

Form 603
Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme Link Administration Holdings Limited

ACN/ARSN 120 964 098

1. Details of substantial holder (1)

Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)

ACN/ARSN (if applicable) N/A

The holder became a substantial holder on 4 October 2021

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	26,839,331	26,839,331	5.005%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	Ordinary – 26,839,331

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and other accounts of Vanguard Group	Ordinary – 202,448
Vanguard Group	BNY Mellon	Various funds and other accounts of Vanguard Group	Ordinary – 2,487,559
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and other accounts of Vanguard Group	Ordinary – 17,028,809
Vanguard Group	State Street Bank and Trust Company	Various funds and other accounts of Vanguard Group	Ordinary – 3,836,389
Vanguard Group	Various others	Various funds and other accounts of Vanguard Group	Ordinary – 3,284,126

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
See Annexure A			

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6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

sign here  date 7 October 2021

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

To Company Link Administration Holdings Limited
ACN/ARSN 120 964 098

Substantial Holder Name The Vanguard Group, Inc.
ACN/ARSN N/A


Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
16-Jun-2021	The Vanguard Group, Inc.	BUY	4.94	Ordinary	3,440	3,440
17-Jun-2021	The Vanguard Group, Inc.	BUY	4.96	Ordinary	8,600	8,600
18-Jun-2021	The Vanguard Group, Inc.	BUY	5.00	Ordinary	38,971	38,971
18-Jun-2021	The Vanguard Group, Inc.	BUY	5.00	Ordinary	444	444
22-Jun-2021	The Vanguard Group, Inc.	BUY	4.98	Ordinary	5,160	5,160
24-Jun-2021	The Vanguard Group, Inc.	BUY	4.99	Ordinary	6,840	6,840
30-Jun-2021	The Vanguard Group, Inc.	BUY	5.04	Ordinary	4,275	4,275
1-Jul-2021	The Vanguard Group, Inc.	BUY	5.08	Ordinary	7,695	7,695
1-Jul-2021	The Vanguard Group, Inc.	BUY	5.10	Ordinary	1,774	1,774
6-Jul-2021	The Vanguard Group, Inc.	BUY	5.11	Ordinary	5,130	5,130
8-Jul-2021	The Vanguard Group, Inc.	BUY	5.06	Ordinary	52,495	52,495
9-Jul-2021	The Vanguard Group, Inc.	BUY	4.97	Ordinary	6,856	6,856
13-Jul-2021	The Vanguard Group, Inc.	BUY	4.93	Ordinary	12,220	12,220
20-Jul-2021	The Vanguard Group, Inc.	BUY	4.74	Ordinary	2,501	2,501
21-Jul-2021	The Vanguard Group, Inc.	BUY	4.77	Ordinary	11,760	11,760
21-Jul-2021	The Vanguard Group, Inc.	BUY	4.76	Ordinary	300,295	300,295
22-Jul-2021	The Vanguard Group, Inc.	SELL	4.83	Ordinary	(2,715)	(2,715)
26-Jul-2021	The Vanguard Group, Inc.	BUY	4.80	Ordinary	16,660	16,660
28-Jul-2021	The Vanguard Group, Inc.	BUY	4.79	Ordinary	15,006	15,006
29-Jul-2021	The Vanguard Group, Inc.	BUY	4.87	Ordinary	4,344	4,344
2-Aug-2021	The Vanguard Group, Inc.	BUY	4.84	Ordinary	2,715	2,715
5-Aug-2021	The Vanguard Group, Inc.	BUY	4.96	Ordinary	12,505	12,505
5-Aug-2021	The Vanguard Group, Inc.	BUY	4.99	Ordinary	70,858	70,858
16-Aug-2021	The Vanguard Group, Inc.	BUY	5.08	Ordinary	9,800	9,800
16-Aug-2021	The Vanguard Group, Inc.	BUY	5.08	Ordinary	3,920	3,920
17-Aug-2021	The Vanguard Group, Inc.	BUY	5.02	Ordinary	7,503	7,503
19-Aug-2021	The Vanguard Group, Inc.	BUY	5.22	Ordinary	5,430	5,430
20-Aug-2021	The Vanguard Group, Inc.	BUY	5.16	Ordinary	4,900	4,900
23-Aug-2021	The Vanguard Group, Inc.	BUY	5.03	Ordinary	3,920	3,920
23-Aug-2021	The Vanguard Group, Inc.	BUY	5.03	Ordinary	5,880	5,880
23-Aug-2021	The Vanguard Group, Inc.	BUY	5.03	Ordinary	2,172	2,172
23-Aug-2021	The Vanguard Group, Inc.	BUY	5.03	Ordinary	3,258	3,258
26-Aug-2021	The Vanguard Group, Inc.	BUY	4.49	Ordinary	5,002	5,002
27-Aug-2021	The Vanguard Group, Inc.	BUY	4.33	Ordinary	3,920	3,920
1-Sep-2021	The Vanguard Group, Inc.	BUY	4.51	Ordinary	7,407	7,407
23-Sep-2021	The Vanguard Group, Inc.	BUY	4.32	Ordinary	5,436	5,436
30-Sep-2021	The Vanguard Group, Inc.	BUY	4.34	Ordinary	14,688	14,688
4-Oct-2021	The Vanguard Group, Inc.	BUY	4.36	Ordinary	62,926	62,926
8-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.07	Ordinary	6,216	6,216
9-Jun-2021	Vanguard Investments Australia Ltd.	BUY	4.98	Ordinary	6,228	6,228
15-Jun-2021	Vanguard Investments Australia Ltd.	BUY	4.91	Ordinary	6,668	6,668
15-Jun-2021	Vanguard Investments Australia Ltd.	BUY	4.91	Ordinary	387	387
22-Jun-2021	Vanguard Investments Australia Ltd.	BUY	4.98	Ordinary	2,080	2,080
22-Jun-2021	Vanguard Investments Australia Ltd.	BUY	4.98	Ordinary	5,200	5,200
23-Jun-2021	Vanguard Investments Australia Ltd.	INSPEC	4.98	Ordinary	(412,890)	(412,890)
23-Jun-2021	Vanguard Investments Australia Ltd.	INSPEC	4.98	Ordinary	(350,737)	(350,737)
23-Jun-2021	Vanguard Investments Australia Ltd.	BUY	4.98	Ordinary	772	772
24-Jun-2021	Vanguard Investments Australia Ltd.	SELL	4.97	Ordinary	(14,525)	(14,525)
24-Jun-2021	Vanguard Investments Australia Ltd.	BUY	4.97	Ordinary	772	772
29-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.01	Ordinary	6,724	6,724
29-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.01	Ordinary	6,024	6,024
30-Jun-2021	Vanguard Investments Australia Ltd.	SELL	5.04	Ordinary	(5,649)	(5,649)

