

## Appendix 4G

### Key to Disclosures Corporate Governance Council Principles and Recommendations

Name of entity

Home Consortium

ABN/ARBN

Home Consortium Limited (ACN 138 990 593) and  
Home Consortium Developments Limited (ACN 635 859 700)

Financial year ended:

30 June 2021

Our corporate governance statement<sup>1</sup> for the period above can be found at:<sup>2</sup>
☐ These pages of our  
annual report:

☒ This URL on our website: <https://investors.home-co.com.au/investor-centre/?page=corporate-governance>

The Corporate Governance Statement is accurate and up to date as at **30 June 2021** and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.<sup>3</sup>

Date: 25 August 2021

Name of authorised officer authorising lodgement: **Andrew Selim, Company Secretary**

<sup>1</sup> "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

<sup>2</sup> Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

<sup>3</sup> Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

See notes 4 and 5 below for further instructions on how to complete this form.

## ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
<b>PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT</b>			
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	<input checked="" type="checkbox"/> and we have disclosed a copy of our board charter at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable

<sup>4</sup> Tick the box in this column only if you have followed the relevant recommendation in full for the whole of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with “*insert location*” underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert “our corporate governance statement”. If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg “pages 10-12 of our annual report”). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg “www.entityname.com.au/corporate-governance/charters/”).

<sup>5</sup> If you have followed all of the Council’s recommendations in full for the whole of the period above, you can, if you wish, delete this column from the form and re-format it.

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
1.5	<p>A listed entity should:</p> <p>(a) have and disclose a diversity policy;</p> <p>(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and</p> <p>(c) disclose in relation to each reporting period:</p> <p>(1) the measurable objectives set for that period to achieve gender diversity;</p> <p>(2) the entity's progress towards achieving those objectives; and</p> <p>(3) either:</p> <p>(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or</p> <p>(B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.</p> <p>If the entity was in the S&amp;P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed a copy of our diversity policy at:  <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p> <p>and we have disclosed the information referred to in paragraph (c) at:  <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p> <p>and if we were included in the S&amp;P / ASX 300 Index at the commencement of the reporting period our measurable objective for achieving gender diversity in the composition of its board of not less than 30% of its directors of each gender within a specified period.</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <u>OR</u></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

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1.6	<p>A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed the evaluation process referred to in paragraph (a) at:</p> <p><a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p> <p>and whether a performance evaluation was undertaken for the reporting period in accordance with that process at:</p> <p><a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
1.7	<p>A listed entity should:</p> <p>(a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed the evaluation process referred to in paragraph (a) at:</p> <p><a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p> <p>and whether a performance evaluation was undertaken for the reporting period in accordance with that process at:</p> <p><a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

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<b>PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE</b>			
2.1	<p>The board of a listed entity should:</p> <p>(a) have a nomination committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</p>	<p><input checked="" type="checkbox"/> and we have disclosed a copy of the charter of the committee at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a> and the information referred to in paragraphs (4) and (5) at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a> (refer to Corporate Governance Statement and 2021 Annual Report)</p> <p><del>and we have disclosed the fact that we do not have a nomination committee and the processes we employ to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively at:</del></p> <p>..... [insert location]</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.	<p><input checked="" type="checkbox"/> and we have disclosed our board skills matrix at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

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2.3	A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.	<input checked="" type="checkbox"/> and we have disclosed the names of the directors considered by the board to be independent directors at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a> and, where applicable, the information referred to in paragraph (b) at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a> and the length of service of each director at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
2.4	A majority of the board of a listed entity should be independent directors.	<input type="checkbox"/>	<input checked="" type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	<input type="checkbox"/>	<input checked="" type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable

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<b>PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY</b>			
3.1	A listed entity should articulate and disclose its values.	<input checked="" type="checkbox"/> and we have disclosed our values at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
3.2	A listed entity should: <ul style="list-style-type: none"> <li>(a) have and disclose a code of conduct for its directors, senior executives and employees; and</li> <li>(b) ensure that the board or a committee of the board is informed of any material breaches of that code.</li> </ul>	<input checked="" type="checkbox"/> and we have disclosed our code of conduct at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
3.3	A listed entity should: <ul style="list-style-type: none"> <li>(a) have and disclose a whistleblower policy; and</li> <li>(b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.</li> </ul>	<input checked="" type="checkbox"/> and we have disclosed our whistleblower policy at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
3.4	A listed entity should: <ul style="list-style-type: none"> <li>(a) have and disclose an anti-bribery and corruption policy; and</li> <li>(b) ensure that the board or committee of the board is informed of any material breaches of that policy.</li> </ul>	<input checked="" type="checkbox"/> and we have disclosed our anti-bribery and corruption policy at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement

