

17 September 2021

Dear Shareholder,

**Annual General Meeting**

On behalf of the Board of Directors of The Reject Shop Limited (**Company**), you are invited to the Company's Annual General Meeting (**AGM**) to be held at 10:00am (Melbourne time) on Wednesday, 20 October 2021.

The Notice of AGM is available electronically at <https://www.rejectshop.com.au/about/agm>.

Due to the COVID-19 pandemic, this year shareholders have the ability to attend the AGM to vote and ask questions in real-time using the online platform, which will be available at <https://agmlive.link/TRS21>.

The Notice of AGM outlines the process for shareholders to ask questions and make comments at the AGM. Andre Reich, CEO, and I will each provide a brief presentation at the AGM before the formal items of business are considered, and we will endeavour to address as many of the more frequently raised relevant questions as possible during the course of the meeting.

Additional shareholder information and company announcements are available on the Company's [website](#).

For the purposes of ASX Listing Rule 15.5, the Company confirms that this document has been authorised for release to the market by the Chairman.

Yours sincerely



**Steven Fisher**  
Non-Executive Chairman

Telephone: +61 1800 861 021  
Fax: +61 3 9376 5772  
Email: [investorrelations@rejectshop.com.au](mailto:investorrelations@rejectshop.com.au)

**Notice of Annual General Meeting  
The Reject Shop Limited ABN 33 006 122 676**

The Annual General Meeting ("AGM") of The Reject Shop Limited ("Company") will be held virtually at 10.00 am (Melbourne time) **Wednesday, 20 October 2021**.

**Agenda**

***Ordinary Business***

**1. Financial Report, Directors' Report and Auditor's Report**

To receive and consider the Financial Report, Directors' Report and Independent Audit Report of the Company for the financial year ended 27 June 2021.

*Note: There is no requirement for shareholders to approve these reports.*

**2. Adoption of Remuneration Report**

To consider and, if thought fit, to pass the following resolution as a non-binding ordinary resolution:

"That the Remuneration Report of the Company for the financial year ended 27 June 2021 be adopted."

*Note: A voting exclusion statement applies to these resolutions. The vote on this resolution is advisory only and does not bind the directors or the Company.*

**3. Election of a Director – Margaret Zabel**

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That Margaret Zabel, who will retire at the close of the meeting in accordance with article 9.8 of the Company's Constitution and being eligible, be elected as a director of the Company."

By Order of the Board



Michael Freier  
Company Secretary  
17 September 2021

## EXPLANATORY NOTES

These Explanatory Notes have been prepared to help shareholders understand the business to be considered at the AGM and form part of the Notice of Meeting.

### **Virtual AGM**

Due to the COVID-19 situation, this year, shareholders (or their proxies) have the ability to attend the AGM and vote and ask questions in real-time using the online platform.

The Company recommends logging in to the online platform at least 15 minutes prior to the scheduled start time for the AGM using the instructions below:

- Enter the voting link <https://agmlive.link/TRS21> into a web browser on an online device;
- Shareholders will need their Securityholder Reference Number or Holder Identification Number; and
- Proxyholders will need their proxy code, which Link Market Services will provide via email no later than 24 hours prior to the AGM.

Online voting will be open between the commencement of the AGM at 10.00 am on Wednesday, 20 October 2021 and the time at which the Chairman of the meeting announces the poll is closed. More information about online participation in the AGM is available in the AGM Online Guide at <https://www.rejectshop.com.au/about/agm>

Shareholders who do not plan to attend the AGM are encouraged to complete and return the proxy for each of their holdings of the Company's shares.

### **Item 1 Financial Report, Directors' Report and Auditor's Report**

The Financial Report, Directors' Report and Independent Audit Report for the financial year ended 27 June 2021 will be laid before the AGM. The annual report is available on the website at <https://www.rejectshop.com.au/about/financial-report>

During this item of business, there will be an opportunity for shareholders to ask questions and comment on the Financial Report, Directors' Report and Independent Audit Report for the financial year ended 27 June 2021.

Shareholders will also be provided a reasonable opportunity to ask questions or make comments on the management of the Company.

### **Item 2 Adoption of Remuneration Report**

Section 250R(2) of the *Corporations Act* 2001 (Cth) ("Corporations Act") requires the Company to put a resolution to the AGM for adoption of its Remuneration Report.

The vote on the resolution will be advisory only and will not bind either the directors or the Company.

The Remuneration Report is set out on pages 21 to 29 of The Reject Shop Limited 2020 – 2021 Annual Report. The Remuneration Report:

- explains the Board's policies in relation to the nature and level of remuneration paid to directors, secretary, and executives;
- provides a summary of performance conditions;
- sets out remuneration details for each director and for the key management personnel and other officers of the Company; and
- makes clear that the basis for remunerating non-executive directors is distinct from the basis for remunerating executives, including executive directors.

