

ASX Release

Director Appointment – Therese Ryan

The Board is pleased to announce that Therese Ryan has been appointed to fill the vacancy created by the retirement of Graeme Billings on 31 August 2021. Ms Ryan will join the Board on 1 September 2021.

Ms Ryan has extensive experience as a senior business executive and commercial lawyer working in widely diversified businesses in Australia and internationally. She brings strong commercial sense, risk management and strategic thinking, complemented by 45 years of legal experience in the automotive and other industries.

Ms Ryan spent most of her executive career in General Motors, including as General Counsel and Company Secretary of GM Holden, based in Australia and based in Shanghai as Vice President and General Counsel for GM's Asia Pacific operations and later as General Counsel and member of the Strategy Board for GM's International Operations outside North America and as Assistant Company Secretary of General Motors Corporation. In these various roles, she was responsible for corporate legal actions related to M&A, refinancing, product stewardship, franchising, IP, procurement, joint ventures, acquisitions and integration. She also chaired and had functional responsibility for GM Holden's employee superannuation fund.

Ms Ryan serves as a non-executive director on the Board of Bapcor (ASX: BAP) as well as a number of unlisted boards including Sustainable Timber Tasmania, Gippsland Water (Chair), and VicForests (Deputy Chair), and is an independent member of the Audit and Risk Committee for the City of Melbourne.

For further information please contact:

Mr Chris Hartwig Managing Director 08 8360 4500 1 September 2021

This announcement was approved for release by the Company Secretary