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Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
<b>PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS</b>			
4.1	<p>The board of a listed entity should:</p> <p>(a) have an audit committee which:</p> <p>(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, who is not the chair of the board,</p> <p>and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the relevant qualifications and experience of the members of the committee; and</p> <p>(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed a copy of the charter of the committee at:  <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>          and the information referred to in paragraphs (4) and (5) at:  <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>          (refer to Corporate Governance Statement and 2021 Annual Report)</p> <p><del>and we have disclosed the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner at:</del>          .....          [insert location]</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>
4.2	<p>The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.</p>	<p><input checked="" type="checkbox"/></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>
4.3	<p>A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.</p>	<p><input checked="" type="checkbox"/></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>



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<b>PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE</b>			
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	<input checked="" type="checkbox"/> and we have disclosed our continuous disclosure compliance policy at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
<b>PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS</b>			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	<input checked="" type="checkbox"/> and we have disclosed information about us and our governance on our website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	<input checked="" type="checkbox"/> and we have disclosed how we facilitate and encourage participation at meetings of security holders at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement

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6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
<b>PRINCIPLE 7 – RECOGNISE AND MANAGE RISK</b>			
7.1	<p>The board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed a copy of the charter of the committee at:  <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>  and the information referred to in paragraphs (4) and (5) at:  <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>  (refer to Corporate Governance Statement and 2021 Annual Report)</p> <p><del>and we have disclosed the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework at:</del>  .....  [insert location]</p>	<input type="checkbox"/> set out in our Corporate Governance Statement
7.2	<p>The board or a committee of the board should:</p> <p>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and</p> <p>(b) disclose, in relation to each reporting period, whether such a review has taken place.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period at:  <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>	<input type="checkbox"/> set out in our Corporate Governance Statement

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <b>in full</b> for the <b>whole</b> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	<input type="checkbox"/> and we have disclosed how our internal audit function is structured and what role it performs at: ..... [insert location]  and we have disclosed the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	<input checked="" type="checkbox"/> and we have disclosed whether we have any material exposure to environmental and social risks at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a> and, if we do, how we manage or intend to manage those risks at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <b>in full</b> for the <b>whole</b> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
<b>PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY</b>			
8.1	<p>The board of a listed entity should:</p> <p>(a) have a remuneration committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p>	<p><input checked="" type="checkbox"/> and we have disclosed a copy of the charter of the committee at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a> and the information referred to in paragraphs (4) and (5) at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a> (refer to Corporate Governance Statement and 2021 Annual Report)</p> <p><del>and we have disclosed the fact that we do not have a remuneration committee and the processes we employ for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive:</del></p> <p>..... [insert location]</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	<p><input checked="" type="checkbox"/> and we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
8.3	<p>A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p>	<p><input checked="" type="checkbox"/> and we have disclosed our policy on this issue or a summary of it at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
<b>ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES</b>			
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	<input type="checkbox"/> and we have disclosed information about the processes in place at: ..... [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement <u>OR</u> <input checked="" type="checkbox"/> we do not have a director in this position and this recommendation is therefore not applicable <u>OR</u> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	<input type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <u>OR</u> <input checked="" type="checkbox"/> we are established in Australia and this recommendation is therefore not applicable <u>OR</u> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	<input type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <u>OR</u> <input checked="" type="checkbox"/> we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable <input type="checkbox"/> we are an externally managed entity that does not hold an AGM and this recommendation is therefore not applicable
<b>ADDITIONAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED LISTED ENTITIES</b>			
-	<i>Alternative to Recommendation 1.1 for externally managed listed entities:</i> The responsible entity of an externally managed listed entity should disclose: (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	<input type="checkbox"/> and we have disclosed the information referred to in paragraphs (a) and (b) at: ..... [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
-	<p><i>Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:</i></p> <p>An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.</p>	<p><input type="checkbox"/> and we have disclosed the terms governing our remuneration as manager of the entity at:</p> <p>.....</p> <p>[insert location]</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>

25 August 2021

## CORPORATE GOVERNANCE STATEMENT

Home Consortium comprises Home Consortium Limited (ACN 138 990 593) (“**HCL**”) and Home Consortium Developments Limited (ACN 635 859 700) (“**HCDL**”) (together, “**HomeCo**” or the “**Company**”). HomeCo’s stapled securities are listed on the Australian Securities Exchange (“**ASX**”).

The ASX Corporate Governance Council’s *Corporate Governance Principles and Recommendations (4th Edition, February 2019)* (“**Recommendations**”) provide a framework for good corporate governance for ASX listed entities to promote investor confidence and assist companies in meeting stakeholder expectations. The Recommendations are not prescriptive, but guidelines against which entities have to report on an “if not, why not” basis. Under the ASX Listing Rules, HomeCo is required to disclose the extent of its compliance with the Recommendations for each reporting period.

HomeCo regards good corporate governance as a fundamental component of the Company’s commitment to its securityholders and the Board strives to ensure that HomeCo meets best practice and the market’s expectation of high standards of governance across all its operations. This Corporate Governance Statement discloses the extent to which HomeCo followed the Recommendations during the period from 1 July 2020 to 30 June 2021.