A reasonable opportunity will be provided for discussion of the Remuneration Report at the AGM.

### **RECOMMENDATION**

The Board unanimously recommends that shareholders vote in favour of Item 2.

## Voting Exclusion Statement – Item 2

The Company will disregard any votes cast on Item 2:

- by or on behalf of a person who is a member of the key management personnel (“KMP”) named in the Remuneration Report for the year ended 27 June 2021 or their closely related parties (regardless of the capacity in which the vote is cast); or
- as proxy by a person who is a member of the KMP on the date of the AGM or their closely related parties.

However, votes will not be disregarded if they are cast as proxy for a person entitled to vote:

- in accordance with the directions on the proxy form; or
- by the person chairing the meeting, in accordance with an express authorisation in the proxy form to exercise the proxy even though Item 2 is connected with the remuneration of the KMP.

## Election of Directors

Item 3 relates to the election of a director who has been appointed since the last AGM.

Selina Lightfoot who has held the role of non-executive director since August 2018, will be retiring, by rotation, at the conclusion of the AGM and will not be seeking re-election.

### Item 3 Election of a Director – Margaret Zabel

Margaret Zabel having been appointed as a director on 4 June 2021 prior to this AGM is required to retire at the close of this meeting in accordance with the Constitution and, being eligible, offers herself for election.

Appropriate background checks were completed before Margaret Zabel was appointed to the Board.

**Qualifications:** Bachelor of Commerce, Chartered Accountant (Australia & New Zealand) and Graduate of the Australian Institute of Company Directors.

**Term:** Non-executive director since 4 June 2021.

**Independent:** Yes.

**Committees:** Member of the Audit and Risk Committee, and member of the People & Culture Committee.

**Directorships:** Margaret Zabel is also currently a director of G8 Education Limited (director since 2017).

**Experience:** Margaret Zabel is a specialist in customer centred business transformation, brand strategy, innovation, digital communications, customer experience and change leadership.

Margaret Zabel has more than 20 years of senior executive experience working across major companies and brands in fast moving consumer goods, food, technology and communications industries including multinationals, ASX 100 companies and not-for-profits.

Margaret Zabel's executive experience includes National Marketing Director for Lion Nathan, Vice President of Marketing for McDonald's Australia and Chief Executive Officer of Advertising Council Australia (formerly known as The Communications Council).

Margaret Zabel has also served as a non-executive board director for mental health charity R U OK? for 5 years and is currently a non-executive director on the board of Collective Wellness Group and Fairtrade AU/NZ.

### **RECOMMENDATION**

The Board (with Margaret Zabel abstaining) unanimously recommends that shareholders vote in favour of this Item 3 for the election of Margaret Zabel.

## SHAREHOLDER INFORMATION

### PROXIES

If you are unable to attend and vote at the meeting and wish to appoint a person who will be attending as your proxy, please complete the enclosed proxy form. This form must be received by the Company's share registry (the details for which are included on page 9) by 10.00 am (Melbourne time) Monday, 18 October 2021 at the latest.

The completed proxy form may be lodged online or by post using the reply-paid envelope, or by delivery or facsimile to the Company's share registry (see details below or on proxy form).

1. A shareholder entitled to attend and vote at this AGM is entitled to appoint not more than two proxies (who need not be members of the Company) to attend and vote for the member at the AGM.
2. A shareholder who is entitled to cast two or more votes may appoint two proxies and specify the proportion of votes each proxy is appointed to exercise.
3. If the shareholder appoints 2 proxies and the appointment does not specify the proportion or number of the shareholders' votes each proxy may exercise, each proxy may exercise half of the votes. A single proxy exercises all voting rights.
4. The form of proxy must be signed by the shareholder or the shareholder's attorney duly authorised in writing or if the shareholder is a company or body corporate, in accordance with its Constitution or otherwise in accordance with the Corporations Act, or by its duly authorised attorney or representative. If an attorney is to attend the meeting, please submit the relevant certified power of attorney for noting and return. If a representative of the company or body corporate is to attend the AGM the appropriate letter of representation should be produced prior to admission.
5. In the case of joint holders, the proxy form must be signed by all shareholders.
6. Proxies will only be valid and accepted by the Company and / or the share registry if they are signed and forwarded to the Company at the address or facsimile number quoted below so as to be received not later than 48 hours before the meeting.

### APPOINTMENT OF THE CHAIRMAN OR OTHER KEY MANAGEMENT PERSONNEL ("KMP") AS YOUR PROXY

If you intend to appoint any Director or other KMP or their Closely Related Parties, other than the Chairman, as your proxy, you should direct your proxy how to vote on Resolution 2 (Adoption of Remuneration Report) by either marking "For", "Against" or "Abstain" on the proxy form for that item of business. If you do not direct such proxy how to vote on this Resolution, your proxy will not be able to vote an undirected proxy and your vote will not be counted. This does not apply to the Chairman, who is able to vote undirected proxies in accordance with the voting intentions set out below.

