Announcement Summary

Entity name

QBE INSURANCE GROUP LIMITED

Date of this announcement

Thursday September 30, 2021

The +securities the subject of this notification are:

☑ +Securities issued under a +dividend or distribution plan that are not quoted, and are not intended to be quoted, on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QBEAL	EMPLOYEE CONDITIONAL RIGHTS	84,166	24/09/2021
QBEAI	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	340	24/09/2021

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

QBE INSURANCE GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

28008485014

1.3 ASX issuer code

QBE

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

30/9/2021

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☑ +Securities issued under a +dividend or distribution plan that are not quoted, and are not intended to be quoted, on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")

2.3b.1 Date of Appendix 3A.1 lodged with ASX in relation to the underlying +dividend or distribution

12/8/2021

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under a +dividend or distribution plan

ASX +security code and description

QBEAL : EMPLOYEE CONDITIONAL RIGHTS

Date the +securities the subject of this notification were issued

24/9/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☑ Yes

Any other information the entity wishes to provide about the +securities the subject of this notification

Name of KMP:	Number of Notional Dividend Securities:
Ms Fiona Larnach	897
Mr Jason Harris	2,950
Mr Inderpreet Singh Pal	4,107
Mr Sam Harrison	2,292
Ms Margaret Murphy	2,997
Ms Sue Houghton	1,798
Mr Todd Jones	5,442

Issue details

Number of +securities

84,166

Additional +securities in an existing class issued under a +dividend or distribution plan

ASX +security code and description

QBEAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

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Date the +securities the subject of this notification were issued

24/9/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

340

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
QBE : ORDINARY FULLY PAID	1,476,512,766

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QBEAL : EMPLOYEE CONDITIONAL RIGHTS	9,562,430
QBEAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	36,325
QBEAJ : SUBORDINATED CONVERTIBLE NOTES	71,423

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☑ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☑ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☑ No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☑ N/A

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