

**Form 603**  
Corporations Act 2001  
Section 671B

**Notice of initial substantial holder**

To Company Name/Scheme Pendal Group Limited  
ACN/ARSN 126 385 822

**1. Details of substantial holder (1)**

Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)  
ACN/ARSN (if applicable) N/A  
The holder became a substantial holder on 8 October 2021

**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
<b>Ordinary</b>	<b>19,299,361</b>	<b>19,299,361</b>	<b>5.043%</b>

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
<b>Vanguard Group</b>	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	<b>Ordinary – 19,299,361</b>

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
<b>Vanguard Group</b>	<b>Brown Brothers Harriman</b>	Various funds and accounts of Vanguard Group	<b>Ordinary – 147,731</b>
<b>Vanguard Group</b>	<b>BNY Mellon</b>	Various funds and accounts of Vanguard Group	<b>Ordinary – 1,533,916</b>
<b>Vanguard Group</b>	<b>JP Morgan Chase Bank, N.A.</b>	Various funds and accounts of Vanguard Group	<b>Ordinary – 12,681,808</b>
<b>Vanguard Group</b>	<b>State Street Bank and Trust Company</b>	Various funds and accounts of Vanguard Group	<b>Ordinary – 2,850,390</b>
<b>Vanguard Group</b>	<b>Various others</b>	Various funds and accounts of Vanguard Group	<b>Ordinary – 2,085,516</b>

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
See Annexure A			

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## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:


Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

## 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

sign here  date 13 October 2021

To Company  
ACN/ARSN

Pendal Group Limited  
126 385 822

Substantial Holder Name  
ACN/ARSN

Vanguard Group  
N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
18-Jun-21	The Vanguard Group, Inc.	BUY	8.15	Ordinary	314	314
21-Jun-21	The Vanguard Group, Inc.	BUY	8.02	Ordinary	5,851	5,851
22-Jun-21	The Vanguard Group, Inc.	BUY	8.01	Ordinary	3,427	3,427
30-Jun-21	The Vanguard Group, Inc.	BUY	8.05	Ordinary	43,820	43,820
7-Jul-21	The Vanguard Group, Inc.	BUY	8.02	Ordinary	49,963	49,963
20-Jul-21	The Vanguard Group, Inc.	BUY	7.98	Ordinary	1,579	1,579
22-Jul-21	The Vanguard Group, Inc.	SELL	7.99	Ordinary	(1,965)	(1,965)
28-Jul-21	The Vanguard Group, Inc.	BUY	8.13	Ordinary	9,474	9,474
29-Jul-21	The Vanguard Group, Inc.	BUY	8.34	Ordinary	3,144	3,144
2-Aug-21	The Vanguard Group, Inc.	BUY	8.12	Ordinary	1,965	1,965
3-Aug-21	The Vanguard Group, Inc.	BUY	8.20	Ordinary	40,563	40,563
5-Aug-21	The Vanguard Group, Inc.	BUY	8.29	Ordinary	29,614	29,614
5-Aug-21	The Vanguard Group, Inc.	BUY	8.29	Ordinary	7,895	7,895
17-Aug-21	The Vanguard Group, Inc.	BUY	8.14	Ordinary	4,737	4,737
19-Aug-21	The Vanguard Group, Inc.	BUY	8.32	Ordinary	3,930	3,930
23-Aug-21	The Vanguard Group, Inc.	BUY	8.51	Ordinary	1,572	1,572
23-Aug-21	The Vanguard Group, Inc.	BUY	8.51	Ordinary	2,358	2,358
26-Aug-21	The Vanguard Group, Inc.	BUY	8.56	Ordinary	3,158	3,158
31-Aug-21	The Vanguard Group, Inc.	BUY	8.65	Ordinary	14,747	14,747
1-Sep-21	The Vanguard Group, Inc.	BUY	8.60	Ordinary	4,737	4,737
9-Sep-21	The Vanguard Group, Inc.	BUY	8.85	Ordinary	1,499	1,499
10-Sep-21	The Vanguard Group, Inc.	BUY	8.73	Ordinary	640	640
10-Sep-21	The Vanguard Group, Inc.	BUY	8.73	Ordinary	4,135	4,135
10-Sep-21	The Vanguard Group, Inc.	BUY	8.73	Ordinary	6,333	6,333
10-Sep-21	The Vanguard Group, Inc.	BUY	8.73	Ordinary	2,271	2,271
10-Sep-21	The Vanguard Group, Inc.	BUY	8.73	Ordinary	616	616
13-Sep-21	The Vanguard Group, Inc.	BUY	8.73	Ordinary	11,965	11,965
13-Sep-21	The Vanguard Group, Inc.	BUY	8.75	Ordinary	4,211	4,211
13-Sep-21	The Vanguard Group, Inc.	BUY	8.75	Ordinary	27,240	27,240
13-Sep-21	The Vanguard Group, Inc.	BUY	8.73	Ordinary	77,429	77,429
13-Sep-21	The Vanguard Group, Inc.	BUY	8.73	Ordinary	118,590	118,590
13-Sep-21	The Vanguard Group, Inc.	BUY	8.75	Ordinary	41,721	41,721
13-Sep-21	The Vanguard Group, Inc.	BUY	8.75	Ordinary	14,962	14,962
13-Sep-21	The Vanguard Group, Inc.	BUY	8.73	Ordinary	42,526	42,526
13-Sep-21	The Vanguard Group, Inc.	BUY	8.73	Ordinary	11,527	11,527
13-Sep-21	The Vanguard Group, Inc.	BUY	8.75	Ordinary	4,056	4,056
14-Sep-21	The Vanguard Group, Inc.	BUY	8.60	Ordinary	20	20
14-Sep-21	The Vanguard Group, Inc.	BUY	8.66	Ordinary	160	160
14-Sep-21	The Vanguard Group, Inc.	BUY	8.66	Ordinary	6,570	6,570
14-Sep-21	The Vanguard Group, Inc.	BUY	8.60	Ordinary	742	742
14-Sep-21	The Vanguard Group, Inc.	BUY	8.60	Ordinary	4,793	4,793
14-Sep-21	The Vanguard Group, Inc.	BUY	8.66	Ordinary	42,515	42,515
14-Sep-21	The Vanguard Group, Inc.	BUY	8.66	Ordinary	65,116	65,116
14-Sep-21	The Vanguard Group, Inc.	BUY	8.60	Ordinary	7,342	7,342
14-Sep-21	The Vanguard Group, Inc.	BUY	8.60	Ordinary	2,633	2,633
14-Sep-21	The Vanguard Group, Inc.	BUY	8.66	Ordinary	23,352	23,352
14-Sep-21	The Vanguard Group, Inc.	BUY	8.66	Ordinary	6,329	6,329
14-Sep-21	The Vanguard Group, Inc.	BUY	8.60	Ordinary	715	715
15-Sep-21	The Vanguard Group, Inc.	BUY	8.47	Ordinary	90	90
15-Sep-21	The Vanguard Group, Inc.	BUY	8.47	Ordinary	3,657	3,657
15-Sep-21	The Vanguard Group, Inc.	BUY	8.47	Ordinary	23,656	23,656
15-Sep-21	The Vanguard Group, Inc.	BUY	8.47	Ordinary	36,232	36,232
15-Sep-21	The Vanguard Group, Inc.	BUY	8.47	Ordinary	12,993	12,993
15-Sep-21	The Vanguard Group, Inc.	BUY	8.47	Ordinary	3,522	3,522
16-Sep-21	The Vanguard Group, Inc.	BUY	8.54	Ordinary	51	51
16-Sep-21	The Vanguard Group, Inc.	BUY	8.54	Ordinary	2,078	2,078
16-Sep-21	The Vanguard Group, Inc.	BUY	8.54	Ordinary	13,442	13,442

