

(for Equity Security issuer/Equity and Debt Security issuer)

Results for announcement to the market		
Name of issuer	EBOS Group Limited	
Reporting Period	12 months to 30 June 2021	
Previous Reporting Period	12 months to 30 June 2020	
Currency	AUD	
	Amount (000s)	Percentage change
Revenue from continuing operations	\$9,202,886	5.0%
Total Revenue	\$9,202,886	5.0%
Underlying net profit from continuing operations attributable to security holders¹	\$188,164	15.5%
Net profit/(loss) from continuing operations	\$185,297	14.0%
Total net profit/(loss)	\$185,297	14.0%
Final Dividend		
Amount per Quoted Equity Security	\$ 0.46000000	
Imputed amount per Quoted Equity Security	\$ 0.04472222	
Record Date	10 September 2021	
Dividend Payment Date	24 September 2021	
	Current period	Prior comparable period
Net tangible assets per Quoted Equity Security ²	(\$0.73)	(\$1.10)
A brief explanation of any of the figures above necessary to enable the figures to be understood	Refer to the audited Consolidated Financial Report, Results Presentation and Results Media Release for EBOS Group Limited for the financial year ended 30 June 2021, issued on 18 August 2021.	
Authority for this announcement		
Name of person authorised to make this announcement	Janelle Cain	
Contact person for this announcement	Janelle Cain	
Contact phone number	+61 3 9918 5370	
Contact email address	Janelle.Cain@ebosgroup.com	
Date of release through MAP	18 August 2021	

Consolidated Financial Statements accompany this announcement.

¹ Underlying net profit represents reported profit for the period adjusted for one-off items in relation to merger and acquisition transaction costs incurred (\$2.9m). Refer to Appendix 1 for reconciliation between reported and underlying earnings.

² Net Tangible Assets excludes \$222.4m (FY20: \$222.9m) of Right of Use assets but includes \$240.1m (FY20: \$237.1m) of lease liabilities in relation to the adoption of NZ IFRS 16 'Leases'.

Appendix 1:

Reconciliation of Reported to Underlying Earnings

Reconciliation of Reported vs Underlying Earnings (Audited)	30 June 2021 AUD \$000	30 June 2020 AUD \$000	Change %
Reported EBITDA	363,297	333,599	8.9%
Add back one-off items incurred during the period ¹	3,813	2,600	46.6%
Underlying EBITDA	367,110	336,199	9.2%
Reported EBIT	290,652	260,453	11.6%
Add back one-off items incurred during the period ¹	3,813	2,600	46.6%
Underlying EBIT	294,465	263,053	11.9%
Reported Net Profit after Tax (NPAT) attributable to owners of the Company	185,297	162,518	14.0%
Add back one-off items incurred during the period ¹ (net of tax and after non-controlling interests)	2,867	336	752.3%
Underlying Net Profit after Tax (NPAT) attributable to owners of the Company	188,164	162,854	15.5%

¹ One-off items comprise merger and acquisition transaction costs of \$3.8m (FY20: \$2.6m) on a pre-tax basis and \$2.9m (FY20: \$0.3m) on a post-tax basis. FY20 post-tax one-off items include a legislative tax change in New Zealand in regard to the reintroduction of the tax deductibility of depreciation on buildings.

Underlying EBITDA, Underling EBIT and Underlying Net Profit after Tax attributable to the owners of the Company are non-GAAP measures, which adjust for the effects of one-off items.