Netcash

3 May 2021

ASX Announcement

Board changes

Metcash Limited (ASX:MTS) announces that Tonianne Dwyer and Murray Jordan will retire from the Board following completion of the Company's FY21 financial statements in June, and that Margaret Haseltine has today been appointed a Non-Executive Director.

Ms Dwyer was appointed a Non-Executive Director in June 2014 and is a member and former Chair of the Audit, Risk and Compliance Committee (ARCC), and a member of the Nomination Committee. She has played a key role, particularly while Chair of the ARCC, in the oversight of Metcash's growth and governance. Ms Dwyer advised the Board that it is an appropriate time for her to step down given her seven years in the role and the Company being well positioned for the future.

Mr Jordan joined the Metcash Board in February 2016 and is a member of the ARCC, People and Culture, and Nomination Committees. Mr Jordan advised the Board that his decision to step down is a consequence of time requirements arising from an additional directorship in New Zealand and taking on the role of Chair with another directorship, as well as logistical and other challenges associated with managing his Metcash Board and Committee obligations from New Zealand during COVID-19.

Metcash Chairman, Rob Murray said: "Both Tonianne and Murray have been significant contributors to Metcash, and this has been highly valued by their fellow Directors and Management. They have been integral in helping shape the Group's pathway to future success. On behalf of the Board, I sincerely thank Tonianne and Murray for their efforts and dedication to Metcash and wish them all the best for their future endeavours."

Ms Haseltine brings more than 30 years of relevant business experience through a broad range of senior management positions, and over 12 years' experience in board directorship. Her experience spans supply chains and logistics, customer interface in the FMCG sector, change management and governance. Ms Haseltine's executive career includes 20 years at Mars Inc. including five years as Chief Executive Officer of Food in Australia. She is currently a director of Bapcor Limited and the Newcastle Permanent Building Society.

Mr Murray added: "We are delighted to welcome Margie to Metcash. Margie's impressive background will be an asset to the Board, and we look forward to her contribution."

A search for a further Non-Executive Director is well progressed and Metcash expects to make an announcement in this regard in the next few months.

This announcement has been approved by the Metcash Board.

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