HomeCo currently complies with all of the Recommendations (including Recommendation 2.4 and Recommendation 2.5). In respect of Recommendation 2.4, from 18 November 2020 the majority of the Board are independent Directors. In respect of Recommendation 2.5, from 1 January 2021 the Chair of the Board is an independent Director and not the same person as the CEO.

Information on HomeCo’s governance practices together with copies of relevant charters and policies such as Board and Committee Charters, Code of Conduct, Continuous Disclosure Policy, Whistleblower Policy and Securities Trading Policy can also be found in the ‘Corporate Governance’ section of HomeCo’s website at: <https://investors.home-co.com.au/investor-centre/?page=corporate-governance>

As a result of the stapling of the securities in HCL and HCDL both entities operate as a coordinated group. References to the “Board” in this statement are references to the Board of HCL and HCDL.

This statement is current as at 30 June 2021 and has been approved by the Board.

Principle / Recommendation	How HomeCo Complies
<b>Principle 1: Lay solid foundations for management and oversight</b> <i>A listed entity should clearly delineate the respective roles and responsibilities of its board and management and regularly review their performance.</i>	
<b>Recommendation 1.1</b> A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	<p>The Company complies with this recommendation.</p> <p>In accordance with the Board Charter, the Board has reserved to itself the following specific responsibilities:</p> <ul style="list-style-type: none"> <li>• appointing the Chair;</li> <li>• appointing, and when necessary replacing, the Chief Executive Officer;</li> <li>• overseeing management's implementation of the Company's strategic objectives and its performance generally;</li> <li>• overseeing the integrity of the Company's accounting and corporate reporting systems, including the external audit;</li> <li>• overseeing the Company's process for making timely and balanced disclosure to the ASX of all material information concerning the Company that a reasonable person would expect to have a material effect on the price or value of the Company's securities;</li> <li>• the appointment and when necessary replacement of other senior executives of the Company;</li> <li>• with the assistance of the Audit and Risk Committee, ensuring that the Company has in place an appropriate risk framework and setting the risk appetite with which the Board expects management to operate;</li> <li>• approving the Company's remuneration framework;</li> <li>• reviewing the performance and effectiveness of the Company's governance practices, policies and procedures; and</li> </ul>



Principle / Recommendation	How HomeCo Complies
	<ul style="list-style-type: none"> <li>reviewing the performance and effectiveness of the Company's governance practices.</li> </ul> <p>The Chief Executive Officer of the Company, David Di Pilla, is the Managing Director and is a member of the Board.</p> <p>The Board Charter is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>
<p><b>Recommendation 1.2:</b></p> <p>A listed entity should:</p> <p>(a) undertake appropriate checks before appointing a director or senior executive, or putting someone forward for election, as a director; and</p> <p>(b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.</p>	<p>The Company complies with this recommendation.</p> <p>One of the responsibilities of the Remuneration and Nomination Committee is to identify and make recommendations to the Board for the appointment of new Board candidates, having regard to their skills, experience and expertise.</p> <p>On 18 November 2020 Kelly O'Dwyer was appointed to the Board as an independent non-executive director for a three-year term. As part of that process, appropriate checks were undertaken and material information concerning Kelly O'Dwyer was subsequently disclosed to HomeCo securityholders as part of her election process at the Company's Annual General Meeting on 18 November 2020.</p> <p>The Remuneration and Nomination Committee Charter is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>
<p><b>Recommendation 1.3</b></p> <p>A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.</p>	<p>The Company complies with this recommendation.</p> <p>Each member of the Board, and other senior executives of HomeCo, have entered into contracts, setting out the terms and conditions of their appointment and employment.</p>

Principle / Recommendation	How HomeCo Complies
<p><b>Recommendation 1.4:</b></p> <p>The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.</p>	<p>The Company complies with this recommendation.</p> <p>The Company has appointed Andrew Selim to act as company secretary.</p>
<p><b>Recommendation 1.5</b></p> <p>A listed entity should:</p> <p>(a) have and disclose a diversity policy ;</p> <p>(b) through its board or a committee of the board, set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and</p> <p>(c) disclose in relation to each reporting period:</p> <p>(1) the measurable objectives set for that period to achieve gender diversity;</p> <p>(2) the entity's progress towards achieving those objectives; and</p> <p>(3) either:</p> <p>(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or</p> <p>(B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under the Act.</p>	<p>The Company complies with this recommendation.</p> <p>HomeCo is committed to establishing and maintaining a workplace that embraces and promotes gender diversity. The Company supports and encourages gender diversity at all levels - the Board, senior executives and its workforce generally.</p> <p>HomeCo has adopted a Diversity Policy, which is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p> <p>In accordance with the Diversity Policy, the Board annually sets and reviews the objectives of HomeCo 's Diversity Policy and annually assesses HomeCo's progress towards achieving those objectives.</p> <p>For FY21, HomeCo set measurable objectives to achieve gender diversity with a focus on:</p> <ol style="list-style-type: none"> <li>increasing the number of women across the entire organisation;</li> <li>increasing the number of women in senior executive roles;</li> <li>increasing the number of women on the HomeCo Group Board;</li> <li>ensuring female representation on the Board of each of HomeCo's managed entities, being Home Co Daily Needs REIT (ASX: HDN) and the soon to be listed HealthCo Healthcare and Wellness REIT (ASX: HCW); and</li> <li>monitoring the number of women in independent director positions across the Group.</li> </ol>