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
1-Jul-2021	Vanguard Investments Australia Ltd.	BUY	5.06	Ordinary	3,651	3,651
2-Jul-2021	Vanguard Investments Australia Ltd.	BUY	5.05	Ordinary	2,430	2,430
2-Jul-2021	Vanguard Investments Australia Ltd.	BUY	5.05	Ordinary	1,158	1,158
7-Jul-2021	Vanguard Investments Australia Ltd.	BUY	5.06	Ordinary	6,692	6,692
9-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.93	Ordinary	6,536	6,536
9-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.93	Ordinary	8,109	8,109
9-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.93	Ordinary	6,678	6,678
12-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.91	Ordinary	2,964	2,964
13-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.92	Ordinary	1,548	1,548
13-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.92	Ordinary	3,096	3,096
15-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.93	Ordinary	50,356	50,356
19-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.77	Ordinary	2,375	2,375
20-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.70	Ordinary	4,923	4,923
20-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.70	Ordinary	5,712	5,712
22-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.84	Ordinary	3,147	3,147
23-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.82	Ordinary	5,748	5,748
27-Jul-2021	Vanguard Investments Australia Ltd.	INSPEC	4.81	Ordinary	(490,815)	(490,815)
27-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.81	Ordinary	6,564	6,564
29-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.86	Ordinary	388	388
3-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.91	Ordinary	9,719	9,719
3-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.91	Ordinary	6,832	6,832
5-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.95	Ordinary	6,636	6,636
5-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.95	Ordinary	1,164	1,164
6-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.98	Ordinary	132,781	132,781
6-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.99	Ordinary	1,552	1,552
9-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.00	Ordinary	5,904	5,904
10-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.00	Ordinary	2,120	2,120
16-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.07	Ordinary	10,100	10,100
18-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.11	Ordinary	10,120	10,120
18-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.11	Ordinary	4,048	4,048
18-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.11	Ordinary	1,167	1,167
19-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.19	Ordinary	6,565	6,565
20-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.13	Ordinary	2,515	2,515
23-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.03	Ordinary	778	778
25-Aug-2021	Vanguard Investments Australia Ltd.	SELL	5.15	Ordinary	(6,973)	(6,973)
25-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.15	Ordinary	6,640	6,640
25-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.15	Ordinary	6,604	6,604
25-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.15	Ordinary	2,159	2,159
26-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.50	Ordinary	5,100	5,100
30-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.40	Ordinary	7,168	7,168
30-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.40	Ordinary	1,170	1,170
2-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.47	Ordinary	8,240	8,240
2-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.47	Ordinary	1,170	1,170
3-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.54	Ordinary	1,560	1,560
6-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.60	Ordinary	6,432	6,432
7-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.60	Ordinary	6,624	6,624
9-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.46	Ordinary	7,602	7,602
9-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.46	Ordinary	2,509	2,509
15-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.46	Ordinary	6,444	6,444
17-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.55	Ordinary	4,974	4,974
17-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.55	Ordinary	10,517	10,517
17-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.55	Ordinary	1,568	1,568
20-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.44	Ordinary	7,882	7,882
20-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.44	Ordinary	1,572	1,572
22-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.27	Ordinary	784	784
23-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.31	Ordinary	9,316	9,316
27-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.44	Ordinary	3,920	3,920
28-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.43	Ordinary	6,504	6,504
29-Sep-2021	Vanguard Investments Australia Ltd.	BUY	4.33	Ordinary	2,710	2,710

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
1-Oct-2021	Vanguard Investments Australia Ltd.	BUY	4.34	Ordinary	8,656	8,656
1-Oct-2021	Vanguard Investments Australia Ltd.	BUY	4.34	Ordinary	8,115	8,115
1-Oct-2021	Vanguard Investments Australia Ltd.	BUY	4.34	Ordinary	1,940	1,940
1-Oct-2021	Vanguard Investments Australia Ltd.	BUY	4.34	Ordinary	1,552	1,552
4-Oct-2021	Vanguard Investments Australia Ltd.	BUY	4.35	Ordinary	2,690	2,690

This is Annexure A of 3 page referred to in Form 603, notice of initial substantial holder.

Signature:



Name: Shawn Acker

Capacity: Compliance Manager

Date: 7 October 2021