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
16-Sep-21	The Vanguard Group, Inc.	BUY	8.54	Ordinary	20,588	20,588
16-Sep-21	The Vanguard Group, Inc.	BUY	8.54	Ordinary	7,382	7,382
16-Sep-21	The Vanguard Group, Inc.	BUY	8.54	Ordinary	2,001	2,001
17-Sep-21	The Vanguard Group, Inc.	BUY	8.53	Ordinary	961	961
17-Sep-21	The Vanguard Group, Inc.	BUY	8.53	Ordinary	5,331	5,331
17-Sep-21	The Vanguard Group, Inc.	BUY	8.53	Ordinary	39,469	39,469
17-Sep-21	The Vanguard Group, Inc.	BUY	8.53	Ordinary	255,403	255,403
17-Sep-21	The Vanguard Group, Inc.	BUY	8.53	Ordinary	391,174	391,174
17-Sep-21	The Vanguard Group, Inc.	BUY	8.53	Ordinary	140,276	140,276
17-Sep-21	The Vanguard Group, Inc.	BUY	8.53	Ordinary	38,020	38,020
24-Sep-21	The Vanguard Group, Inc.	BUY	8.46	Ordinary	19,491	19,491
24-Sep-21	The Vanguard Group, Inc.	BUY	8.30	Ordinary	189,352	189,352
27-Sep-21	The Vanguard Group, Inc.	BUY	8.40	Ordinary	39,061	39,061
28-Sep-21	The Vanguard Group, Inc.	BUY	8.31	Ordinary	84,230	84,230
28-Sep-21	The Vanguard Group, Inc.	BUY	8.31	Ordinary	53,439	53,439
29-Sep-21	The Vanguard Group, Inc.	BUY	8.23	Ordinary	148,597	148,597
29-Sep-21	The Vanguard Group, Inc.	BUY	8.23	Ordinary	94,278	94,278
30-Sep-21	The Vanguard Group, Inc.	BUY	8.30	Ordinary	22,324	22,324
30-Sep-21	The Vanguard Group, Inc.	BUY	8.30	Ordinary	22,323	22,323
30-Sep-21	The Vanguard Group, Inc.	BUY	8.30	Ordinary	216,738	216,738
30-Sep-21	The Vanguard Group, Inc.	BUY	8.30	Ordinary	216,741	216,741
1-Oct-21	The Vanguard Group, Inc.	BUY	8.03	Ordinary	1,142	1,142
1-Oct-21	The Vanguard Group, Inc.	BUY	8.03	Ordinary	68,140	68,140
11-Jun-21	Vanguard Investments Australia Ltd.	BUY	8.05	Ordinary	1,160	1,160
15-Jun-21	Vanguard Investments Australia Ltd.	BUY	8.14	Ordinary	4,276	4,276
15-Jun-21	Vanguard Investments Australia Ltd.	BUY	8.14	Ordinary	184	184
18-Jun-21	Vanguard Investments Australia Ltd.	BUY	8.15	Ordinary	5,289	5,289
18-Jun-21	Vanguard Investments Australia Ltd.	BUY	8.15	Ordinary	40,597	40,597
18-Jun-21	Vanguard Investments Australia Ltd.	SELL	8.15	Ordinary	(94,502)	(94,502)
18-Jun-21	Vanguard Investments Australia Ltd.	BUY	8.15	Ordinary	93,569	93,569
18-Jun-21	Vanguard Investments Australia Ltd.	SELL	8.15	Ordinary	(4,305)	(4,305)
22-Jun-21	Vanguard Investments Australia Ltd.	BUY	8.01	Ordinary	3,510	3,510
22-Jun-21	Vanguard Investments Australia Ltd.	BUY	8.01	Ordinary	1,404	1,404
23-Jun-21	Vanguard Investments Australia Ltd.	INSPEC	8.00	Ordinary	(238,377)	(238,377)
23-Jun-21	Vanguard Investments Australia Ltd.	INSPEC	8.00	Ordinary	(202,438)	(202,438)
23-Jun-21	Vanguard Investments Australia Ltd.	BUY	8.00	Ordinary	372	372
24-Jun-21	Vanguard Investments Australia Ltd.	BUY	8.03	Ordinary	1,084	1,084
24-Jun-21	Vanguard Investments Australia Ltd.	BUY	8.03	Ordinary	372	372
29-Jun-21	Vanguard Investments Australia Ltd.	BUY	7.96	Ordinary	4,312	4,312
29-Jun-21	Vanguard Investments Australia Ltd.	BUY	7.96	Ordinary	1,088	1,088
29-Jun-21	Vanguard Investments Australia Ltd.	BUY	7.96	Ordinary	4,284	4,284
2-Jul-21	Vanguard Investments Australia Ltd.	BUY	8.29	Ordinary	1,765	1,765
2-Jul-21	Vanguard Investments Australia Ltd.	BUY	8.29	Ordinary	558	558
5-Jul-21	Vanguard Investments Australia Ltd.	BUY	8.16	Ordinary	1,350	1,350
7-Jul-21	Vanguard Investments Australia Ltd.	BUY	8.01	Ordinary	4,886	4,886
9-Jul-21	Vanguard Investments Australia Ltd.	BUY	7.80	Ordinary	4,192	4,192
9-Jul-21	Vanguard Investments Australia Ltd.	BUY	7.80	Ordinary	4,914	4,914
9-Jul-21	Vanguard Investments Australia Ltd.	BUY	7.80	Ordinary	5,967	5,967
12-Jul-21	Vanguard Investments Australia Ltd.	BUY	7.85	Ordinary	7,674	7,674
12-Jul-21	Vanguard Investments Australia Ltd.	BUY	7.85	Ordinary	2,052	2,052
13-Jul-21	Vanguard Investments Australia Ltd.	BUY	7.91	Ordinary	1,496	1,496
13-Jul-21	Vanguard Investments Australia Ltd.	BUY	7.91	Ordinary	748	748
19-Jul-21	Vanguard Investments Australia Ltd.	BUY	8.05	Ordinary	1,740	1,740
20-Jul-21	Vanguard Investments Australia Ltd.	SELL	7.89	Ordinary	(3,585)	(3,585)
20-Jul-21	Vanguard Investments Australia Ltd.	BUY	7.89	Ordinary	3,156	3,156
20-Jul-21	Vanguard Investments Australia Ltd.	BUY	7.89	Ordinary	4,188	4,188
21-Jul-21	Vanguard Investments Australia Ltd.	BUY	8.00	Ordinary	1,080	1,080
22-Jul-21	Vanguard Investments Australia Ltd.	BUY	8.04	Ordinary	1,764	1,764
23-Jul-21	Vanguard Investments Australia Ltd.	BUY	8.07	Ordinary	4,212	4,212
27-Jul-21	Vanguard Investments Australia Ltd.	INSPEC	8.18	Ordinary	(292,618)	(292,618)
27-Jul-21	Vanguard Investments Australia Ltd.	BUY	8.18	Ordinary	4,208	4,208
29-Jul-21	Vanguard Investments Australia Ltd.	BUY	8.32	Ordinary	187	187
3-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.20	Ordinary	7,183	7,183
3-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.20	Ordinary	4,998	4,998

