Form 603

Corporations Act 2001 Section 671B

# Notice of initial substantial holder

To Company Name/Scheme	Costa Group Holdings Limited
ACN/ARSN	151 363 129
1. Details of substantial holder (1)	
Name	Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those
	listed in Annexure A)
ACN/ARSN (if applicable)	N/A
The holder became a substantial holder on	02 September 2021

## 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)			Voting power (6)
Ordinary	23,385,372	23,385,372	5.036%

# 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds	Ordinary – 23,385,372
	and accounts and in that capacity has the power to dispose	
	of the shares. The other members of Vanguard Group have	
	a relevant interest under section 608(3) of the Corporations	
	Act.	

#### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant	Registered holder of	Person entitled to be	Class and
interest	securities	registered as holder (8)	number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and other accounts of Vanguard Group	Ordinary – 196,260
Vanguard Group	BNY Mellon	Various funds and other accounts of Vanguard Group	Ordinary – 2,238,331
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and other accounts of Vanguard Group	Ordinary – 14,899,509
Vanguard Group	State Street Bank and Trust Company	Various funds and other accounts of Vanguard Group	Ordinary – 3,182,215
Vanguard Group	Various others	Various funds and other accounts of Vanguard Group	Ordinary – 2,869,057

# 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

substantial noider is as follows.

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
	See Annexure	Α	

### 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

Shawn Acker

Stataun forme

07 September 2021

capacity Compliance Manager

date

#### DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
  - 2) See the definition of "associate" in section 9 of the Corporations Act 2001.
  - See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
    - The voting shares of a company constitute one class unless divided into separate classes.

The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.

The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.

Include details of:

- (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
- (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".

Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

(890)

