Notice to ASX/LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

7 May 2021

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMR/KMP to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

On 5 May 2021, the following PDMR/KMP sold shares as follows:

| Security | Name of PDMR/KMP | Number of shares sold | Price per share GBP |
|---------------|------------------|-----------------------|------------------------|
| Rio Tinto plc | Bold Baatar | 13,000 | 62.92 |
| Rio Tinto plc | Bold Baatar | 3,500 | 62.88 |

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

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This announcement is authorised for release to the market by Steve Allen, Rio Tinto's Group Company Secretary.

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Page 2 of 2 Notice to ASX/LSE