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
5-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.28	Ordinary	4,256	4,256
5-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.28	Ordinary	561	561
6-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.33	Ordinary	1,080	1,080
6-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.33	Ordinary	748	748
9-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.28	Ordinary	4,320	4,320
16-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.30	Ordinary	1,355	1,355
16-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.30	Ordinary	7,280	7,280
18-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.38	Ordinary	1,088	1,088
18-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.38	Ordinary	7,300	7,300
18-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.38	Ordinary	2,920	2,920
18-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.38	Ordinary	1,312	1,312
18-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.38	Ordinary	564	564
19-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.28	Ordinary	4,771	4,771
20-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.24	Ordinary	816	816
20-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.24	Ordinary	1,830	1,830
23-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.51	Ordinary	376	376
24-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.61	Ordinary	816	816
25-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.75	Ordinary	4,256	4,256
25-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.75	Ordinary	4,810	4,810
25-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.75	Ordinary	1,281	1,281
26-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.58	Ordinary	3,700	3,700
30-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.42	Ordinary	1,365	1,365
30-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.42	Ordinary	5,306	5,306
30-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.42	Ordinary	564	564
31-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.65	Ordinary	9,699	9,699
31-Aug-21	Vanguard Investments Australia Ltd.	BUY	8.65	Ordinary	30,954	30,954
1-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.62	Ordinary	1,092	1,092
2-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.73	Ordinary	6,128	6,128
2-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.73	Ordinary	564	564
3-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.94	Ordinary	8,642	8,642
3-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.94	Ordinary	752	752
6-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.89	Ordinary	4,608	4,608
7-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.91	Ordinary	4,604	4,604
7-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.91	Ordinary	1,104	1,104
8-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.88	Ordinary	552	552
9-Sep-21	Vanguard Investments Australia Ltd.	SELL	8.65	Ordinary	(1,956)	(1,956)
9-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.65	Ordinary	1,104	1,104
9-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.65	Ordinary	5,348	5,348
10-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.78	Ordinary	1,327	1,327
15-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.47	Ordinary	1,007	1,007
15-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.47	Ordinary	2,359	2,359
15-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.47	Ordinary	5,427	5,427
15-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.47	Ordinary	18,482	18,482
15-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.45	Ordinary	4,620	4,620
15-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.47	Ordinary	16,947	16,947
15-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.47	Ordinary	2,377	2,377
16-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.54	Ordinary	572	572
16-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.54	Ordinary	1,340	1,340
16-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.54	Ordinary	3,084	3,084
16-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.54	Ordinary	10,502	10,502
16-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.55	Ordinary	1,380	1,380
16-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.54	Ordinary	9,629	9,629
16-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.54	Ordinary	1,465	1,465
17-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.53	Ordinary	10,863	10,863
17-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.53	Ordinary	25,463	25,463
17-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.53	Ordinary	58,590	58,590
17-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.52	Ordinary	3,456	3,456
17-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.53	Ordinary	199,544	199,544
17-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.53	Ordinary	182,960	182,960
17-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.53	Ordinary	27,824	27,824
17-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.52	Ordinary	756	756
20-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.31	Ordinary	1,905	1,905
20-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.31	Ordinary	6,048	6,048
20-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.31	Ordinary	1,052	1,052

