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ASX / TSX-V: JRV

OTC: JRVMF

Jervois welcomes new Jervois Finland management team

Jervois Global Limited (“Jervois” or the “Company”) (ASX: JRV) (TSX-V: JRV) (OTC: JRVMF) is pleased to welcome Mr. Sami Kallioinen and his colleagues as the senior management team for Jervois Finland, following Jervois’ completion of the Freeport Cobalt acquisition. The Jervois Finland executive has a deep understanding of their business and are all long-term employees, with an average tenure across the management team at Kokkola of more than 20 years.

Sami Kallioinen – President and Managing Director

Sami Kallioinen is the President and Managing Director of Jervois Finland, and is based at site in Kokkola. Mr. Kallioinen worked for Freeport Cobalt and its predecessor since 1998, starting as Financial Manager and in 2007, he took over the role of Financial Controller. Mr. Kallioinen was appointed President and Managing Director for overall operational and global commercial activities in 2019, and was intimately involved in the structure and sale execution of the overall Freeport Cobalt Kokkola site facilities to firstly Umicore in 2019, then Jervois in 2021. Mr. Kallioinen has a Master’s Degree of Science in Economics and Business Administration from the University of Vaasa, Finland.

Pia Lehtonen – Financial Controller

Pia Lehtonen is the Financial Controller based at Kokkola. Ms. Lehtonen joined Freeport Cobalt’s predecessor OM Group in 1994, working initially as a buyer in the Purchasing Department, before moving to the Finance Department in 2003. Ms. Lehtonen also has a Master’s Degree of Science in Economics and Business Administration from the University of Vaasa, Finland.

Thomas Slotte – Director – Plant Support and Administration

Thomas Slotte is the Director of Plant Support and Administration based at Kokkola. Mr. Slotte joined Freeport Cobalt in 2007 as Product Stewardship Manager after a career in the Finnish chemicals industry. Mr. Slotte took on his current role in 2009 and has a Doctorate in Philosophy and Chemistry from the University of Oulu, Finland.

Juha Järvi – Director – Technical Services

Juha Järvi is the Technical Director based at Kokkola, having started as Development Manager in 1996. In 2001, Mr. Järvi became Production Manager, then moved to Project Manager and in 2016, he took the role of Technology Director. Mr Järvi has a Masters Degree of Science in Technology from Aalto University, Espoo Finland.

Jeff Blazek – Global Business Manager – Powder Metallurgy

Jeff Blazek is the Global Business Manager for Powder Metallurgy and manages all sales and administration for both the Americas and Japan. Mr. Blazek started with the company in 2000 as the Business Manager for Asia Pacific. Since 2002, he has held various roles including Global Business Manager for Battery Materials, Copper Cathodes and Sulfate and Powder Metallurgy. Mr. Blazek has a Bachelor of Business Administration in International Marketing, and is based in the United States.

Mike Lacis – Global Business Manager – Chemicals, Catalysts and Ceramic Pigments

Mike Lacis is the Global Business Manager responsible for marketing and sales of Jervois Finland's products into the Chemicals, Catalysts and Ceramic Pigments industries. Mr. Lacis has been with the Company since 1993, and is based in Germany. Before moving into the cobalt industry, Mr. Lacis held various technical and sales positions with Dow and Johnson Matthey Chemicals. Mr. Lacis holds a Bachelor of Science Degree in Applied Chemistry from Kingston University in the United Kingdom, and a Master of Business Administration.

Jervois Global is excited to welcome its new colleagues, both those listed above in the executive team and all operational employees at Kokkola. Detailed integration planning and execution is now underway across commercial (including purchasing, sales, working capital and risk management), information technology, finance, environment and sustainability, governance and technical services. Utilisation of Jervois Finland technical expertise and input as it pertains to battery chemicals including sulphates and precursor cathode active materials ("P-CAM's"), is also commencing, with a specific focus on the restart plans for the São Miguel Paulista nickel-cobalt refinery in Brazil.

On behalf of Jervois

Bryce Crocker, CEO

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