Form 603

Corporations Act 2001 Section 671B

# Notice of initial substantial holder

To Company Name/Scheme	InvoCare Limited
ACN/ARSN	096 437 393
1. Details of substantial holder (1)	
Name	Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those
<u> </u>	listed in Annexure A)
ACN/ARSN (if applicable)	N/A
The holder became a substantial holder on	1 July 2021

# 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	7,221,672	7,221,672	5.013%

# 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds	Ordinary – 7,221,672
	and accounts and in that capacity has the power to dispose	-
	of the shares. The other members of Vanguard Group have	
	a relevant interest under section 608(3) of the Corporations	
	Act.	

# 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant	Registered holder of	Person entitled to be	Class and
interest	securities	registered as holder (8)	number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and other accounts of Vanguard Group	Ordinary – 68,656
Vanguard Group	BNY Mellon	Various funds and other accounts of Vanguard Group	Ordinary – 739,448
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and other accounts of Vanguard Group	Ordinary – 4,329,168
Vanguard Group	State Street Bank and Trust Company	Various funds and other accounts of Vanguard Group	Ordinary – 1,065,715
Vanguard Group	Various others	Various funds and other accounts of Vanguard Group	Ordinary – 1,018,685

### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

substantial holder is as follows.

	See Annexure	Α	0.000000
Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities

capacity Compliance Manager

# 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

Shawn Acker

FRANN Acres date 6 July 2021

Annexure A

To Company	InvoCare Limited
ACN/ARSN	096 437 393
Substantial Holder Name	Vanguard Group