Principle / Recommendation	How HomeCo Complies																								
	<p>The table below shows FY20 historical, FY21 actual and FY25 target figures for achieving gender diversity.</p> <table><tr><th>Relevant Objective</th><th>FY20 Historic</th><th>FY21 Actual</th><th>FY25 Target</th></tr><tr><td>Women employed in whole organisation</td><td>33%</td><td>43%</td><td>50%</td></tr><tr><td>Women in senior executive roles*</td><td>40%</td><td>40%</td><td>50%</td></tr><tr><td>Women in HomeCo Board director positions</td><td>17%</td><td>29%</td><td>50%</td></tr><tr><td>Women in managed entity Board director positions (HDN and HCW)</td><td>N/A</td><td>36%</td><td>50%</td></tr><tr><td>Women in independent Board director positions across the Group (HMC, HDN and HCW)</td><td>25%</td><td>42%</td><td>50%</td></tr></table> <p>*Senior executives includes managers who hold roles designated as senior executive roles, as well as Key Management Personnel.</p> <p>The Board will continue to assess progress against the above measurable targets that are designed to improve gender diversity in senior leadership roles within HomeCo.</p>	Relevant Objective	FY20 Historic	FY21 Actual	FY25 Target	Women employed in whole organisation	33%	43%	50%	Women in senior executive roles*	40%	40%	50%	Women in HomeCo Board director positions	17%	29%	50%	Women in managed entity Board director positions (HDN and HCW)	N/A	36%	50%	Women in independent Board director positions across the Group (HMC, HDN and HCW)	25%	42%	50%
Relevant Objective	FY20 Historic	FY21 Actual	FY25 Target																						
Women employed in whole organisation	33%	43%	50%																						
Women in senior executive roles*	40%	40%	50%																						
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Women in independent Board director positions across the Group (HMC, HDN and HCW)	25%	42%	50%																						
<p><b>Recommendation 1.6</b></p> <p>A listed entity should:</p>	<p>The Company complies with this recommendation.</p> <p>In accordance with the Board Charter, the Board annually with the advice and assistance of the Remuneration and Nomination Committee, reviews and evaluates the performance of the Board, each Board committee and</p>																								

Principle / Recommendation	How HomeCo Complies
<p>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during the year or in respect of that period.</p>	<p>each individual director against relevant charters, corporate governance policies, and agreed goals and objectives.</p> <p>In addition, each of the Audit and Risk Committee Charter, Remuneration and Nomination Committee Charter and Sustainability Committee Charter sets out when such reviews are to take place with respect to each Committee. Specifically:</p> <ul style="list-style-type: none"> <li>(a) the Audit and Risk Committee reviews its performance annually;</li> <li>(b) the Remuneration and Nomination Committee reviews its performance annually; and</li> <li>(c) the Sustainability Committee reviews its performance annually.</li> </ul> <p>Performance evaluations for the Board, its committees and directors were undertaken during the year in accordance with the above process.</p>
<p><b>Recommendation 1.7</b></p> <p>A listed entity should:</p> <p>(a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and</p> <p>(b) disclose for each reporting period, whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	<p>The Company complies with this recommendation.</p> <p>The performance of the senior executives, including the Chief Executive Officer, has been considered with the advice and assistance of the Remuneration and Nomination Committee.</p> <p>The Remuneration and Nomination Committee has developed and implemented processes for the evaluation and performance of the Company's senior executives and regularly reviews those processes.</p> <p>Performance evaluations for the senior executives were undertaken during the year in accordance with the above process.</p>
<p><b>Principle 2: Structure the board to be effective and add value</b></p> <p><i>The Board of a listed entity should be of an appropriate size and collective have the skills, commitment and knowledge of the entity and the industry in which it operates, to enable it to discharge its duties effectively and to add value.</i></p>	
<p><b>Recommendation 2.1</b></p> <p>The board of a listed entity should:</p>	<p>The Company complies with this recommendation.</p> <p>The Board has established a Remuneration and Nomination Committee, which has authority and power to exercise the roles and responsibilities</p>