### HOW THE CHAIRMAN OF THE MEETING INTENDS TO VOTE UNDIRECTED PROXIES

You should note that if you appoint the Chairman as your proxy, or the Chairman is appointed your proxy by default, you will be taken to authorise the Chairman to exercise all undirected proxies, even if the resolution is connected directly or indirectly with the remuneration of a member of the KMP. The Chairman currently intends to vote all undirected proxies on, and in favour of, all items of business. If there is a change on how the Chairman intends to vote undirected proxies, the Company will make an announcement to the market.

You can appoint the Chairman as your proxy and direct the Chairman how to vote on Resolution 2 by marking your voting directions on the proxy form before you return it.

### CORPORATE REPRESENTATIVES

A company or body corporate which is a shareholder, or which has been appointed as a proxy, may appoint an individual to act as its representative at the AGM. Unless it has previously been given to the Company, the representative will need to provide evidence of their appointment together with any authority under which it is signed by 10.00 am on Monday, 18 October 2021. The appointment must comply with section 250D of the Corporations Act.

## ATTORNEYS

A shareholder may appoint an attorney to vote on their behalf. To be effective for the AGM, the instrument effecting the appointment (or a certified copy of it) must be received by the deadline for receipt of proxy forms (see above), being no later than 48 hours before the AGM.

## SCRUTINEER

The Company's external auditor, PricewaterhouseCoopers will act as scrutineer for any polls that may be required at the AGM.

## TECHNICAL DIFFICULTIES

Technical difficulties may arise during the course of the AGM. If there is a technical difficulty affecting any online participants, the Chairman of the meeting has discretion as to whether and how the meeting should proceed. In exercising this discretion, the Chairman will have regard to the number of shareholders impacted and the extent to which participation in the business of the meeting is affected. Where the Chairman considers it appropriate, the Chairman may continue to hold the meeting and transact business, including conducting a poll and voting in accordance with valid proxy instructions. For this reason, shareholders are encouraged to lodge a direct vote or directed proxy by 10 am on Monday, 18 October 2021 even if they plan to participate online.

## QUESTIONS AND COMMENTS BY SHAREHOLDERS AT THE MEETING

In accordance with the Corporations Act, a reasonable opportunity will be given to shareholders to ask questions about or make comments on the management of the Company at the AGM. In addition, shareholders may also submit any written questions for the Board (Attn: Company Secretary):

- by email to [investorrelations@rejectshop.com.au](mailto:investorrelations@rejectshop.com.au); or
- by facsimile to +61 (3) 9376 5772; or
- to the registered office of the Company at 245 Racecourse Road Kensington, Victoria, 3031, no later than 5.00 pm (Melbourne time) on Wednesday, 13 October 2021.

The Chairman will endeavour to address as many of the more frequently raised relevant questions as possible during the course of the meeting. However, there may not be sufficient time available at the meeting to address all of the questions raised. Please note that individual responses will not be sent to shareholders unless the Chairman considers it appropriate to do so.

Similarly, a reasonable opportunity will be given to shareholders to ask the Company's external auditor, PricewaterhouseCoopers, questions relevant to:

- (a) the conduct of the audit;
- (b) the preparation and content of the auditor's report;
- (c) the accounting policies adopted by the Company in relation to the preparation of its financial statements; and
- (d) the independence of the auditor in relation to the conduct of the audit.

Shareholders may also submit a written question to PricewaterhouseCoopers if the question is relevant to the content of PricewaterhouseCoopers audit report or the conduct of its audit of the Company's financial report for the period ended 27 June 2021.

Relevant written questions for PricewaterhouseCoopers must be received no later than 5.00 pm (Melbourne time) on Wednesday, 13 October 2021. A list of those relevant written questions will be made available to shareholders attending the AGM. PricewaterhouseCoopers will either answer the questions at the AGM or table written answers to them at the AGM. If written answers are tabled at the AGM, they will be made available to shareholders as soon as practicable after the AGM.

Please send any written questions for PricewaterhouseCoopers (Attn: Company Secretary):

- by email to [investorrelations@rejectshop.com.au](mailto:investorrelations@rejectshop.com.au); or
- by facsimile to +61 (3) 9376 5772; or
- to the registered office of the Company at 245 Racecourse Road Kensington, Victoria, 3031, no later than 5.00 pm (Melbourne time) on Wednesday, 13 October 2021.

The Company has determined in accordance with Corporations Regulations 7.11.37 that for the purpose of voting at the AGM, shares will be taken to be held by those persons recorded on the Company's register as at 7.00 pm (Melbourne Time) on Monday, 18 October 2021.

