

Form 603
Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme AUB Group Limited
ACN/ARSN 000 000 715

1. Details of substantial holder (1)

Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)
ACN/ARSN (if applicable) N/A
The holder became a substantial holder on 30 September 2021

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	3,732,250	3,732,250	5.016%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	Ordinary – 3,732,250

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and other accounts of Vanguard Group	Ordinary – 33,435
Vanguard Group	BNY Mellon	Various funds and other accounts of Vanguard Group	Ordinary – 327,567
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and other accounts of Vanguard Group	Ordinary – 2,396,548
Vanguard Group	State Street Bank and Trust Company	Various funds and other accounts of Vanguard Group	Ordinary – 519,151
Vanguard Group	Various others	Various funds and other accounts of Vanguard Group	Ordinary – 455,549

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
See Annexure A			

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6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

sign here  date 4 October 2021

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

To Company
ACN/ARSN

AUB Group Limited
000 000 715

Substantial Holder Name
ACN/ARSN

Vanguard Group
N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
18-Jun-2021	The Vanguard Group, Inc.	BUY	21.33	Ordinary	15,228	15,228
18-Jun-2021	The Vanguard Group, Inc.	SELL	21.33	Ordinary	(2,167)	(2,167)
1-Jul-2021	The Vanguard Group, Inc.	BUY	21.99	Ordinary	13,732	13,732
20-Jul-2021	The Vanguard Group, Inc.	BUY	21.91	Ordinary	429	429
28-Jul-2021	The Vanguard Group, Inc.	BUY	22.27	Ordinary	2,574	2,574
3-Aug-2021	The Vanguard Group, Inc.	BUY	22.98	Ordinary	10,245	10,245
5-Aug-2021	The Vanguard Group, Inc.	BUY	23.33	Ordinary	2,145	2,145
17-Aug-2021	The Vanguard Group, Inc.	BUY	24.86	Ordinary	1,287	1,287
17-Aug-2021	The Vanguard Group, Inc.	BUY	24.99	Ordinary	18,546	18,546
20-Aug-2021	The Vanguard Group, Inc.	BUY	24.93	Ordinary	16,436	16,436
24-Aug-2021	The Vanguard Group, Inc.	BUY	25.34	Ordinary	5,288	5,288
25-Aug-2021	The Vanguard Group, Inc.	BUY	25.27	Ordinary	1,247	1,247
26-Aug-2021	The Vanguard Group, Inc.	BUY	23.62	Ordinary	890	890
27-Aug-2021	The Vanguard Group, Inc.	BUY	24.18	Ordinary	2,596	2,596
1-Sep-2021	The Vanguard Group, Inc.	BUY	23.52	Ordinary	1,335	1,335
16-Sep-2021	The Vanguard Group, Inc.	SELL	24.04	Ordinary	(38,661)	(38,661)
17-Sep-2021	The Vanguard Group, Inc.	BUY	24.67	Ordinary	14,256	14,256
17-Sep-2021	The Vanguard Group, Inc.	BUY	24.67	Ordinary	71,742	71,742
23-Sep-2021	The Vanguard Group, Inc.	BUY	24.39	Ordinary	680	680
27-Sep-2021	The Vanguard Group, Inc.	BUY	23.69	Ordinary	255	255
28-Sep-2021	The Vanguard Group, Inc.	BUY	23.69	Ordinary	22,369	22,369
28-Sep-2021	The Vanguard Group, Inc.	BUY	23.22	Ordinary	340	340
30-Sep-2021	The Vanguard Group, Inc.	BUY	23.93	Ordinary	16,265	16,265
