than 10 years," Mr Gunston concluded

The Board will shortly commence executive search activity for a new Chief Executive Officer, both internally and externally.

For more information, please contact:

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