ACN/ARSN

N/A

		Nature of	Consideration given in relation	Chara	Number of	Person's votes
ate of change	Person whose relevant interest changed	Change(6)	to change(7)	Class	securities affected	affected
	The Vanguard Group, Inc.	BUY	11.29	Ordinary	10,080	10
	The Vanguard Group, Inc.	BUY		Ordinary	11,088	11
	The Vanguard Group, Inc.	BUY		Ordinary	8,064	8
	The Vanguard Group, Inc.	BUY		Ordinary	12,096	12
	The Vanguard Group, Inc.	BUY		Ordinary	1,510	1
	The Vanguard Group, Inc.	BUY	11.17	Ordinary	12,096	12
	The Vanguard Group, Inc.	BUY		Ordinary	10,080	10
	The Vanguard Group, Inc.	BUY		Ordinary	4,327	2
	The Vanguard Group, Inc.	BUY		Ordinary	7,056	-
	The Vanguard Group, Inc.	BUY		Ordinary	3,024	
	The Vanguard Group, Inc.	BUY	11.42	Ordinary	15,120	15
	The Vanguard Group, Inc.	BUY		Ordinary	6,048	6
	The Vanguard Group, Inc.	BUY		Ordinary	6,048	e
	The Vanguard Group, Inc.	BUY		Ordinary	12,096	12
	The Vanguard Group, Inc.	BUY		Ordinary	6,622	6
	The Vanguard Group, Inc.	SELL	11.40	Ordinary	(1,692)	(1
	The Vanguard Group, Inc.	SELL		Ordinary	(9,000)	(9
	The Vanguard Group, Inc.	BUY		Ordinary	14,183	14
	. The Vanguard Group, Inc.	BUY		Ordinary	6,546	6
	. The Vanguard Group, Inc.	BUY		Ordinary	138	
	. The Vanguard Group, Inc.	BUY		Ordinary	4,850	4
	. The Vanguard Group, Inc.	BUY		Ordinary	4,364	4
	The Vanguard Group, Inc.	BUY		Ordinary	3,395	3
·	. The Vanguard Group, Inc.	BUY		Ordinary	3,273	3
	. The Vanguard Group, Inc.	BUY		Ordinary	6,410	6,4
·	. The Vanguard Group, Inc.	BUY		Ordinary	3,880	3
	The Vanguard Group, Inc.	BUY		Ordinary	2,910	2
13-Apr-21	The Vanguard Group, Inc.	BUY	11.51	Ordinary	3,273	
14-Apr-21	The Vanguard Group, Inc.	BUY	11.41	Ordinary	2,910	2
15-Apr-21	The Vanguard Group, Inc.	BUY	11.47	Ordinary	1,156	
19-Apr-21	The Vanguard Group, Inc.	SELL	11.48	Ordinary	(112)	
19-Apr-21	The Vanguard Group, Inc.	BUY	11.45	Ordinary	4,850	2
23-Apr-21	The Vanguard Group, Inc.	BUY	11.48	Ordinary	3,273	3
26-Apr-21	The Vanguard Group, Inc.	BUY	11.45	Ordinary	1,156	1
26-Apr-21	The Vanguard Group, Inc.	BUY	11.45	Ordinary	6,546	6
26-Apr-21	. The Vanguard Group, Inc.	BUY	11.45	Ordinary	6,546	6
27-Apr-21	The Vanguard Group, Inc.	SELL	11.42	Ordinary	(128)	
29-Apr-21	. The Vanguard Group, Inc.	SELL	11.42	Ordinary	(371)	
5-May-21	. The Vanguard Group, Inc.	SELL	10.85	Ordinary	(6,125)	(6,1
7-May-21	. The Vanguard Group, Inc.	BUY	10.82	Ordinary	1,156	1
10-May-21	The Vanguard Group, Inc.	BUY	10.78	Ordinary	3,346	3
13-May-21	The Vanguard Group, Inc.	SELL		Ordinary	(3,179)	(3
19-May-21	The Vanguard Group, Inc.	BUY	9.96	Ordinary	7,184	-
19-May-21	The Vanguard Group, Inc.	BUY		Ordinary	2,694	2
25-May-21	The Vanguard Group, Inc.	BUY	10.26	Ordinary	36,189	30
27-May-21	The Vanguard Group, Inc.	BUY	10.29	Ordinary	3,252	3
,	The Vanguard Group, Inc.	BUY		, Ordinary	3,143	1
	The Vanguard Group, Inc.	BUY		Ordinary	1,796	
	The Vanguard Group, Inc.	BUY	11.61	, Ordinary	4,490	4
	The Vanguard Group, Inc.	BUY		Ordinary	17,187	1
	The Vanguard Group, Inc.	BUY		Ordinary	51,639	5:
	The Vanguard Group, Inc.	BUY		Ordinary	2,694	
	The Vanguard Group, Inc.	BUY		Ordinary	632	1
	The Vanguard Group, Inc.	BUY		Ordinary	3,592	
	The Vanguard Group, Inc.	BUY		Ordinary	39,769	39
	The Vanguard Group, Inc.	BUY		Ordinary	2,245	
	The Vanguard Group, Inc.	BUY		Ordinary	46,817	46
	The Vanguard Group, Inc.	BUY		Ordinary	4,041	