30-Sep-2021	The Vanguard Group, Inc.	BUY	23.93	Ordinary	16,266	16,266
3-Jun-2021	Vanguard Investments Australia Ltd.	BUY	19.73	Ordinary	45	45
8-Jun-2021	Vanguard Investments Australia Ltd.	BUY	19.83	Ordinary	1,320	1,320
9-Jun-2021	Vanguard Investments Australia Ltd.	BUY	20.28	Ordinary	1,320	1,320
15-Jun-2021	Vanguard Investments Australia Ltd.	BUY	21.34	Ordinary	1,092	1,092
15-Jun-2021	Vanguard Investments Australia Ltd.	BUY	21.34	Ordinary	45	45
22-Jun-2021	Vanguard Investments Australia Ltd.	BUY	21.51	Ordinary	408	408
22-Jun-2021	Vanguard Investments Australia Ltd.	BUY	21.51	Ordinary	1,020	1,020
23-Jun-2021	Vanguard Investments Australia Ltd.	INSPEC	21.37	Ordinary	(62,927)	(62,927)
23-Jun-2021	Vanguard Investments Australia Ltd.	INSPEC	21.37	Ordinary	(55,042)	(55,042)
23-Jun-2021	Vanguard Investments Australia Ltd.	BUY	21.37	Ordinary	92	92
24-Jun-2021	Vanguard Investments Australia Ltd.	BUY	21.44	Ordinary	92	92
24-Jun-2021	Vanguard Investments Australia Ltd.	BUY	21.44	Ordinary	1,670	1,670
29-Jun-2021	Vanguard Investments Australia Ltd.	BUY	21.69	Ordinary	1,100	1,100
29-Jun-2021	Vanguard Investments Australia Ltd.	BUY	21.69	Ordinary	1,248	1,248
30-Jun-2021	Vanguard Investments Australia Ltd.	SELL	22.39	Ordinary	(2,525)	(2,525)
2-Jul-2021	Vanguard Investments Australia Ltd.	BUY	21.81	Ordinary	525	525
2-Jul-2021	Vanguard Investments Australia Ltd.	BUY	21.81	Ordinary	138	138
7-Jul-2021	Vanguard Investments Australia Ltd.	BUY	21.81	Ordinary	1,512	1,512
9-Jul-2021	Vanguard Investments Australia Ltd.	BUY	21.39	Ordinary	1,068	1,068
9-Jul-2021	Vanguard Investments Australia Ltd.	BUY	21.39	Ordinary	1,870	1,870
9-Jul-2021	Vanguard Investments Australia Ltd.	BUY	21.39	Ordinary	1,540	1,540
13-Jul-2021	Vanguard Investments Australia Ltd.	BUY	21.63	Ordinary	368	368
13-Jul-2021	Vanguard Investments Australia Ltd.	BUY	21.63	Ordinary	184	184
19-Jul-2021	Vanguard Investments Australia Ltd.	BUY	22.00	Ordinary	550	550
20-Jul-2021	Vanguard Investments Australia Ltd.	BUY	21.75	Ordinary	804	804
20-Jul-2021	Vanguard Investments Australia Ltd.	BUY	21.75	Ordinary	1,320	1,320
22-Jul-2021	Vanguard Investments Australia Ltd.	BUY	22.21	Ordinary	451	451
23-Jul-2021	Vanguard Investments Australia Ltd.	BUY	22.50	Ordinary	1,320	1,320
27-Jul-2021	Vanguard Investments Australia Ltd.	INSPEC	22.60	Ordinary	(62,833)	(62,833)
27-Jul-2021	Vanguard Investments Australia Ltd.	BUY	22.60	Ordinary	1,072	1,072
29-Jul-2021	Vanguard Investments Australia Ltd.	BUY	22.67	Ordinary	46	46
3-Aug-2021	Vanguard Investments Australia Ltd.	BUY	23.00	Ordinary	1,458	1,458
3-Aug-2021	Vanguard Investments Australia Ltd.	BUY	23.00	Ordinary	1,526	1,526
5-Aug-2021	Vanguard Investments Australia Ltd.	BUY	23.35	Ordinary	1,084	1,084
5-Aug-2021	Vanguard Investments Australia Ltd.	BUY	23.35	Ordinary	138	138
6-Aug-2021	Vanguard Investments Australia Ltd.	BUY	23.58	Ordinary	755	755
6-Aug-2021	Vanguard Investments Australia Ltd.	BUY	23.58	Ordinary	1,579	1,579