654

148

481

176

858

286

287

574

861

861

287

9.260

2,009

5,628

7,622

5,580

5,976

287

287

#### To Company ACN/ARSN

Costa Group Holdings Limited 151 363 129

Vanguard Group

20-May-21 Vanguard Investments Australia Ltd

21-May-21 Vanguard Investments Australia Ltd

21-May-21 Vanguard Investments Australia Ltd

21-May-21 Vanguard Investments Australia Ltd

25-May-21 Vanguard Investments Australia Ltd

26-May-21 Vanguard Investments Australia Ltd

26-May-21 Vanguard Investments Australia Ltd

27-May-21 Vanguard Investments Australia Ltd

3-Jun-21 Vanguard Investments Australia Ltd

8-Jun-21 Vanguard Investments Australia Ltd

N/A

Substantial Holder Name ACN/ARSN

Consideration Nature of given in relation Number of securities Person's votes Change(6) Class affected affected Date of change Person whose relevant interest changed to change(7) 7-May-21 The Vanguard Group, Inc. SELL 4 61 Ordinary (890) 7-May-21 The Vanguard Group, Inc. BUY 4.61 Ordinary 2,096 2,096 13-May-21 The Vanguard Group, Inc. SELL 4.41 Ordinary (14.770)(14.770) (5,764) 13-May-21 The Vanguard Group, Inc SELL 4.44 Ordinary (5,764) 27-May-21 The Vanguard Group, Inc BUY 3.39 Ordinary 7,176 7.176 18-Jun-21 The Vanguard Group, Inc SELL 3.39 Ordinary (8,949 (8,949) 18-Jun-21 The Vanguard Group, Inc. BUY 3.39 Ordinary 654 18-Jun-21 The Vanguard Group, Inc. SELL 3.39 Ordinary (37.592)(37 592) 28-Jun-21 The Vanguard Group, Inc BUY 3.00 23,065 23,065 Ordinary 28-Jun-21 The Vanguard Group, Inc. 3.00 3,562 BUY Ordinary 3.562 Ordinary 28-Jun-21 The Vanguard Group, Inc. BUY 3.00 148 28-Jun-21 The Vanguard Group, Inc. BUY 3.00 Ordinary 21,350 21,350 28-Jun-21 The Vanguard Group, Inc. BUY 3 00 Ordinary 234 104 234.104 28-Jun-21 The Vanguard Group, Inc. BUY Ordinary 395,042 395,042 3.00 28-Jun-21 The Vanguard Group, Inc. BUY 3.00 Ordinary 62.837 62.837 28-Jun-21 The Vanguard Group, Inc BUY 3.00 Ordinary 808,583 808,583 28-Jun-21 The Vanguard Group, Inc. BUY 3.00 Ordinary 3,061 3,061 Ordinary 28-Jun-21 The Vanguard Group, Inc. BUY 3.00 247.608 247,608 28-Jun-21 The Vanguard Group, Inc. BUY 3.00 Ordinary 32.558 32.558 7-Jul-21 The Vanguard Group, Inc. 3.00 481 BUY Ordinary 7-Jul-21 The Vanguard Group, Inc. BUY 3.00 Ordinary 5,386 5,386 7-Jul-21 The Vanguard Group, Inc. BUY 3.00 176 Ordinary 7-Jul-21 The Vanguard Group, Inc BUY 3.00 Ordinary 1.851 1.851 Ordinary 7-Jul-21 The Vanguard Group, Inc. BUY 3.29 82.481 82,481 8-Jul-21 The Vanguard Group, Inc. BUY 2.358 3.26 Ordinary 2.358 20-Jul-21 The Vanguard Group, Inc BUY Ordinary 2,354 2,354 3.37 22-Jul-21 The Vanguard Group, Inc. SELL 3.31 Ordinary (2,620)(2.620)Ordinary 28-Jul-21 The Vanguard Group, Inc. BUY 3.26 14,124 14,124 29-Jul-21 The Vanguard Group, Inc. BUY 3.32 Ordinary 4,192 4,192 2-Aug-21 The Vanguard Group, Inc. BUY 3.22 Ordinary 2.620 2.620 3-Aug-21 The Vanguard Group, Inc. BUY 3.22 Ordinary 69,833 69,833 5-Aug-21 The Vanguard Group, Inc BUY 11,770 Ordinary 11.770 3.28 17-Aug-21 The Vanguard Group, Inc BUY 3.30 Ordinary 7.062 7,062 19-Aug-21 The Vanguard Group, Inc. BUY 3.25 Ordinary 5,240 5,240 Ordinary 23-Aug-21 The Vanguard Group, Inc. BUY 3 27 2 0 9 6 2.096 23-Aug-21 The Vanguard Group, Inc. BUY 3,144 3.27 Ordinary 3,144 26-Aug-21 The Vanguard Group, Inc. BUY 3.24 Ordinary 4.708 4.708 26-Aug-21 The Vanguard Group, Inc BUY 3.27 Ordinary 83,897 83,897 1-Sep-21 The Vanguard Group, Inc. BUY 3.09 Ordinary 7,062 7,062 3-May-21 Vanguard Investments Australia Ltd. BUY 4.60 Ordinary 4.560 4,560 3-May-21 Vanguard Investments Australia Ltd. BUY 4.60 Ordinary 858 BUY 4.191 4.191 5-May-21 Vanguard Investments Australia Ltd 4.67 Ordinary 6-May-21 Vanguard Investments Australia Ltd BUY 4.66 Ordinary 2,796 2,796 6-May-21 Vanguard Investments Australia Ltd BUY 4.66 Ordinary 6,840 6,840 7-May-21 Vanguard Investments Australia Ltd. BUY 4.61 Ordinary 286 10-May-21 Vanguard Investments Australia Ltd BUY 4.58 Ordinary 287 13-May-21 Vanguard Investments Australia Ltd. Ordinary 574 BUY 4.41 13-May-21 Vanguard Investments Australia Ltd BUY 4.41 Ordinary 861 14-May-21 Vanguard Investments Australia Ltd BUY 4.40 Ordinary 4,194 4,194 14-May-21 Vanguard Investments Australia Ltd. BUY 4.40 Ordinary 6.370 6,370 17-May-21 Vanguard Investments Australia Ltd BUY 4.39 Ordinary 5.424 5,424 18-May-21 Vanguard Investments Australia Ltd. BUY 4.35 Ordinary 4.305 4.305 19-May-21 Vanguard Investments Australia Ltd BUY 4.27 Ordinary 5,967 5,967 IN SPECIE (1,452,626) (1,452,626 20-May-21 Vanguard Investments Australia Ltd. 4.29 Ordinary Ordinary 20-May-21 Vanguard Investments Australia Ltd. BUY 4.29 5,576 5,576

