



Announcement Summary

Entity name

PIEDMONT LITHIUM INC.

Date of this announcement

Wednesday July 14, 2021

The +securities the subject of this notification are: +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Restricted stock units ("RSUs")	1,865	02/07/2021
New class - code to be confirmed	Restricted stock units ("RSUs")	6,797	06/07/2021
New class - code to be confirmed	Restricted stock units ("RSUs")	962	07/07/2021
New class - code to be confirmed	Restricted stock units ("RSUs")	1,069	08/07/2021
New class - code to be confirmed	Restricted stock units ("RSUs")	1,069	09/07/2021
New class - code to be confirmed	Restricted stock units ("RSUs")	3,313	12/07/2021
New class - code to be confirmed	Unquoted stock options	2,157	02/07/2021
New class - code to be confirmed	Unquoted stock options	9,060	06/07/2021
New class - code to be confirmed	Unquoted stock options	2,157	08/07/2021
New class - code to be confirmed	Unquoted stock options	2,157	09/07/2021
New class - code to be confirmed	Unquoted stock options	4,530	12/07/2021

Refer to next page for full details of the announcement



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Part 1 - Entity and announcement details

1.1 Name of entity

PIEDMONT LITHIUM INC.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

647286360

1.3 ASX issuer code

PLL

1.4 The announcement is

New announcement

1.5 Date of this announcement

14/7/2021

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")

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Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Restricted stock units ("RSUs")

+Security type

Other

ISIN code

AU000000PLL5

Date the +securities the subject of this notification were issued

2/7/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02372222-6A1032081?access_token=83ff96335c2d45a094df02a206a39ff4

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02372222-6A1032081?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Grant of restricted stock units ("RSUs") to key employees which, subject to continuous service with the Company through each applicable vesting date, shall vest and convert into an equivalent number of shares of Common Stock of the Company.



Issue details

Number of +securities

1,865

ASX +security code

New class - code to be confirmed

+Security description

Restricted stock units ("RSUs")

+Security type

Other

ISIN code

AU000000PLL5

Date the +securities the subject of this notification were issued

6/7/2021

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
David Klanecky	Same	2,244
Patrick Brindle	Same	2,244

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02372222-6A1032081?access_token=83ff96335c2d45a094df02a206a39ff4

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

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**Any other information the entity wishes to provide about the +securities the subject of this notification**

Grant of restricted stock units ("RSUs") to key employees which, subject to continuous service with the Company through each applicable vesting date, shall vest and convert into an equivalent number of shares of Common Stock of the Company.

Issue details

Number of +securities

6,797

ASX +security code

New class - code to be confirmed

+Security description

Restricted stock units ("RSUs")

+Security type

Other

ISIN code

AU000000PLL5

Date the +securities the subject of this notification were issued

7/7/2021

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02372222-6A1032081?access_token=83ff96335c2d45a094df02a206a39ff4

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Any other information the entity wishes to provide about the +securities the subject of this notification

Grant of restricted stock units ("RSUs") to key employees which, subject to continuous service with the Company through each applicable vesting date, shall vest and convert into an equivalent number of shares of Common Stock of the Company.



Issue details

Number of +securities

962

ASX +security code

New class - code to be confirmed

+Security description

Restricted stock units ("RSUs")

+Security type

Other

ISIN code

AU000000PLL5

Date the +securities the subject of this notification were issued

8/7/2021

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02372222-6A1032081?access_token=83ff96335c2d45a094df02a206a39ff4**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02372222-6A1032081?access_token=83ff96335c2d45a094df02a206a39ff4**Any other information the entity wishes to provide about the +securities the subject of this notification**

Grant of restricted stock units ("RSUs") to key employees which, subject to continuous service with the Company through each applicable vesting date, shall vest and convert into an equivalent number of shares of Common Stock of the Company.



Issue details

Number of +securities

1,069

ASX +security code

New class - code to be confirmed

+Security description

Restricted stock units ("RSUs")

+Security type

Other

ISIN code

AU000000PLL5

Date the +securities the subject of this notification were issued

9/7/2021

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02372222-6A1032081?access_token=83ff96335c2d45a094df02a206a39ff4**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02372222-6A1032081?access_token=83ff96335c2d45a094df02a206a39ff4**Any other information the entity wishes to provide about the +securities the subject of this notification**

Grant of restricted stock units ("RSUs") to key employees which, subject to continuous service with the Company through each applicable vesting date, shall vest and convert into an equivalent number of shares of Common Stock of the Company.