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
6-Aug-2021	Vanguard Investments Australia Ltd.	BUY	23.58	Ordinary	184	184
9-Aug-2021	Vanguard Investments Australia Ltd.	BUY	23.99	Ordinary	1,308	1,308
16-Aug-2021	Vanguard Investments Australia Ltd.	BUY	24.71	Ordinary	2,000	2,000
18-Aug-2021	Vanguard Investments Australia Ltd.	BUY	24.89	Ordinary	1,980	1,980
18-Aug-2021	Vanguard Investments Australia Ltd.	BUY	24.89	Ordinary	792	792
18-Aug-2021	Vanguard Investments Australia Ltd.	BUY	24.89	Ordinary	138	138
19-Aug-2021	Vanguard Investments Australia Ltd.	BUY	24.96	Ordinary	1,274	1,274
20-Aug-2021	Vanguard Investments Australia Ltd.	BUY	24.98	Ordinary	485	485
23-Aug-2021	Vanguard Investments Australia Ltd.	BUY	25.26	Ordinary	94	94
25-Aug-2021	Vanguard Investments Australia Ltd.	BUY	25.38	Ordinary	1,084	1,084
25-Aug-2021	Vanguard Investments Australia Ltd.	BUY	25.38	Ordinary	1,300	1,300
25-Aug-2021	Vanguard Investments Australia Ltd.	BUY	25.38	Ordinary	437	437
26-Aug-2021	Vanguard Investments Australia Ltd.	BUY	23.66	Ordinary	1,000	1,000
30-Aug-2021	Vanguard Investments Australia Ltd.	BUY	23.89	Ordinary	1,372	1,372
30-Aug-2021	Vanguard Investments Australia Ltd.	BUY	23.89	Ordinary	141	141
2-Sep-2021	Vanguard Investments Australia Ltd.	BUY	23.32	Ordinary	1,584	1,584
2-Sep-2021	Vanguard Investments Australia Ltd.	BUY	23.32	Ordinary	141	141
3-Sep-2021	Vanguard Investments Australia Ltd.	BUY	24.09	Ordinary	188	188
6-Sep-2021	Vanguard Investments Australia Ltd.	BUY	24.21	Ordinary	1,200	1,200
7-Sep-2021	Vanguard Investments Australia Ltd.	BUY	23.91	Ordinary	1,080	1,080
9-Sep-2021	Vanguard Investments Australia Ltd.	SELL	23.51	Ordinary	(727)	(727)
9-Sep-2021	Vanguard Investments Australia Ltd.	BUY	23.51	Ordinary	1,414	1,414
10-Sep-2021	Vanguard Investments Australia Ltd.	BUY	23.60	Ordinary	488	488
15-Sep-2021	Vanguard Investments Australia Ltd.	BUY	23.21	Ordinary	1,212	1,212
17-Sep-2021	Vanguard Investments Australia Ltd.	SELL	24.69	Ordinary	(241)	(241)
17-Sep-2021	Vanguard Investments Australia Ltd.	BUY	24.69	Ordinary	813	813
17-Sep-2021	Vanguard Investments Australia Ltd.	BUY	24.69	Ordinary	188	188
20-Sep-2021	Vanguard Investments Australia Ltd.	BUY	24.10	Ordinary	1,400	1,400
20-Sep-2021	Vanguard Investments Australia Ltd.	BUY	24.10	Ordinary	188	188
22-Sep-2021	Vanguard Investments Australia Ltd.	BUY	24.12	Ordinary	94	94
23-Sep-2021	Vanguard Investments Australia Ltd.	BUY	24.39	Ordinary	1,666	1,666
24-Sep-2021	Vanguard Investments Australia Ltd.	BUY	23.77	Ordinary	724	724
27-Sep-2021	Vanguard Investments Australia Ltd.	BUY	23.84	Ordinary	470	470
28-Sep-2021	Vanguard Investments Australia Ltd.	BUY	23.64	Ordinary	1,200	1,200
29-Sep-2021	Vanguard Investments Australia Ltd.	BUY	23.48	Ordinary	495	495

This is Annexure A of 2 pages referred to in Form 603, Notice of initial substantial holder.

Signature:



Name: Shawn Acker

Capacity: Compliance Manager

Date: 4 October 2021