BUY

4.29

4 34

4.34

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3.37

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3.46

Ordinary

861

287

9,260

2,009

5,628

7,622

5,580

287

287

5,976

#### Annexure A

Date of change		Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
0	9-Jun-21	Vanguard Investments Australia Ltd.	BUY	3.51	Ordinary	5,880	5,8
	15-Jun-21	Vanguard Investments Australia Ltd.	BUY	3.33	Ordinary	5,584	5,
	15-Jun-21	Vanguard Investments Australia Ltd.	BUY	3.33	Ordinary	287	
	22-Jun-21	Vanguard Investments Australia Ltd.	BUY	3.40	Ordinary	4,800	4,
	22-Jun-21	Vanguard Investments Australia Ltd.	BUY	3.40	Ordinary	1,920	1,
	23-Jun-21	Vanguard Investments Australia Ltd.	BUY	3.00	Ordinary	28,795	28,
	23-Jun-21	Vanguard Investments Australia Ltd.	BUY	3.00	Ordinary	57,396	57,
7	23-Jun-21	Vanguard Investments Australia Ltd.	IN SPECIE	3.40	Ordinary	(311,671)	(311,
	23-Jun-21	Vanguard Investments Australia Ltd.	IN SPECIE	3.40	Ordinary	(255,514)	(255,
	23-Jun-21	Vanguard Investments Australia Ltd.	BUY	3.00	Ordinary	20,805	20
	23-Jun-21	Vanguard Investments Australia Ltd.	BUY	3.00	Ordinary	42,327	42
	23-Jun-21	Vanguard Investments Australia Ltd.	BUY	3.00	Ordinary	289,149	289
	23-Jun-21	Vanguard Investments Australia Ltd.	BUY	3.00	Ordinary	92,733	92
	23-Jun-21	Vanguard Investments Australia Ltd.	BUY	3.00	Ordinary	749,435	749,
	23-Jun-21	Vanguard Investments Australia Ltd.	BUY	3.40	Ordinary	568	
	23-Jun-21	Vanguard Investments Australia Ltd.	BUY	3.00	Ordinary	14,033	14,
	24-Jun-21	Vanguard Investments Australia Ltd.	BUY	3.35	Ordinary	656	
		Vanguard Investments Australia Ltd.	BUY	3.31	Ordinary	6,520	6,
		Vanguard Investments Australia Ltd.	BUY	3.31	Ordinary	6,504	6,
	30-Jun-21	Vanguard Investments Australia Ltd.	SELL	3.31	Ordinary	(11,963)	(11
		Vanguard Investments Australia Ltd.	BUY	3.27	Ordinary	2,725	2
		Vanguard Investments Australia Ltd.	BUY	3.27	Ordinary	984	
		Vanguard Investments Australia Ltd.	BUY	3.28	Ordinary	7,644	7
		Vanguard Investments Australia Ltd.	BUY	3.24	Ordinary	6,340	6
		Vanguard Investments Australia Ltd.	BUY	3.24	Ordinary	7,588	7
		Vanguard Investments Australia Ltd.	BUY	3.24	Ordinary	9,214	9,
		Vanguard Investments Australia Ltd.	BUY	3.28	Ordinary	2,632	2
		Vanguard Investments Australia Ltd.	BUY	3.28	Ordinary	1,316	1
		Vanguard Investments Australia Ltd.	BUY	3.31	Ordinary	75,763	75
		Vanguard Investments Australia Ltd.	BUY	3.32	Ordinary	65,339	65
		Vanguard Investments Australia Ltd.	BUY	3.30	Ordinary	2,685	2
		Vanguard Investments Australia Ltd.	BUY	3.35	Ordinary	4,776	4
		Vanguard Investments Australia Ltd.	BUY	3.35	Ordinary	6,456	6
		Vanguard Investments Australia Ltd.	BUY	3.32	Ordinary	3,001	3
		Vanguard Investments Australia Ltd.	BUY	3.33	Ordinary	6,444	6
		Vanguard Investments Australia Ltd.	IN SPECIE	3.30	Ordinary	(420,711)	(420
		Vanguard Investments Australia Ltd.	BUY	3.30	Ordinary	6,364	6
		Vanguard Investments Australia Ltd.	BUY	3.32	Ordinary	330	0
		Vanguard Investments Australia Ltd.	BUY	3.22	Ordinary	9,220	9
	-	Vanguard Investments Australia Ltd.	BUY	3.22	Ordinary	7,476	7
	-	Vanguard Investments Australia Ltd.	BUY	3.28	Ordinary	6,436	6
	•	Vanguard Investments Australia Ltd.	BUY	3.28	Ordinary	990	0,
	•	Vanguard Investments Australia Ltd.	BUY	3.28	Ordinary	1,320	1
	•	Vanguard Investments Australia Ltd.	BUY	3.28	Ordinary	6,312	6,
	•	Vanguard Investments Australia Ltd.	BUY	3.37	Ordinary	10,300	10
	•	Vanguard Investments Australia Ltd.	BUY	3.30	Ordinary	10,300	10
	-	Vanguard Investments Australia Ltd.	BUY		Ordinary	4,112	4
		Vanguard Investments Australia Ltd.	BUY		Ordinary	993	4,
		Vanguard Investments Australia Ltd.	BUY		Ordinary	6,695	6
	•	Vanguard Investments Australia Ltd.	BUY	3.24	-	2,565	2
	-	Vanguard Investments Australia Ltd.	BUY	3.23	-	662	۷.
		Vanguard Investments Australia Ltd.	BUY	3.39		6,436	6
		Vanguard Investments Australia Ltd.	BUY	3.39		6,669	6
		Vanguard Investments Australia Ltd.	BUY	3.39		3,363	3
		Vanguard Investments Australia Ltd.	BUY	3.39		5,230	5
			BUY				
	-	Vanguard Investments Australia Ltd.	BUY	3.14		7,560	7
		Vanguard Investments Australia Ltd.		3.14		993	(4
		Vanguard Investments Australia Ltd.	SELL	3.16		(4,931)	(4)
		Vanguard Investments Australia Ltd.	BUY	3.18		8,816	8,
	2-Sep-21	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY BUY	3.18		215,617 996	215,

This is Annexure A of 2 pages referred to in Form 603, Notice of initial substantial holder.

Statow Act Signature: Name: Shawn Acker

Capacity: Compliance Manager Date: 07 September 2021