Issue details

Number of +securities

1,069

ASX +security code

New class - code to be confirmed

+Security description

Restricted stock units ("RSUs")

+Security type

Other

ISIN code

AU000000PLL5

Date the +securities the subject of this notification were issued

12/7/2021

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Michael White	Same	2,244

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

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Any other information the entity wishes to provide about the +securities the subject of this notification

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Issue details

Number of +securities

3,313

ASX +security code

New class - code to be confirmed

+Security description

Unquoted stock options

+Security type

Options

ISIN code

AU000000PLL5

Date the +securities the subject of this notification were issued

2/7/2021

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** No**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?** No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02372222-6A1032081?access_token=83ff96335c2d45a094df02a206a39ff4

Options Details

+Security currency

USD - US Dollar

Exercise price

USD 65.00000000

Expiry date

19/5/2031

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

PLLAM : ORDINARY FULLY PAID - NASDAQ

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme

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**or a summary of the terms**

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Any other information the entity wishes to provide about the +securities the subject of this notification

Grant of stock options to employees, each exercisable at US\$65.00 and expiring May 19, 2031, which, subject to continuous service with the Company through each applicable vesting date, shall vest and become exercisable.

Issue details

Number of +securities

2,157

ASX +security code

New class - code to be confirmed

+Security description

Unquoted stock options

+Security type

Options

ISIN code

AU000000PLL5

Date the +securities the subject of this notification were issued

6/7/2021

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
David Klanecky	Same	4,530
Patrick Brindle	Same	4,530

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1? No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being**

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**issued.**

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02372222-6A1032081?access_token=83ff96335c2d45a094df02a206a39ff4

Options Details

+Security currency	Exercise price	Expiry date
USD - US Dollar	USD 65.00000000	19/5/2031

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

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Any other information the entity wishes to provide about the +securities the subject of this notification

Grant of stock options to employees, each exercisable at US\$65.00 and expiring May 19, 2031, which, subject to continuous service with the Company through each applicable vesting date, shall vest and become exercisable.

Issue details

Number of +securities

9,060

ASX +security code

New class - code to be confirmed

+Security description

Unquoted stock options

+Security type

Options

ISIN code

AU000000PLL5

Date the +securities the subject of this notification were issued

8/7/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

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Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02372222-6A1032081?access_token=83ff96335c2d45a094df02a206a39ff4

Options Details

+Security currency	Exercise price	Expiry date
USD - US Dollar	USD 65.00000000	19/5/2031

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

PLLAM : ORDINARY FULLY PAID - NASDAQ

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Any other information the entity wishes to provide about the +securities the subject of this notification

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Issue details

Number of +securities

2,157

ASX +security code

New class - code to be confirmed

+Security description

Unquoted stock options

**+Security type**

Options

ISIN code

AU000000PLL5

Date the +securities the subject of this notification were issued

9/7/2021

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** No**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?** No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02372222-6A1032081?access_token=83ff96335c2d45a094df02a206a39ff4

Options Details

+Security currency

USD - US Dollar

Exercise price

USD 65.00000000

Expiry date

19/5/2031

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

PLLAM : ORDINARY FULLY PAID - NASDAQ

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the termshttps://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02372222-6A1032081?access_token=83ff96335c2d45a094df02a206a39ff4**Any other information the entity wishes to provide about the +securities the subject of this notification**

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Issue details

Number of +securities

2,157

ASX +security code

New class - code to be confirmed

+Security description

Unquoted stock options

+Security type

Options

ISIN code

AU000000PLL5

Date the +securities the subject of this notification were issued

12/7/2021

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Michael White	Same	4,530

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1? No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02372222-6A1032081?access_token=83ff96335c2d45a094df02a206a39ff4

Options Details

+Security currency	Exercise price	Expiry date
USD - US Dollar	USD 65.00000000	19/5/2031



Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

PLLAM : ORDINARY FULLY PAID - NASDAQ

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Any other information the entity wishes to provide about the +securities the subject of this notification

Grant of stock options to employees, each exercisable at US\$65.00 and expiring May 19, 2031, which, subject to continuous service with the Company through each applicable vesting date, shall vest and become exercisable.

Issue details

Number of +securities

4,530



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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
PLL : CHESS DEPOSITARY INTERESTS 100:1	590,409,800

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLLAM : ORDINARY FULLY PAID - NASDAQ	9,845,435
PLLAN : 100:1 CDI EQUIVALENT TO PLLAM	984,543,500
PLLAL : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	374,500
PLLAA : PERFORMANCE RIGHTS	60,000
New class - code to be confirmed : Restricted stock units ("RSUs")	1,865
New class - code to be confirmed : Restricted stock units ("RSUs")	6,797
New class - code to be confirmed : Restricted stock units ("RSUs")	962
New class - code to be confirmed : Restricted stock units ("RSUs")	1,069
New class - code to be confirmed : Restricted stock units ("RSUs")	1,069
New class - code to be confirmed : Restricted stock units ("RSUs")	3,313
New class - code to be confirmed : Unquoted stock options	2,157
New class - code to be confirmed : Unquoted stock options	9,060
New class - code to be confirmed : Unquoted stock options	2,157



New class - code to be confirmed : Unquoted stock options

2,157

New class - code to be confirmed : Unquoted stock options

4,530

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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