# Annexure A

ate of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
3-Mar-21	Vanguard Investments Australia Ltd.	BUY	11.22	Ordinary	2,940	2,940
5-Mar-21	Vanguard Investments Australia Ltd.	BUY			1,490	1,490
8-Mar-21	Vanguard Investments Australia Ltd.	BUY			348	34
	· ·			,		44
					,	1,77
	· · ·					1,67
	•					1,51
		-		,	,	1,11
	•	Nature of Change(6) given in relation to change(7) Number of Class Personal securities affected   BUY 11.22 Ordinary 2,940   BUY 11.15 Ordinary 1,490	1,78			
						2,10
	person whose relevant interest pageNature of by or hange?given in relation to or hange?Nature of securities affected person3-Mar 21Vanguard Investments Australia Ltd.BUY11.12Ordinary2.9405-Mar 21Vanguard Investments Australia Ltd.BUY11.16Ordinary1.4808-War 21Vanguard Investments Australia Ltd.BUY11.16Ordinary1.77610-War 21Vanguard Investments Australia Ltd.BUY11.10Ordinary1.77717-War 21Vanguard Investments Australia Ltd.BUY11.16Ordinary1.51029-Mar 21Vanguard Investments Australia Ltd.BUY11.16Ordinary1.77230-Mar 21Vanguard Investments Australia Ltd.BUY11.18Ordinary1.72230-Mar 21Vanguard Investments Australia Ltd.BUY11.18Ordinary1.72831-Mar 21Vanguard Investments Australia Ltd.BUY11.18Ordinary1.72831-Mar 21Vanguard Investments Australia Ltd.BUY11.12Ordinary1.72831-Mar 21Vanguard Investments Australia Ltd.BUY11.12Ordinary1.72831-Mar 21Vanguard Investments Australia Ltd.BUY11.12Ordinary1.72831-Mar 21Vanguard Investments Australia Ltd.BUY11.12Ordinary1.74831-Mar 21Vanguard Investments Australia Ltd.BUY11.12Ordinary1.7483-Apr 21Vanguard Investments Australia Ltd.	(15,727)				
				,		21 (255,81
					,	
	•					48 1,93
	· · ·				,	2,23
	•	-			,	3,56
	· · ·					1,94
		-				1,94
				,		32
						10
	•	-				21
						32
	•	-				1,67
						3,18
	-					14,14
	0	-		,	,	14,14
	0					28,82
		-		,	,	28,82
						1,66
	-					43
						1,67
	•					1,53
,	· · ·			,		32
1	•	-		,		1,67
,	· · ·				,	1,07
					,	2,29
· · ·						10
· · ·		-				10
1	0	-		,		21
		BUY			324	32
,						1,67
,	· · ·			/		2,14
						1,83
,	· · ·			,		1,63
,	5					1,98
20-May-21	Vanguard Investments Australia Ltd.	IN SPECIE	9.86	, Ordinary		
					,	2,22
· · ·						32
,		BUY				3,08
1	0					10
,				,		76
	-					1,87
1	0					10
,						2,22
,	Vanguard Investments Australia Ltd.	SELL		Ordinary	(10,314)	
1	Vanguard Investments Australia Ltd.	BUY		Ordinary	109	10
	Vanguard Investments Australia Ltd.	BUY		Ordinary	1,812	1,8
	Vanguard Investments Australia Ltd.	BUY		Ordinary	1,788	1,78
	Vanguard Investments Australia Ltd.	BUY		Ordinary	2,112	2,11
	Vanguard Investments Australia Ltd.	BUY		Ordinary	109	10
	Vanguard Investments Australia Ltd.	BUY		Ordinary	1,640	1,64
	Vanguard Investments Australia Ltd.	BUY		Ordinary	656	6
	Vanguard Investments Australia Ltd.	IN SPECIE		Ordinary	(121,487)	(121,48
	Vanguard Investments Australia Ltd.	IN SPECIE		Ordinary	(121,487) (101,643)	(121,44)
	Vanguard Investments Australia Ltd.	BUY		Ordinary	216	22
	Vanguard Investments Australia Ltd.	BUY		Ordinary	3,178	3,1
2 <del>4</del> Juil-23	Vanguard Investments Australia Ltd.	BUY		Ordinary	216	2

Date of change	Person whose relevant interest changed	Nature of	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
29-Jun-21	Vanguard Investments Australia Ltd.	BUY	11.37	Ordinary	2,132	2,132
29-Jun-21	Vanguard Investments Australia Ltd.	BUY	11.37	Ordinary	1,968	1,968
30-Jun-21	Vanguard Investments Australia Ltd.	SELL	11.57	Ordinary	(5,178)	(5,178)

This is Annexure A of 3 pages referred to in Form 603, Notice of initial substantial holder.

HOLDAN

Name: Shawn Acker

Capacity: Compliance Manager

Date: 6 July 2021