Principle / Recommendation	How HomeCo Complies
<p>(a) have a nomination committee which:</p> <ul style="list-style-type: none"> <li>(1) has at least three members, a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director;</li> </ul> <p>and disclose</p> <ul style="list-style-type: none"> <li>(3) the charter of the committee;</li> <li>(4) the members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ul> <p>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</p>	<p>granted to it under the Remuneration and Nomination Committee Charter, and any other resolutions of the Board from time to time.</p> <p>The Chair of the Committee is Christopher Saxon. The other members of the Remuneration and Nomination Committee are Jane McAloon and Brendon Gale. All the members of the Remuneration and Nomination Committee are independent directors, and the Chair is an independent director.</p> <p>In accordance with the Remuneration and Nomination Committee Charter, the Committee meets at least twice per year.</p> <p>In this reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings is set out in the Company's FY21 Annual Report.</p> <p>The Remuneration and Nomination Committee Charter is available on the HomeCo website: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>

## Principle / Recommendation

### Recommendation 2.2

A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.

## How HomeCo Complies

The Company complies with this recommendation.

The Board has an extensive range of knowledge and skills with relevant experience as detailed in the skills matrix below:

Skill	HomeCo Board
Commercial property especially in retail and services assets	Yes
Property development	Yes
Investment management	Yes
ASX listed entities	Yes
Accounting and Finance	Yes
Legal	Yes
Governance, compliance and regulation	Yes
Capital and debt raising	Yes
Corporate Strategy	Yes
Commercial and material transactions	Yes
Risk management	Yes
Financial Services	Yes
Government	Yes

In addition, the Board is currently made up of members with a broad range of skills, expertise and experience and from a diverse range of backgrounds, which the Board believes is appropriate to achieve the Company's objectives.

### Recommendation 2.3

A listed entity should disclose:

- (a) the names of the directors considered by the board to be independent directors;
- (b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest,

The Company complies with this recommendation.

The Company assesses the independence of directors against the requirements for independence set out in the Board Charter and the independence criteria set out in the ASX Corporate Governance Council's *Corporate Governance Principles and Recommendations (4th Edition, February 2019)*.

Principle / Recommendation	How HomeCo Complies
<p>position, association or relationship in question and an explanation of why the board is of that opinion; and</p> <p>(c) the length of service of each director.</p>	<p>Four Board members are independent Directors (Christopher Saxon, Jane McAloon, Brendon Gale and Kelly O'Dwyer).</p> <p>The remainder of the members of the Board are not considered to be independent due to their material ownership interests in securities of the Company.</p> <p>The Board, having regard to the collective experience and expertise of the Directors, considers the current composition of the Board appropriate.</p> <p>The length of service of each director on the Board is as follows:</p> <ul style="list-style-type: none"> <li>(a) David Di Pilla: October 2017 - present</li> <li>(b) Greg Hayes: September 2019 - present</li> <li>(c) Zac Fried: September 2019 - present</li> <li>(d) Jane McAloon: September 2019 - present</li> <li>(e) Christopher Saxon: September 2019 – present</li> <li>(f) Brendon Gale: September 2019 – present</li> <li>(g) Kelly O'Dwyer: November 2020 – present</li> </ul>
<p><b>Recommendation 2.4:</b></p> <p>A majority of the board of a listed entity should be independent directors.</p>	<p>The Company has complied with this recommendation from 18 November 2020.</p> <p>Prior to the date of Kelly O'Dwyer's appointment to the Board on 18 November 2020, three out of six Board members were independent Directors.</p> <p>Since that time, four out of seven Board members are now independent Directors (Christopher Saxon, Jane McAloon, Brendon Gale and Kelly O'Dwyer).</p> <p>The Board, having regard to the collective experience and expertise of the Directors, considers the current composition of the Board appropriate.</p>

Principle / Recommendation	How HomeCo Complies
<b>Recommendation 2.5:</b> The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	The Company has complied with this recommendation from 1 January 2021. Prior to the date of Christopher Saxon's appointment as Chair of the Board on 1 January 2021, the Chair was the same person as the CEO. The Chair of the Board, Christopher Saxon, is now an independent Director. The Managing Director and CEO of the Company continues to be David Di Pilla.
<b>Recommendation 2.6</b> A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	The Company complies with this recommendation. The Remuneration and Nomination Committee is responsible for establishing and facilitating an induction program for new Directors. In the reporting period and as a new Director, The Honourable Kelly O'Dwyer was provided with all necessary information and support required to understand the Company, the environment in which it operates and her role in making the Company a success. In the reporting period the Board also participated in a professional development session to maintain the skills and knowledge needed to perform their role as directors effectively.
<b>Principle 3: Instil a culture of acting lawfully, ethically and responsibly</b> <i>A listed entity should instil and continually reinforce a culture across the organisation of acting lawfully, ethically and responsibly.</i>	
<b>Recommendation 3.1</b> A listed entity should articulate and disclose its values.	The Company complies with this recommendation. The Company's values are included in its Code of Conduct which is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>
<b>Recommendation 3.2</b> A listed entity should:	The Company complies with this recommendation. The Board has adopted a Code of Conduct, which sets out the values, commitments, ethical standards and policies of the Company and outlines