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
21-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.24	Ordinary	1,131	1,131
22-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.28	Ordinary	524	524
23-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.40	Ordinary	7,327	7,327
27-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.38	Ordinary	2,620	2,620
28-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.30	Ordinary	5,124	5,124
29-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.21	Ordinary	3,420	3,420
29-Sep-21	Vanguard Investments Australia Ltd.	BUY	8.21	Ordinary	2,115	2,115
1-Oct-21	Vanguard Investments Australia Ltd.	BUY	8.05	Ordinary	6,592	6,592
1-Oct-21	Vanguard Investments Australia Ltd.	BUY	8.05	Ordinary	6,180	6,180
1-Oct-21	Vanguard Investments Australia Ltd.	BUY	8.05	Ordinary	1,295	1,295
1-Oct-21	Vanguard Investments Australia Ltd.	BUY	8.05	Ordinary	1,036	1,036
4-Oct-21	Vanguard Investments Australia Ltd.	BUY	8.05	Ordinary	2,050	2,050
5-Oct-21	Vanguard Investments Australia Ltd.	BUY	7.88	Ordinary	4,600	4,600
5-Oct-21	Vanguard Investments Australia Ltd.	BUY	7.88	Ordinary	2,072	2,072
8-Oct-21	Vanguard Investments Australia Ltd.	BUY	8.07	Ordinary	5,500	5,500
8-Oct-21	Vanguard Investments Australia Ltd.	BUY	8.07	Ordinary	5,000	5,000
8-Oct-21	Vanguard Investments Australia Ltd.	BUY	8.06	Ordinary	156,252	156,252
8-Oct-21	Vanguard Investments Australia Ltd.	BUY	8.07	Ordinary	6,544	6,544

This is Annexure A of 4 pages referred to in Form 603, Notice of initial substantial holder.

Signature: 

Name: Shawn Acker

Capacity: Compliance Manager

Date: 13 October 2021