## SHARE REGISTRY

The Company's share register is maintained at the following address:

Link Market Services Limited  
Level 12, 680 George St  
Sydney, NSW 2000  
Postal Address: Locked Bag A14  
Sydney South NSW 1235  
Telephone: 1300 554 474  
Facsimile Number: (02) 9287 0309  
Website: [www.linkmarketservices.com.au](http://www.linkmarketservices.com.au)

For personal use only

THE REJECT SHOP

The Reject Shop Limited  
ABN 33 006 122 676

LODGE YOUR VOTE



ONLINE  
[www.linkmarketservices.com.au](http://www.linkmarketservices.com.au)



BY MAIL  
The Reject Shop Limited  
C/- Link Market Services Limited  
Locked Bag A14  
Sydney South NSW 1235 Australia



BY FAX  
+61 2 9287 0309



BY HAND  
Link Market Services Limited  
Level 12, 680 George Street, Sydney NSW 2000



ALL ENQUIRIES TO  
Telephone: 1300 554 474      Overseas: +61 1300 554 474



X99999999999

PROXY FORM

I/We being a member(s) of The Reject Shop Limited and entitled to attend and vote hereby appoint:

APPOINT A PROXY



the Chairman of the Meeting (mark box)

OR if you are NOT appointing the Chairman of the Meeting as your proxy, please write the name and email of the person or body corporate you are appointing as your proxy

Name

Email

or failing the person or body corporate named, or if no person or body corporate is named, the Chairman of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of the Company to be held at **10:00am (Melbourne time) on Wednesday, 20 October 2021 (the Meeting)** and at any postponement or adjournment of the Meeting.

The Meeting will be conducted as a virtual meeting and you can participate by logging in: Online at <https://agmlive.link/TRS21> (refer to details in the Virtual Meeting Online Guide).

**Important for Resolution 2:** If the Chairman of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chairman of the Meeting to exercise the proxy in respect of Resolution 2, even though the Resolution is connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (KMP).

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business.

VOTING DIRECTIONS

Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting. Please read the voting instructions overleaf before marking any boxes with an ☒

Resolutions

For      Against      Abstain\*

2 Adoption of Remuneration Report

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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3 Election of a Director – Margaret Zabel

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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\* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a poll and your votes will not be counted in computing the required majority on a poll.

SIGNATURE OF SHAREHOLDERS – THIS MUST BE COMPLETED

Shareholder 1 (Individual)

Joint Shareholder 2 (Individual)

Joint Shareholder 3 (Individual)

Sole Director and Sole Company Secretary

Director/Company Secretary (Delete one)

Director

This form should be signed by the shareholder. If a joint holding, either shareholder may sign. If signed by the shareholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).

TRS PRX2101N





## HOW TO COMPLETE THIS SHAREHOLDER PROXY FORM

### YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make the correction on the form. Shareholders sponsored by a broker should advise their broker of any changes. **Please note: you cannot change ownership of your shares using this form.**

### APPOINTMENT OF PROXY

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chairman of the Meeting as your proxy, please write the name and email address of that individual or body corporate in Step 1. If you leave this section blank, the Chairman of the Meeting will be your proxy. A proxy need not be a shareholder of the Company.

### DEFAULT TO CHAIRMAN OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chairman of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chairman of the Meeting will be voted according to the instructions set out in this Proxy Form, including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

### VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

### APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by telephoning the Company's share registry or you may copy this form and return them both together.

To appoint a second proxy you must:

- on each of the first Proxy Form and the second Proxy Form state the percentage of your voting rights or number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and
- return both forms together.

### SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

**Individual:** where the holding is in one name, the holder must sign.

**Joint Holding:** where the holding is in more than one name, either shareholder may sign.

**Power of Attorney:** to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

### LODGEMENT OF A PROXY FORM

This Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given below by **10:00am (Melbourne time) on Monday, 18 October 2021**, being not later than 48 hours before the commencement of the Meeting. Any Proxy Form received after that time will not be valid for the scheduled Meeting.

Proxy Forms may be lodged using the reply paid envelope or:



#### ONLINE

[www.linkmarketservices.com.au](http://www.linkmarketservices.com.au)

Login to the Link website using the holding details as shown on the Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" (Securityholder Reference Number (SRN), Holder Identification Number (HIN) or Employee ID as shown on the front of the Proxy Form).



#### BY MAIL

The Reject Shop Limited  
C/- Link Market Services Limited  
Locked Bag A14  
Sydney South NSW 1235  
Australia



#### BY FAX

+61 2 9287 0309



#### BY HAND

delivering it to Link Market Services Limited\*  
Level 12  
680 George Street  
Sydney NSW 2000

\*During business hours Monday to Friday (9:00am - 5:00pm) and subject to public health orders and restrictions