

Announcement Summary

Entity name

AUSTRALIAN AGRICULTURAL COMPANY LIMITED.

Date of this announcement

Friday September 17, 2021

The +securities the subject of this notification are:

쭏 +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

|) | ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|---|----------------------------------|----------------------|--|------------|
| | New class - code to be confirmed | Performance Rights | 541,753 | 16/09/2021 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

AUSTRALIAN AGRICULTURAL COMPANY LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number 010892270

1.3 ASX issuer code

AAC

1.4 The announcement is ☑ New announcement

1.5 Date of this announcement

17/9/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

C +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

𝖸 does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

+Security description

| New class - code to be conf | Irmed Perform | Performance Rights | |
|--|--|----------------------------|--|
| +Security type | ISIN cod | le | |
| Other | | | |
| Date the +securities the su | bject of this notification were issued | | |
| 16/9/2021 | | | |
| Will all the +securities issu ☞ Yes | ed in this class rank equally in all respe | cts from their issue date? | |
| Were any of the +securities ঔYes | s issued to +key management personne | I (KMP) or an +associate? | |
| Provide details of the KMP | or +associates being issued +securities | 3. | |
| Name of KMP | Name of registered holder | Number of +securities | |
| Hugh Killen | Hugh Killen | 86,845 | |
| Nigel Simonsz | Nigel Simonsz | 102,273 | |
| Andrew O'Brien | Andrew O'Brien | 96,723 | |
| Rose Scott | Rose Scott | 62,492 | |
| Dave Harris | Dave Harris | 69,731 | |
| Bruce Bennett | Bruce Bennett | 65.659 | |

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2995-01169760-2A630834?access_token=83_ff96335c2d45a094df02a206a39ff4_

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2995-01169760-2A630834?access_token=83_ff96335c2d45a094df02a206a39ff4_



Any other information the entity wishes to provide about the +securities the subject of this notification

The performance rights issued under the 2021 Deferred Equity Award Invitations will vest as follows: (i) 50% will vest on the date that is 2 years after the issue date subject to satisfaction of service conditions; and (ii) the remaining 50% will vest on the date that is 3 years after the issue date subject to satisfaction of service conditions.

Number of +securities 541,753



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

AAC : ORDINARY FULLY PAID

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

New class - code to be confirmed : Performance Rights

Total number of +securities on issue

Total number of

602,766,747

+securities on issue

541,753



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2