Principle / Recommendation	How HomeCo Complies
<p>(a) have and disclose a code of conduct for its directors, senior executives and employees; and</p> <p>(b) ensure that the board or a committee of the board is informed of any material breaches of that code.</p>	<p>the standards of conduct expected of HomeCo's business and people, taking into account the Company's legal and other obligations to its stakeholders</p> <p>The Code of Conduct applies to all executive and non-executive directors, officers, employees, consultants, advisers and contractors of the Company. The Code of Conduct applies to all such persons at any time when business is conducted on and/or away from a person's principal place of employment and in all of the Company's workplaces.</p> <p>The Audit and Risk Committee has responsibility for monitoring and ensuring compliance with the Code of Conduct.</p> <p>The Code of Conduct is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>
<p><b>Recommendation 3.3</b></p> <p>A listed entity should:</p> <p>(a) have and disclose a whistleblower policy; and</p> <p>(b) ensure that the board or a committee of the board is informed of any material incidents reported under the policy.</p>	<p>The Company complies with this recommendation.</p> <p>The Company's whistleblower policy is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p> <p>The Audit and Risk Committee will receive reports from management under the Company's Whistleblower Policy and oversee related investigations.</p>
<p><b>Recommendation 3.4</b></p> <p>A listed entity should:</p> <p>(a) have and disclose an anti bribery and corruption policy; and</p> <p>(b) ensure that the board or a committee of the board is informed of any material breaches of that policy.</p>	<p>The Company complies with this recommendation.</p> <p>HomeCo's Anti-Corruption Compliance Policy is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p> <p>The Audit and Risk Committee will receive reports from management under the Company's Anti-Corruption Compliance Policy and oversee related investigations.</p>
<p><b>Principle 4: Safeguard the integrity of corporate reports</b></p>	

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<i>A listed entity should have appropriate processes to verify the integrity of its corporate reports.</i>	
<p><b>Recommendation 4.1</b></p> <p>The board of a listed entity should:</p> <p>(a) have an audit committee which:</p> <ul style="list-style-type: none"> <li>(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director, who is not the chair of the board,</li> </ul> <p>and disclose:</p> <ul style="list-style-type: none"> <li>(3) the charter of the committee;</li> <li>(4) the relevant qualifications and experience of the members of the committee; and</li> <li>(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ul> <p>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</p>	<p>The Company complies with this recommendation.</p> <p>The Board has established an Audit and Risk Committee to assist the Board in carrying out its accounting, auditing and financial reporting responsibilities.</p> <p>The Committee is currently comprised of Jane McAloon (Chair), Greg Hayes and Kelly O'Dwyer. A majority of the Directors on the Audit and Risk committee are independent Directors as required by Recommendations 4.1 and 7.1.</p> <p>The qualifications and experience of the members of the Audit and Risk Committee are set out in the FY21 Annual Report.</p> <p>The Audit and Risk Committee has a formal charter which sets out the Committee's responsibilities and functions.</p> <p>A copy of the Audit and Risk Committee Charter is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p> <p>The Audit and Risk Committee will meet as frequently as required to undertake its role effectively and it is currently intended that the committee will meet at least quarterly.</p> <p>In this reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings is set out in the Company's FY21 Annual Report.</p>
<p><b>Recommendation 4.2:</b></p> <p>The board of a listed entity should, before it approves the entity's financial statements, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and</p>	<p>The Company complies with this recommendation.</p> <p>The Audit and Risk Committee Charter provides that prior to approving the Company's financial statements, the Board will ensure it receives from its CEO and CFO a declaration that, in their opinion, the financial records of the Company have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a</p>

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performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.
<b>Recommendation 4.3:</b> A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	The Company complies with this recommendation. In accordance with the Audit and Risk Committee Charter, the Audit and Risk Committee is responsible for reporting to the Board on the Company's process to verify the integrity of any periodic corporate report the Company releases to the market that is not audited or reviewed by an external auditor. The Audit and Risk Committee Charter is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>
<b>Principle 5: Make timely and balanced disclosure</b> <i>A listed entity should make timely and balanced disclosure of all matters concerning it that a reasonable person would expect to have a material effect on the price or value of its securities.</i>	
<b>Recommendation 5.1:</b> A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	The Company complies with this recommendation. The Board has adopted a Continuous Disclosure Policy to ensure that the Company complies with its disclosure obligations under the <i>Corporations Act 2001</i> (Cth) and the ASX Listing Rules. The Continuous Disclosure Policy is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>
<b>Recommendation 5.2</b> A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	The Company complies with this recommendation. HomeCo's Continuous Disclosure Policy requires that all directors receive copies of all material market announcements promptly after they have been made.

