



## ASX Announcement

8 October 2021

### Performance Rights & Options

A total of 215,352 performance rights with a zero exercise price expiring 24 June 2031 have been issued to executives, one third of which are capable of being settled and one third of which potentially become capable of being settled on 19 August 2022 and 19 August 2023 if the executive is employed by the group at that time.

Attached is an Appendix 3G new issue announcement in this regard. No shareholder approval for the issue is required.

Further, a total of 42,279 performance rights and 54,008 options held by executives have vested in accordance with the terms of the Beacon Lighting Group Incentive Plan and the Trustee of the Plan has purchased shares as contemplated and holds those shares on behalf of the executives until exercise.

For further information please contact:

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