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	HomeCo's Continuous Disclosure Policy is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>
<b>Recommendation 5.3</b> A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	<p>The Company complies with this recommendation.</p> <p>The Board has adopted a Securityholder Communication Policy which requires that before a new or substantive presentation to analysts or institutional investors, the presentation materials will be released to ASX and posted on the Company's website, regardless of whether the presentation contains material new information required to be disclosed under ASX Listing Rule 3.1.</p> <p>HomeCo's Securityholder Communication Policy is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>
<b>Principle 6: Respect the rights of security holders</b> <i>A listed entity should provide its security holders with appropriate information and facilities to allow them to exercise their rights as securityholders effectively.</i>	
<b>Recommendation 6.1:</b> A listed entity should provide information about itself and its governance to investors via its website.	<p>The Company complies with this recommendation.</p> <p>The Board has adopted a Securityholder Communication Policy.</p> <p>The Company currently provides all relevant information about itself and the governance of the Company at <a href="http://www.home-co.com.au">www.home-co.com.au</a> as required by the Recommendations, the ASX Listing Rules, and other laws applicable to HomeCo.</p> <p>The various governance policies applicable to HomeCo can be found at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>
<b>Recommendation 6.2:</b>	The Company complies with this recommendation.

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A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	<p>The Board has adopted a Securityholder Communication Policy which supports HomeCo's commitment to effective communication with its security holders. In addition, HomeCo communicates with its securityholders through:</p> <ul style="list-style-type: none"> <li>a) the Company's annual and half-yearly reports;</li> <li>b) market releases to the ASX in accordance with continuous disclosure obligations;</li> <li>c) the investor relations section of the Company's website; and</li> <li>d) the annual general meeting.</li> </ul> <p>The Securityholder Communication Policy is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>
<p><b>Recommendation 6.3:</b></p> <p>A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.</p>	<p>The Company complies with this recommendation.</p> <p>HomeCo's constitutions and Securityholder Communication Policy are available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>
<p><b>Recommendation 6.4:</b></p> <p>A listed entity should ensure that all substantive resolutions at a meeting of securityholders are decided by a poll rather than by a show of hands.</p>	<p>The Company currently intends to comply with this recommendation.</p> <p>According to the Company's constitution, every resolution submitted to the meeting may be determined by a poll where a poll is demanded by the Chair or is otherwise required by the <i>Corporations Act 2001</i> (Cth).</p> <p>The Company's constitution is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>
<b>Recommendation 6.5</b>	<p>The Company complies with this recommendation.</p> <p>HomeCo's Securityholder Communication Policy is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p>

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A listed entity should give securityholders the option to receive communications from, and send communications to, the entity and its securities registry electronically.	<a href="#">centre/?page=corporate-governance</a> The policy encourages securityholders to receive communications electronically by registering their email address with the share registry. The Company has also provided an email address for the share registry to enable securityholders to send the share registry communications electronically.
<b>Principle 7: Recognise and manage risk</b> <i>A listed entity should establish a sound risk management framework and periodically review the effectiveness of that framework.</i>	
<b>Recommendation 7.1:</b> The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	The Company complies with this recommendation.  The Board has established the Audit and Risk Committee to oversee and review the effectiveness of the Company's risk management framework.  The Audit and Risk Committee is currently comprised of Jane McAloon (Chair), Greg Hayes and Kelly O'Dwyer.  The majority of the Directors on the Audit and Risk committee are independent Directors as required by Recommendations 4.1 and 7.1.  The Board has adopted a formal charter setting out the main responsibilities and functions of the Audit and Risk Committee. A copy of the Audit and Risk Committee Charter is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>  The Audit and Risk Committee's specific responsibilities relating to risk management include: <ul style="list-style-type: none"> <li>• preparing a risk profile which describes the key risks facing the Company including financial and non-financial matters;</li> <li>• regularly reviewing and updating the key risk profile facing the Company;</li> </ul>

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	<ul style="list-style-type: none"> <li>overseeing and reviewing the effectiveness of the risk management framework;</li> <li>assessing and overseeing internal controls for determining and managing material business risks; and</li> <li>recommending to the Board any changes to the Company's internal control and risk management framework from time to time as appropriate.</li> </ul> <p>The Audit and Risk Committee will meet as frequently as required to undertake its role effectively, and at least on a quarterly basis.</p> <p>In this reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings is set out in the Company's FY21 Annual Report.</p>
<b>Recommendation 7.2</b> The board or a committee of the board should: <ul style="list-style-type: none"> <li>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and</li> <li>(b) disclose, in relation to each reporting period, whether such a review has taken place.</li> </ul>	<p>The Company complies with this recommendation.</p> <p>The Audit and Risk Committee oversees and reviews the effectiveness of the Company's risk management framework at least annually.</p>
<b>Recommendation 7.3:</b> A listed entity should disclose: <ul style="list-style-type: none"> <li>(a) if it has an internal audit function, how the function is structured and what role it performs; or</li> <li>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.</li> </ul>	<p>The Company complies with this recommendation.</p> <p>HomeCo does not at this time, have an internal audit function given its size and circumstances. However, as set out in the Audit and Risk Committee Charter, the Committee has responsibility to ensure that HomeCo has appropriate controls in place, and for overseeing the effectiveness of these internal controls.</p> <p>In addition, the Audit and Risk Committee is responsible for preparing a risk profile which describes the material risks facing HomeCo, regularly reviewing and updating this risk profile and assessing and ensuring that</p>

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	there are internal controls in place for determining and managing key risks. The Committee continues to assess and develop the Company's risk appetite as part of the Company's strategy going forward.
<p><b>Recommendation 7.4:</b></p> <p>A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.</p>	<p>The Company complies with this recommendation.</p> <p>Sustainability is a key element of the Company's business approach, driven by the belief that sustainable investments are aligned to long-term value creation and should not be dilutive to returns.</p> <p>The Company has established a Sustainability subcommittee of the Board that governs HomeCo's sustainability strategy and initiatives across its managed funds. Members of that committee are Brendon Gale (Chair), Jane McAloon and Kelly O'Dwyer.</p> <p>HomeCo also became a signatory to the UNPRI and a GRESB participating member in February 2021. These two organisations will provide an investment and reporting framework to help shape HomeCo's future strategies and risk framework.</p> <p>A Sustainability Policy which forms the basis for integrating environmental and social governance issues into the Group's activities was also adopted. This policy is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a></p> <p>The Audit and Risk Committee also assists the Board by overseeing that the Company has an effective risk management system and reviewing the risk management system to ensure that it continues to be sound, to determine whether there have been any changes in the key risks the Company faces and to ensure that such risks remain within the risk appetite considered appropriate by the Company.</p> <p>Importantly, the geographic diversity of the Home Consortium managed property portfolio limits the exposure to physical climate events to localised occurrences. The Company also undertakes detailed due diligence on property acquisitions to assess environmental risks including contamination as well as any potential exposure to climate related events.</p>



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<b>Principle 8: Remunerate fairly and responsibly</b> <i>A listed entity should pay director remuneration sufficient to attract and retain high quality directors and design its executive remuneration to attract, retain and motivate high quality senior executives to align their interests with the creation of value for security holders and the entity's values and risk appetite.</i>	
<b>Recommendation 8.1:</b> The board of a listed entity should: (a) have a remuneration committee which: <ul style="list-style-type: none"> <li>(1) has at least three members, a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director,</li> </ul> and disclose: <ul style="list-style-type: none"> <li>(3) the charter of the committee;</li> <li>(4) the members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ul> (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	<p>The Company complies with this recommendation.</p> <p>The Board has established a Remuneration and Nomination Committee. The Remuneration and Nomination Committee is currently comprised of Christopher Saxon (Chair), Jane McAloon and Brendon Gale, all of whom are independent.</p> <p>The Committee is responsible for developing, reviewing and making recommendations to the Board on, amongst other things:</p> <ul style="list-style-type: none"> <li>a) the appropriateness of the Company's remuneration policies;</li> <li>b) reviewing the composition and performance of the Board and its committees;</li> <li>c) the process for recruiting new members of the Board, including evaluating the balance of skills, knowledge, experience, independence and diversity on the Board;</li> <li>d) ensuring there are plans in place to manage the succession of Board members and senior executives; and</li> <li>e) ensuring that programs are in place for the continued professional development of the Board.</li> </ul> <p>In accordance with the Committee Charter, the Remuneration and Nomination Committee will meet as frequently as required to undertake its role effectively, and at least twice per year.</p> <p>In this reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings is set out in the Company's FY21 Annual Report.</p>

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	The Remuneration and Nomination Committee Charter is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>
<b>Recommendation 8.2:</b> A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	The Company complies with this recommendation. Fees payable to the executives and other senior management of HomeCo are disclosed in the annual report of the Company. Policies and practices regarding remuneration of non-executive directors, executive directors and senior executives are also disclosed in the annual report of the Company.
<b>Recommendation 8.3:</b> A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	The Company complies with this recommendation. In accordance with HomeCo's Securities Trading Policy, employees (including officers, directors and senior executives of the Company) are prohibited from entering into margin lending arrangements relating to HomeCo's securities, are prohibited from short term or speculative trading in HomeCo's securities or in financial products associated with HomeCo's securities and are prohibited from dealing in financial products associated with HomeCo's securities. HomeCo's Securities Trading Policy is available on the HomeCo website at: <a href="https://investors.home-co.com.au/investor-centre/?page=corporate-governance">https://investors.home-co.com.au/investor-centre/?page=corporate-governance</a>